

## Leadership, Empowerment, Advancement & Development (LEAD) for Delaware Direct Support Professionals

*Creating a path forward for the next generation of HCBS Leaders*

The National Leadership Consortium (NLC) in partnership with Delaware's Division of Developmental Disabilities (DDDS) presents a three-year, multi-pronged program to invest in the Delaware Direct Support Workforce through the development and enhancement of DSP leadership, networks, and collaboration.

### What is LEAD?

Leadership, Empowerment, Advancement, & Development (LEAD) for Delaware Direct Support Professionals is **9-week training series (3 In-Person Sessions/8 Virtual Zoom Sessions)** for professional leadership development for DSPs working in Delaware.

### Benefits of LEAD

DSPs participating in LEAD will:

- Identify and cultivate personal leadership strengths, style and career planning goals
- Build confidence, knowledge, and skills to
- Share thoughts, stories, and ideas that strengthen their commitment in their current and future roles
- practice specific skills and approaches
- Demonstrate Delaware's commitment to the essential role of Direct Support Professionals.

Participants will engage in a variety of different session types and activities. Those include:

- Small and Large Group Discussions
- Self and Organizational Assessments
- Experiential Exercises and Simulations
- Leadership Challenges
- Presentations

### LEAD Training Topics:

- Introduction to LEAD
- History and Human Rights
- Leading Effective Teams
- Fostering a Sustainable Workforce
- Strategic Leadership to Enhance Organizational Practices
- Transforming Organizational Culture
- Enhancing Accountability and Interpersonal Communication
- Networking and Building Connections
- Strengths Based Leadership
- Advocacy and Your Role in Systems Change
- Next Steps in Your Career and Leadership Development
- Wrap Up/Staying Connected

**FOR UPCOMING TRAINING DATES & MORE INFORMATION [CLICK HERE](#)**



**FIRST COHORT OF LEAD!!**