



*Delaware Health
And Social Services*

DIVISION OF MANAGEMENT SERVICES

PROCUREMENT

DATE: April 23, 2010

HSS 11-012 / 04302010ARRA

LEAD BASED PAINT ABATEMENT CONTRACTORS

for

DIVISION OF PUBLIC HEALTH

Date Due: April 30, 2010

By 3:00 p.m.

ADDENDUM # 1 A

PLEASE NOTE:

Questions and Answers 2

THE ATTACHED SHEETS HEREBY BECOME A PART OF THE ABOVE
MENTIONED RFP.

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PROCUREMENT ADMINISTRATOR
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THOM MAY
Division of Public Health

Q5. Will this project be continued beyond September 30, 2010?

A5. No, the federal funding for the project ends September 30, 2010.

Q6. Is this just a first phase of funding?

A6. Currently, no funds are available to continue the wage subsidy program after September 30, 2010.

Q7. Can reimbursement be used for existing employees?

A7. No. Reimbursement is only available for TANF eligibles that are hired.

Q8. What happens to the TANF eligible workers beyond September 18, 2010?

A8. After September 18, 2010, the contractor would be responsible for their salaries and other employee costs. You should be aware that the recently enacted Hiring Incentive to Restore Employment (HIRE) Act provides two potential new benefits to employers that hire certain previously unemployed or under-employed employees between February 3, 2010, and December 31, 2010. The two tax incentives are:

1. a direct reduction in the employer's portion of Social Security taxes for wages paid within the period beginning March 18, 2010, and December 31, 2010; i.e., a savings of 6.2 percent of the employee's wages, and

2. a credit against an employer's income tax liability for the 2011 tax year. An employer is eligible for the credit for qualified employees who are hired between February 3, 2010, and December 31, 2010, and who work for 52 continuous weeks following the hire date. In general, the amount of the credit is equal to 6.2 percent of the employee's wages paid during the 52 week period or \$1,000, whichever is less.

The details about the HIRE Act are provided for informational purposes only of additional stimulus monies which may be available for use by businesses who hire unemployed workers and is not intended as tax advice. To determine if your business can benefit from the Federal HIRE Act, please contact your tax professional for their advice. Additionally, the Internal Revenue Service has a Q&A and detailed information about the HIRE Act on its web site available at

<http://www.irs.gov/businesses/small/article/0,,id=220745,00.html>

Note the program currently only goes through December 31, 2010, and there is no guarantee it will be extended beyond 2010.

Q9. Are TANF workers currently trained in lead-based paint disciplines, such as abatement worker, supervisor, risk assigner, project designer?

A9. The Division of Social Services will identify an initial cohort of 10 - 12 TANF eligibles to participate in state accredited lead-based paint abatement worker, and possibly lead-based supervisor training and lead-based paint risk assessment.

Q10. Will the TANF eligibles be medically cleared for personal protection equipment (PPE)?

A10. The employer will be responsible for the TANF eligible to pass a physical with a pulmonary function test enabling them to wear the Personal Protective Equipment (PPE).

Q11. How many housing units may qualify to participate in this program?

A11. In Delaware, 185,382 housing units were built before 1978. This represents 62% of the housing stock in the state.

Q12. Is there a plan in place to educate and inform the public of this program?

A12. A public notification aspect of this project is planned.

Q13: When will the questions be posted?

A13: They will be posted on 4/23/2010 and also emailed to those that attended the pre-bid meeting.

Q14: Would it be helpful to include in our proposal the job skills of the people we are interested in hiring? (i.e. lab techs, risk assessors, lead paint abatement worker, etc.)

A14: Yes.

Q15. How much money is committed to this program?

A15. Delaware has committed up to \$1.7 million of Federal ARRA funds to provide the 100% wage and fringe benefit subsidy. However, as stated previously, the funds have to be spent by September 30, 2010.