



Lifesaving Through Collaboration

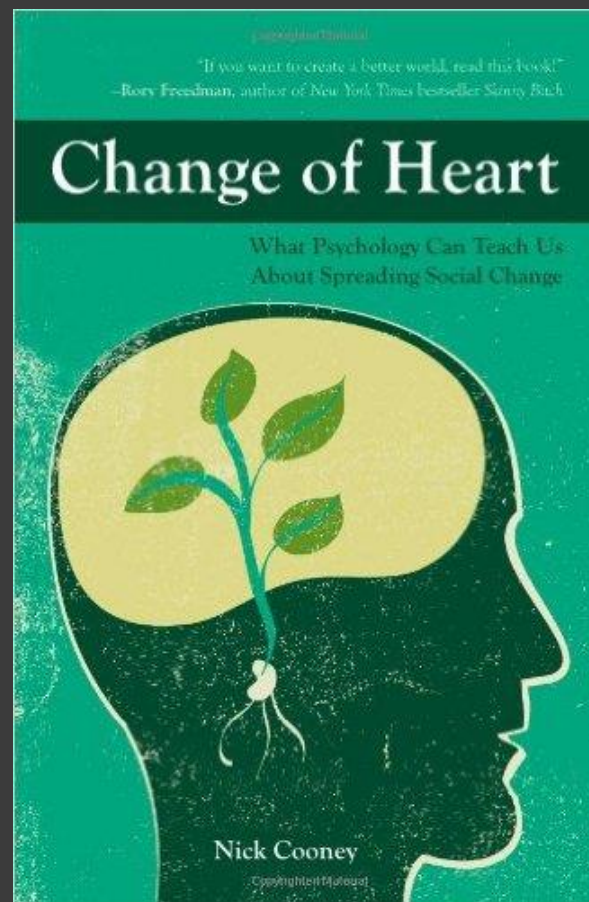
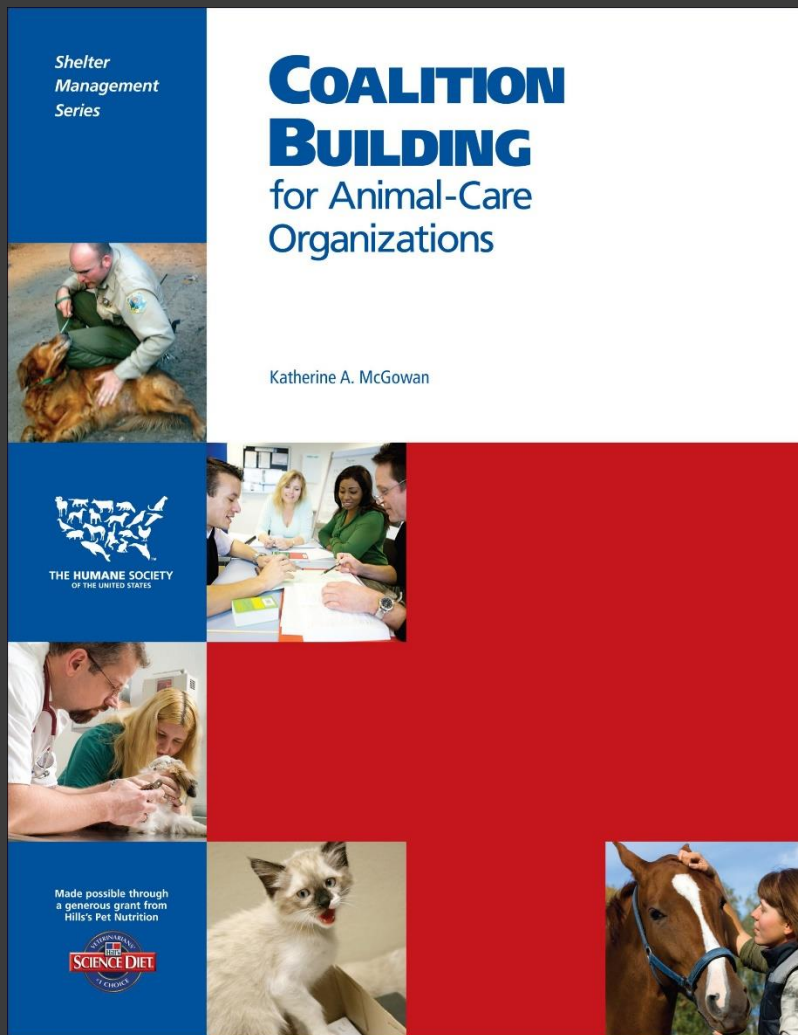
Heather Cammisa, CAWA
Pres/CEO St. Hubert's Animal Welfare Center

Me

You



Books, Resources, Colleagues



St. Hubert's is dedicated to the humane treatment of animals. The organization believes in and provides services that support the human-animal bond and seeks to foster an environment in which people respect all living creatures.



Direct Animal Care

- 24 / 7 Work on Locations & In Community
- All animals
- Accessible to Public Weekends, Holidays, Nights



Direct Care

Each animal every day:

- WHO are you?
- HOW are you?
- WHAT may we do for you today?



Dr. Phil Bushby, MSU Vet School

St. Hubert's Numbers

- 3 locations & 4th on way
- 10 fixed offsite adoption venues
- ~5,000 animals direct care
- 3,333 graduates / yr in training programs
- 90 employees
- 900 active volunteers



Professional Engagement

- National, regional & state boards
- Lend voice to legislation and policy



Professional Education

← → ↻ www.sthuberts.org/professionaleducation

LOGIN SIGNUP CONTACT CHECKOUT

St. Hubert's
Animal Welfare Center

ABOUT | EVENTS | PET TRAINING | VOLUNTEER | WAYS TO HELP | **PROFESSIONAL EDUCATION**


PROFESSIONAL EDUCATION

A SECOND CHANCE FOR FEARFUL DOGS
KRISTEN COLLINS, MS, ACAAB
Director, Anti-Cruelty Behavior Rehabilitation
ASPCA Behavioral Rehabilitation Center at St. Hubert's
Wednesday, May 21, 10:30-2:00
Community Room, 575 Woodland Avenue
\$10 registration includes lunch

Kristen will explore and explain problematic behaviors commonly seen in fearful, severely undersocialized dogs and how to recognize and implement the behavior modification protocols appropriate for individuals. She will share the treatment programs and research underway at the ASPCA® Behavioral Rehabilitation Center and discuss some of the Center's discoveries that can benefit these neediest of homeless dogs. To register email Nora at nparker@sthuberts.org.

#

Home | About Us | Pet Adoption | Upcoming Events | Training | Ways to Give | Login | Signup | Contact | Donate Now

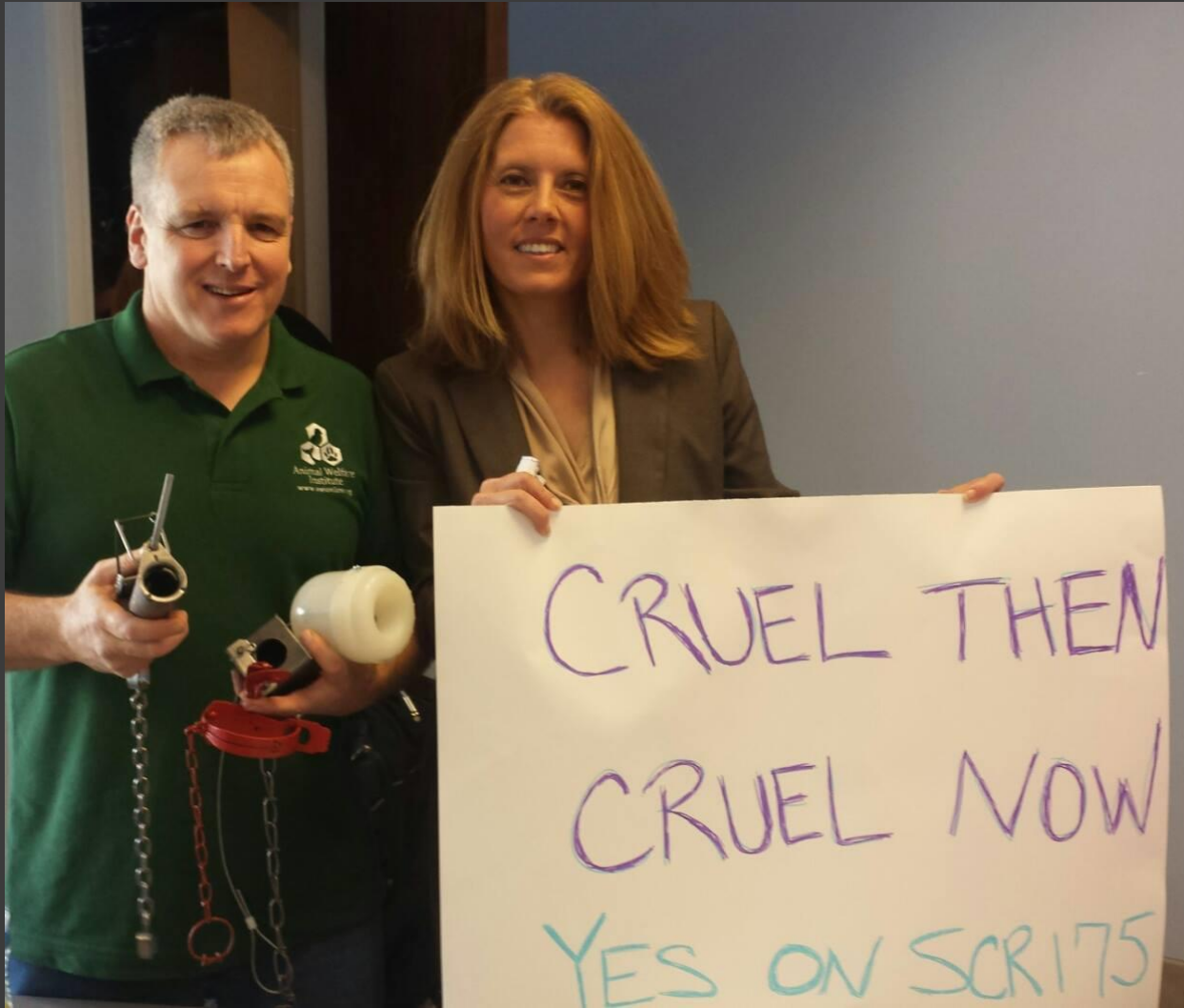
 **CHARITY NAVIGATOR**
Four Star Charity

Madison Shelter
575 Woodland Ave.
P.O. Box 159
Madison, NJ 07940
(973) 377-2295

North Branch Shelter
3201 Route 22 East
P.O. Box 5281
North Branch, NJ 08876
(908) 526-3330

St. Hubert's Training and Behavior Center
575 Woodland Ave.
P.O. Box 159
Madison, NJ 07940

Advocacy



Teaching Kindness





“Critter Camp I will
never Forget You”







Press & Awareness



RESCUE ME: Strifling for permanent homes in Morris County St. Hubert's welcomes 19 dogs

By JANE REMALY
staff writer

CRUISING TIPS — After traveling hundreds of miles in a truck filled with "Chihuahuas," 19 dogs from West Virginia traveled to St. Hubert's Animal Welfare Center in Morris County where shelter officials say they have a better chance of being adopted.

Their arrival at St. Hubert's Animal Welfare Center Tuesday afternoon was part of a national program that transports homeless dogs from communities with high pet populations and few potential adopters to shelters in communities where the dogs are more likely to find permanent homes, including St. Hubert's, said Judge Martin, the east coast coordinator of the Rescue Vagabond program.

In addition, which has adoption centers in Chatham Township and the North Branch section of Brookfield, is the newest shelter in the program, which brings dogs to participating shelters each month.

The dogs that arrived Tuesday were the first batch of Rescue Vagabond dogs St. Hubert's received. The center's north branch shelter managers said they expect the dogs will be ready for adoption this weekend or by early next week, she said.

said all of the dogs probably will be adopted within two weeks. The next batch of Rescue Vagabond dogs, which could come from shelters in Virginia, West Virginia, or West Virginia, will arrive in the next few days.

The program was initiated by Pettibone Charities and is sponsored by the Pettibone Charities Foundation. Martin said the dogs probably will live better in New Jersey than they would have in Randolph County, West Virginia, where they were born.

"In a lot of cases, they would have to travel a long way," Martin said. "The dogs don't understand the environment due to lack of space or because animals have been with them too long."

"Usually, St. Hubert's Animal Welfare Center adoption programs deliver results," said Susan J. DeMott, executive director for Pettibone Charities.



Heather Cammis, president of St. Hubert's Animal Welfare Center, greets Bill, one of the rescued dogs. St. Hubert's accepted 19 dogs and puppies from overcrowded shelters in West Virginia via the Pettibone Charities Rescue Vagabond program Tuesday. From left, Walter and Ben, puppies of St. Hubert's hold shelter.



Jane Remaly 973-681-6821; jremaly1@gmail.com



Jane Remaly 973-681-6821; jremaly1@gmail.com



St. Hubert's shelters take in 17 Chihuahuas

By JANE REMALY
staff writer

Between Chihuahuas were taken to by St. Hubert's Animal Welfare Center in Brookfield last week after being taken from Philadelphia, Pennsylvania, where they were being sold.

Law enforcement officers from the Pettibone Charities Foundation in Pennsylvania, said they have a better chance of being adopted.

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Dogs

FROM PAGE A1

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Community Outreach

- Cat Behavior
- Dog Behavior
- Lost / Found Animal Assistance & Coaching
- Accessible Spay/Neuter
- Low Cost Vaccinations
- Food & Supply Assistance
- Supplies in Store



St. Hubert's Pet Helpline

973-377-2253

*Having behavioral problems with
your pets? We can help.*

Animal Welfare Center

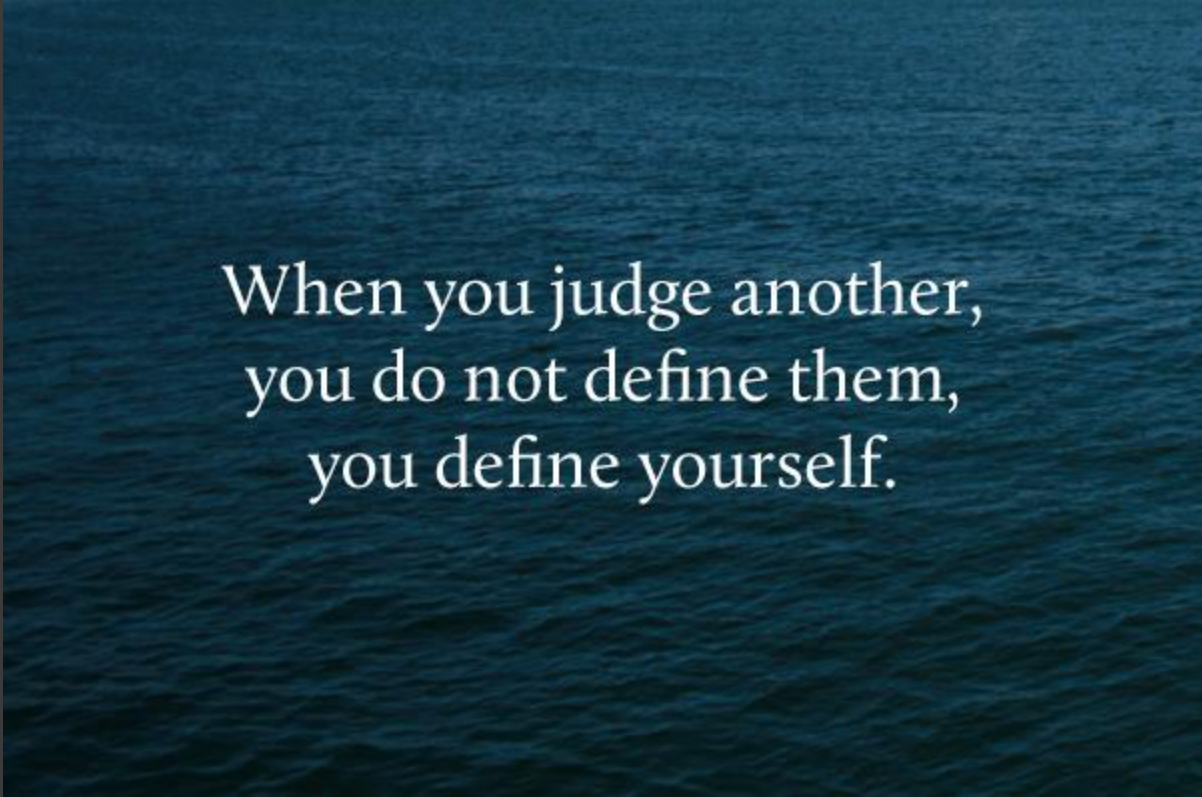
Community Outreach



dog and cat meals provided
to families in need

Since we're talking about People

- ⦿ Outreach
- ⦿ Intake
- ⦿ Returns
- ⦿ Other Orgs



When you judge another,
you do not define them,
you define yourself.

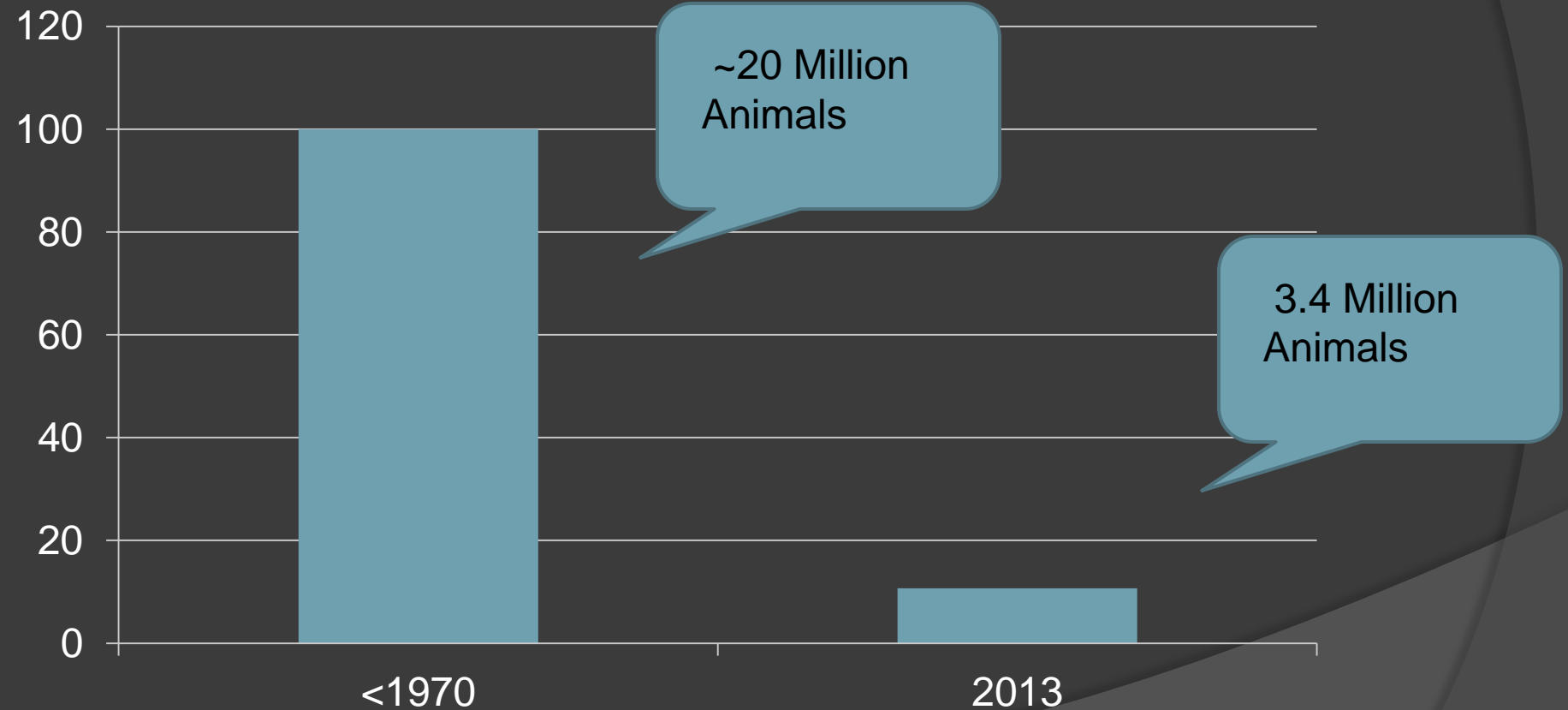
Up Next:

- Trends in Animal Welfare
- Culture & Our Experience around Lifesaving Partnerships



Trends – 1970s begins change

Euthanasia per ,000



Animal Sheltering Trends in the U.S., Andrew Rowan, Ph.D., March 11, 2009.

http://www.humanesociety.org/animal_community/resources/timelines/animal_sheltering_trends.html#.U2KfbIdXSg Accessed May 1, 2014. Inga Fricke May 19, 2014.

U.S. Trends Impacting Field

- Spay Neuter
 - First S/N Clinic 1970s
 - Very different today
 - Pediatric Spay/Neuter
- Depth of Welfare Field
 - 3,500 shelters & 10,000 (?) rescue groups
- Public Attitudes & Awareness, Laws
- Trap Neuter Return
- Shelter Medicine Specialty – AVMA ABVP! Full recognition 2018.
- Cat vs Dog dynamic



HUMANE ALLIANCE



Trends

What percentage of dogs and cats in a community can be reasonably estimated to enter a shelter in a year?

4 – 6%

Social desirability

- ◎ PetSmart Charities 2014 U.S. Shelter Pet Report
 - 2011: 58% of people considering a pet said they would adopt
 - 2014: 66%
- ◎ Adoption Percentage of acquisition is rising

Momentum!



[How We SUPPORT You](#)
[ADOPTION Programs](#)
[GRANTS](#)
[LEARN](#)
[CONTACT Us](#)

[Animal Welfare Professional Home](#)
[APPLY FOR A GRANT](#)
[BECOME AN ADOPTION PARTNER](#)
[EMERGENCY RELIEF FUNDING](#)

FOR ANIMAL WELFARE PROFESSIONALS

animal sheltering

- HOW WE HELP
- RESOURCES
- MAGAZINE
- MARKETPLACE
- WHO WE ARE

rescue. reunite. rehomed. rethink.

A Fresh Perspective
new data from pets for life

[READ THE REPORT >](#)

Volunteer Management Tools

Well-trained, passionate volunteers are essential to any program. How will you take your volunteer program to the next level?

[LEARN MORE >](#)

Cat Trainings

Want to get more involved in helping cats in your community but not sure where to start? Look no further.

[LEARN MORE >](#)

Explore Our Magazine

animal

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FEATURED PROGRAMS

Shelter Pet Project

The Shelter Pet Project is an unprecedented media campaign aimed to promote adoption and combat stereotypes about shelter animals. It is a collaborative effort by The HSUS, Maddie's Fund and the Ad Council, in partnership with the

WE ARE THEIR VOICE

Grants | Spay/Neuter | Disaster & Cruelty | Shelter Management | Saving Lives | Shelter Health

Training

Webinar: Fireworks & Reuniting Lost Dogs with Their Families

June 18, 2014 2:00pm to 4:00pm Webinar

Registration

Upcoming Webinars

The Shelter Handshake: Mastering the Art of Intake
Handling the Stress of Combating Animal Abuse
Fireworks & Reuniting Lost Dogs with Their Families

[See all >](#)

Programs

Adoption Ambassadors

Learn how using foster families as Adoption Ambassadors can help your organization save more lives.

[Learn More >](#)

More Programs

Animal Poison Control Center
Animal Relocation & Transport

Forms & Samples

Essential Tips for Cat Adopters
Foster Care Application

SOCIETY OF ANIMAL WELFARE ADMINISTRATORS
Leaders Committed to Excellence

ABOUT SAWA | EVENTS | CERTIFICATION | MEMBERSHIP | CAREER CENTER | RESOURCES | NETWORK

Welcome to the SAWA Website

The Society of Animal Welfare Administrators (SAWA) is a non-profit individual membership organization of professionals in animal welfare, care & control, dedicated to the growth and prestige of our industry.

SAWA strives to advocate humane ideals through professional advancement of members. Animal welfare leaders network with peers, establish mentor relationships, share best practices, form successful collaborations, and advance the field.

SAWA members benefit from targeted education and professional certification. SAWA Certified Animal Welfare Administrators (CAWA) possess well rounded experience and unique animal welfare knowledge to support agency missions and long term growth.

SAWA is the only international society of leaders actively leading and managing community animal shelters/animal control agencies. SAWA members collaborate to rescue, shelter, rehabilitate and find good homes for animals.

[Register TODAY for the SAWA 2014 Management Conference](#)

National Council ON PET POPULATION

2014 Research Symposium
Call for Abstracts

SAWA Programs and Services

SAWA April 2014 E-News

SAWA 2013 Annual Report

Leaders Committed to Excellence Video

If you experience trouble with the video or audio playback, try clicking "360p" button on the right (below the video), and change your resolution to "240p"

Certification Program

The Certified Animal Welfare Administrators (CAWA) program has been designed to establish recognition for those who have gained a significant body of knowledge, achievements and abilities. In 2014, a diverse group of subject-matter experts in animal welfare, care and control will perform an extensive analysis of the knowledge and skills needed for competent practice in today's environment. A new CAWA exam, reflecting current practices, will be launched in 2015. Any questions about certification can be directed to certification@sawanetwork.org.

MADDIE'S FUND

GRANT GIVING | MADDIE'S INSTITUTE | ADOPT & VOLUNTEER | NO-KILL PROGRESS | ABOUT US

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Maddie's Institute

Articles
Blog
Conference Recordings
Infographics
Newsletter
Learning Tracks
RACE CE
Surveys
Videos
Webcasts

Maddie's InstituteSM is the academic division of Maddie's Fund, providing cutting edge animal welfare information to shelter staff, veterinarians, rescue groups and community members.

Maddie's Institute

The Institute is dedicated to increasing the lifesaving of homeless dogs and cats by providing the most innovative animal welfare information to shelter staff, veterinarians, rescue groups and community members through articles, videos, free webcasts, a blog and other educational materials.

SAVE THEM ALL

HOME | OUR NO KILL MISSION | WHAT WE DO | GET INVOLVED | THE SANCTUARY | ADOPT A PET | Donate Today

RESOURCES

Search Resources

Most Popular

Dogs

Cats

Other Animals

General Pet Care

For Shelters & Rescuers

Animal Advocacy

FOR SHELTERS AND RESCUERS

Click on a topic below to see the full list of resources.

How-To Guides and Resources

Pet Adoption Resources

Help for Organizations

Asilomar Accords
Building a Successful Coalition: The 12 Cardinal Rules
Developing Effective Media Relations
Getting Your Paws on More Money: Overcoming Fundraising Pitfalls
How to Create a No Kill Community
How to Promote Shelter Dogs for Adoption Toolkit
How to Provide Enrichment for Shelter Dogs Toolkit
How to Start an Animal Sanctuary
How to Write Pet Profiles to Find Good Homes for Your Adoptables
Insurance: Covering Your Tail
Objects of Their Affection: The Hidden World of Hoarders
Saving Shelter Pets: How to Network with Rescue Groups
Starting a Nonprofit Organization to Help the Animals
Volunteers: Getting Ready for Them, Finding Them, Keeping Them

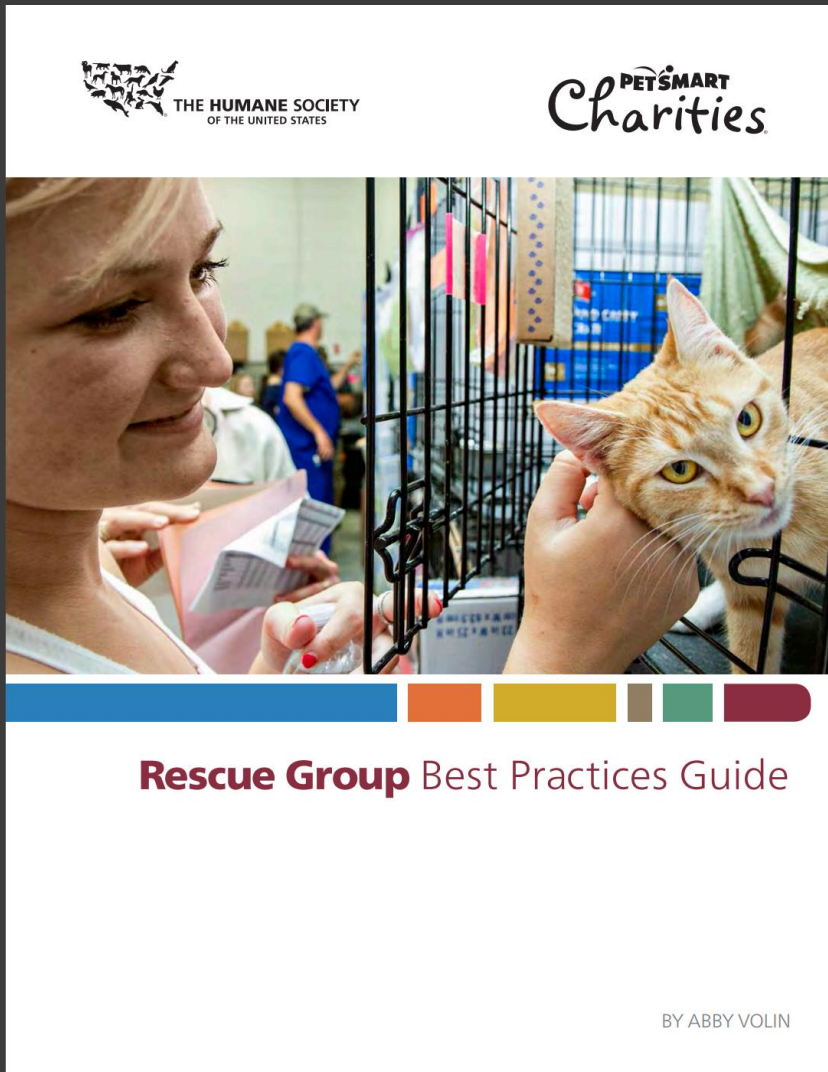
Help for Individuals

[How to Create a No Kill Community >](#)

[The Adoption Option >](#)

[How to Trap Animals for Rescue or Theft >](#)

New Tools, Recognition



<https://www.animalsheltering.org/page/rescue-group-best-practices-guide>



THE HUMANE SOCIETY
OF THE UNITED STATES

KEEP PETS
IN HOMES

INCREASE
ADOPTIONS

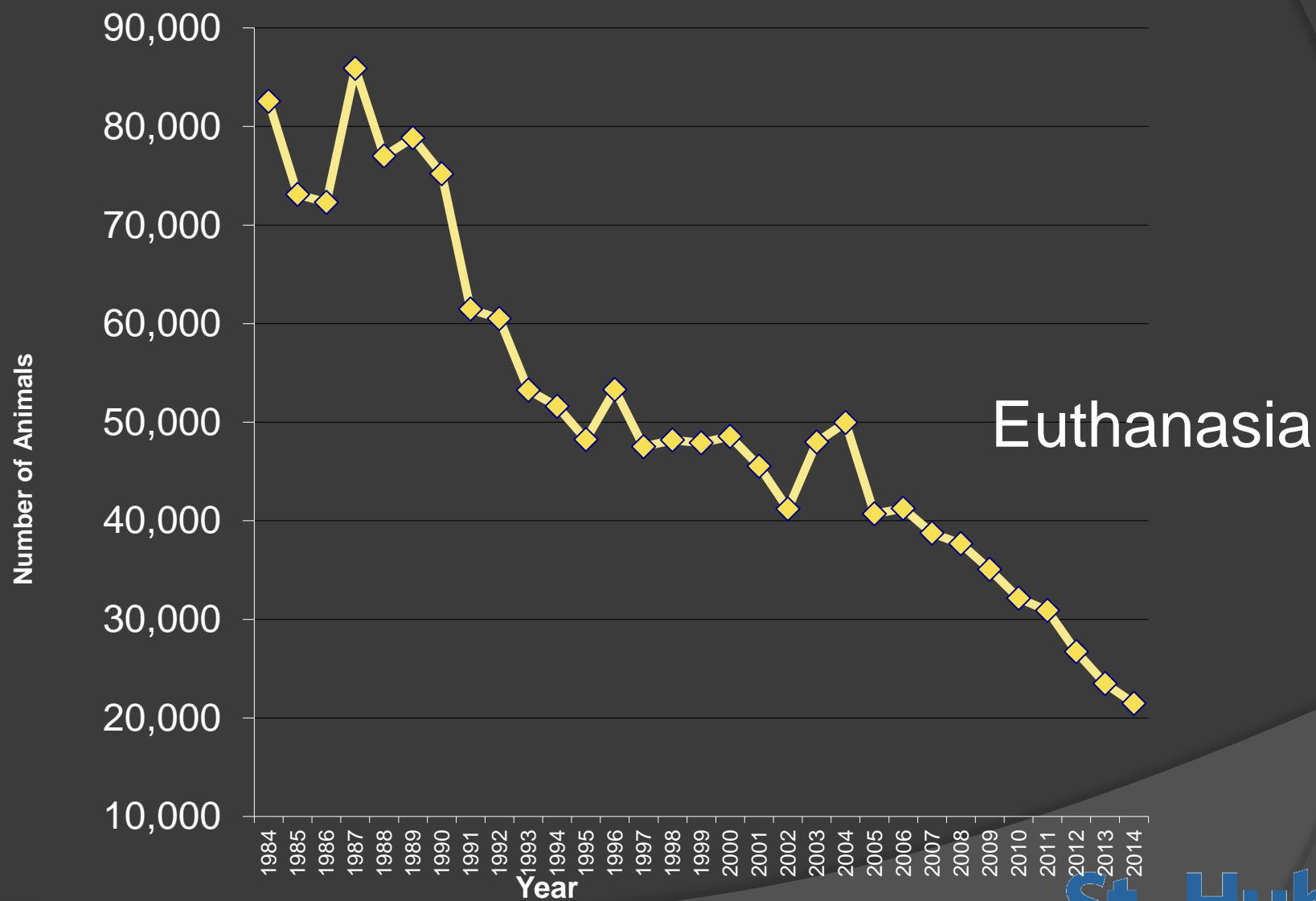
REACH UNDERSERVED
COMMUNITIES

PROTECT
CATS

Humane Discourse and Conduct within Animal Welfare Pledge

Commit to promoting compassion and respect, not just for animals but also for the people who work tirelessly on their behalf

New Jersey



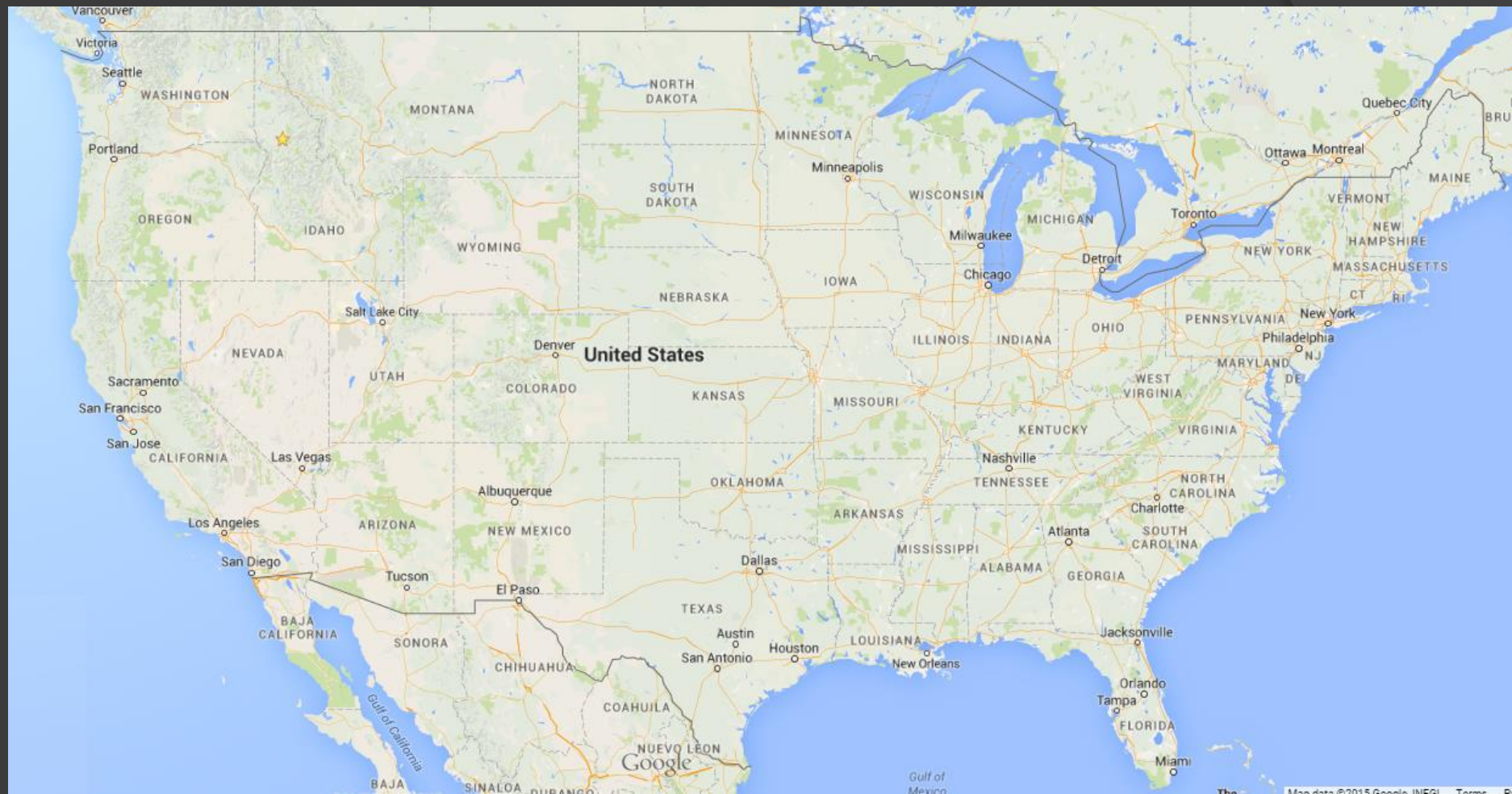
Sources: Animal NJ Department of Health and Senior Services, Infectious & Zoonotic Disease Program Intake & Disposition Survey,
US Census Bureau, Preliminary Annual Estimates of the Resident Population for the United States, Regions, States, and Puerto Rico :

It's TRUE.



It's TRUE







St. Hubert's
Animal Welfare Center

St. Hubert's
Animal Welfare Center

St. Hubert's
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St. Hubert's
Animal Welfare Center

St. Hubert's
Animal Welfare Center

Still areas of tremendous need





Collaboration: Make it a Priority



Becky Burton

Vice President of Direct Care &
Lifesaving Partnerships

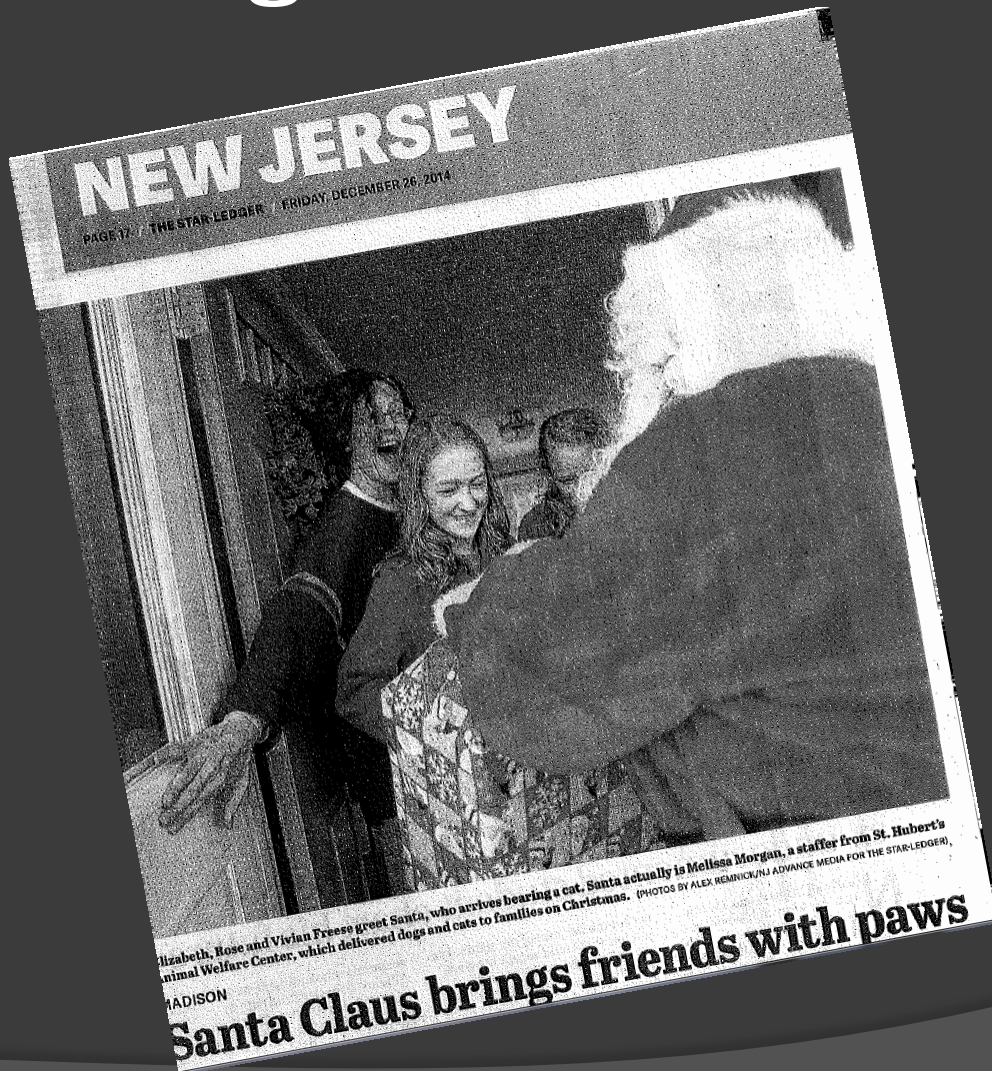
Collaboration: Respect, Trust



2015 Non ACO/Shelter Intake

- Other NJ Shelters & Rescues 41
- Distance Shelters & Rescues 38
- Animals 1,852

We Need to Support One Another Be Right Inside





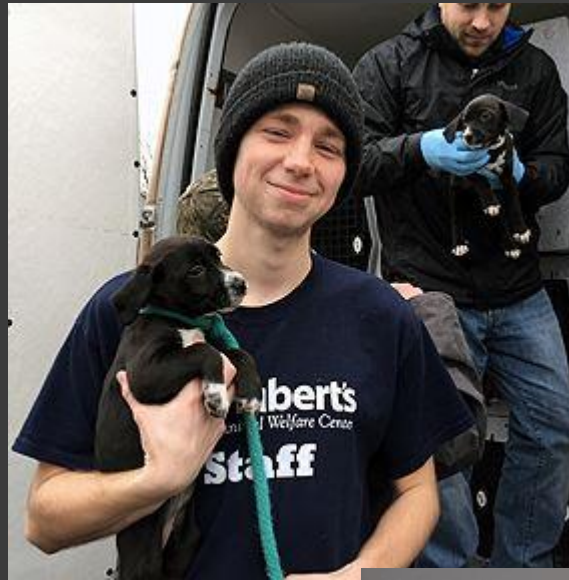
Collaboration - Emergency

- ASPCA Placement Partner – Rehab Center, too.
- HSUS Emergency Placement Partner

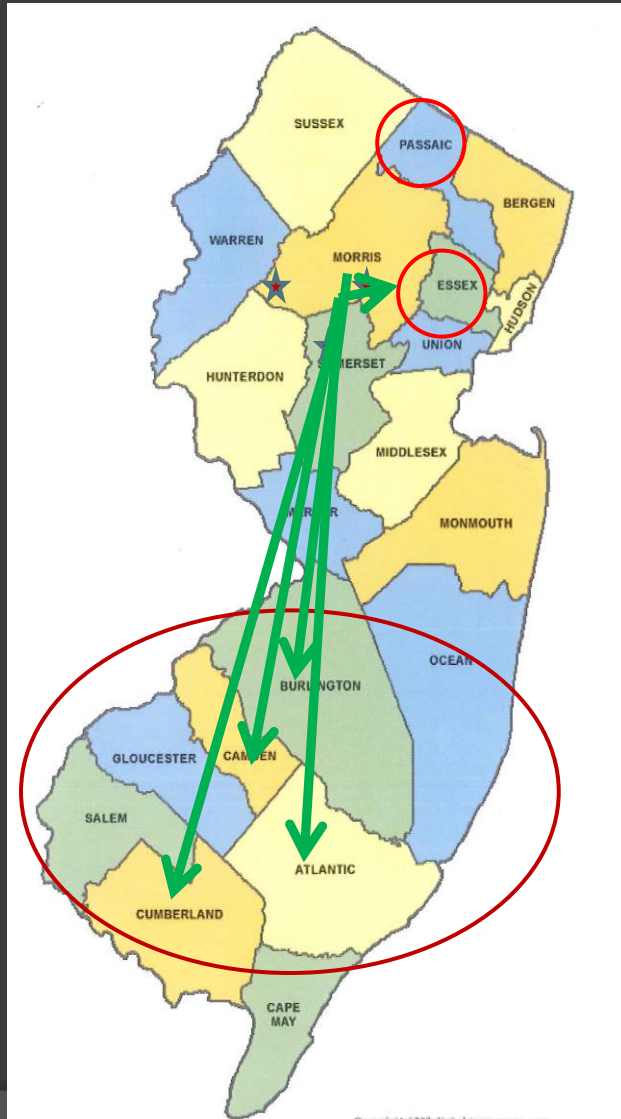


Collaboration

Local & Distance



Collaboration - Sister Shelter



- Routine Transfer
- “Give Back”
- Enrichment Kits
- Scholarships
- Other Help
- MOU

Out of State:
Aiken, SC
Tupelo, MS
Parkersburg, WV
& Others



Collaboration



Hands Up

Jennifer and I had a wonderful time at the conference and we have so many new ideas! The best part was meeting you and your team. You are all fantastic people and we feel so incredibly lucky to have a partnership with you!

Please know that we are grateful for all that you do for FOTAS and for our dogs and puppies. You make a huge difference and we all appreciate it! We are looking forward to sending you more dogs and pups next week! Jennifer and I will be working on new promotions, new ideas and incorporating new software that we learned about at Expo.

Thank you!

-Kathy



Animal Care EXPO, May 12, 2016

Together, Mobilizing



Mobilizing for Felines

- Picking up cats from all over NJ
- Expending resources to get them well and ready
- Transporting to New England
- Staff sponsored NE conference
- PETCO

**ASK US
ABOUT OUR**

Feline Pipeline



www.sthuberts.org





Partners & Language

Celebrating Collaboration

St. Hubert's Animal Welfare Center

NEWS RELEASE

Contact

Heather Cammisa

973-377-7094

hcammisa@sthuberts.org

FOR IMMEDIATE RELEASE

Dogs from Tornado Stricken Area Helped Locally

Several Animal Welfare Agencies Work Together To Provide Needed Assistance

MADISON, N.J., May 9, 2011 – Forty-nine dogs from tornado stricken areas of Georgia begin new lives in New Jersey and New York thanks to rescue efforts by a group of animal shelters a national organization and a specialized transport vehicle. The American Society for the Prevention of Cruelty to Animals (ASPCA) transported the dogs to rescue partner St. Hubert's Animal Welfare Center in Madison, NJ on May 9th 2011.

The dogs had been up for adoption in the tornado devastated communities prior to the storms about a week ago. Now, Georgia animal shelters in Catoosa County - one of the hardest hit areas in Georgia - Effingham and Hinesville need that space to hold the large number of animals displaced by the disaster and to allow more time to reunite owners with their pets. In addition, shelters that have assisted the GA affected areas since the storm in Jasper and Beaufort Counties in South Carolina sent adoptable animals to allow room for more outreach. The dogs arrived at St. Hubert's in Madison, NJ at 7:30am and were greeted by early crews of volunteers, staff and some partner agencies. After intake, 36 dogs were transferred to partnering agencies Monmouth County SPCA in Eatontown, NJ, Animal Alliance in Lambertville, NJ, Noah's Ark Animal Welfare Association in Ledgewood, NJ, Mt Pleasant Animal Shelter in East Hanover, NJ, Rawhide Rescue in NJ and Rondout Valley Animals for Adoption in Accord, NY.

"We truly appreciate the coordination of these groups to allow the affected shelter to provide more time to reunite pets with their owners and avail room for the many animals in need," said Sandy Monterose, Director of the ASPCA. She added, "This type of collaboration saves the most lives and enables us to focus on our widespread disaster response across the south."

The dogs are described as young animals from a few months to a few years and range the size and breed spectrum. All had rabies and distemper vaccinations. Some will be available for adoption within the week depending on vaccination or other needs. Although unanticipated, if any of the partnering agencies do not feel they are able to place one of the dogs, the dog will be returned to St. Hubert's.

"This is a collaborative effort and all of our hearts go out to the Tornado victims" said St. Hubert's President Heather Cammisa. She added, "We are all glad to help these animals and to help provide time for people to reunite with their pets, people who may have lost everything else."

Anyone interested in adopting one of the dogs or making a donation to help care for them may contact the following agencies. All dogs will be vaccinated, microchipped and spayed or neutered prior to adoption.

"Several Animal Welfare Agencies Work Together To Provide Needed Assistance"

"We truly appreciate the coordination of these groups to allow the affected shelter in need"

"This is a collaborative effort and all of our hearts go out to the Tornado victims...We are all glad to help these animals and to help provide time for people to reunite....."

Invite or Attend Others' Events

- Invite others to your events
- Attend others' events
- OK to differ on policies, adoption fees
- Offer to help
- Even go to fundraisers



Elbow Grease



When People Know & Can Trust





New Center Offers Help for Dogs Consumed by Fear

Ap Associated Press

By SUE MANNING Associated Press
LOS ANGELES March 12, 2013 (AP)


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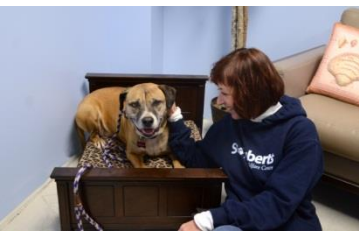
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People want their dog to be a friend, not afraid.

But sometimes, fear grips dogs so tightly they shake, cower, bite, growl or pee. It can be constant, painful and hard to overcome. Such dread can consume a dog when it's freed from a cage at a puppy mill or hoarder's home because that's the only life the dog has ever known.

Until now, it was up to animal shelters to ease the fears, knowing if they didn't, euthanasia was the likely alternative. But this week, the American Society for the Prevention of Cruelty to Animals opens its Behavioral Rehabilitation Center at St. Hubert's Animal Welfare Center in Madison, N.J.

It's a two-year research project being financed by the ASPCA.



ASPCA®

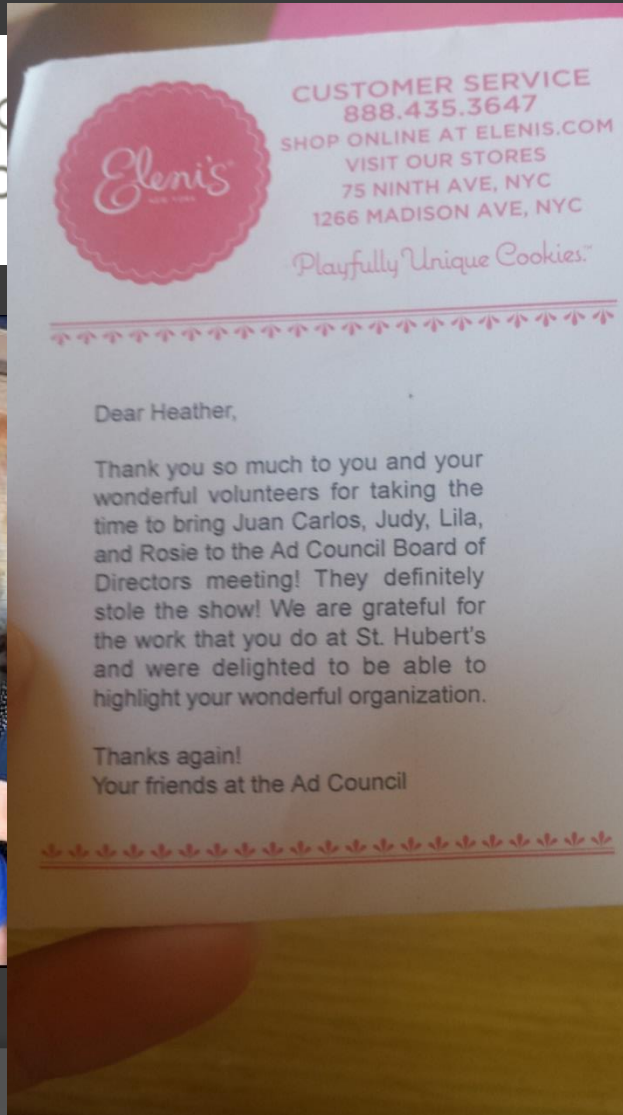
Behavioral
Rehabilitation
Center

at St. Hubert's



St. Hubert's
Animal Welfare Center

Press & Awareness



Partnerships



Hands Up – multiplies our reach

On behalf of the City of East Orange, please accept my sincere gratitude for the recently donated items to our municipal animal shelter. All of the items will be put to good use as they are essential for the upkeep and well-being of the animals while under our care. The City of East Orange is also grateful for the positive relationship that has evolved over the recent months which has resulted.....and additional, positive, reinforcement of animal husbandry information to our staff. St. Hubert's Animal Welfare Center has truly been a "friend" to our municipality and our animals. – Rochelle D. Evans, RN MS, Director/Health Officer

Thank you, again, for helping out the North Brunswick Humane Association's Community Cat Program (CCP) by taking in kittens...Your help this year has made such a tremendous difference and has allowed us to get more kittens than ever off the streets!...You are an amazing shelter, and I know that you don't achieve what you do without a ton of blood, sweat and tears...Thanks again for all you do and are! – NBHA Community Cat Program

Your presence at the meeting and the information you provided was very influential in this deal, and is setting the framework for the next deal. I can't thank you enough for taking the time to help out. – Mark Phillips, EASEL Animal Rescue League

CCSPCA Letter

It's up to us

- ◎ The National Groups can't be everywhere
- ◎ It's up to us to reach out and help one another
- ◎ Collaborate with non-animal organizations, they may not reach out to us

Legislation

- Strong voice
- Professional dialogue
- Keep opposition from win
- Calm our impulsive members
- Keep legislators engaged



COALITION TO KEEP NEW JERSEY'S LEHOLD TRAP BAN

Re: Support for SCR 175 (Senator Lesniak) -- Game Code Regulation Contravenes Existing Animal Welfare Law Prohibiting Inhumane Leghold Traps

Dear Senator:

The undersigned organizations strongly object to the New Jersey Fish and Game Council's (Council) attempt to circumvent New Jersey's 1984 law prohibiting steel-jaw leghold animal traps (P.L. 1984 c.37) by authorizing the use of "enclosed" leghold traps. Although the Council and the Division of Fish and Wildlife (Division) claim these traps are different, they operate the same as the myriad other types of steel-jaw leghold traps, all of which were banned more than three decades ago because of the serious injuries and distress they cause to trapped animals.

The Fish and Game Council's proposal to allow the use of enclosed leghold traps is inconsistent with plain language and legislative intent of New Jersey's 1984 law banning animal traps of steel-jaw leghold type and should be withdrawn. SCR 175, a resolution introduced by Senator Lesniak, points this out and, if adopted, will enable the Legislature to protect both the statute and its authority and veto this unlawful regulation.

The New Jersey law banning the sale, use, possession, importation and transportation of any type of steel-jaw leghold trap has stood for three decades. The ban has weathered regulatory, legal, and political challenges by the Division, the Council, and the fur-trapping interests. Specifically, in 1985, when the

It's a Relationship



Summary - WHY

- It's the right thing to do
- Stop helping the opposition, “real enemy”
- Helps more animals directly
- Opens opportunities to help more animals broadly
- Opens opportunities for your organization to achieve/succeed on mission
- Someday you may be the one on the receiving end of help



Summary - How

- ◉ Working on “Ourselves” as Individuals & Organizations
- ◉ Make Collaboration a Priority
- ◉ Make it Meaningful
- ◉ Celebrate Others
- ◉ Build that Culture
- ◉ Be Resilient

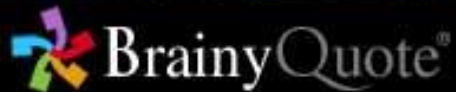


Final Thoughts

- Much progress has been made in Animal Welfare. There is more to do.
- A lot of groups got us here and a lot of us are needed to get where we want to go.
- The community, legislators, media are confused or offput by a lack of collaboration. The opposition welcomes it.
- Productive approaches, language and partnerships have significantly increased St. Hubert's lifesaving, opportunities, impact & community engagement.
- Culture is key. Model it. Create frameworks.

**Alone we can do so little; together we
can do so much.**

Helen Keller



Thank you for all that you do!

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St. Hubert's
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