

WAYS TO BECOME A CERTIFIED NURSE AIDE IN DELAWARE

Route 1-New Nurse Aide (Delaware Trained): This route is for individuals who have successfully completed a Delaware approved Nurse Aide Training Program within the last 24 months.

Route 2-Nursing Student: This route is for individuals who are enrolled in a Delaware licensed nursing program and have successfully completed a "Fundamentals/Basic Nursing" course that includes no less than the required number of hours as outline by the Delaware Department of Social Services order of clinical instruction in a long term care or hospital licensed pursuant to 16 Del.C. Ch. 10 setting. Along with the application, individual will need to submit an official letter from their school demonstrating current enrollment and a transcript.

Route 3-Lapsed Nurse Aide: This route is for individuals who were a certified nurse aide in Delaware but did not complete the required continuing education hours and/or perform at least 64 hours of nursing-related services for pay during their last 24-month certification period. They must successfully retake the Delaware State Nurse Aide Competency Exam in order to be recertified. Individual must submit proof of past certification along with their application.

Route 4-Out-of-State Certification: This route is for individuals who are an active CNA in any other state than Delaware (or a GNA in Maryland), who do not have three months of full-time employment. They are qualified to take the Delaware State Nurse Aide Competency Exam without having to complete a Delaware approved nurse aide training program. These individuals must submit a copy of their current CNA or GNA certification from the state where they are currently certified along with their applications.

Route 5-RN or LPN graduate more than 24 months ago (Deemed Qualified to take exam): This route is for individuals who have graduated from an RN or LPN program in the United States more than twenty-four (24) months prior to application for certification. These individuals are deemed qualified to meet the Delaware approved nurse aide training program requirements and who are eligible to take the Delaware State Nurse Aide Competency Exam. These candidates must submit a sealed copy of their school diploma along with their application.

Route 6-RN or LPN graduate less than 24 months ago (Deemed Qualified to be DE CNA): This route is for individuals who have graduated from an RN or LPN program in the United States less than twenty-four (24) months prior to application for certification are deemed qualified to meet the Delaware approved nurse aide training programs requirements and competency evaluation program requirements and are eligible for certification upon submission of a sealed copy of their school diploma.

Route 7-Reciprocity: This route is for individuals who have an active CNA (or GNA in Maryland) that is in good standing in a state other than Delaware. Delaware CNA certification is required prior to being employed as a CNA in the State. The individual must be a CNA trained and certified in a State other than Delaware and must have completed a program that equals or exceeds the federal nurse aide training program requirements in the Code of Federal Regulations §483.152. Reciprocity will be granted to the out-of-state applicant provided the CNA:

- 1) Has a current CNA certificate from the jurisdiction where he or she currently practices. Applicants from the State of Maryland must hold a current Geriatric Nursing Assistant certificate and
- 2) Within the last 24 months, has completed 3 months of full-time experience, equal to 420 clock hours, as a CNA performing nursing related services for pay under the supervision of a nurse or physician, or has completed a training and competency evaluation program with the number of hours at least equal to that required by the State of Delaware and
- 3) Is in good standing in the jurisdiction where he/she is currently certified and
- 4) Has submitted the required reciprocity fee along with the application.