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Delaware Institute of Medical Education and Research

2023 ANNUAL REPORT

Table of Contents

Exe

Wel

Mat

Mec

Clin

| cutive Summary | 2 |
|---|------------------------|
| come Letters Secretary Manning Nancy Fan, MD Omar Khan, MD, MSH, FAAFP | 4 6 |
| riculant / Graduate Demographics | . 10 |
| Sidney Kimmel Medical College Philadelphia College of Osteopathic Medicine | 13 18 |
| ical Branch Campus Updates | |
| Nemours | . 26 . 30 |
| SA Updates | |
| 2023 DIMER Health Panel Events 2023 Panelists DIMER Engagement With Current Students DIMER Spotlights | . 42 . 44 |
| ER Top Doc List | 48 |
| ER BoardNancy Fan, MD, ChairMegan M. Williams, DNP, FNP-C, FAANPRobyn Miller, MDNichole Moxley2023 Board of Directors | . 50 51 52 52 |
| CC Update | . 54 |
| Ctories DIMER Directory Resident Directory Current DIMER Students | . 56 . 64 |
| nk you / Acknowledgements | . 68 |

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DIMER Mission Statement

DIMER is reimagining medical education for Delawareans: creating opportunity and improving health for all Delawareans. The DIMER mission is to create opportunities for high-quality medical education for all Delawareans. In collaboration with our partners, we serve the current and future healthcare workforce needs of Delaware through innovation and inclusion.

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Delaware Health Care Commission Herman M. Holloway Sr. Campus Main Administrative Building – H150 1901 North DuPont Highway – 1st Floor New Castle, Delaware 19720 https://www.dhss.delaware.gov/dhss/dhcc/

EXECUTIVE SUMMARY

History and Background

The Delaware Institute of Medical Education and Research (DIMER) was founded in 1969, as an alternative to an in-state medical school, to address the concern of access to high-quality medical education for Delaware residents. Upon creation, DIMER formalized a relationship with Thomas Jefferson University for 20 admission slots for Delawareans at Jefferson Medical College (now Sidney Kimmel Medical College (SKMC)). In 2000, DIMER expanded its education relationships to also include the Philadelphia College of Osteopathic Medicine (PCOM), further increasing access to medical education for Delawareans. Upon creation, PCOM held five admission slots for qualified Delaware applicants and in 2019, the number of admission slots was increased to 10. DIMER is incredibly grateful to both institutions, who continue to exceed their commitments in accepting highly qualified Delawareans into their respective medical education programs and provide the highest quality training to future physicians.

The DIMER Advantage

Delaware is one of four states that does not offer an in state medical school. However, through its innovative relationships with SKMC and PCOM, Delaware has secured a minimum number of admissions slots for highly qualified Delaware applicants. As a DIMER applicant, Delaware resident applications are pulled from the 10,000 plus applications received by each institution and evaluated against Delaware only applicants. This significantly improves the odds, to being one of ultimately 30 or more slots out of approximately 90-100 Delaware applicants. DIMER therefore provides one of the best medical education admission advantages in the country for qualified applicants from the First State.

Abstract Data

DIMER welcomed 33 first year medical students for the incoming class of 2023 with DIMER's medical education partners again exceeding their contractual commitments. SKMC welcomed 20 students, while 13 students matriculated to PCOM.

The graduating class of 2023 provided 27 newly graduated physicians looking forward to residency training. For those Delaware medical students who graduated from SKMC and PCOM in 2023, 52% went into a primary care specialty training.

Delaware Branch Campus and Residency

DIMER is not only focused on providing medical education opportunities for Delawareans but also on the retention of Delaware physicians to serve our communities. DIMER's relationships extend beyond its education partners and into Delaware's health systems and Delaware Health Sciences Alliance (DHSA) partners. DIMER medical students at SKMC and PCOM have an opportunity to conduct their third- and fourthyear rotations at the Delaware Branch Campus. The Delaware Branch Campus provides medical students clinical training at ChristianaCare, Nemours, and the Wilmington VA Medical Center. In addition, PCOM also offers clinical rotation opportunities at Bayhealth's Kent and Sussex Campuses as well as at Beebe Healthcare which is also located in Sussex County.

The opportunities for residency training in Delaware are numerous and expanding. ChristianaCare, Nemours, Saint Francis, and Bayhealth have active and expanding residency opportunities. Beebe Healthcare launched its inaugural medical residency program for Family Medicine during the summer of 2023. Recruitment and retention of Delaware physicians is enhanced with the increased opportunities for Delawareans to complete their medical training and serve their community in their home state.

DIMER Board Activity for 2023

The DIMER Board remained active and engaged in HCPLRP provides loan repayment assistance 2023 with a return to hybrid meetings welcoming of up to \$200,000 over four years for recent board members and members of the public in graduates of residency training who have secured employment to deliver care in Delaware in primary person and virtually for each of its four meetings. The DIMER Board of Directors welcomed interim care ambulatory outpatient settings. DIMER chair, Dr. Nancy Fan at its January 2023 meeting. leadership looks forward to continued engagement Once again, there was robust Board participation and advocacy as the loan repayment program is utilized to increase opportunities to retain and and support for the DHSA-facilitated outreach events for prospective DIMER students in each recruit physicians to Delaware. of Delaware's three counties for those high school and undergraduate students interested in future DIMER has a rich tradition of extending its careers in medicine. DIMER & DHSA leadership activities beyond its mission to ensure access were also heavily engaged in virtual and in person to quality medical education for Delaware engagements for current DIMER students, residents. DIMER and its partners are solidifying its commitment to providing a network committed to providing a network of support for of support for DIMER Students in their journey to its students and engage students throughout the becoming a practicing physician. academic year in a variety of ways. Through its engagement with DHSA, DIMER was featured The DIMER Board recognizes the high cost for in numerous presentations throughout the year medical education and enormous debt students beyond the county specific events, as well as the focal point for various networking opportunities face upon graduation and continues to advocate for DIMER graduates relative to the Health for DIMER students whether it be through Care Professionals Loan Repayment Program receptions with industry leaders or speaker (HCPLRP) through the State of Delaware. The series and keynote presentations.

With appreciation to the Delaware Health Sciences Alliance (www.dhsa.org) for their partnership for this Summary and the DIMER 2023 Annual Report.

Contacts:

Dr. Omar Khan, President & CEO (okhan@dhsa.org) & Pamela Gardner MSM (pgardner@dhsa.org)

Welcome Letters



Josette D. Manning, Esq.

Cabinet Secretary, **Delaware Department of Health and Social Services**

As the Cabinet Secretary for Delaware's Department of Health and Social Services, I am pleased to help introduce this year's DIMER annual report. The report describes Delaware's vast and ever-expanding medical education partnerships, across all counties, benefiting all Delawareans.

The DIMER program was founded in 1969 to provide qualified residents of Delaware the opportunity for a quality medical education. We have never needed DIMER as much as we do now. The needs of our vibrant and growing state have driven important discussions about the best ways to develop a strong workforce, especially among family physicians and other primary care providers. The Department of Health and Social Services is honored to support the development of our physician workforce, which is critical to support the growing and ever-changing health needs of those we serve.

While Delaware remains one of very few states in the country without a medical school within its borders, we are fortunate to have exceptional and long-standing partnerships with Sidney Kimmel Medical College and the Philadelphia College of Osteopathic Medicine. We are also home to twoyear branch campuses for those schools at our partner health systems. The Delaware Branch Campus provides medical students clinical training at ChristianaCare, Nemours, and the Wilmington VA Medical Center. In addition, clinical rotations are available at Bayhealth and Beebe. These partnerships further the goal to improve health care access for our communities by providing clinical training to medical students right here in their communities.

Through the Delaware Health Sciences Alliance (DHSA), we are connected to all of Delaware's health systems and all of Delaware's fine



universities with a pre-med program. With the help of DHSA, we are ensuring Delaware high school students interested in future medical professions understand the opportunities that available to them through DIMER's partnership in all three counties. By focusing on Delaware's needs and making medical education accessible and affordable, we are bending the cost curve an improving medical care for all Delawareans.

Each year, DIMER provides for 20 admission slots for Delaware residents to attend Sidney Kimmel Medical College of Thomas Jefferson University in Philadelphia, and ten admission spots for Delawareans at Philadelphia College of Osteopathic Medicine (PCOM). We are pleased to report that in the last few years, both schools have accepted more students than they committed to accept. We also continue to grow our proportion of under-represented minority students from all

DELAWARE HEALTH AND SOCIAL SERVICES

| | three counties. This year our DIMER class is our most diverse class and is closer than ever to being representative of our great state. |
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| are | |
| os | My Department and I are fully committed to the |
| | success of DIMER to better meet the medical |
| | needs of the people of Delaware. I hope you |
| nd | enjoy reading about the accomplishments of the |
| | DIMER program, and on behalf of all of us at the |
| | Department of Health and Social Services, I wish |
| | the DIMER program continued success in its |
| | mission to improve health for all Delawareans. |
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Welcome Letters



Nancy Fan, MD Chair, Delaware Health Care Commission

When I reflect on 2023 for DIMER from my formative role as interim Chair, it was a year full of significant change, continued progress, and promising innovation.

Change has come in many forms for DIMER – the passing of Sherman Townsend; the retirement of Dr. David Barlow after many years of service on DIMER for the University of Delaware and the Delaware Department of Education; and the formation of a Legislative Workgroup, which developed recommendations for the revision of the DIMER legislative mandate, last revised in 1997. There has been an exceptional growth of graduate medical education programs in Delaware in the last 10 years, and the DIMER Board recognized this as an opportunity to accurately reflect this growth and change with equitable representation on the DIMER Board. Additionally, as Chair of the Delaware Health Care Commission (DHCC), I believe these new legislative changes should incorporate the recommendation for an election process for both the Chair and Vice Chair, with term limits. Currently, the Board chair is appointed by the DHCC Chair. By formalizing an election process by the Board in revised legislation, with flexibility by the Board to develop the actual details of the election process, DHCC acknowledges the broad experience of the DIMER Board and supports the Board to achieve its goals and priorities, with broad latitude. These legislative changes will ensure that the DIMER Board may reflect all the stakeholders who have a role in developing a "healthy" health care workforce in Delaware, including an educational pathway for students; professional development with more graduate medical education opportunities; and exposure to recruitment opportunities back to Delaware.

As the annual report will note in more detail, continuing to provide Delawarean student residents with a medical education remains our top priority. We value our partnership with Sidu Kimmel Medical College and the Philadelphia College of Osteopathic Medicine and working collaboratively with them. They continue to enry an exceptional number of outstandingly qualifie students who call Delaware their home. I truly appreciate their data updates, regarding the raci and geographic demographics of their accepted students. DHCC recognizes the preponderance of evidence that quality patient care occurs when patients are able to connect with their physician both racially and culturally. However, there continues to be disparities between the health ca workforce in Delaware and our patient population with under-representation for our black and brown communities, and with the lack of practic locations in areas of highest need. DIMER, as the de facto "medical school" for Delaware should w to address how these disparities can be address during the training and recruitment of our futur physicians, in collaboration with DHCC, DHSA and our school partners.

Recognizing that the journey to becoming a physician starts long before people decide to go to college, DIMER has continued its fruitful partnership with DHSA outreach initiatives. Th virtual events for high school students, and even middle school students, throughout the state

| promote awareness of a career in medicine and provide crucial information for the students who may have an interest. Additionally, I applaud |
|--|
| DHSA's innovative initiatives which promote diversity and help guide Delaware college students to successfully become DIMER students. These |
| include their partnership with the Harrington Trust to provide preparation and funding for |
| the Medical College Admissions Test (MCAT) |
| for under-represented minorities and DHSA's collaboration with Delaware universities to |
| provide preparation for Delaware students for |
| application to DIMER's partner schools, Sidney |
| Kimmel Medical College and Philadelphia College |
| of Osteopathic Medicine. DIMER is committed |
| to working with DHSA and any public/private |
| partner in providing opportunities which |
| encourage students to pursue a career in healthcare |
| and promote a feasible pathway to a fulfilling |
| and successful career, as that pathway starts long |
| before students are accepted in college, medical |
| school, or a graduate medical education program. |
| I am proud to have had this opportunity to serve as DIMER's interim Chair and be part of this |
| transitional period for DIMER and look forward |
| to 2024 with the knowledge that the DIMER |
| Board will continue to promote Delaware students |
| so that they may obtain a medical education, as |
| well as support efforts to recruit and retain our |
| physician workforce to provide optimal, quality- |
| driven access to care. |
| |

Welcome Letters



President & CEO, Delaware Health Sciences Alliance

Dear colleagues and friends, On behalf of the Board of the Delaware Health Sciences Alliance, welcome to the year-end 2023 DIMER annual report.

This is the work of many talented individuals and tells the story of Delaware's unique medical education program. All of us collaborate closely on the important work of keeping Delawareans healthy; a big part of that is the creation and sustainment of Delaware's medical workforce. I want to particularly thank Pamela Gardner who directed this report's creation with our partners. Within these pages, you will read the remarkable stories of efforts to increase representation from under-represented minorities in medicine, to increase representation from Kent & Sussex counties, - in short, to ensure we send a medical school class to our partner schools that looks like and represents the First State.

In the last year we have also seen the growth and maturing of even more graduate medical education (GME), or residency programs. Each county now has a Family Medicine residency program, with more exciting training programs to come¹.

At the level of practicing attending physician, we now make it even more attractive to return to Delaware, with the possibility of complete medical school loan repayment up to \$200,000 in return for service to Delaware. More details available here: https://dhss.delaware.gov/dhcc/ loanrepaymentnew.html

DIMER remains an excellent value for the Delaware dollar. Through the collaboration of all our state's partner institutions, we have for 50+ years offered a viable alternative to a 4-year in-state medical school². The partnership with SKMC and PCOM includes Branch Campus

Delaware State University

& Clinical Campus arrangements whereby students may elect to spend the 2nd half of medical school in Delaware.

We also continue to honor and remember our dear friend, the late Sherman Townsend, former Chair of the DIMER Board. His enthusiasm, love for students, and love for the State of Delaware continue to guide the program in spirit.

Thank you for reading this important report and we value your interest and partnership in the coming year.

References

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2. Omar A Khan MD, Erin M Kavanaugh MD, Robert A Monteleone MD, Brintha Vasagar MD, Joyce F Robert MD. Family Medicine Training in The US and Delaware: Opportunities and Growth in Primary Care Workforce. Dela J Public Health 2023 Dec 31;9(5):20-23. doi: 10.32481/djph.2023.12.006. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10810291/



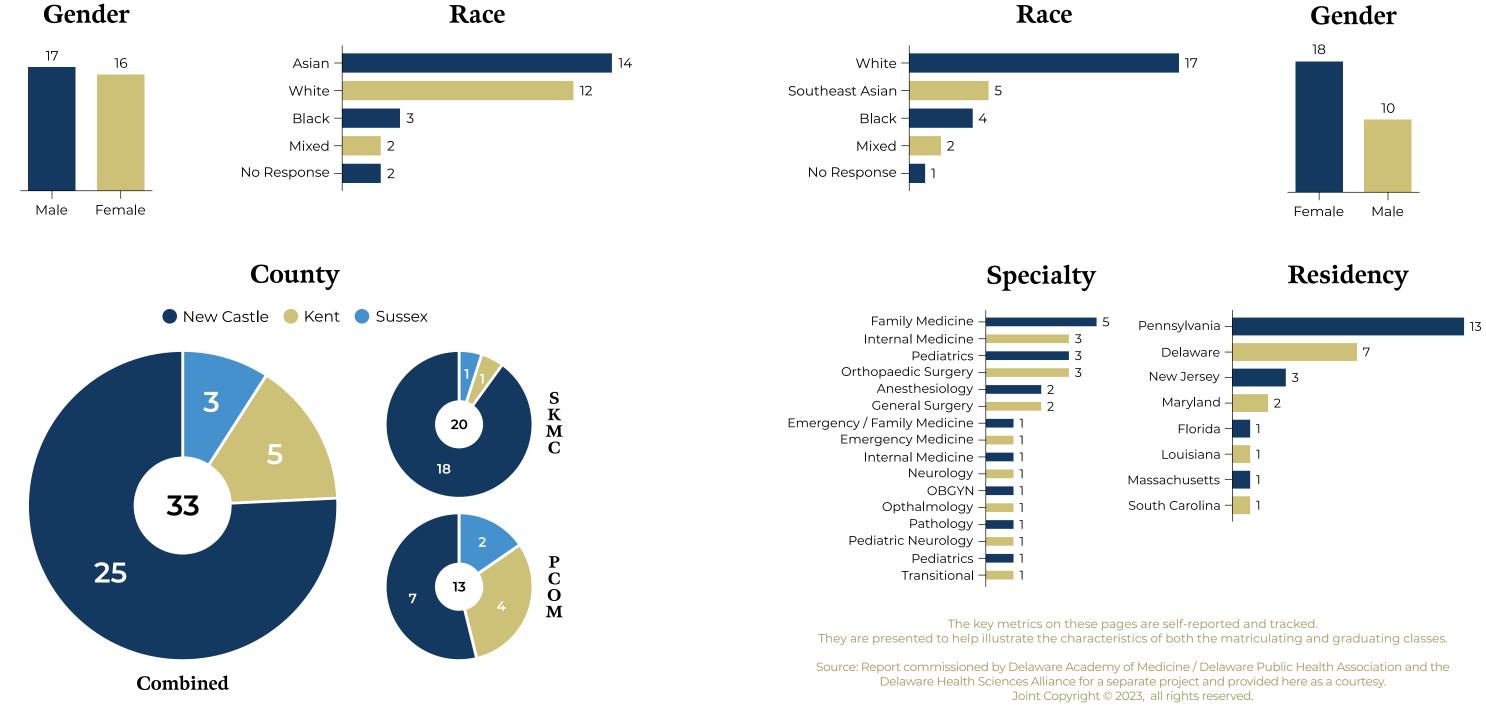
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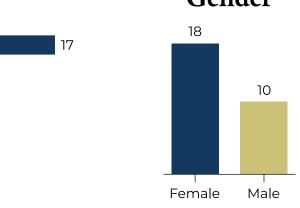


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2023 Matriculant Demographics

2023 Graduate Demographics





Medical Education Partners

- Sidney Kimmel Medical College
- Philadelphia College of Osteopathic Medicine

Sidney Kimmel Medical College

Celebrating its bicentennial, Sidney Kimmel Medical College at Thomas Jefferson University (SKMC) has been educating physicians for 200 years and has awarded more than 32,000 medical degrees. As DIMER's founding medical education partner, SKMC is pleased the relationship and collaboration continues more than 50 years later. Delaware continues to provide highly qualified and competitive applicants and SKMC looks forward to educating Delaware physicians for many years to come.

In 2023, seven SKMC students matched to first year postgraduate positions in Delaware, one in family medicine, one in emergency medicine, and one in internal medicine-pediatrics at Christiana Care; one in internal medicine at Bayhealth Medical Center; and three students matched at Nemours Children's Hospital in pediatrics.

For the incoming Class of 2023, SKMC had 10,922 applications, including 65 from DIMER applicants, approximately 0.6% of the total pool. SKMC Admissions made over 430 offers of admissions, 25 of them to Delaware residents. That means that approximately 38% of the DIMER applicants received an acceptance compared to an acceptance rate of 4% for the general application pool.

By way of comparison, for the incoming Class of 2022, SKMC had 11,089 applications, including 91 from DIMER applicants, approximately 0.8% of the total pool. We made 438 offers of admissions last year, 32 of them to Delaware residents. That means that approximately 35% of the DIMER applicants received an acceptance compared to an acceptance rate of 3.6% for the general application pool.

Alisa LoSasso, MD Vice Dean for Admissions, Sidney Kimmel Medical College

SKMC Welcomes New Leadership



Said Ibrahim, MD, MPH, MBA

Dean, Sidney Kimmel Medical College President, Jefferson University Physicians

Dr. Ibrahim is the Anthony F. and Gertrude M. DePalma Dean at Thomas Jefferson University's Sidney Kimmel Medical College. He is also the President of Jefferson University Physicians.

Prior to joining Jefferson, Dr. Ibrahim served as the Senior Vice President for the Medicine Service Line at Northwell Health, Chair of the Department of Medicine, and was the David J. Greene Professor of Medicine for the Donald and Barbara Zucker School of Medicine at Hofstra/Northwell. Dr. Ibrahim has also held prior tenured faculty and leadership positions at Weill Cornell Medicine, the University of Pennsylvania and the Philadelphia VA Medical Center.

Dr. Ibrahim is a National Institutes of Health (NIH) funded physician-scientist. Health equity has been a focus of his research and scholarship. His research on racial/ethnic variation in the use of knee/hip replacement in the management of

end-stage osteoarthritis has been continuously federally funded for over 20 years. Dr. Ibrahim was a past recipient of a prestigious NIH K24 award supporting his role as mentor for future generation investigators focused on patient-centered research in healthcare disparities.

Dr. Ibrahim was recently inducted to the National Academy of Medicine (NAM) as a member for his contributions to health, medicine and research. Dr. Ibrahim has served as Associate Editor of the American Journal of Public Health and as a member of the Journal for General Internal Medicine's editorial board. He is currently Associate Editor for The Journal of the American Medical Association (JAMA) Health Forum. He also served as a NIH Council member for the National Institute on Minority Health and Health Disparities and for the National Institute for Arthritis, Musculoskeletal and Skin Disorders.



Douglas L. Mcgee, DO, FACEP Vice Dean for GME, SKMC Vice Provost for Clinical Education, TJU **Enterprise Lead for GME, Jefferson Health**

Dr. McGee, an emergency physician, is the Vice Dean for Graduate Medical Education at the Sidney Kimmel Medical College and Vice Provost for Clinical Education in the Thomas Jefferson University. He also serves as Enterprise Lead for GME for Jefferson Health overseeing 5 Sponsoring Institutions, more than 180 programs, and nearly 2,100 residents and fellows. He has served as the **Emergency Medicine Residency Program Director** and the Medical Director of the Department of Emergency Medicine. Dr. McGee held numerous state and national leadership roles including serving as President of the Council of Emergency Medicine Residency Directors. Dr. McGee served as Chair on the ACGME Residency Review Committee for Emergency Medicine and on the ACGME Monitoring Committee.

Making Connections in Delaware While Serving Its Community

Medical students and residents have always demonstrated a deep commitment to serving their communities. In January 2023, Sidney Kimmel Medical College students joined forces with pediatric residents at SKMC/ Nemours Children's Hospital for the first annual Martin Luther King Jr DIMER Day of Service. Pitching in to help at the Ronald McDonald House in Wilmington as well as providing MLK Jr coloring pages in Nemours lobby, students and residents recognized the importance of service through their actions. Dr. Robyn Miller, Pediatric Residency Associate Program Director, hosted a lunch that followed the service activities where medical students got to hear more about residency from the pediatric residents.





Tours of Nemours Children's Hospital rounded out the day. In 2024, the MLK Jr DIMER Day of Service has been expanded to include Philadelphia College of Osteopathic Medicine students under the leadership of Chief Admissions Officer, Adrianne Jones, and residents from programs such as Beebe Healthcare under the leader ship of Dr. Joyce Robert as well as ChristianaCare with the assistance of its Education Coordinator, Brittany Cavanagh. Both Delaware Student Affinity groups at SKMC and PCOM have played a crucial role in the planning process and plan to participate in this event annually as well as to return to Delaware throughout the year for other service activities.

Alisa LoSasso. MD

Vice Dean for Admissions, Sidney Kimmel Medical College We are proud to announce a new student organization at Sidney Kimmel Medical College at Thomas Jefferson University called the Delaware Medical Student Society, comprised of medical students with a passion for our small state, including those from Delaware, those who went to the University of Delaware, or those interested in matching in Delaware in the future. Our goal is to create additional opportunities for our subset of students to share experiences, seek advice and mentorship, and give back to our community.

Our Ice Cream Social event focused on peer guidance and allowed pre-clinical students to have an open space to ask questions and learn from others' experiences! For example, we had in-depth discussions about different options for clinical rotations and associated helpful tips, such as a signing shorter lease in Philadelphia for someone planning to participate in the Christiana Care Branch Campus program and live in Delaware. We also hosted a Study Survival Night, where students worked collaboratively to further their understanding of cardiology material for upcoming block exams and Step 1.

Our group also loves giving back to our Delaware community and we have students who participate in various volunteer opportunities, such as the Tri-State Bird Rescue and Food Bank of Delaware. We also have many students planning to participate in various Martin Luther King Jr. Day of Service events throughout the state.

If you are a Delaware physician and are interested in being a mentor for our new mentorship program, please email Kayla Morrell at kam124@students.jefferson.edu. We are in the process of trying to establish a physician-medical student mentorship program and actively seeking input from interested parties. Thank you.

Sincerely,

Kayla Morrell President

Nivi Arunkumar Treasurer



Elizabeth Habash Vice President

Nicola Habash Director of Communications

Philadelphia College of Osteopathic Medicine

The Philadelphia College of Osteopathic Medicine has served as the official osteopathic medical school for the State of Delaware since 2001 through its partnership with the Delaware Institute of Medical Education and Research (DIMER). PCOM emphasizes the training of physicians for primary care or family practice, with over 60% of our graduates engaged in family practice or a primary care specialty. In these 23 years, more than 250 PCOM medical school graduates have moved through the DIMER program.

Once again, PCOM has exceeded its DIMER contractual agreement enrollment goal of 10 DIMER candidates. We also increased diversity and secured candidates from all Delaware counties. For the 2022-2023 application cycle, we received 67 applications from DIMER candidates, interviewed 41 candidates, accepted 33, and matriculated 13 students to the Philadelphia Doctor of Osteopathic Medicine program. Delaware residents who submitted a completed application to the Philadelphia campus osteopathic medical program had a much higher rate of invitation for interview. Delaware residents had a 61% acceptance rate and a 39% yield from the acceptance rate.



While the largest population of our PCOM Dimer candidates come from the University of Delaware, we also enrolled candidates from Boston College, Michigan State University, and Xavier University of Louisiana this year. We continue our work with the University of Delaware Med Scholars. We are creating a pathway of early involvement with middle school students (Early College) and the MAPPS chapter at Delaware State University.

PCOM's recruitment initiative for our DIMER students is a reality and strengthens with each admissions cycle. In July, we hosted our first-ever DIMER affinity group for our incoming M-1s filled with DIMER trivia and current PCOM M-2s, M-3s, and M-4s acting as co-hosts. We opened the school year in September, hosting the PCOM DIMER dinner in Delaware (for the first time) at the Hilton Wilmington/Christina. Most recently, we hosted our M-1s at a grab-and-go luncheon just after their first encounter in the cadaver lab! As our DIMER admissions process continues to develop, we embedded the Delaware Residency Form and the DIMER subcommittee, and interviews debut for the "23-24" admissions cycle.

We are proud of these results. We are thrilled that these caring, competent doctors will return to Delaware to serve their hometown communities. As they do, we believe there really is no place like home!

Adrianne Jones, MLS, Chief Admissions Officer

Philadelphia College of Osteopathic Medicine







PCOM Welcomes New Leadership



Peter F. Bidey, DO, MSED, FACOFP Dean & CAO, PCOM Osteopathic Medicine Program

Dr. Bidey is a 2008 graduate of the Philadelphia College of Osteopathic Medicine (PCOM). Board certified by the AOBFP in Family Medicine and OMT he completed his residency in Family Medicine at Mercy Suburban Hospital in 2011 where he also served as the chief resident in his final year. In 2016 he obtained a Master of Science in Education in Medical Education at the University of Pennsylvania. Previously, Dr. Bidey served as the Family Medicine Residency Program Director and Director of Medical Education at Suburban Community Hospital. At PCOM, Dr. Bidey has served on the faculty since 2012. He has acted as vice chair (and previously, medical director) of the Department of Family Medicine, as an assistant dean of clinical curricular integration, and currently is the Dean and CAO of the PCOM Osteopathic Medicine Program.

Dr. Bidey is an active member and a Governor of the ACOFP Board of Governors. He is a member of the American Osteopathic Association, Pennsylvania Osteopathic Medical Association, and is a Past-President of the Pennsylvania Osteopathic

Family Physicians Society. Dr. Bidey also serves on various committees for the National Board of Osteopathic Medical Examiners (NBOME) as well as faculty advisor for various student interest groups.

Dr. Bidey was the recipient of the ACOFP Osteopathic Family Physician Educator of the Year Award in 2021. He was also honored with the NBOME CDM Item Writer of the Year in 2017, the POFPS Fredrick J. Solomon, DO FACGP Award for Merit in 2019, and the PCOM SOC Leadership Awards Faculty Advisor of the Year in 2018, 2019, and 2020. He is an active speaker both at local and national CME events and is a frequent contributor to both local/national news outlets and professional society publications.

Lastly, at home, Dr. Bidey spends his time with his wife and fellow classmate at PCOM Deana Bidey, DO a Child and Adolescent Psychiatrist as they raise their two amazing children, John (5), and Grace (4).



Clinical Branch Campus Updates

- ► ChristianaCare
- ► Nemours
- ► Bayhealth
- ► Beebe Healthcare









Our partnerships with Sidney Kimmel Medical College (SKMC) and Philadelphia College of Osteopathic Medicine (PCOM) continue to grow as we attract top talent from both institutions. In the summer of 2023, we were fortunate to welcome 23 third-year Branch Campus students: 12 from Sidney Kimmel Medical College and 11 from the Philadelphia College of Osteopathic Medicine.

During the match of 2023 we were proud to welcome graduates from our partner medical schools into our residency programs. Sixteen SKMC and PCOM graduates joined our residencies, 7 from SKMC and 10 from PCOM. DIMER students continue to return home to Delaware to serve their community. This year 5 DIMER students matched into ChristianaCare residencies, 1 from Sidney Kimmel Medical College (Branch Campus) and 4 from Philadelphia College of Osteopathic Medicine (2 Branch Campus). In addition, we added four Branch Campus alumni to our residency programs this match season, Emergency Medicine, Internal Medicine, Family Medicine, and Medicine/Pediatrics.







| Residency Program | 2023 SKMC & PCOM Matches | 2023 SKMC & PCOM DIMER Matches | 2023 SKMC & PCOM Branch Campus Matches |
|-----------------------------|-----------------------------|--------------------------------------|--|
| Emergency Medicine | 3 | 1 | 1 |
| Family Medicine | 5 | 2 | 1 |
| Emergency/Family Medicine | 3 | 1 | 0 |
| Medicine/Pediatrics | 2 | 1 | 1 |
| Internal Medicine | 1 | 0 | 1 |
| Transitional Year/Radiology | 1 | 0 | 0 |
| Psychiatry | 2 | 0 | 0 |
| Total | 17 | 5 | 4 |

Every June we graduate approximately 100 residents from our residency programs. This year two of our graduatin residents were DIMER students during medical school. We are proud to say that both physicians have elected to stay at ChristianaCare for employment.

ChristianaCare has implemented a successful Branch Campus curriculum which enhances the students' on-campus educational experience. In-person and virt sessions are held on a regular basis and offer the students' guidance and mentorsh to prepare for the residency applic ation process. In addition, students have the opportunity to train in a simulation settin specifically orthopedic assessment and technique, suturing, airway management, vaccine administration and IV insertion.

| | In partnership with the Center for Worklife |
|------|--|
| | Wellbeing, Dr. Mark Mason and his team |
| ıg | have expanded elective personal growth |
| 0 | consultations to all Branch Campus students |
| | to enhance wellbeing, self-efficacy and help |
| | seeking. Additionally, wellbeing rounds are |
| | now offered 3-4 times per year with topical |
| | discussions and stress-relieving activities. |
| | As the 2023-2024 academic year concludes, |
| | we are looking forward to welcoming 24 third |
| | year Branch Campus students onto campus |
| tual | in summer 2024 to begin their 3rd year |
| | clerkship rotations. Enrollment consists of |
| nip | 12 Sidney Kimmel Medical College students |
| 1 | and 12 Philadelphia College of Osteopathic |
| | Medical College students. |
| ıg, | 0 |
| -0, | Neil Jasani, MD, MBA |
| | Chief Clinical Officer |

Brian Levine, MD

Associate Chief Academic Officer and DIO ChristianaCare





This year was Dr. Brian Alverson's second year as Residency Program Director and Vice Chair of Education at Nemours Children's Hospital. Dr. Alverson was previously from Brown University, where he served as the Director of the Division of Pediatric Hospital Medicine and Director of Undergraduate Education at the Warren Alpert School of Medicine at Brown University.

The Nemours Children's Hospital, DE is a multispecialty, tertiary care, 200-bed freestanding children's hospital located in Wilmington, Delaware. As the only children's hospital in Delaware, our hospital offers the entire spectrum of pediatric medical and surgical subspecialties. We are fortunate to have been recognized by a variety of national organizations as a site for outstanding teaching and clinical care.

We have pooled the considerable resources of three major institutions to create exciting, high-quality programs in patient care, biomedical research, and medical education. We enjoy the strong financial backing of Nemours, the broad patient base of the Nemours Children's Hospital, DE and Christiana Care, and the rich academic heritage of Sidney Kimmel Medical College (SKMC) of Thomas Jefferson University. These partnerships have enabled us to develop a unique education program. DIMER students who train with us are able to gain a wealth of experience working with nationally recognized physician-educators in a variety of pediatric disciplines and with patients in the hospital, clinic, and private practice settings. Students rotate through the medical/ surgical units, general pediatrics clinics, newborn nurseries, and private practitioners' offices. They gain experience with the various aspects of wellchild care and normal growth and development, as well as common and uncommon pediatric diseases. We also offer advocacy training for students and residents to learn to become a voice for children's health in the clinical setting and the community.

The DIMER program continues to be an excellent resource for Nemours Children's Hospital, DE, providing numerous local trainees who are passionate about serving the people of Delaware. We are very happy to have DIMER students from SKMC rotate with us during their clinical (third)

year. We welcome senior medical students (4th year) from SKMC and the Philadelphia College of Osteopathic Medicine (PCOM) in a variety of clinical and research experiences. Through rotations as 3rd and 4th year medical students, are able to introduce the students to our renowr children's hospital and expose them to the broad scope of Pediatrics.

Many DIMER students continue their training as residents in Pediatrics at Nemours Children's Hospital, DE. DIMER students who enter specialties such as Family Medicine and Emergency Medicine at local residency program such as Jefferson or ChristianaCare, also gain valuable pediatric training at Nemours. Some DIMER graduates of our Pediatric Residency Program have become our Chief Residents and many have pursued fellowships and attending/ faculty positions here and at other prominent institutions. The leadership of our Pediatric Residency Program consists of a program direct and five associate program directors, and two of associate program directors are graduates of the DIMER program! Through DIMER, we have be able to recruit physicians who go on to serve the home communities in a myriad of ways, including teaching and advocacy.

This year we focused on the creation of two new tracks for the residency, and overhauled the didactic curriculum for the residents to dovetail with requirements of the American Board of Pediatrics exam. The two new tracks are the HE track, which stands for Health Equity, Leadersh and Advocacy. Residents on the HELA track enj primary care training at the flagship Nemours Jessop Street Clinic in Wilmington. They get ex training in health equity, leadership, community involvement and receive a special certificate for expertise in Primary Care and Health Equity. T other new track is the global health track. Reside in this track receive extra training in global healt and do two rotations abroad, as well as a variety of scholarly activities and experiences here in Delaware at our Refugee clinic.

SKMC/Nemours Children's Hospital, DE had an outstanding match in March 2023. Of those matched in the categorical program, all 24 were

| we ned d | from US medical schools, one was from Canada, representing 18 different medical schools and 10 different states and British Columbia. Of the newly matched residents, 12% are underrepresented minorities. We matched two new residents into our combined program of Pediatrics / Physical Medicine and Rehabilitation, and one into our Child Neurology residency. |
|---|---|
| 's ns, | Our pediatric residents continue to participate in important research projects. Of those who graduated in 2023, 11/21 pediatric residents presented research abstracts at regional or national scientific meetings. In addition, 5/21 published case reports, book chapters and scientific publications. |
| tor f the e een eer | We celebrated Pediatric Resident and Fellowship Graduation in June 2023. Graduates from our Pediatric Residency Program found excellent careers after training. This past year, 12 accepted fellowship positions in exceptional programs across the country, 2 accepted a position as a Hospitalist or in Urgent Care, 1 joined our academic faculty, 6 joined office practices and 3 became our current Chief Residents. |
| e e ELA | We are currently conducting interviews for our Pediatric Residency Program for the Match in 2024, and all of these are done virtually via Zoom. (This is the procedure for all pediatric residency programs across the country since 2021). Although we regret not having students tour our hospital and meet directly with our staff, there have been no technical issues with our virtual interviews. |
| nip njoy xtra y The lents lth | Medical education remains a priority at Nemours Children's Hospital, DE. DIMER students continue to receive an excellent experience in pediatrics, with dynamic in-person interactive learning experiences and family-centered rounds. We are excited to have moved back to this style of education for our DIMER students. |
| y | We look forward to partnering with DIMER for many more years. |
| | Brian Alverson, MD, Vice Chair for Education, Department of Pediatrics Pediatric Residency Program Director Nemours Children's Hospital, DE Campus |













CHILDREN'S HEALTH



Bayhealth

As the first teaching hospital in central and southern Delaware, Bayhealth is a springboard to bring more doctors into the community. In July of 2023, Bayhealth welcomed its third class of Internal Medicine and Family Medicine residents, second year of General Surgery residents, and the first class of Emergency Medicine residents, bringing our total number of residents to 70. Bayhealth also received accreditation for a Hematology/Medical Oncology Fellowship program that will begin July 1, 2024; at full complement, this three-year program will have 6 fellows. We are excited to have our first DIMER resident within the Family Medicine Residency Program at Bayhealth!

The PCOM Simulation Center at Bayhealth, led by Sarah Beebe, PhD, APRN, CHSE, earned Provisional Accreditation from the Society for Simulation in Healthcare in July 2023. The center provided over 18,000 individual learner contact hours to residents, undergraduates, and clinicians throughout the organization in 2023, with a major focus on fundamental skills and simulating emergency and deteriorating patient scenarios. Undergraduate Medical Education continues to thrive. In 2023, Shalini Shah, MD (Family Medicine) was joined by Zohaib Ghatala, MD (Internal Medicine) in Undergraduate Medical Education leadership. As a core clinical campus, we continue to provide core rotations for thirdyear students from Philadelphia College of Osteopathic Medicine and elective rotations in the 4th year. We have affiliations with both Drexel and Sidney Kimmel Medical College. In the 2022-2023 academic year, Bayhealth hosted 289 clinical rotations, including 44 audition rotations for residency. In the 2023-2024 academic year we have 2 DIMER students with 2 more expected in the 2024-2025 academic year.

Visit BayhealthGME.org to learn more about our UME and GME programs.

We look forward to our continued partnership with DIMER and our opportunity to expand medical education within Delaware.

Assar Rather, MD, MS, FACS, FASCRS

Colorectal and General Surgeon Graduate Medical Education Associate Designated Institutional Official







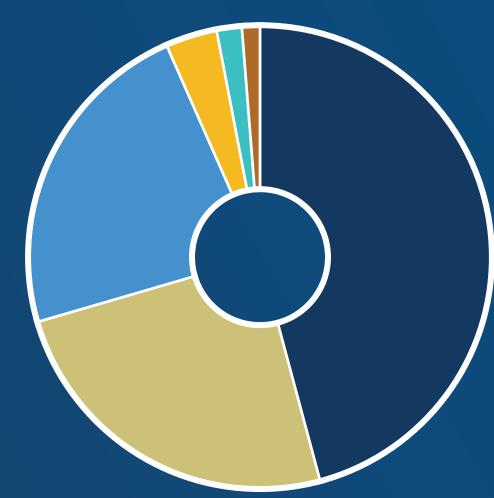








Bayhealth 2023 Learner Contact Hours



- Bayhealth 25.5%
- **Nursing -** 25.4%
- Ocommunity 3.6%
- Interprofessional 1.2%
- Undergraduate Medical Education 0.7%

(N=19,417)

O Graduate Medical Education - 45.7%





R. Randall Rollins Center for Medical Education



The year 2023 has been an eventful year at Beebe Healthcare and included many firsts – our first match day, our first white coat ceremony and welcoming the first class of Family Medicine residents, to the first residency program in the first town (Lewes) in the first state!

Generous donations have helped turn the historic Shaw building into a renewed site of education and learning, the R. Randall Rollins Center for Medical Education. We were honored to be able to dedicate our new residency lounge space to Mr. Sherman Townsend. The plaque placed at the entrance door to the newly renovated space will be an endless reminder of his dedication and passion to grow medical education opportunities in the State of Delaware. We will honor his memory by continuing to develop excellent medical education programs.

In July 2023, we welcomed our first class of four Family Medicine Residents. Three of which are Philadelphia College of Osteopathic Medicine graduates and one of which was a DIMER student! In addition, we welcomed our second class of Core Clinical Campus students from the Philadelphia College of Osteopathic Medicine. Our four new residents and five core students have been out in the community participating in the annual HIV/AIDS Walk, Sea Witch Festival, Beebe Mobile Clinic, and most recently the annual Heart Walk.

With the addition of our family medicine residents and new teaching faculty, we were able to offer additional electives for students interested in our region. Some of these areas include OMM/OMT, psychiatry, and palliative care.

We have welcomed new faculty and GME team members in 2023, including our Family Medicine Residency, Associate Program Director Dr. Miri Shlomi and our new Medical Director for UME, Dr. Katie Johnson. Core faculty Dr. Ryan Arias has taken the lead in developing our simulation curriculum utilizing the accredited simulation center at the Margaret H. Rollins School of Nursing.

We are looking forward to welcoming our second class in July 2024.

Tanya Ray, MS

Administrative Director, Graduate Medical Education/ACGME DIO

Jeffrey Hawtof, MD

Director of Provider IT and Medical Education











The Delaware Health Sciences Alliance (DHSA) the Physician Shortage Area Program at Thomas Jefferson University and Sidney Kimmel Medical College and provided valuable insights into SKMC's rural health medical education tract and opportunities for Delaware students, especially those residing in Kent and Sussex Counties. In 2019, DHSA launched Delaware Day. Delaware Day is a physician recruitment initiative bringing together all of Delaware's health systems in a collaborative recruitment effort. DHSA works closely with recruiting partners to identify anticipated openings and targets its event to DIMER alumni, focusing on residents finishing training in Delaware and the mid-Atlantic region to recruit key Delaware talent for the Delaware community. Due to the success of previous years' events and in an effort to maximize opportunity, DHSA Delaware Day was again held virtually over Winter 2023. The event included a live moderated panel discussion with partner recruiters. Delaware Day recruiting partners not only discussed opportunities available but also touched on an array of topics from characteristics making their institution and patient populations unique to how their institutions offer job design and the work they are doing to support work life balance and well being. DHSA is pleased to share the 2023 Delaware Day event once again provided 100% of our recruiting partners with resumes of interest. DHSA looks forward to providing this annual event to support recruitment and retention of Delaware's qualified and talented physicians and would like to thank our 2023 Delaware Day partner institutions and participants. DHSA is grateful to its members and partners for continued collaboration and partnership in our collective work enhancing pipeline entrance, addressing pipeline barriers and creating opportunities for those seeking to provide care in Delaware. Pamela K. Gardner, MSM Director

recognizes the importance of pipeline development and creating access points for increasing Delaware's medical workforce. By engaging at various entry points of the pipeline, from high school students to attending physicians, DHSA is uniquely poised to influence traction in the future of our workforce. Through its innovative strategies and partnerships, DHSA continues to lead efforts supporting this pillar of focus and priority. Through fostering relationships with its members and partners, DHSA expanded its reach for highlighting DIMER in 2023 beyond the DHSA led county specific DIMER events. In 2023, DHSA presented at several conferences and other unique opportunities including but not limited to the Delaware HOSA Annual State Conference. This conference is an annual event and competition for Delaware HOSA student members statewide who have committed interests in health sciences and future careers in medicine. Additionally, DHSA had the opportunity to not only present but also curate a panel of experts for the University of Delaware's Health Sciences Summer Camp. The UD Health Sciences Summer Camp provides high school students from across the state the opportunity to gain exposure not only the University but numerous partners through hands on learning and presentations. Students reside on campus for the week and the camp is prioritized for students who may be first generation college as well as those underrepresented in medicine. In 2022, DHSA held its first annual Pre-Med Advisors Collaborative Retreat. For the first time, Pre-Med Advisors, Educations and School Leaders from the University of Delaware, Delaware State University and Delaware Technical Community College came together for an afternoon discussing the role of pre-med advising and shared opportunities for success and lessons learned. In 2023, DHSA brought the group together again for an engaging afternoon of shared learning and opportunities for identifying further collaboration strategies to support the success of Delaware's pre-med students. The group was joined by guest presenter, Dr. Robert Motley. Dr. Motley is Vice Chair for Community Medicine and Director for

DHSA Updates



Delaware Institute of Medical Education and Research

A special thank you to the following organizations for their partnership in the 2023 DHSA Delaware Day











ChristianaCare[®]











2023 DIMER Health Panel Events



The Delaware Institute for Medical Education and Research (DIMER) is committed to providi access to high-quality medical education for all Delawareans and ensuring awareness of the admissions advantages for our residents. Throu its partnership with DIMER, the Delaware Hea Sciences Alliance (DHSA), continues to implem a robust strategy for engagement, outreach, data collection, and evaluation, within the Delaware community of DIMER applicants, students, residents, and returning attending physicians.

The DHSA-led DIMER outreach events engage high school students and undergraduate studen with an interest in future medical professions w reside in one of Delaware's three counties. We has a commitment to ensuring Delaware is broadly a well represented in the DIMER applicant pool for whom we hope ultimately to return to our State serve our community. DHSA remains committe to delivering high quality outreach programs to students across the first State. Through events such as these, we continue to create awareness a provide students valuable exposure to experts for across DIMER and DHSA.

Each event provides an opportunity for discussion by experts, many of whom reside an work within the communities where students live and attend school. DHSA thoughtfully curates a unique panel of experts for each even Panelists include subject matter experts from DIMER leadership, DIMER alum, current DIMER medical students, health system and academic leadership from DHSA Members as well as DIMER medical education partners: Sidney Kimmel Medical College at Thomas

Omar Khan, MD MHS

President and CEO Delaware Health Sciences Alliance

| ing ugh alth nent | Jefferson University and Philadelphia College of Osteopathic Medicine. The panels provide not only insight into the DIMER program and admissions advantages for Delaware students, but an opportunity for direct contact with leadership from across our professional network. |
|---------------------------------------|---|
| a | Panel events also provide key information relative to recommendations for undergraduate studies, the application process for medical school and the journey from medical student to resident to practicing physician. DHSA highlights |
| e nts who nave and for | information on affordability of medical school and the assistance options, such as the Student Loan Repayment Program, Health Care Professional Loan Repayment Program and other financial opportunities available to students. |
| e to ed and from | We continue to demonstrate how the DIMER- DHSA collaboration has significantly increased Delawarean student's and families' knowledge of "the Delaware advantage" for medical school application. We seek to ensure Delaware is represented fully among those applying to and attending DIMER's medical education partners SKMC and PCOM. We look forward to welcoming these Delawareans back to Delaware |
| ind nt. | Branch Campuses for medical education core clinical training, residency training and ultimately as attending physicians delivering care to their home communities. |
| | |

In a time for which healthcare and medical professionals continue to be called upon more than ever, we acknowledge and thank our 2023 panelists who took time from their schedules to invest in Delaware's future medical professionals.

Pamela K. Gardner, MSM

Director Delaware Health Sciences Alliance

2023 Panelists



Brian Alverson, MD Pediatric Residency Director Nemours



Giselle Bermudez Acadamy / DPHA



Brittany Cavanaugh, MPH ChristianaCare



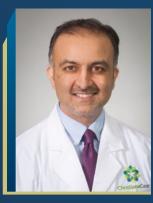
Elisabeth Habash DIMER Medical Student SKMC



Henrique Jaimie, MD ChristianaCare

Christopher Mason, PhD

Delaware State University



Omar Khan, MD, MHS Delaware Health Sciences Alliance



Robyn Miller, MD Nemours





Bridget Peters, DO, PhD ChristianaCare

Tanya Ray, DIO Beebe Healthcare





Saski Richter, PhD University of Delaware





Jacob Valvis, DO DIMER Resident



Marshala Lee, MD, MPH ChristianaCare



Joyce Robert, MD Beebe Healthcare



Gwendolyn Scott-Jones, PsyD Delaware State University



Dorothy Vosik DIMER Medical Student PCOM



Shefali Waghray DIMER Medical Student PCOM

43



DIMER Engagement with Current Students

The Delaware Institute of Medical Education and Research (DIMER) is committed to providing access to high-quality medical education for all Delawareans. Equally a priority, DIMER is also committed to furnishing a framework of support for its DIMER medical students throughout their journey from medical student to attending physician.

In partnership with DIMER's medical education partners, Sidney Kimmel Medical College (SKMC) and Philadelphia College of Osteopathic Medicine (PCOM), DHSA helped facilitate the return to in person receptions for current DIMER Students. PCOM, for the first time, held their reception in Delaware while SKMC returned its event on campus. Both institutions welcomed new Deans at their respective receptions. The evenings were filled with an enthusiastic energy providing meaningful conversations and networking with students, peers and leaders. 2023 provided for additional DIMER engagements with DHSA's participation and facilitation in partnership for the PCOM DIMER Delaware Speaker Series. The series once again highlighted the work of incredible Delaware healthcare physicians and leaders while offering networking opportunities for students. In 2023, we also saw the creation of DIMER student affinity groups at both SKMC and PCOM providing additional opportunities for DIMER students to connect and build community.

Pamela K. Gardner, MSM Director, DHSA















DIMER Spotlights



DIMER has supported me through their association with Philadelphia College of Osteopathic Medicine. They have connected me with the Delaware Family Medicine Residency Programs to help me on my journey of staying in Delaware near family. I hope to stay in Sussex County to support the growing senior population.

Dorothy Vosik



Being part of Delaware Institute for Medical Education and Research (DIMER) has been a key part of my medical journey from applying and being accepted into medical school at PCOM, while at the University of Delaware, to now being part of Beebe's inaugural FM residency class. Through DIMER I met many now colleagues, old and new, mentors and students looking for guidance and help, with a role for everyone. With dimer and the intent of remaining local to DE to practice medicine, where I grew up, I was able to get one of the "reserved" spots at PCOM. During one of the several dimer dinner events, I caught up with old professors I hadn't realized were part of DIMER & only then realized their guidance while an undergraduate helped me reach my goal, as part of DIMER. I was also able to secure my 3rd and 4th yr spot as a student at Christiana for my core campus rotations and secure an elective and lasting memories with the team at St Francis. It is a community and unique culture to be part of DIMER.

Overall, DIMER, not only provided me elective or rotation opportunities through networking, but also mentorship (as mentee and mentor), guidance and a med school spot. Now as an intern, & onward, I aim to aid DIMER for the generations to come, sharing its benefit and uses at all aspects of education and one's medical career.

Jacob Valvis, DO Pgyl FM intern at Beebe



PCOM DIMER Medical Student

DIMER Top Doc List

Each year Delaware Today asks physicians to vote for their peers, using a secure online balloting system. Delaware Today published their Top Docs list in September of 2023, and we reviewed the list to see who were DIMER alumni. We extend congratulations to all 2023 Delaware Today Top Docs recognized, especially the following DIMER physicians:

Damian Andrisani, MD Jeremie Axe, MD Alfred Bacon. MD Casey Bedder, DO Alex Bodenstab, MD William Chasanov, DO Kieran Connolly, MD Michael Conway, MD Patricia Curtin, MD Hung Dam, MD Steven Dellose, MD Phillip Dobson, MD Kevin Eanes, MD Erin Fletcher, DO Charles Frasso, DO Andrew Glick, MD Angelo Grillo, MD

Courtney Guerrieri, MD Neil Hockstein, MD Patrice Hyde, MD Erika Kutsch, DO Joseph Mesa, MD Christopher Mitchell, MD Ashley Pannichelli, MD Dhruval Patel, MD Joseph Pennington, MD John Powell, MD Matthew Rubino, MD Jonathan Sarik, MD Joseph Straight, MD Babak Vakili, MD Matthew Voltz. MD Mona Yezdani, MD Michael Zaragoza, MD

Practice by Specialty

Orthopedics / Sports Med -

General Surgery -

Urology -

Emergency Medicine

Hospitalist -

Infectious Disease Medicince -

Orthopedics / Joint Replace -

Cardiology / Electrophysiology -

Cosmetic Surgery -

Dermatology -

ENT & Allergy -

Family Medicine –

Gastroenterology -

Nephrology / Kidney Care –

Nuclear Medicine -

Orthopedics / Family Med / Sports Med –

Otolaryngology -

Pediatric Dermatology -

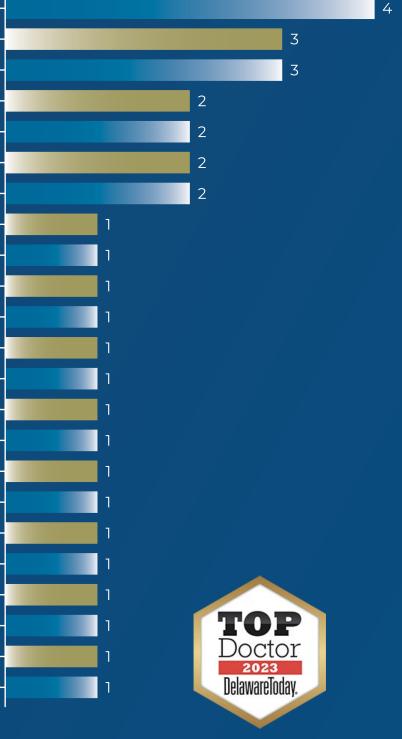
Pediatric Hematology / Oncology -

Pediatric Primary Care -

Urology / Gynecology -

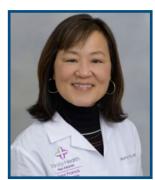
Urology / Oncology - Prostate –

Women's Reproductive Health -



Welcome New Board Members

Nancy Fan, MD, Chair 2023 Interim Board Chair, DIMER



Dr. Nancy Fan has been in practice, both as an independent and now employed OB/Gyn for over 25 years in Delaware. She provides general obstetrical and gynecological care in Wilmington, with Saint Francis Healthcare and is a board certified fellow

of the American College of Obstetricians and Gynecologists (ACOG).

After graduating from the University of Pennsylvania in Philadelphia, with a Bachelor of Arts in History of Medicine, Dr. Fan obtained her medical degree from Temple University School of Medicine and completed her graduate training at Baylor College of Medicine in Houston, Texas. While providing direct patient care has been the most satisfying part of being a physician, Dr. Fan has also prioritized advancing women's health and the practice of medicine for her fellow physicians, in Delaware, through advocacy and the development of health care policy. She is an active member of different committees of the Medical Society and Saint Francis hospital and has served in several leadership positions, including as past chair of the Delaware Section of the American College of Obstetricians and Gynecologists (DE ACOG); past president of the Medical Society of

Delaware and as the current chair of the Delaware Health Care Commission (DHCC). DHCC is charged with fostering and supporting initiatives which increase access and quality of health care for Delawareans, and as chair, Dr Fan has worked with the Commission to promote policy which supports a growing and sustainable healthcare workforce for Delaware. DHCC oversees such initiatives as the Primary Care Reform Collaborative, the Healthcare Workforce subcommittee of the DHCC, the Healthcare Provider Loan Repayment Program (HCPLRP) and DIMER. This past year, Dr. Fan has served as the interim chair of the DIMER Board. She fully supports the mission of DIMER and encourages all DIMER students to consider practicing in a primary care specialty and return to practice in Delaware, especially with the implementation of the Healthcare Provider Loan Repayment Program. As a physician, she has unique experience regarding the pathway of medical education and career and will continue to work with the DIMER Board in advancing medical education opportunities for Delaware students, whether as interim chair or through DHCC.

When not maintaining a full time clinical OB/ GYN practice or working on health care policy, Dr. Fan enjoys watching movies, books and any Philadelphia sports team. She lives in Wilmington, DE with her husband, two children and two miniature labradoodles.

Megan M. Williams, DNP, FNP-C, FAANP



As the Vice President of Dr. Williams earned a BA in Anthropology and the Delaware Healthcare BS in Nursing from University of Delaware in Association, Dr. Williams 1999, completed her MSN with concentration in Community Oriented Primary Care and Family is responsible for providing leadership, management Nurse Practitioner certification at University of and coordination for the North Carolina- Chapel Hill in 2005. In 2014, she completed her Doctorate of Nursing Practice associations clinical work at Thomas Jefferson in Philadelphia. She holds with all of the Delaware ANCC certification in the John Hopkins Guided healthcare systems. Much of her career has been Care Nurse program and received certification in Advanced Population Health from Thomas Jefferson University in 2012.

spent in the field of Population Health, working at the bedside as a hospitalist and as a primary care provider. She has designed and led a number of multidisciplinary initiatives, focused on improving health care outcomes and reducing cost burden.



Delaware Institute of Medical Education and Research

Welcome New Board Members

Robyn Miller, MD Nemours Children's Health Delaware



Dr. Miller is a boardcertified adolescent medicine specialist and pediatrician who joined Nemours Children's Health, Delaware in 2014 after completing her adolescent medicine fellowship at Children's National Hospital

in Washington, DC. She is currently the interim chief for the division of adolescent medicine and pediatric gynecology. She is an assistant professor of pediatrics at Sidney Kimmel Medical College at Thomas Jefferson University and is an associate program director of the SKMC pediatric residency program here at Nemours. Dr. Miller's interests include adolescent reproductive and menstrual health, the recruitment and support of divers pediatricians as well as resident doctor education. In her spare time, she enjoys jogging, tending to houseplants, live music, and spending time with her nephews.

Nichole Moxley

Chief, Office of Healthcare **Provider Resources**



Nichole Moxley is the Bureau Chief of the Office of Healthcare Provider resources within the Division of Public Health and has worked within the Department of Health and Social Services in diverse capacities

her entire career. She is a native Delawarean, graduate of Lake Forest High School, then Delaware Technical and Community College and Wilmington University with degrees in accounting and business management. She has worked to improve medical education scholarship and loan repayment program opportunities for providers in Health Professional Shortage Areas across Delaware.

2023 **Board of Directors**

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Delaware Health Care Commission

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Department of Education **Delaware Higher Education Office**

Neil Jasani, MD

ChristianaCare

Brian Levine, MD

ChristianaCare

Kathleen Matt. PhD

University of Delaware College of Health Sciences

Robyn Miller, MD

Nemours

Nichole Moxley

Department of Health and Social Services Division of Public Health Ex-Officio

Carl E. Turner, MD

Wilmington - Public Member

Vacant

Delaware State University College of Health and Behavioral Science





Chai Gadde, MBA BioTek reMEDys

Janice Lee, MD Delaware Health Care Commission

Vincent Lobo, Jr., DO Sussex County - Public Member

Lisa Maxwell, MD

ChristianaCare

Robert Monteleone, MD Saint Francis Hospital

Medical Residency Program

Joseph Rubacky, MD Kent County - Public Member

Megan Williams Delaware Healthcare Association

> Vacant University of Delaware

DHCC Update

Health Workforce Development **Department of Health and Social Services** Office of the Secretary. Delaware Health Care Commission

The Delaware Health Care Commission ("DHCC") strives to foster initiatives, design plans, and implement programs that promote equitable access to high-quality affordable care, improve outcomes for all Delawareans, and foster collaboration among the public and private sectors regarding health care. A sustainable health care workforce is essential to an effective health care delivery system. Recognizing Delaware's health workforce challenges, the DHCC continues to address these challenges through various initiatives and programs such as loan repayment programs and a Health Workforce Subcommittee.

DHCC Health Workforce Subcommittee

The DHCC created the Health Workforce Subcommittee ("Subcommittee") in December 2020 to assess and address Delaware's health care workforce challenges. The Subcommittee is a public/private body that meets quarterly and was initially co- chaired by Nicholas Moriello, Segment President of Highmark Blue Cross Blue Shield, and by DHCC Commissioner and Department of Finance Cabinet Secretary Rick Geisenberger and later joined by Kathleen Matt, University of Delaware.

In the Subcommittee's first year, stakeholders from across Delaware were invited to share their challenges in developing and sustaining the workforce across the full range of healthcare professionals. There was also special attention directed towards evaluating the workforce in areas of high demand such as: geriatrics, Alzheimer's, child psychiatry, substance abuse, and mental health. These discussions led to an understanding that more accurate health workforce data were needed. Work was clearly needed to analyze the healthcare workforce and their practice location in relation to need and demand as reflected by incidence of disease.

Further discussions with community partners emphasized the need for identifying shortages in primary care and other specialties, and developing predictive models for workforce development. All of this would depend on Delaware developing highly accurate health workforce data bases to evaluate workforce needs. As a result, in November 2021, the DHCC contracted with the Delaware Academy of Medicine / Delaware Public Health Association to develop a database, Delaware Health Force ("DHF"), to document the distribution of health professionals in Delaware. DHF launched in the fall of 2022 and is currently being used to monitor the number of health professionals throughout the State, bring awareness to significant areas of need, and predict potential shortage areas that may arise in the next few years. These data are being used by the Subcommittee to better inform policy decisions and resource allocations based on the needs of the community. The DHF dashboards are based on data from the Delaware Division of Professional Regulation (DPR) and other data sources including the Centers for Medicare and Medicaid Services. Visit DHF at, https://dehealthforce.org/. Upcoming events will include a Health Workforce Summit to discuss strategies that Delaware might implement to build and grow a strong resilient health workforce.

Health Care Provider Loan Repayment Program (HCPLRP)

Delaware is facing a shortage of primary care providers. These shortfalls make it more difficult for Delawareans to access health care services throughout the state. In August 2021 Governor John Carney signed House Bill 48 with House Amendment 1 establishing the Health Care Provider Loan Repayment Progra ("HCPLRP"). The state-funded program offer medical school debt relief for primary care providers who agree to practice in underserve areas of the state for two years.

The DHCC is responsible for the administrat of the program and may award education loan repayment grants to new primary care provide up to \$50,000 per year for a maximum of four years. Priority consideration may be given to DIMER-participating students and participan in Delaware based residency programs. Applications are accepted on a rolling-basis and reviewed in two cohorts each calendar year (March 15 and September 15). The program

For more information about HCPLRP, including program requirements, eligibility, and the application process, visit <u>https://dhss.delaware.gov/dhss/dhcc/loanrepaymentnew.html</u> or contact the DHCC at DHCC@delaware.gov.



State Loan Repayment Program (SLRP)

The DHCC continues to administer a State Lo. Repayment Program ("SLRP"), an initiative supported by the Health Resources and Service Administration ("HRSA") of the U.S. Departm of Health and Human Services. SLRP strives t create healthier communities by recruiting and retaining quality health care professionals to practice in rural and urban settings designated Health Professional Shortage Areas.

For more information about SLRP, including program requirements, eligibility, and the application process, visit <u>https://dhss.delaware.gov/dhss/dhcc/slrp.html</u> or contact the DHCC at DHCC@delaware.gov.



| e 1, | was officially launched May 2022 after final program parameters and scoring guidelines were established by the HCPLRP Advisory Committee and DHCC. |
|----------|---|
| | On August 31, 2023, Governor Carney signed |
| am | Senate Bill 98. The legislation extended the |
| ers | time in which providers may apply for a Health |
| 1 | Care Provider Loan Repayment grant from six |
| ed | months to two years following completion of their graduate education. In addition, the legislation |
| | added additional eligible degrees: Doctor of |
| tion | Dental Surgery, Doctor of Medicine in Dentistry, |
| n | Licensed Psychologists, Licensed Professional |
| lers | Counselors of Mental Health, Master of |
| ur | Psychology, and Licensed Clinical Social Workers. |
| nto | The DHCC received 14 emplications during |
| nts | The DHCC received 14 applications during calendar year 2023; two were found eligible for |
| | awards, two were found ineligible, one incomplete |
| ear | application, one declined a contract, and eight |
| -u1 | applications are pending review. |
| | apprecisione are periodic ferreiri |

| oan | The program offers financial assistance up to |
|------|---|
| | \$100,000 for verifiable educational loans to |
| ces | qualified dental, behavioral/mental health, and |
| nent | primary care professionals for a minimum of |
| to | two consecutive years of full-time (40 hours per |
| d | week) or half-time (20-39 hours per week) service |
| | in shortage areas across the State. In September |
| l as | 2023, Delaware received a 3-year grant in the |
| | amount of \$675,000 (\$225,000 annually). |
| | |

DIMER Directory

The following contains a working list* of DIMER students who have completed their medical education, and the year that they matriculated (entered) into medical school. We use matriculation rather than graduation date as not everyone who enters a given medical school graduates from it due to transfers and medical school duration is not 100% consistent for all students.

These physicians are, or have, practiced in Delaware, elsewhere in the United States, or globally and entries are listed alphabetically by last name.

Semaan Abboud, M.D. - 1987 Ari Abel, M.D. - 1997 Anne Adam, M.D. - 1977 Cheryl Albanese, M.D. - 1975 Gregory Albert, M.D. - 2006 Bradley Albertson, M.D. - 2015 Trevor Aldred, M.D. - 2020 Christopher Aleman, M.D. - 1995 Evaline Alessandrini, M.D. - 1988 Christopher Alexander, D.O. - 2009 Mohsin Ali, M.D. - 2013 David Aljadir, M.D. - 2007 Brianne Allerton, D.O. - 2015 Bryan Ambro, M.D. - 1999 Donald Andersen, M.D. - 1989 James Andersen, M.D. - 1983 Jacob Anderson, M.D. - 2016 Robert Anderson, D.O. - 2020 Hannah Anderson, M.D. - 2019 Jonathan Andrews, M.D. - 2012 Elyse Andrews, M.D. - 2020 Damian Andrisani, M.D. - 1999 Alice Angelo, M.D. - 1974 Paul Antal, M.D. - 1994 Ashley Anttila, M.D. - 2011 Kert Anzilotti, M.D. - 1996 Christine Arenson, M.D. - 1990 Gulsedef Arslan, D.O. - 2019 Bradley Auffarth, M.D. - 1987 Jeremie Axe, M.D. - 2008 Dierdre Axell-House, M.D. - 2015 Alfred Bacon, M.D. - 1981 Haseeb Bajwa, D.O. - 2018 Carl Barbee, M.D. - 1977 Malissa Barbosa, D.O. - 2009 Kaitlyn Barkley Melnick, M.D. - 2017 Sarah Barlow, M.D. - 2012 Judith Barnett, D.O. - 2017 William Barrish, M.D. - 1996 David Barry, M.D. - 2017 Bruno Basara, M.D. - 1979 Sarah Bass, M.D. - 2000

Amber Batool, D.O. - 2011 Raman Battish, M.D. - 2004 Jessica Beadle, M.D. - 2020 Casey Bedder, D.O. - 2007 James Beebe, M.D. - 1976 Joseph Belgrade, M.D. - 1985 Theresa Benecki, M.D. - 1978 Bruce Benge, M.D. - 1988 Ayla Benge, D.O. - 2020 Isaac Bennett, D.O. - 2017 David Bercaw, M.D. - 1981 Amanda Berg, M.D. - 2013 Grace Berlin, D.O. - 2014 Paul Berlin, M.D. - 1985 Scott Berta, M.D. - 2002 Gary Beste, M.D. - 1980 Hamza Bhatti, D.O. - 2018 Talha Bhatti, D.O. - 2018 Xia Bi, M.D. - 2016 Laura Biederman, M.D. - 2014 Jason Biggs, M.D. - 2006 John Billon, M.D. - 1999 Brian Blazovic, M.D. - 2018 James Blythe, M.D. - 1998 Alanna Bodenstab, M.D. - 1977 Alex Bodenstab, M.D. - 1977 William Bodenstab, M.D. - 1977 Emily Bollinger, M.D. - 2020 Michael Bonk, M.D. - 2012 Lindsay Bonnett, M.D. - 2014 Paul Boulos, M.D. - 2000 Thomas Bowen, M.D. - 2001 Elizabeth Bowen, M.D. - 1987 Kevin Bowman, M.D. - 2006 Adam Bowman, M.D. - 1998 Laura Boyd, M.D. - 2013 William Boyd, M.D. - 1998 Brandon Boyer, D.O. - 2018 David Bozentka, M.D. - 1987 Daniel Bregman, M.D. - 1985 Ira Brenner, M.D. - 1976 Cora Breuner, M.D. - 1982

*this list has been researched and collated. Information has come from a variety of sources, and while we have attempted to be both accurate and comprehensive, errors and omissions may have occurred.

Kevin Bristowe, M.D. - 1995 David Brock, M.D. - 1976 Charles Brodowski, M.D. - 2019 Barrington Brown, M.D. - 2000 Patricia Brown, M.D. - 1999 Rachel Brown, D.O. - 2019 Richard Bruehlman, M.D. - 1982 Gina Bui, M.D. - 2005 John Burge, M.D. - 1988 Daniel Burge, M.D. - 1986 Jeffrey Burgess, M.D. - 2016 Mark Burgess, D.O. - 2019 Stephen Burke, M.D. - 1998 Kelly Burkert, M.D. - 2002 Samantha Bush, D.O. - 2020 Archana Caballero, M.D. - 2013 Cristina Cabrera, M.D. - 2004 Michael Cairns, M.D. - 1981 Brian Calio, M.D. - 2019 Carmen Campanelli, M.D. - 2001 Mario Capparuccini, M.D. - 1980 Andrew Carey, M.D. - 1986 Asher Carey, M.D. - 1978 Thomas Carnevale, M.D. - 1983 James Carney, M.D. - 1983 Jenava Carty, M.D. - 2014 Nicholas Casscells, M.D. - 2013 Amanda Castro, M.D. - 2012 Haynes Cates, M.D. - 1980 Michael Chai, M.D. - 2015 Venkat Chakkaravarthi, M.D. - 2003 Alisa Chanchenchop, D.O. - 2020 Faye Chao, M.D. - 2005 Lynn Chao, M.D. - 1991 Wen Chao, M.D. - 1990 William Chasanov, D.O. - 2007 Jeffrey Chase, M.D. - 1986 Alexander Chau, M.D. - 2018 Andrew Chen, M.D. - 2004 Sonia Cheng, M.D. - 1997 Deepthi Cherian, M.D. - 2013 Dinu Cherian, M.D. - 2008

Xian Cheung, D.O. - 2018 David Chiang, M.D. - 2008 Nikhil Chinmaya, D.O. - 2015 Richard Cho, M.D. - 2003 Hetal Choxi, M.D. - 2012 Melissa Choy Beattie, M.D. - 2017 Stephen Chrzanowski, M.D. - 2002 Pil Chung, M.D. - 2004 Mark Clark, M.D. - 1976 Ryan Cleary, M.D. - 2010 Joseph Clemente, M.D. - 1985 David Clinton, M.D. - 1975 Stephen Clute, M.D. - 1997 Clyde Clybourn, M.D. - 2002 David Clymer, M.D. - 1987 Amy Coan, M.D. - 2013 Daniel Coar, M.D. - 1986 Valerie Cohen, D.O. - 2011 Evan Cohen, D.O. - 2019 Timothy Cole, M.D. - 1988 Joseph Colletta, M.D. - 1977 Roger Componovo, M.D. - 2002 David Compton, M.D. - 1998 Kieran Connolly, M.D. - 1996 Stephen Conrad, M.D. - 1975 Michael Conway, M.D. - 1989 Frederick Cook, M.D. - 1984 James Cook, M.D. - 1984 Brianna Cook Sustersic, M.D. - 2008 Jennifer Cooke, D.O. - 2007 Susan Cooley, M.D. - 1984 Kevin Copeland, D.O. - 2006 Jonathan Corsini, M.D. - 2014 Michael Cosgrove, M.D. - 1999 Ryan Cotto, M.D. - 2019 Alicia Cox, D.O. - 2018 Christopher Cox, M.D. - 1998 Walter Coyle, M.D. - 1986 Colin Craft, M.D. - 2013 Jeanne Craft, M.D. - 1989 Stephanie Cramer, M.D. - 2019 Kevin Crotty, D.O. - 2007 Elizabeth Crowe, M.D. - 2010 Robert Crowe, M.D. - 1999 Christopher Crowell, M.D. - 2004 Kevin Crowley, M.D. - 1974 Kevin Cullen, D.O. - 2004 Patricia Curtin, M.D. - 1988 Elizabeth Cushing, D.O. - 2017 Marcus Dal Nogare, M.D. - 2019 Anthony Dal Nogare, M.D. - 1978 Anh Dam, M.D. - 1999

Hung Dam, M.D. - 1999 James D'Amour, M.D. - 1982 Christine Dang, M.D. - 2018 Adam Daniel, M.D. - 2007 John Danko, D.O. - 2001 Jeffrey Dassel, M.D. - 2002 Seema Dattani, M.D. - 2008 Kimberly Davidson, M.D. - 2001 John Davies, M.D. - 1991 Joshua Davis, M.D. - 2017 Erin Davis, M.D. - 2010 Bessann Dawson, M.D. - 1986 Angela Debo, D.O. - 2016 Steven Dellose, M.D. - 1996 Lee Dennis, M.D. - 1981 Joseph Deutsch, M.D. - 2006 Chaitan Devulapalli, M.D. - 2011 Surjeet Dheer, D.O. - 2016 Matthew Di Guglielmo, M.D. - 2004 Dennis Dicampli, M.D. - 1996 Jacob Diehl, D.O. - 2006 John Dietz, M.D. - 1977 Stephen DiSabatino, M.D. - 2015 Kristin DiSimone-Berna, M.D. - 1996 Phillip Dobson, M.D. - 2011 James Dobson, M.D. - 1976 Courtney Docherty, D.O. - 2017 Michael Doherty, M.D. - 1984 Jeremy Domanski, M.D. - 2005 Zeena Dorai, M.D. - 1998 William Doran, D.O. - 2011 Denise Dorsey Kyle, M.D. - 1995 Christopher Doty, M.D. - 1997 Anthony Dougherty, M.D. - 1974 Lauren Dougherty Bloom, D.O. - 2013 Lauren Douglas, M.D. - 2011 Richard Dowling, M.D. - 1986 Jeremy Dressler, M.D. - 2015 Luis Duarte, M.D. - 1987 John Duch, M.D. - 1993 Duane Duke, M.D. - 2003 Gealina Dun-Melli, M.D. - 2016 Julia Durante, M.D. - 2017 Philip Durney, M.D. - 2017 Anne Durstenfeld, M.D. - 2013 Kevin Eanes, M.D. - 2008 Paul Eckenbrecht, M.D. - 1981 Daniel Eddins, M.D. - 2020 Guy Edmondson, M.D. - 1981 David Edwards, M.D. - 1982 Joshua Eisenberg, M.D. - 1999 Richard Eisenman, M.D. - 1987

Jesse Eisenman, M.D. - 1984 Kathleen Eldridge, M.D. - 2007 Valerie Elener, M.D. - 1987 Daniel Elliot, M.D. - 2001 Amy Elliott, M.D. - 1997 Frank Ellis, M.D. - 1989 Scott Ellis, M.D. - 1985 Donald Emery, M.D. - 1981 Brian Englander, M.D. - 1998 Rachel Epstein, M.D. - 2009 Alan Erickson, M.D. - 1979 Christopher Eriksen, M.D. - 1982 Alexis Esbitt, D.O. - 2019 Charles Esham, M.D. - 1988 David Estock, M.D. - 1982 Mary Facciolo, M.D. - 1979 Christian Fagel, M.D. - 2016 Meghan Fahy, M.D. - 2017 Andrew Farach, M.D. - 2010 Michele Fascelli, M.D. - 2016 Hadi Fattah, M.D. - 2011 Bahar Fazeli, M.D. - 2007 Megan Feick, M.D. - 2020 Samantha Feld, M.D. - 2012 Justin Field, M.D. - 2015 John Field, M.D. - 2012 Bonni Field, M.D. - 1985 Michael Fierro, M.D. - 2010 Barbara Figgs, M.D. - 1974 Marciana Filippone, M.D. - 1978 Jon Finamore, M.D. - 2015 Tina Finesmith, M.D. - 1987 Grace Firestone, M.D. - 2020 John Fiss, M.D. - 2001 Christa Fistler, M.D. - 2001 Timothy Fitzpatrick, M.D. - 2000 Patricia Fitzpatrick, M.D. - 1978 Peter Fleischut, M.D. - 2006 Erin Fletcher, D.O. - 2006 Erin Fletcher, D.O. - 2005 Patrick Fogarty, M.D. - 1996 Everett Ford, M.D. - 1992 Amy Forsythe Morgan, M.D. - 1993 Bruce Foster, M.D. - 1977 Andrew Foy, M.D. - 2008 Bryan Franck, M.D. - 2008 Charles Frasso, D.O. - 2013 Marilee Frazer, M.D. - 1978 Nicole Frerichs, D.O. - 2017 Kyle Frey, M.D. - 2014 Hervey Froehlick, M.D. - 1981 William Funk, M.D. - 1977

Peter Furness, M.D. - 1990 Rosa Fuste, M.D. - 1977 Teresa Gale, M.D. - 2002 Lauren Galinat, M.D. - 2015 Eric Gallagher, M.D. - 1996 Kimberly Gallagher, M.D. - 1996 Alexander Gambogi, M.D. - 2013 Kaanchan Gangal, M.D. - 2007 Michelle Gardecki, M.D. - 2008 David Garth, M.D. - 1995 James Garvin, M.D. - 1976 Richard Gasparre, M.D. - 1999 Charles Gawthrop, M.D. - 2004 Sarah Gawthrop, M.D. - 2004 Daniel Gelb, M.D. - 1987 Henry Gemino, M.D. - 2020 Susan George, M.D. - 2004 Benjamin George, M.D. - 2002 Dana Ger, M.D. - 1997 Darin Geracimos, M.D. - 2006 Ryan Geracimos, M.D. - 2003 Joseph Gerard, M.D. - 1977 Connie Gerassimakis, M.D. - 1979 Michael Gerges, D.O. - 2020 Julie Gianakon, M.D. - 2018 Stephanie Giattino, M.D. - 2013 Gerald Gibbons, M.D. - 2018 Sandra Gibney, M.D. - 1994 Danielle Giddins, M.D. - 2002 Peter Gkonos, M.D. - 1978 John Glenn, M.D. - 1974 Andrew Glick, M.D. - 1984 Stefanie Golebiewski-Manchin, M.D. - 2010 Katy Goodman Crowe, M.D. - 2005 Jonas Gopez, M.D. - 1996 Richard Gorman, M.D. - 1989 Sharon Gould, M.D. - 1988 Matthew Grady, M.D. - 1999 Antonio Granda, M.D. - 1974 Michael Graybeal, M.D. - 1979 Glenn Graybeal, M.D. - 1978 Michael Greenage, D.O. - 2007 Jeffrey Greenwald, M.D. - 1983 Tyler Grenda, M.D. - 2010 John Griggs, M.D. - 1975 Amanda Grigoli, M.D. - 2018 Angelo Grillo, M.D. - 1990 Sharon Griswold, M.D. - 1993 Jerome Groll, M.D. - 1976 David Grubbs, M.D. - 1985 Stephen Grubbs, M.D. - 1979 Jeffrey Guarino, M.D. - 2009

Rica Gueco, M.D. - 1997 Courtney Guerrieri, M.D. - 2007 Ratika Gupta, M.D. - 2011 Kanika Gupta, M.D. - 2007 Sara Guzick, D.O. - 2006 Hilary Haack, D.O. - 2013 Constantinos Hadjipanayis, M.D. - 1998 John Hafycz, M.D. - 2019 Timothy Hagemann, M.D. - 1983 Sarah Halbert, M.D. - 2020 John Hale, M.D. - 1988 Nathan Hammel, M.D. - 2006 Scott Hammer, M.D. - 2001 Joseph Handler, M.D. - 1992 Patrick Hanley, M.D. - 2010 Edward Hanna, M.D. - 1978 Katrina Hansen, D.O. - 2018 Patricia Hansen Figgs, M.D. - 2011 Joshua Harman, D.O. - 2019 Ashley Harrison Choucroun, M.D. - 2008 Elyse Harrop, M.D. - 1995 Scott Harshman, M.D. - 2012 Geoffrey Hart, M.D. - 1981 Heather Hartman, M.D. - 2014 Erica Hatch, M.D. - 2017 Georgette Hattier, M.D. - 2020 Sally Hauser, M.D. - 1977 McKenna Healy, M.D. - 2010 Lauren Healy-Scarpaci, M.D. - 1996 Brittany Heckel, M.D. - 2017 Anneliese Heckert, D.O. - 2011 Jeffrey Heckert, M.D. - 1989 Richard Heckert, M.D. - 1981 Ryan Heffelfinger, M.D. - 2000 Clifford Hegedus, M.D. - 2019 Cynthia Heldt, M.D. - 1983 Stacy Henderson McAllister, M.D. - 2012 Michael Henrickson, M.D. - 1984 George Henry, M.D. - 1995 Wayne Herrick, M.D. - 1981 Thomas Hetrick, M.D. - 1976 Gideon Hill, M.D. - 1983 Raymond Hillyard, M.D. - 1981 Benjamin Hinman, M.D. - 2014 Neil Hockstein, M.D. - 2000 John Hocutt, M.D. - 1975 Courtney Hoey, M.D. - 2007 Carolyn Hoffman (James), M.D. - 1990 Jean Hoffman-Censits, M.D. - 2002 Michael Hofmann, M.D. - 1977 Charles Hoidal, M.D. - 1982 Meghan Holliday-Minderlein, D.O. - 2018

Anita Holloway, M.D. - 1986 Angelica Honsberg, M.D. - 1989 Timothy Hoopes, M.D. - 1988 Terry Horton, M.D. - 1987 Madison Houff, D.O. - 2017 Paul Hoyer, M.D. - 1976 Marian Huang, M.D. - 1982 Philip Huffman, M.D. - 1998 Carrie Hufnal-Miller, M.D. - 1984 Samuel Hughes, M.D. - 1975 Peter Hulick, M.D. - 2001 Chad Hummel, M.D. - 2011 Mark Hummel, M.D. - 1985 Joseph Hung, M.D. - 2007 Clifton Hunt, M.D. - 1974 Travis Hunt, M.D. - 2019 Deborah Hunter, M.D. - 1992 Christopher Huntington, M.D. - 1990 Jennifer Hurd, M.D. - 2009 Douglas Hutchinson, M.D. - 1984 Sharon Hwang, M.D. - 2013 Patrice Hyde, M.D. - 1980 Melodie Icasiano, M.D. - 1999 Daniel Ikeda, M.D. - 2009 Galicano Inguito, M.D. - 1990 Siobhan Irwin, M.D. - 1996 Kathryn Italia, M.D. - 2005 Brittany Jackson, M.D. - 2013 Jeffrey Jacobs, M.D. - 1985 Neeta Jain Sethi, M.D. - 2013 Jarrett James, D.O. - 2020 Gabrielle James, M.D. - 2019 Shreya Jammula, M.D. - 2019 Kathleen Jarrell, M.D. - 2020 Pooja Jasani, D.O. - 2007 Tyrie Jenkins Hiller, M.D. - 1980 Nicholas Jennelly, M.D. - 2020 Brian Jerusik, D.O. - 2009 David Jezyk, M.D. - 1975 Margaret Johnson, M.D. - 1990 David Johnson, M.D. - 1987 Joan Johnson, M.D. - 1983 Steven Johnson, M.D. - 1975 Robert Johnson, M.D. - 1974 Caitlyn Johnson Costanzo, M.D. - 2011 Upasana Joneja, M.D. - 2013 David Jones, M.D. - 1998 James Jones, M.D. - 1975 Nathan Jordan, M.D. - 2013 Trisha Jordan, M.D. - 2001 Clinton Jordan, M.D. - 2020 Trisha Juliano, M.D. - 2010

Jennifer Kacmar, M.D. - 1996 Nicholas Kalman, D.O. - 2015 Ram Kalyanam, M.D. - 1993 Samata Kamireddy, M.D. - 2012 Jonathan Kaufmann, D.O. - 2006 Erin Kavanaugh, M.D. - 2007 Jonathan Kay, M.D. - 1975 Peter Kelleher, M.D. - 2002 Anne Marie Kennedy, D.O. - 2016 Tara Kennedy, M.D. - 2004 Minh Kenney, M.D. - 1993 James Kerrigan, M.D. - 1984 Christopher Kestner, M.D. - 2006 Brian Keuski, M.D. - 2007 Vikram Khasat, D.O. - 2010 Mary Khine, M.D. - 1992 Elaine Kilmartin, M.D. - 2001 Gina Kim, M.D. - 2013 Su Kim, M.D. - 2010 Edward Kim, M.D. - 1989 Deborah Kirk, M.D. - 2000 Chris Kittle, M.D. - 1978 Peter Klacsmann, M.D. - 1975 Maryida Klimowicz, M.D. - 1984 Maciej Klosowski, M.D. - 2016 James Knox, M.D. - 1986 Jane Kong, M.D. - 2003 Craig Koniver, M.D. - 2000 Mark Kostic, M.D. - 1994 Jennifer Koterwas, M.D. - 2010 Renee Kottenhahn, M.D. - 1990 Heidi Kozic, M.D. - 2002 Florina Kraiter, D.O. - 2020 Charles Krespan, M.D. - 1982 Pavitra Krishnamani, M.D. - 2019 Andrew Kubinski, D.O. - 2014 Michael Kuczmarski, D.O. - 2005 Elizabeth Kuhn, M.D. - 2019 Gregory Kujala, M.D. - 1981 Patrick Kukulich, M.D. - 2019 Sanjay Kulkarni, M.D. - 2013 Maryanne Kuo, M.D. - 2007 Braden Kuo, M.D. - 1994 Kristen Kuratnick Sandoe, D.O. - 2007 Christine Kurian, M.D. - 2018 Abigail Kushner, D.O. - 2018 Erika Kutsch, D.O. - 2006 Dean Laganosky, M.D. - 2014 Jared Lander, D.O. - 2016 Gail Larkin, M.D. - 1982 Kristine LaRocca, D.O. - 2018 Arooj Latif, D.O. - 2019

Otto Lauter, M.D. - 1982 M. Lauter, M.D. - 1978 Philip Lavenburg, D.O. - 2015 David Lavin, M.D. - 1978 Laura Lawler, M.D. - 2001 Victoria Lawn, D.O. - 2015 Marvin Lawrence, M.D. - 1996 Jessica Lawrence George, M.D. - 2004 Stephen Lazar, D.O. - 2014 Peter Lazzopina, M.D. - 2008 Michelle Leach, M.D. - 2020 Brian Lee, M.D. - 2015 Brian Lee, M.D. - 2012 Vanessa Lee, M.D. - 2003 Stephanie Lee, M.D. - 1999 Sook Lee, M.D. - 1996 Ryan Lee, M.D. - 2019 Christina Lehane, M.D. - 2003 Miriam Lender, M.D. - 2008 Harry Lengel, M.D. - 2017 Thomas LeNoir, D.O. - 2019 Nicholas Leone, M.D. - 2003 Bryan Lerner, M.D. - 2018 Nancyanne Lerner, M.D. - 1991 Michael Levy, M.D. - 1976 Eleanor Lewin, M.D. - 2013 Philip Lieberman, M.D. - 2018 Benjamin Liechty, M.D. - 2010 Julie Linek Barta, M.D. - 2008 Matthew Lippstone, M.D. - 2002 George Lisehora, M.D. - 1984 Susan Livesay, M.D. - 1989 Elizabeth Livingston, M.D. - 1989 Joshua Lloyd, M.D. - 2004 Julia Loiacono Cullen, D.O. - 2012 Thomas Londergan, M.D. - 1988 Michael Longo, M.D. - 1997 William Lovett, M.D. - 1980 Jonathan Lowry, M.D. - 1989 Hungyi Lub, M.D. - 2002 Jeffrey Lukish, M.D. - 1991 Christo Lutrzykowski, M.D. - 1993 Melissa Lynch, M.D. - 2001 Lawrence Lyons, M.D. - 1976 Albert MacFarlane, M.D. - 1982 Jill Mackey, M.D. - 1994 John MacKnight, M.D. - 1992 John Macmillan, M.D. - 1995 Leslie Magalong, M.D. - 1993 Zachary Magner, D.O. - 2019 Ali Mahmood, M.D. - 2013 Reza Maleksalehi, M.D. - 1991

Saleena Malik, M.D. - 2020 Stephen Malone, M.D. - 1995 G. Malone, M.D. - 1976 Michael Maloney, M.D. - 2014 Patrick Maloney, M.D. - 2007 Lindsay Balceniuk, M.D. - 2015 Maria Mancuso, M.D. - 1999 Charles Mandelberg, M.D. - 1982 Mark Mandichak, M.D. - 2007 Navneet Mann, D.O. - 2020 Padmini Manrai, M.D. - 2017 Richard Marcello, M.D. - 1975 Walter Marchlewski, M.D. - 1980 Armin Marefat, D.O. - 2005 Philip Margiotta, M.D. - 2017 Megan Margiotta, M.D. - 2014 Andrew Margules, M.D. - 2012 Andrew Markiewitz, M.D. - 1989 John Maroney, M.D. - 1986 Ashley Martin, D.O. - 2017 Christopher Martin, M.D. - 2009 Patrick Massey, M.D. - 2008 David Matera, D.O. - 2019 Patrick Matthews, M.D. - 2003 Sarah Matthews Wells, M.D. - 2016 Henry Maxwell, M.D. - 1980 Thomas Maxwell, M.D. - 1975 Frank Mayer, D.O. - 2020 Thane McCann, M.D. - 2003 Christopher McClung, M.D. - 2003 Edward McConnell, M.D. - 1976 Kyle McCormick, D.O. - 2018 Paul McCready, M.D. - 1980 Jamie McElrath, M.D. - 1994 Brian McGillen, M.D. - 2004 Lindsay McHale, M.D. - 2017 Holly McKiel, D.O. - 2011 Brian McKinley, M.D. - 1993 James McNinch, M.D. - 2018 Elizabeth McShane, M.D. - 1983 Ryan McSpadden, M.D. - 2012 Isha Mehta, D.O. - 2015 Beth Meloro, D.O. - 2017 Aaron Mendelson, M.D. - 2012 Armando Mendez, M.D. - 1985 Martin Mersky, M.D. - 1975 Joseph Mesa, M.D. - 1994 Laura Methvin, M.D. - 2015 Erich Metzler, M.D. - 1988 William Meyer, M.D. - 1974 Eric Michael, M.D. - 1978 Liudmila Mikhno, D.O. - 2018

Julia Milewski Azari, M.D. - 1985 Samuel Miller, M.D. - 1991 Pamela Miller, M.D. - 1988 Randolph Miller, M.D. - 1984 Wayne Miller, M.D. - 1983 Erin Milligan-Milburn, M.D. - 2008 Nina Millman, M.D. - 2017 Philip Mintz, M.D. - 1993 Christopher Mitchell, M.D. - 2018 Edmund Mitchell, M.D. - 1990 Bradford Mitchell, M.D. - 1987 Perry Mitchell, M.D. - 1974 Obinna Mmagu, D.O. - 2013 Jaymin Modi, D.O. - 2018 Nidhi Mody, D.O. - 2018 Priyanca Mody, D.O. - 2015 Fazad Mohamed, D.O. - 2019 Wallis Molchen, D.O. - 2012 Jeremy Molligan, M.D. - 2012 James Monihan, M.D. - 1984 Angelica Montes, M.D. - 2017 Benjamin Montgomery, M.D. - 2000 Paul Montigney, M.D. - 1978 Edward Moore, D.O. - 2013 Sarah Moore, M.D. - 2007 Daniel Moore, M.D. - 1990 David Moore, M.D. - 1982 Leslie Moroz, M.D. - 2009 Allston Morris, M.D. - 1976 Todd Morrison, M.D. - 2013 Heather Mosca, D.O. - 2010 Neil Moudgill, M.D. - 2004 Parisa Mousavi Garrett, M.D. - 2003 Craig Muetterties, M.D. - 1975 Adam Mullan, M.D. - 2012 Donald Mullen, M.D. - 1993 Lise Mungul, M.D. - 1979 Margaret Murphy, M.D. - 1980 Gene Myers, M.D. - 2004 Steven Myrick, M.D. - 1981 Tejal Naik, M.D. - 2016 Nadia Nashed, D.O. - 2011 Priyanka Nath, M.D. - 2004 Guillermo Navarro, M.D. - 2000 Kimberlie Neal, M.D. - 1996 Krista Neal Wasserman, M.D. - 2015 Samuel Needles, M.D. - 2017 Jean Nelson, M.D. - 1988 Anne Nelson Walton, M.D. - 2000 Amanda Nemecz, M.D. - 2019 Sharon Nemser-Rudo, M.D. - 2000 Janice Nevin, M.D. - 1987

Ngoc Nguyen, M.D. - 2015 Aivi Nguyen, M.D. - 2014 Michael Nguyen, M.D. - 2000 Andrew Noble, M.D. - 2000 Sajid Noor, D.O. - 2007 Leonard Noronha, M.D. - 2000 Jillian Noyes, M.D. - 2013 Brent Noyes, M.D. - 1978 Robert Nunag, M.D. - 1992 Aaron Ober, M.D. - 2013 Jeffrey O'Brian, M.D. - 2006A Matthew O'Brien, M.D. - 1997 John O'Brien, M.D. - 1979 Allison Ochsner, M.D. - 1992 Julie O'Connor, M.D. - 2003 Robert O'Connor, M.D. - 1986 Kathryn O'Connor, M.D. - 1986 Kara Odom Walker, M.D. - 2004 Michael O'Donoghue, M.D. - 1992 Stephen Ogden, D.O. - 2005 Ann Olewnik, M.D. - 1983 Jeffrey Oliver, M.D. - 2016 Robert Olivere, M.D. - 1977 David Olson, M.D. - 1976 Robert Olympia, M.D. - 1996 Patricia Olympia DeChellis, M.D. - 2001 Chiazom Omeruah, D.O. - 2008 Jubril Onaneye, D.O. - 2015 Kevin O'Neil, M.D. - 1983 Daniel O'Neill, M.D. - 1989 Eric Orndorff, M.D. - 1999 Timothy Ortlip, M.D. - 2012 David Osborn, M.D. - 2001 Ernest Osei-Tutu, M.D. - 1984 Jeffrey Owens, M.D. - 1996 Gary Owens, M.D. - 1975 Susan Pak, M.D. - 1999 Juan Palacio, M.D. - 1996 Francis Palermo, M.D. - 1984 Craig Palmer, M.D. - 1983 Vasudha Panday, M.D. - 2001 Ashley Panichelli, M.D. - 2015 Matthew Paoli, D.O. - 2012 Amol Parikh, D.O. - 2008 Anuj Parikh, M.D. - 2002 Ramkrishna Patel, M.D. - 2017 Parth Patel, D.O. - 2016 Kajal Patel, D.O. - 2013 Monil Patel, D.O. - 2013 Ravi Patel, M.D. - 2007 Shivam Patel, M.D. - 2007 Dhiren Patel, M.D. - 2003

Monica Patel, M.D. - 2003 Shaunak Patel, M.D. - 1998 Sayjal Patel, M.D. - 1997 Nirali Patel, M.D. - 2020 Arjun Patel, M.D. - 2019 Needhi Pattani, D.O. - 2017 Nithin Paul, M.D. - 2016 Lauren Payne, D.O. - 2017 Markian Pazuniak, M.D. - 2015 Jay Peacock, M.D. - 1977 Adrian Pearson, D.O. - 2014 Steven Pearson, M.D. - 1982 Stephen Peeke, M.D. - 2013 Nicholas Pefkaros, M.D. - 2001 Jennifer Pelli Packard, M.D. - 2006 Susan Peluso, M.D. - 1995 Thomas Pembroke, M.D. - 2009 Joseph Pennington, M.D. - 1991 Gregory Penny, M.D. - 2016 Nicholas Perchiniak, M.D. - 2007 Nityanand Peri, D.O. - 2016 Neeraja Peri, M.D. - 2014 Luke Perkins, D.O. - 2016 Gabrielle Perrotti, M.D. - 2019 Sarah Perry Ambro, M.D. - 2005 Michael Peters, M.D. - 1998 William Pfaff, M.D. - 2003 Khanh Pham, M.D. - 2000 Christine Phillips, M.D. - 1998 Taylor Phillips, D.O. - 2019 Alireza Pirestani, D.O. - 2009 Michael Podolsky, M.D. - 1974 Nicholas Polise, D.O. - 2016 Julie Poludniak, M.D. - 1996 Theresa Pondok, M.D. - 2001 Alissa Poppiti Manfredi, M.D. - 1999 Robert Portz, M.D. - 1987 John Powell, M.D. - 2002 Deepak Pradhan, M.D. - 2006 Sky Prestowitz, D.O. - 2020 Harper Price, M.D. - 2004 Donna Price, M.D. - 1983 Arthur Prine, M.D. - 1995 Brian Pryor, D.O. - 2009 John Punderson, M.D. - 1976 Ayis Pyrros, M.D. - 2003 Glen Quigley, M.D. - 2010 Natasha Qureshi, M.D. - 2020 Seong Ra, M.D. - 2004 Ryan Rafaelli, M.D. - 2002 Irene Raisis, M.D. - 1983 David Rappaport, M.D. - 2001

Aaron Ratner, D.O. - 2011 Nandini Razdan, D.O. - 2020 Edward Read, M.D. - 1977 Emily Reardon, M.D. - 2011 Rajesh Reddy, D.O. - 2004 Elizabeth Reed Burchard, M.D. - 2003 Glenvs Rees, M.D. - 1983 Zachary Reese, M.D. - 2016 Clare Reinhardt, M.D. - 2000 Neil Remington, M.D. - 1979 Stacia Remsberg-Sailer, M.D. - 1988 Mark Repka, M.D. - 1981 Michael Repka, M.D. - 1979 Stephen Replenski, D.O. - 2009 Daniel Rhoades, M.D. - 2014 Christopher Richards, M.D. - 2013 Matthew Richards, M.D. - 2013 Shane Riggs, D.O. - 2014 James Ritter, M.D. - 1983 Lana Rivers, M.D. - 2012 Richard Rizzo, M.D. - 1989 Carol Robertson, M.D. - 1985 Frank Robertson, M.D. - 1985 Aaron Robinson, D.O. - 2004 Amy Robinson, M.D. - 2000 Mark Rodgers, M.D. - 1992 Maria Rodowski, M.D. - 1996 Torey Roesch, M.D. - 2017 Vincent Rollo, M.D. - 1989 Nathaniel Rosal, D.O. - 2019 Russell Rosenberg, M.D. - 2014 Terence Ross, M.D. - 1981 D. Ross, M.D. - 1980 Kathlyn Rowen, M.D. - 1986 Erin Royal, M.D. - 2020 Matthew Rubino, M.D. - 2007 Ned Rudnitzky, M.D. - 1998 Kimberly Ruhl, M.D. - 1994 Jeffrey Ruiz, D.O. - 2006 Taylor Russell, D.O. - 2020 Rebecca Russell, M.D. - 2019 John Ruth, M.D. - 1984 Ronald Ryan, M.D. - 1995 Steven Rybicki, M.D. - 2012 Raja Sabbagh, M.D. - 1992 Arvind Sabesan, M.D. - 2011 Radha Sadacharan, M.D. - 2014 Katherine Sahm, M.D. - 2000 Rujuta Saksena, M.D. - 2008 Kent Sallee, M.D. - 1976 Duncan Salmon, M.D. - 1978 Harold Salmons, M.D. - 2020

Nicole Salva, M.D. - 2008 Sarah Sammons, M.D. - 2012 Britt Sanford, M.D. - 1994 Joseph Santora, D.O. - 2012 Keith Sargent, D.O. - 2004 Jonathan Sarik, M.D. - 2011 Anna Sasaki, M.D. - 1974 Sotiere Savopoulos, M.D. - 1989 Patricia Schaefer, M.D. - 1977 Madalyn Schaefgen, M.D. - 1982 Austin Schatzman, D.O. - 2020 Roxie Schell, M.D. - 1978 William Schetman, M.D. - 1986 Susan Schiff, M.D. - 2002 Andrea Schmieg, M.D. - 1998 Laura Schoch Farach, M.D. - 2010 Scott Schoedler, M.D. - 1990 Jason Schoenfeld, M.D. - 2013 Alexandra Schuck Jordan, M.D. - 2011 Mary Schuler, M.D. - 1995 David Schutzman, M.D. - 1978 Paul Schwartzkopf, M.D. - 1987 Robert Schweizer, M.D. - 1979 Geoffrey Scott, D.O. - 2015 Kevin Scott, M.D. - 2000 Daniel Scott, M.D. - 1982 Elaine Seaton, M.D. - 2009 Sepehr Sedigh-Haghighat, M.D. - 2016 Allen Seeger, M.D. - 1982 Suneil Seetharam, M.D. - 2017 Alan Seltzer, M.D. - 1984 Keith Senecal, M.D. - 1979 Samir Sethi, M.D. - 2015 James Shaer, M.D. - 1993 Karim Shafi, M.D. - 2018 Leon Shao, M.D. - 2007 Jameel Shareef, D.O. - 2016 Madhuri Sharma, M.D. - 2011 Eileen Sheehy Milano, M.D. - 1987 Craig Shepps, M.D. - 1994 Richard Shih, M.D. - 1988 Nadia Shobnam, M.D. - 2017 Maryanne Shorey, M.D. - 2018 Braden Shoupe, M.D. - 1983 Winston Shu, M.D. - 2003 Carolyn Sidor, M.D. - 1982 Michael Siegell, M.D. - 1997 John Siegle, M.D. - 1981 Benjamin Siemanowski, M.D. - 2000 Matthew Sikina, M.D. - 2020 Allan Simpao, M.D. - 2007 Jesse Sinanan, M.D. - 2014

Matthew Sincock, M.D. - 2005 Shilpa Singh, D.O. - 2019 Andrew Singles, D.O. - 2018 Thomas Sisk, M.D. - 2002 Cindy Siu, M.D. - 2015 Hope Skibicki, D.O. - 2018 Leslie Sklar Galloway, M.D. - 1990 Lindsey Slater, M.D. - 1987 Timothy Slavens, M.D. - 1988 Joseph Sliwkowski, M.D. - 1988 Stewart Slomowitz, M.D. - 1992 Ryan Smith, M.D. - 2015 Mackenzie Smith, M.D. - 2003 Shelby Smith, M.D. - 2020 Jennifer Snavely, D.O. - 2006 Sae Sohn, M.D. - 1988 Bruce Sokoloff, M.D. - 1986 Anjali Solanki, D.O. - 2010 Rahul Solanki, M.D. - 2003 Anna Soltys Widmyer, M.D. - 2009 Kathryn Sommers, M.D. - 2020 Frederick Song, M.D. - 2003 Mark Sordi, M.D. - 1998 Alexis Souleles, D.O. - 2004 Harold Spangler, M.D. - 1993 Christopher Spanich, M.D. - 1989 Manasa Sridhar, D.O. - 2016 Sharon Stachecki-Conslato, M.D. - 1992 Richard Starke, M.D. - 1987 Benjamin Starnes, M.D. - 1992 John Statler, M.D. - 1994 Jillian Stevens Savage, D.O. - 2008 Geoffrey Stewart, M.D. - 1990 Michelle Stickler, M.D. - 2020 Michael Stillabower, M.D. - 1976 Joseph Stirparo, M.D. - 2005 Robert Stock, M.D. - 1988 Joyce Stout, M.D. - 1996 Joseph Straight, M.D. - 2003 Alexandra Straight, M.D. - 2001 Abigail Strang, M.D. - 2011 Lisa Strouss Wallace, M.D. - 2017 Margaret Stroz, M.D. - 1984 Devin Sullivan, D.O. - 2020 Keerthi Surampudy, D.O. - 2017 Matthew Swierzbinski, M.D. - 2008 Collin Sylvester, M.D. - 2014 Zsofia Szep, M.D. - 2002 Wasyl Szeremeta, M.D. - 1989 Lauren Szeto, M.D. - 2020 Chad Talarek, M.D. - 2008 Thomas Tandy, M.D. - 1986

Bambi Taylor, M.D. - 1994 Nicholas Tepe, M.D. - 1980 Amit Thaker, D.O. - 2004 Liana Theroux, M.D. - 2014 Stephy Thomas, M.D. - 2018 Karin Thomas, M.D. - 1996 Kenneth Thompson, M.D. - 1975 Richard Tobin, M.D. - 1984 Gregory Tokarsky, M.D. - 2003 Daniel Tolpin, M.D. - 2004 Bethany Tozer, M.D. - 2008 William Trachtman, M.D. - 1989 Mark Trochimowicz, M.D. - 2001 Michael Trotter, M.D. - 2008 David Truscello, D.O. - 2018 David Tuke, M.D. - 2014 Puneet Tung, D.O. - 2010 Navjot Tung Jain, D.O. - 2013 Kevin Turner, M.D. - 2010 Linda Turner, D.O. - 2006 Bruce Turner, M.D. - 1975 Peter Ucciferro, D.O. - 2015 Siddardth Umapathy, D.O. - 2019 Brian Uniacke, M.D. - 1982 Kenneth Usuki, M.D. - 2004 Sagar Vadhar, D.O. - 2016 Neil Vadhar, M.D. - 2015 Anika Vaidyanathan, M.D. - 2016 Babak Vakili, M.D. - 1997 Sander Van Cleeff, M.D. - 1990 Gabriella Vasile, D.O. - 2017 Nestor Veitia, M.D. - 1998 Maria Vershvovsky, M.D. - 2014 Gonzalo Vicente, M.D. - 1998 Gregory Viehman, M.D. - 1993 Meredith Vieira, M.D. - 2019 Matthew Viercek, M.D. - 2017 Swathi Vijayaraghavan, M.D. - 2008 Paul Villasenor, M.D. - 1999 Richard Vincent, M.D. - 2012 Michael Vincent, M.D. - 1979 Joanne Viola, M.D. - 1996 Denise Visco, M.D. - 1991 Matthew Voltz, D.O. - 2009 John Wagner, M.D. - 1981 Eric Walker, M.D. - 1995 Jason Walls, M.D. - 2008 Kevin Walpole, D.O. - 2018 Brian Walsh, D.O. - 2010 Eugenia Walsh, M.D. - 1989 Amanda Walsh, M.D. - 2019 Heather Walters Nace, M.D. - 2005

Julie Wang, D.O. - 2015 Hojin Wang, M.D. - 2001 Chi-lun Wang, M.D. - 1978 Christine Wanjeri-Hasan, D.O. - 2011 Charles Waples, M.D. - 1976 Meredith Warner, M.D. - 1999 Erin Watson, M.D. - 2005 Christina Wee, M.D. - 1994 Barry Wein, M.D. - 1985 David Weinman, M.D. - 1986 Tamara Welch, M.D. - 2004 Blen Weldekidan, D.O. - 2020 Johannes Weltin, M.D. - 1976 Christopher Wendel, M.D. - 1978 Alissa Werzen, M.D. - 2015 Jordan Wescott Watson, M.D. - 2014 Christopher West, M.D. - 2019 Caroline Weston Ropiak, M.D. - 2004 Mitchell Whiteman, M.D. - 1983 Kevin Whitlock, D.O. - 2014 Charles Whitney, M.D. - 1990 Scott Wiesen, M.D. - 1986 Richard Wilk, M.D. - 1985 Cy Wilkins, M.D. - 2011 Elizabeth Williams, D.O. - 2014 Timothy Williams, M.D. - 2004 Edward Williams, M.D. - 1975 Jane Williams Moore, M.D. - 1997 Matthew Wiltshire, M.D. - 2018 Dean Winslow, M.D. - 1976 Robert Wisniewski, M.D. - 1977 Colleen Witherell, M.D. - 1994 John Witherell, M.D. - 1994 Peter Witherell, M.D. - 1991 Alison Witkin, M.D. - 2010 Hunter Witmer, M.D. - 2018 Robert Witt, M.D. - 1981 Richard Wittmeyer, D.O. - 2014 Kevin Wolf, D.O. - 2013 Christopher Wolf, M.D. - 2005 Cullen Worsh, M.D. - 2019 Kelly Wright, M.D. - 2009 Clinton Wrigley, M.D. - 2008 Kathie Wu, D.O. - 2020 Michael Yaakovian, M.D. - 2004 Akshay Yadhati, M.D. - 2013 Yuchen Yang, D.O. - 2019 Victor Ye, M.D. - 2019 Anusha Yeshokumar, M.D. - 2011 Mona Yezdani, M.D. - 2010 John Yindra, M.D. - 1979 Richard Yoon, M.D. - 2006

Andrew Young, D.O. - 2018 Robert Young, M.D. - 2001 Dennis Young, M.D. - 1974 Jeanette Zaimes, M.D. - 1991 Elizabeth Zapp, M.D. - 1997 Michael Zaragoza, M.D. - 1987 Christopher Zarraga, D.O. - 2019 Joseph Zarraga, D.O. - 2019 Katherine Zarroli, M.D. - 2013 Bethany Ziss, M.D. - 2007 Mark Zolnick, M.D. - 1982 Paul Zukoff, M.D. - 1983 Benjamin Zussman, M.D. - 2013

63

Resident Directory

2023 New Residents

Chelsea Adebiyi, D.O. Brigitte Anderson, M.D. Ariella Anthony, D.O. Richard Bai, M.D. Earl Bampo, M.D. Camryn Berheimer, M.D. Andre Cunningham, D.O. Darren D'mello, M.D. Adrienne Fraczkowski, D.O. Christine Gibson, D.O.

Grant Gillan, M.D. Hannah Harrell, D.O. Nathan Jones, D.O. Harshita Kandarpa, D.O. Nicole Kushner, D.O. Alexa Lapointe, D.O. Austin Lonski, D.O. Anson Marsh, D.O. Corey Olsen, D.O. Oriana Pando, M.D.

Current Residents

Yara Aboubakr Abdelaal, D. O. Ashley Foreman, M.D. Megan Aidoo, D. O. Farha Ali, D. O. Alyssa Alicea, M.D. Omneya Ayoub, D. O. Bradley Bakst, M.D. Andrew Blake, D. O. Mary Blumenfeld, M.D. Krystina Callahan, M.D. Melissa Chai, D. O. Keshav Choudhuri, M.D. Noah Christian, M.D. Peter Cloney, D. O. Whitney Cochran, M.D. Sarah Coughlan, D. O. Daniel Courtney, M.D. Bryn Cross, M.D. Devon Cross, M.D. Michelle Cross, M.D. Sean Daniels, M.D. Thomas DePietro, M.D. Saurabh Dharmadhikari, D. O. Grayton Downing, M.D. Frank Duan, M.D. Umma Fatema, M.D.

Olivia Garcia, D. O. Alyssa Givens, M.D. Lindsay Gugerty, D. O. Devika Gupta, D. O. Kurt Hill, M.D. Zachary Howell, M.D. Zachary Howell, M.D. Zubin Hussain, M.D. Galicano Inguito, M.D. Adrienne Johnson, M.D. Ryan Johnson, M.D. Kyle Joseph, D. O. Kristen Kerr, D. O. Pierce Knox, D. O. Varsha Kripalu, M.D. Samantha Leite, M.D. Hanxiong Lin, D. O. Sara Long, M.D. Lauren Lynch, M.D. Priyha Mahesh, D. O. Trevor Maloney, D. O. Thomas Marconi, M.D. Praneeja Matta, D. O. Vamsi Matta, D. O.

*As of January 2024. This list is all-inclusive and contains names of inactive, lapsed and deceased individuals.



Stephanie Perez, M.D. Kyle Plusch, M.D. Abishek Robert, M.D. Shreya Sakthivel, D.O. Gelan Shamloul, D.O. Olivia Taylor, M.D. Ana Tegtmeier, M.D. Jasmine Wang, M.D. Alexander Xu, M.D.

Kelsey Mellow, D. O. Anna Melnick, M.D. Toru Mihama, D.O. Arianna Morton, D.O. Benjamin Murray, D.O. Lauren Olivieri, M.D. Nicholas O'Connor, D.O. Taylor Paskey, M.D. Nicholas Rapp, M.D. Austin Roadarmel, M.D. Emily Romano, M.D. Nazanin Sarpoulaki, M.D. Melissa States, D.O. Michael Suarez, D.O. Jay Subramoney, M.D. Abhishek Surampudy, D.O. Julian Tanjuakio, D.O. Vishwant Tatagari, D.O. Robert Taylor, D.O. Shiori Tomatsu, M.D. Nathalie Torres, D.O. Jacob Valvis, D.O. Ashley Wong, M.D.

Current DIMER Students

Philadelphia College of Osteopathic Medicine

Bhavana Aitha Marwan Allali Hassani Jarinat Aniekan Sola-Rufai Taurius Anthony Hill Samichhya Aryal Christabelle Ayensu-Asiedu Shivangi Bhatt Lauren Bowser Michael Brown Kennedy Butch Mary Callahan Anthony Caruso Olivia Chase Anthony Ciampoli Mara Crispin Rebecca DePiero Steven DiStefano Karissa Edwards Iordan Franklin Roswell George Deckmann **Connor Grady MacMurray** Rebecca Green

Hannah Griffiths **Amelie Harpey** Sarah Hayes Abigail Jawahar Karthi Jayakumar Parnika Kapur Ruby Kelly Nomerra Koreshi Bianca Bettina Lacay David Lahijani Elyse Lamey Chelsea Lee Daniel Lin Emily Lingo Steven Ly **Rajveer Mann** Jeffrey Maxwell Anna K McGough Jessica McKeown Amy Modi **Rachael Molitor** Lila Ndze

Ngoc Nguyen Anna Nowak Fernanda Paola Argudo Rodriguez **Dhruv** Patel Malav Patel Manthan Patel Neel Patel Jacob Pedano Ezra Rudinoff Demetria Ruhl Vasant Sarthi Trent Sewell Yousef Sheikh Molly Stapleton-Bradley Jennifer Uchechi Anyanwu Tharanitharan Velmurugan Mayank Vijay Gopalani Dorothy Vosik Shefali Waghray Meaghan Wallace **Ioannis** Zerefos

Sidney Kimmel Medical College

Jeremiah Adams Akram Ahamed **Bilal Ahmed** Deeanne Almeida Cheritesh Amaravadi Silpa Annavarapu Sambina Anthony Emma Archer Nivethitha Arunkumar Ari August Steven Banko **Basilio Bautista** Maxwell Berman Alekya Bheemreddy Priyanka Bheemreddy **Charis Biscieglia** Katherine Bodycot Adam Bonar Zachary Bopp Matthew Bowen Hui Chen **Thomas Connelly** Willian Connolly Benjamin Crain Alaka Deshpande Jessica Dixon John Douds Elizabeth Eppley **Taylor Extavour** Ariana Gannon Ananya Garg Timothy Gouge **Emily Gripp**

Tyler Gross Elizabeth Habash Nicola Habash Patricia Hayes Samuel Huo Oluwafikunayomi Ibironke Kameron Melan Inguito Julian Jackson Pranav Jain Ki Chang Kang Ishan Kasat John Kee Humaal Khan Soo Kim Jacqueline King Cullen Kisner Meera Kohli Shreya Kolipaka Samantha Kolwrat Emily Lee Renee Li Yutong Li Amy Lin Sabrina Luther Arlene Maheu Osama Mahmoud Abigail Manning Anushka Masumdar Nikhil Mehta Shivani Mehta **Iasmine Miller** Shrey Mittal Kayla Morrell

TraMi Nguyen Patrick O'Connor Darshil Patel **Kishan** Patel Nirmal Patel Sanath Patil Maxwell Pickles Darius Pirestani **Benjamin Pradell** Lucy Qi Rabiul Rafi David Nathan Ribaya Diana Rios Drew Sanclemente Advith Sarikonda Erin Schulze Sohan Shah **Jacqueline Sinnott** Shruti Sirapu **Jessica Smith** MaryElena Sumerau Anna Sung Alexander Tam Volkan Tekmen Nikolas Tsiouplis John Vaile Makala Wang Sarah Wenyon Mason Willey Daria Willis Michael Xu Sreekanth Yellanki **Jennifer Zhan**

Thank you to our healthcare colleagues!

We recognize and thank the frontline healthcare workers who are committed to delivering quality health care to our community each and every day. We specifically would like to also thank those physicians and leaders who take time from their schedules to support Delawareans pursuing future careers in medicine through DIMER.

Your unwavering dedication, mentorship, and support are deeply appreciated and invaluable to the support and success of DIMER and those pursuing their medical education and residency training to return to serve Delaware.

Acknowledgements

"The DIMER Board wishes to thank and acknowledge the Delaware Health Sciences Alliance and the Delaware Academy of Medicine / Delaware Public Health Association for their continued leadership and partnership in developing this report, based in part on a separate study they independently undertook.

In particular – Dr. Omar Khan, Ms. Pamela Gardner, Mr. Tim Gibbs, Mr. Matthew McNeil and Mr. Eric Burge were instrumental in this work and we are deeply grateful."



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