

Contractor Direct Care Staff Turnover Data

(as of 05/22/09)

Residential

Name of Contractor	Number of Employees			Lenth of Employment			Left in last 3 months		Report Date
	Positions	Filled	% Vacant	<6 mo	6 - 12 mo	12 mo +	Left	%	
Akan Healthcare									
Bancroft CS Res	54	52	4%	7	6	43	2	4%	3/31/2009
Benedictine Res	28	24	14%	0	0	24	2	7%	3/31/2009
CCL (Liberty)	85	81	5%	11	21	49	6	7%	3/31/2009
Chesapeake Care	40	38	5%	3	3	32	4	10%	3/31/2009
Chimes Res	241	190	21%	20	8	162	25	10%	3/31/2009
Com Systems	161	161	0%	8	20	133	0	0%	3/31/2009
Community Interactions	90	78	13%	4	25	49	6	7%	3/31/2009
DE Mentor	44	36	18%	15	6	15	12	27%	3/31/2009
Delmarva Res	114	113	1%	24	20	69	5	4%	3/31/2009
Devereux			#DIV/0!					#DIV/0!	
Hidden Acres	14	14	0%	2	2	10	1	7%	3/31/2009
Horizon House	11	9	18%	7	0	2	0	0%	3/31/2009
Ken Crest	173	164	5%	17	20	127	6	3%	3/31/2009
Keystone	127	114	10%	19	17	78	2	2%	3/31/2009
Mosaic	119	104	13%	25	52	27	14	12%	3/31/2009
NHS Mid-Atlantic	44	42	5%	42	0	0	1	2%	3/31/2009
RHD	45	43	4%	19	11	13	6	13%	3/31/2009
RHD-Prattis	17	17	0%	0	3	14	0	0%	3/31/2009
Salvation Army	77	71	8%	6	3	62	7	9%	3/31/2009
Voca	37	37	0%	9	8	20	5	14%	3/31/2009
Totals	1521.0	1388.0	9%	238.0	225.0	929	104.0	7%	
				17%	16%	67%			
Bancroft P21 Res	one staff	out of state							

Vocational

Name of Contractor	Number of Employees			Lenth of Employment			Left in last 3 months		Report Date
	Positions	Filled	% Vacant	<6 mo	6 - 12 mo	12 mo +	Left	%	
Benedictine	1	1	0%	0	0	1	0	0%	12/31/2008
CCL (Liberty)		Included Above			Included Above			Included Above	
CERTS	5	5	0%	2	0	3	1	20%	3/31/2009
Chesapeake Care	26	26	0%	7	6	13	4	15%	3/31/2009
Chimes Voc	92	92	0%	6	3	83	7	8%	3/31/2009
Community Integrated	18	18	0%	7	0	11	0	0%	3/31/2009
Community Interactions		Included Above			Included Above			Included Above	12/31/2008
DE Elwyn	30	24	20%	1	1	22	0	0%	3/31/2009
Delmarva Voc	7	7	0%	1	1	5	0	0%	3/31/2009
Easter Seal	102	93	9%	10	14	69	5	5%	3/31/2009

Heartwood	7	6	14%	1	1	4	0	0%	3/31/2009
KSI	82	78	5%	4	9	65	4	5%	3/31/2009
OCI	11	11	0%	3	0	8	0	0%	3/31/2009
Point of Hope	4	4	0%	1	3	0	0	0%	3/31/2009
POW&R (ASD)	6	5	17%	0	2	3	0	0%	3/31/2009
RHD	12	12	0%	7	3	2	1	8%	3/31/2009
Salvation Army Voc	15	14	7%	3	1	10	0	0%	3/31/2009
Totals	418	396	5%	53	44	299	22	5%	
Bancroft Voc P21	one indiv. o								

Combined Res and Voc

Number of Employees			Lenth of Employment			Left in last 3 months	
Positions	Filled	% Vacant	<6 mo	6 - 12 mo	12 mo +	Left	%
1939.0	1784.0	8%	291.0	269.0	1228.0	126.0	6%
			16%	15%	69%		

DC Staff Turnover Rate

7.1%

Data compiled from Quarterly Provider Staff Turnover Data reports submitted by provider agencies.

The staff turnover rate represents the number of individuals reported to have left employment during the period of January 2009 through March 2009 compared to the total number of filled positions as of March 31, 2009.