



DELAWARE INSTITUTE OF MEDICAL EDUCATION AND RESEARCH (DIMER)

QUARTERLY BOARD MEETING

FEBRUARY 5, 2025

WELCOME

DIMER BOARD: ROLL CALL

Kathleen S. Matt, PhD

DIMER Chair
University of Delaware, College of Health Sciences

Brian Frazee, MPP

Delaware Healthcare Association

Rachel Hersh, DrPH, MSN-PH, RN

Sussex County FQHC

Neil Jasani, MD, MBA, FACEP

ChristianaCare

Joseph Kim, DO

TidalHealth, Medical Residency Program

Janice L. Lee, MD, MMM, FAAFP

Delaware Health Care Commission

Marshala Lee-McCall, MD, MPH

First State Chapter of the National Medical Association

Brian Levine, MD

ChristianaCare Medical Residency Program

R. Christopher Mason, PhD

Delaware State University

Robyn Miller, MD

A.I. Dupont Hospital for Children, Medical Residency Program

Robert Monteleone, MD

Saint Francis Hospital, Medical Residency Program

Nichole Moxley

Department of Health and Social Services, Division of Public Health (ex officio)

Juliet Murawski

Department of Education, Delaware Higher Education Office

Jennifer Nauen, PhD

University of Delaware

Joyce Robert, MD, FAAFP

Medical Society of Delaware

Tabassum Salam, MD, MBA, FACP

ChristianaCare

Gary Siegelman, MD, MSc, CPE

BayHealth Medical Residency Program

Paul Sierzenski, MD, MSHQS, CPE, FACEP

Beebe Healthcare Medical Residency Program

Kate Smith, MD, MPH

Delaware Academy of Medicine/Delaware Public Health Association

AGENDA

- I. Call to Order
- II. Approval of December 11, 2024, meeting minutes
- III. Chair and Vice Chair Nominations Committee
- IV. Establishing Standing DIMER “Committee on Rural Health”
- V. Annual DIMER Board Diversity Training
- VI. Update: Delaware Health Sciences Alliance (DHSA)
- VII. Review and Approve DHSA DIMER Scope of Work Proposal
- VIII. Update: Sidney Kimmel Medical College (SKMC)
- IX. Update: Philadelphia College of Osteopathic Medicine (PCOM)
- X. Updates from DIMER Board Members on the programs at their institutions
- XI. Public Comment and Discussion
- XII. Adjourn

CALL TO ORDER

Virtual Meeting – Housekeeping

- **Public** - Please send your name, email contact, and organization affiliation (if applicable) to DHCC@delaware.gov or add in the Teams meeting chat box.
- Please keep your computer/phone on mute unless you are making a comment, and if you are not on visual, please identify yourself as well.
- This meeting will be recorded for minutes.



APPROVAL OF MINUTES

- Approval of December 11, 2024, Meeting Minutes



CHAIR AND VICE CHAIR NOMINATIONS COMMITTEE

House Bill 432 w/House Amendment I:

- The Chair of the Board shall be elected by the Board. Candidates for Chair of the Board shall be reviewed by a nominating committee. Membership of the nominating committee and rules for nominating candidates shall be determined by the Board.
- The Chair shall be subject to a 3-year term with no more than 3 consecutive terms. A Vice Chair shall be established in the same manner and with the same term lengths and limits.

Nominating Committee

- Dr. Marshala Lee-McCall
- Dr. Brian Levine
- Dr. Kathy Matt
- Dr. Gary Siegelman

** Committee subject to FOIA public meeting requirements*



ESTABLISHING STANDING DIMER “COMMITTEE ON RURAL HEALTH”

House Bill 432 w/House Amendment I:

Board may establish working committees to assist in completing its work; however, it shall maintain a standing “**Committee on Rural Health**” to assure that the unique health needs of rural Delaware are addressed in DIMER activities.

- **Next Steps:** Discuss DIMER board membership on Committee on Rural Health and establish first meeting

** Committee subject to FOIA public meeting requirements*



ANNUAL DIMER BOARD DIVERSITY TRAINING

- Board members shall receive annual training on the importance of diversity in healthcare and how diversity in the medical field reduces health care disparities, optimizes care delivery, and increases access to care.
- **Next Steps:** Set up the training session





UPDATE: DELAWARE HEALTH SCIENCES ALLIANCE (DHSA)

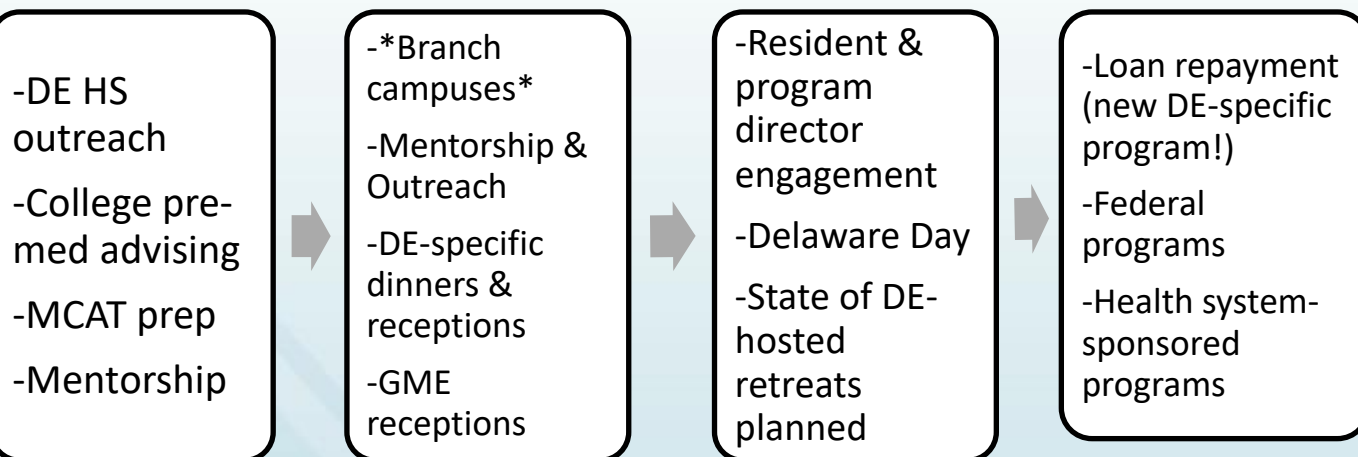
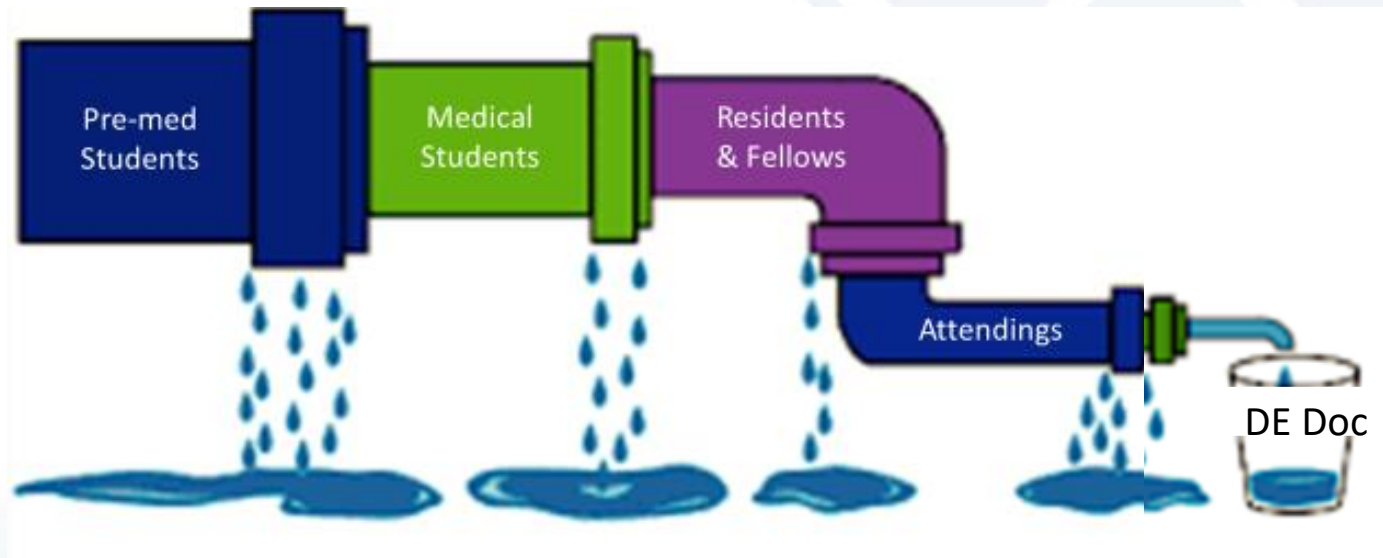


Updates: February 2025

Omar Khan, MD, President & CEO
Pamela Gardner, Director

Delaware Health Sciences Alliance

The pipeline of medical education & workforce



DHSA leverages its breadth and depth of its partnerships to assist DIMER:

-Preparing pre-medical students from high school through college to be the best applicants they can

-Promoting student acceptance to partner medical schools (Sidney Kimmel Medical College & Philadelphia College of Osteopathic Medicine)

-Assisting their transition to Delaware Branch Campuses for 3rd and 4th year med school

-Maximize their chances of placing into Delaware GME programs

-Helping match them upon graduation with Delaware health systems

-Promote DE-based loan repayment programs to encourage recruitment and retention



Who is Eligible for

- Eligible applicants must be legal residents of Delaware and meet the pre-medical requirements outlined by SKMC and PCOM
- Students whose primary and permanent residence is in Delaware are identified as DIMER applicants through SKMC and PCOM Admissions
- DIMER eligibility (revised 2022) : [dimereligguidelines.pdf \(delaware.gov\)](#)

At the college/pre-med level

– Ongoing Med Student support initiatives

- Initiated PCOM Delaware-applicant subcommittee (includes interviewers from across all 3 counties)
- Delaware-specific form and process, similar to TJU's Delaware applicant subcommittee
- Promoting MCAT prep program resources



**FREE VIRTUAL
MCAT PREP
PROGRAM**

**NOW ACCEPTING
APPLICATIONS**

APPLY NOW



**Delaware Health
Sciences Alliance**

**Application
Deadline:
October 16, 2023**

FOR MORE INFO PLEASE EMAIL: HARRINGTON@CHRISTIANACARE.ORG

About The Program

The Harrington Trust and the Institute for Research on Equity and Community Health at ChristianaCare are sponsoring a virtual live-online MCAT preparation program in collaboration with Kaplan and the Delaware Health Sciences Alliance to assist pre-medical college students from backgrounds underrepresented in medicine to successfully prepare for the MCAT.

The online Kaplan course will start in the Fall of 2023. Students will participate in live online courses and will have access to online Kaplan MCAT resources and practice tests at zero cost. Supplemental mentoring and resources will also be provided.

Priority will be given to Delaware applicants from backgrounds underrepresented in medicine.

At the college/pre-med level



UNDERREPRESENTED IN MEDICINE
PRE-HEALTH SYMPOSIUM
SATURDAY, FEBRUARY 8TH, 2025
8:30AM - 4:00PM

WE ARE INVITING YOU
TO LEARN MORE ABOUT THE JOURNEY
TO PURSUING HEALTH CAREERS
*EVENT OPEN TO ALL URM PRE-HEALTH STUDENTS

Register for Event:



Registration Deadline:
February 1st



ChristianaCare™
JOHN H. AMMON
MEDICAL EDUCATION CENTER
4755 OGLETOWN STANTON RD
NEWARK DE 19718

Event sponsored by ChristianaCare's Harrington Trust & Office of Academic Affairs/iLEAD in collaboration with DSU and UD MAPS Chapters, Tour for Diversity in Medicine, ChristianaCare's Office of Inclusion & Diversity, ChristianaCare's GOALS ERG, the First State Chapter of the National Medical Association, and Delaware Health Science Alliance (DHSA)



Delaware Health
Sciences Alliance

New Collaborative Events

www.dhsa.org

Pathways to Medical Education for Students



- Event scheduled for February 20, 2025
- Education Partners confirmed
 - Delaware State University
 - University of Delaware
 - Wilmington University
- Presentations and Information Booths for students to learn more on their journey to medicine



**Delaware Health
Sciences Alliance**



Clinical Connections

Join us for an evening of mocktails and information

Learn about pathways and programs designed to support Delaware students on their journey to becoming physicians or dentists. Network with healthcare providers and leaders from across the state to begin building relationships and giving back to Delaware communities.

April 2, 2025

5:30pm-7:30pm

Audion at the Tower at STAR Campus
100 Discovery Blvd. Newark, DE

Thank you to our venue sponsor : University of Delaware

Register here by March 21st



**Delaware Health
Sciences Alliance**

In partnership with:



www.dhsa.org

DIMER events under DHSA contract

Month, location	Event
September 12, 2024	PCOM DIMER Reception (now in Delaware!)
October 2024	DIMER Student Engagement Letters
December 5, 2024	Sussex County Outreach Event
January 13, 2025	SKMC DIMER Reception
January 14, 2025	Kent County Outreach Event
February 11, 2025	New Castle County Outreach Event
February / March, 2025	2024 DIMER Annual Report Published and Disseminated*

Calendar of events

DHSA events/engagements which also promote DIMER, separate from contract

Month, location	Event
August 2024	DHSA Delaware Day
October 2024	DSU White Coat Ceremony DSU Presentation in Partnership with PCOM Annual Primary Care Residency Program Collaborative Meeting & Dinner
December 2024	DHSA Pre-Med Advisors Collaborative Annual Meeting
Spring 2025	DHSA Pre-Med Connections Event
Ongoing	PCOM DHSA DIMER Speaker Series
Ongoing	MCAT Prep Program Partnerships and DHSA MCAT Exam Scholarship
Ongoing	Sponsoring DIMER Students Attending various conferences and events (ie Diabetes Symposium, Holloway Conference, Academy Annual Meeting and Dinner)







Brian Levine, MD
ChristianaCare



Saskia Richer, Ph.D., ATC
University of Delaware



R. Christopher Mason, PhD
Delaware State University



Katie Johnson, DO
Beebe Healthcare



Shalini Shah, MD
Bayhealth



Tanya Ray, MS
Beebe Healthcare



Douglas McDonald
Beebe Healthcare



Brittany Cavanaugh
ChristianaCare



Emily Lee
DIMER Student, SKMC



Jonathan Lee
DIMER Student, SKMC



Delaware Health Sciences Alliance

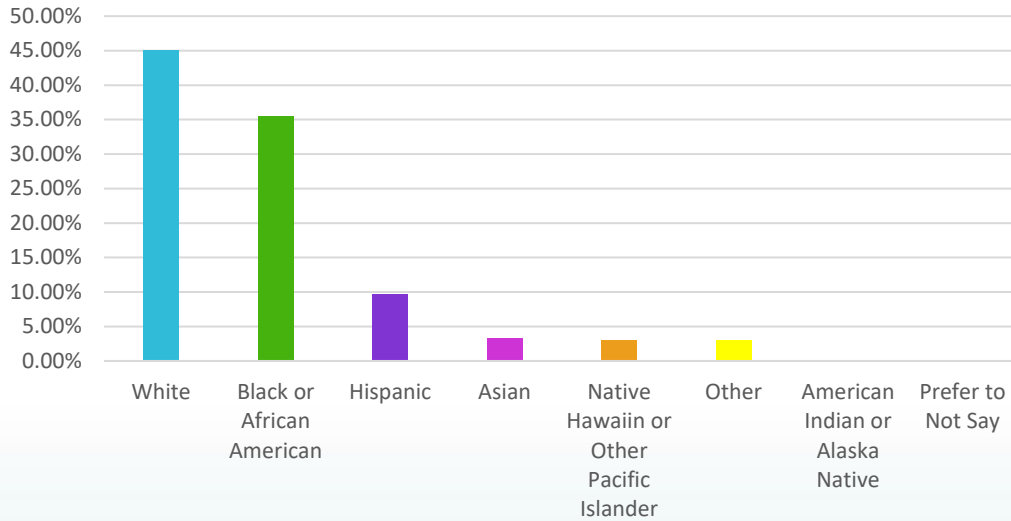


County Outreach Events

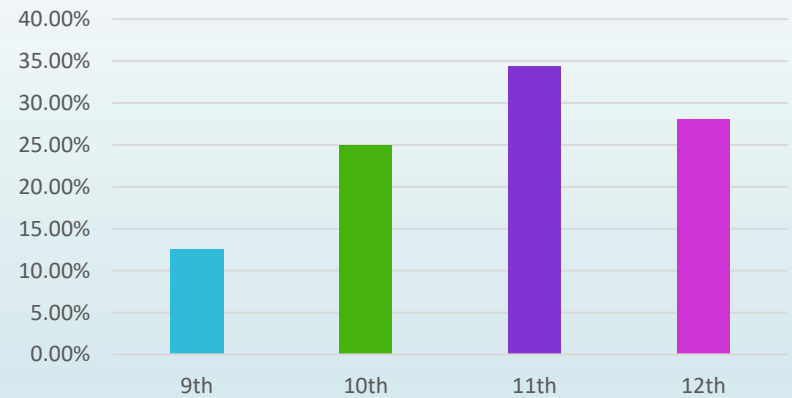




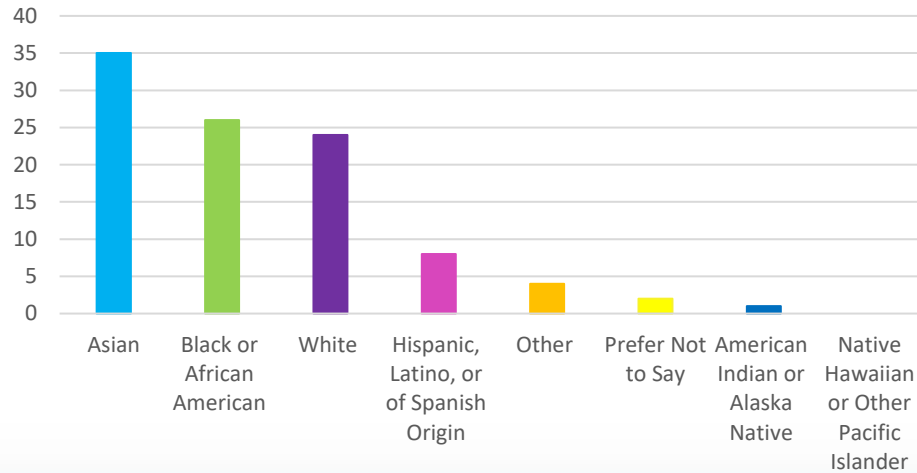
Registration by Ethnicity



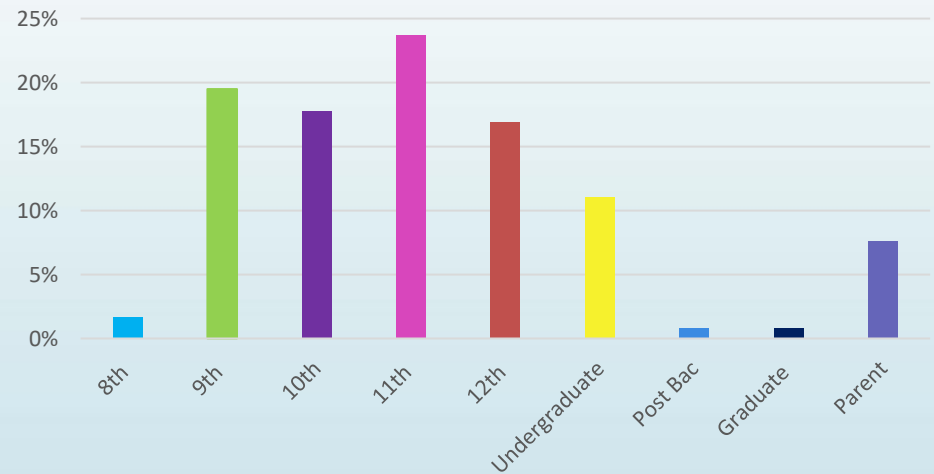
Registration by Grade



Registration by Ethnicity



Registration by Grade



2024 Annual Report

- Continued focus on storytelling, value and impact
- Content Curation under way

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2024
ANNUAL REPORT



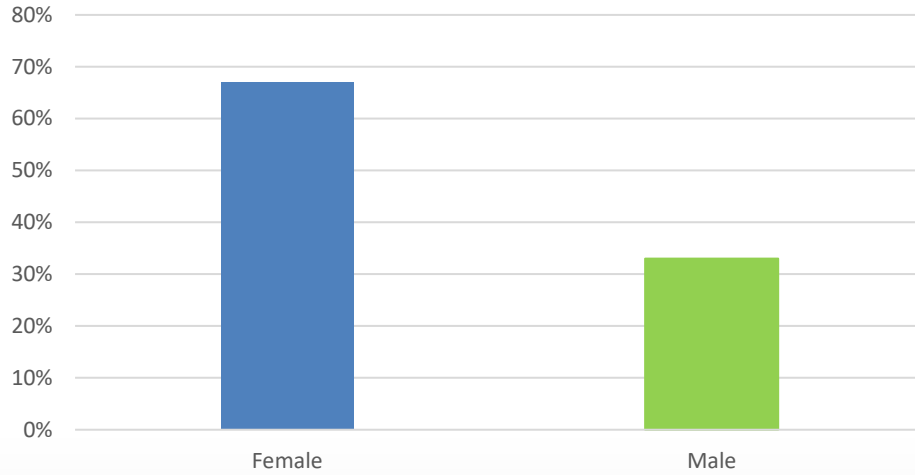
At the residency (GME) level

– Ongoing Graduate Medical Education Initiatives

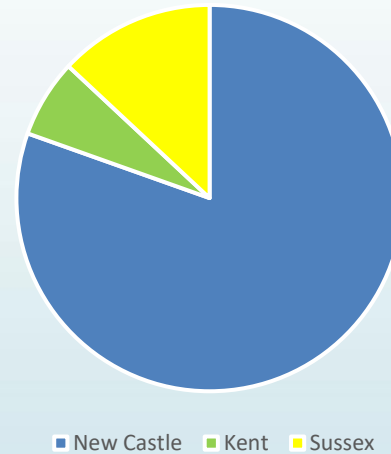
- GMEC Meetings to orient program directors towards DIMER applicants
- Submitted scientific paper on the growth of FM residencies in DE (co-authored with leaders from Beebe, Bayhealth, ChristianaCare, Saint Francis)
- Primary Care Residency Program Directors Collaborative

2024 DIMER Matriculants

2024 Matriculants by Gender

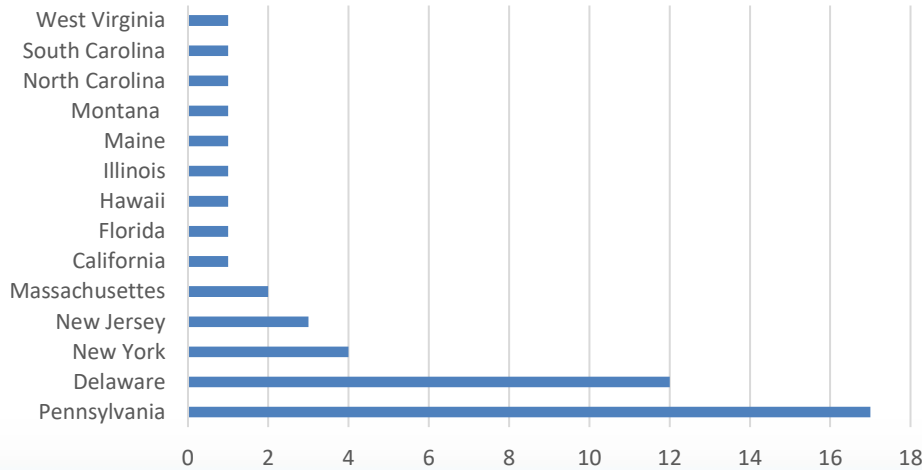


2024 Matriculants by County

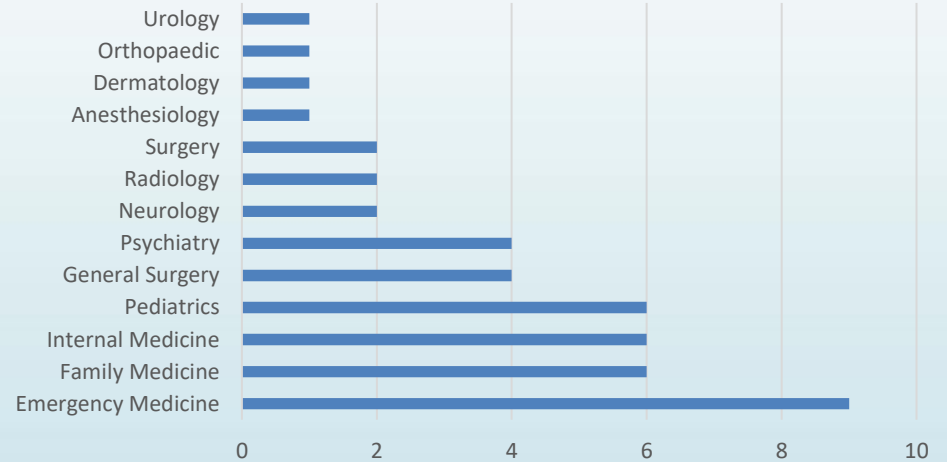


2024 DIMER Graduates

Graduates 2024 Residency Match by State



2024 Match by Specialty





DIMER – Looking Ahead

– Contract Renewal

- Continued focus on
 - DIMER pipeline engagement
 - DIMER student success support
 - DIMER connection to Delaware
- Through
 - Events
 - Presentations
 - Unique Opportunities
 - Metrics, outcomes and experiences

Delaware Health Sciences Alliance



[Instagram: delawarehealthsciencesalliance](https://www.instagram.com/delawarehealthsciencesalliance)

[@DHSAhealth](https://twitter.com/DHSAhealth)

[@delawarehsa](https://www.facebook.com/delawarehsa)

[LinkedIn: dhsa \(https://www.linkedin.com/company/dhsa\)](https://www.linkedin.com/company/dhsa)

[Email: okhan@dhsa.org](mailto:okhan@dhsa.org) | pgardner@dhsa.org

[Web: www.dhsa.org](http://www.dhsa.org)

REVIEW, DISCUSS, AND APPROVE DHSA DIMER SCOPE OF WORK PROPOSAL



Deliverable by Activity Component	Responsible Party	Cost	Timeline / Deliverables / Milestone
1. DIMER Student Academic Year Engagement Letters			September 1, 2025 – October 31, 2025
Compose and personalize letters for all DIMER students attending SKMC and PCOM for the 2025-2026 Academic Year. Include invitations to DHSA events as part of DIMER partnership.	DHSA	\$1,500.00	Compose and personalize letters with appropriate information for each student. Annually send welcome letters prior to 10/31/2024 to all enrolled DIMER students at SKMC and PCOM per lists provided to DHSA.
Subtotal Activity 1		\$1500.00	
2. SKMC DIMER Students and Delaware Branch Campus Students			April 1, 2025 –February 28, 2026
Networking reception for SKMC DIMER and Delaware Branch Campus Students, leadership and guests <i>*Event format to be determined by DHSA and may be in-person or virtual</i>	DHSA	\$5,000.00	Event logistics and execution from format determination, venue selection, invitations, event planning, event materials, etc. Event will be held on or before February 28, 2026. Event expense above the flat rate for services detailed is the responsibility of DHSA.
Subtotal Activity 2		\$5,000.00	
3. PCOM DIMER Students and Delaware Branch Campus Students			April 1, 2025 –February 28, 2026
Networking reception for PCOM DIMER and Delaware Branch Campus Students, leadership and guests. <i>*Event format to be determined by DHSA and may be in-person or virtual</i>	DHSA	\$5,000.00	Event logistics and execution from format determination, venue selection, invitations, event planning, event materials, etc. Event will be held on or before February 28, 2026. Event expense above the flat rate for services detailed is the responsibility of DHSA.
Subtotal Activity 3		\$5,000.00	

REVIEW, DISCUSS, AND APPROVE DHSA DIMER SCOPE OF WORK PROPOSAL



4. New Castle County Outreach			September 1, 2025 – February 28, 2026
Plan a minimum of one (1) DIMER outreach event in New Castle County.		\$2,000.00	<p>Create a panel of medical education experts, including DIMER Board, Alum and/or Students and/or other experts.</p> <p>Identify appropriate meeting format, venue, arrange meeting logistics, arrange event invitations and event registration.</p> <p>Invite students from New Castle County to learn about the opportunities through DIMER and to encourage well-qualified applicants to apply to DIMER-partner medical schools.</p>
Subtotal Activity 4		\$2,000.00	
5. Kent County Outreach			September 1, 2025 – February 28, 2026
Plan a minimum of one (1) DIMER Outreach Event in Kent County.	DHSA	\$2,000.00	<p>Create a panel of medical education experts, including DIMER Board, Alum and/or Students and/or other experts.</p> <p>Identify appropriate meeting format, venue, arrange meeting logistics, arrange event invitations and event registration.</p> <p>Invite students from Kent County to learn about the opportunities through DIMER and to encourage well-qualified applicants to apply to DIMER-partner medical schools.</p>
Subtotal Activity 5		\$2,000.00	
6. Sussex County Outreach			September 1, 2025 – February 28, 2026
Plan a minimum of one (1) DIMER Outreach Event in Sussex County.		\$2,000.00	Create a panel of medical education experts, including DIMER Board, Alum and/or Students and/or other experts.

REVIEW, DISCUSS, AND APPROVE DHSA DIMER SCOPE OF WORK PROPOSAL



			Identify appropriate meeting format, venue, arrange meeting logistics, arrange event invitations and event registration. Invite students from Sussex County to learn about the opportunities through DIMER and to encourage well-qualified applicants to apply to DIMER-partner medical schools.
Subtotal Activity 6		\$2,000.00	
7. DIMER Annual Report			September 1, 2025 – February 28, 2026
Create DIMER Annual Report inclusive of curating content and development of design.		\$8,000.00	
Publish electronic and print versions of Annual Report		\$0.00	DHSA will print and mail limited copies at no additional cost
Subtotal Activity 7		\$8,000.00	
8. Marketing			March 1, 2025 – February 28, 2026
Promote the DIMER program and events through various channels including but not limited to email, social media, meetings and speaking engagements		\$2,000.00	
Subtotal Activity 8		\$2,000.00	
9. Board Engagement			March 1, 2025 – February 28, 2026
Identify and communicate opportunities for Board Engagement		\$2,000.00	
Subtotal Activity 9		\$2,000.00	
Total cost of contract:		\$29,500.00	



UPDATE: SIDNEY KIMMEL MEDICAL COLLEGE (SKMC)



Thomas Jefferson
University

HOME OF SIDNEY KIMMEL MEDICAL COLLEGE



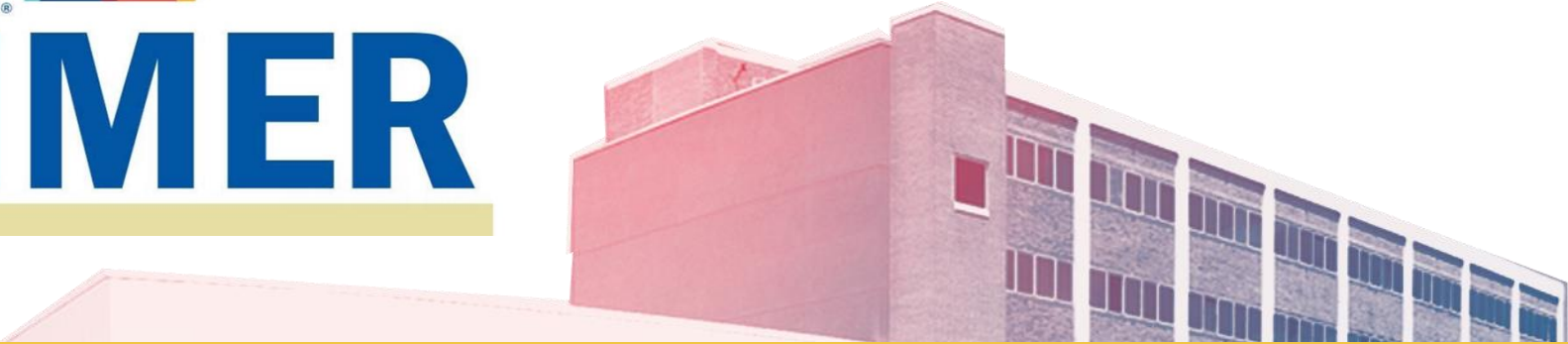
Creating Our Third Century

SKMC Entering Class 2025 Cycle “Class of 2029” so far

▪ Total Applications	12032		
▪ DIMER Applications	98		
▪ Invited to Interview	42		
▪ NCC 35	Kent 4	Sussex 3	
▪ Accepts so far	20 (plus 14 left to interview/discuss)		
▪ NCC 18	Kent 2 (1 PSAP)	Sussex 0	
▪ Offers Declined	0		
▪ MSP Conditional Acceptances Class of 2031			14



UPDATE: PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE (PCOM)



PCOM DIMER Update

**Adrienne L. Jones, MLS
Chief Admissions Officer, PCOM**





2024-2025 DIMER Snapshot



- **20** new first-year Delaware resident medical students entered into the Class of 2028
- Compared to the general national applicant pool to PCOM, Delaware residents who submitted a completed application to the Philadelphia Campus osteopathic medical program had a much higher rate of invitation for interview.
- Delaware residents had a **49%** acceptance rate and a **61%** yield from acceptance rate



2025-2026 DIMER By-The-Numbers



- Contractual agreement of **10** Delaware students
- **53** potential DIMER applications received by PCOM
- Potential DIMER candidates interviewed by PCOM*
- Potential DIMER students accepted*
- Students confirmed in the Class of 2028*

*Admissions Interviews currently underway

DELAWARE day of service

Nemours Children's
Hospital





UPDATES FROM DIMER BOARD MEMBERS ON THE PROGRAMS AT THEIR INSTITUTIONS



PUBLIC COMMENT



ADJOURN

Next DIMER Meeting:

Next full meeting in April or May, but meetings in next several months for Nominating Committee, Committee on Rural Health, and diversity training.