



# UPDATE: DELAWARE HEALTH SCIENCES ALLIANCE (DHSA)



# *Updates: December 2024*

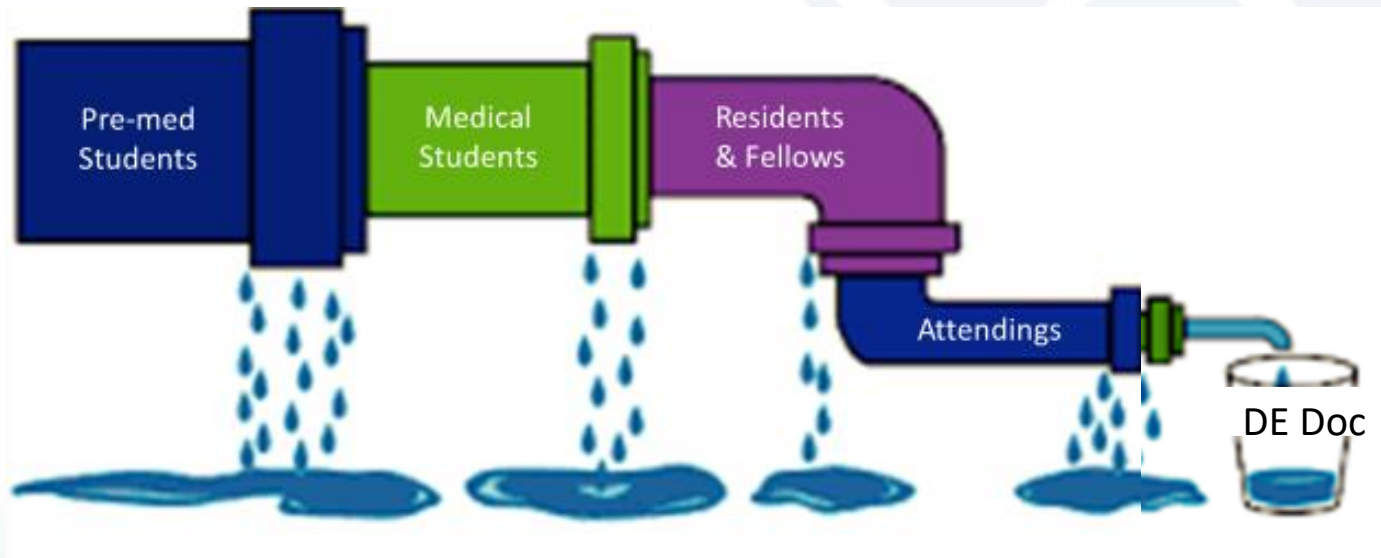
Omar Khan, MD, President & CEO  
Pamela Gardner, Director

*Delaware Health Sciences Alliance*

## **DHSA partners with DIMER to create and sustain a workforce pipeline:**

- Promoting student acceptance to partner medical schools (Sidney Kimmel Medical College & Philadelphia College of Osteopathic Medicine)
- Assisting their transition to Delaware Branch Campuses for 3<sup>rd</sup> and 4<sup>th</sup> year med school (if desired)
- Maximize their chances of placing into Delaware GME programs
- Helping match them upon graduation with Delaware health systems
- Promote DE-based loan repayment programs to encourage recruitment and retention

## The pipeline of medical education & workforce



- DE HS outreach
- College pre-med advising
- MCAT prep
- Mentorship

- \*Branch campuses\*
- Mentorship & Outreach
- DE-specific dinners & receptions
- GME receptions

- Resident & program director engagement
- Delaware Day
- State of DE-hosted retreats planned

- Loan repayment (new DE-specific program!)
- Federal programs
- Health system-sponsored programs

## Who is Eligible for

- Eligible applicants must be legal residents of Delaware and meet the pre-medical requirements outlined by SKMC and PCOM
- Students whose primary and permanent residence is in Delaware are identified as DIMER applicants through SKMC and PCOM Admissions
- DIMER eligibility (revised 2022) : [dimereligguidelines.pdf \(delaware.gov\)](#)

## DIMER events under DHSA contract

Month, location	Event
September 12, 2024	PCOM Reception
October 2024	DIMER Student Engagement Letters
December 5, 2024	Sussex County Outreach Event
January 13, 2025	SKMC Reception
January 14, 2025	Kent County Outreach Event
February 11, 2025	New Castle County Outreach Event
February / March, 2025	2024 DIMER Annual Report Published*

# PCOM Reception



# Sussex County Event Panel



Omar Khan, MD MHS  
DHSA  
President & CEO



Saskia Richer, Ph.D., ATC  
University of Delaware  
Associate Professor, Director  
for the Center for Health  
Profession Studies



R. Christopher Mason, PhD  
Delaware State University  
Associate Professor –  
Department Chair



Katie Johnson, DO  
Beebe Healthcare  
Medical Director, UME



Tanya Ray, MS  
Beebe Healthcare  
Administrative Director, GME



Douglas McDonald  
Beebe Healthcare  
Program Coordinator, GME



Emily Lee  
Thomas Jefferson University  
Student



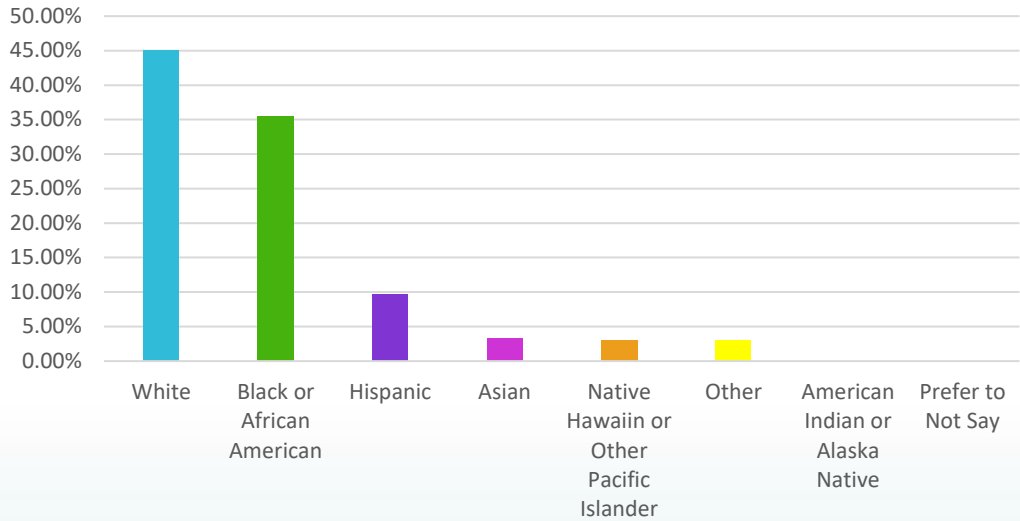
Jonathan Lee  
Thomas Jefferson University  
Student



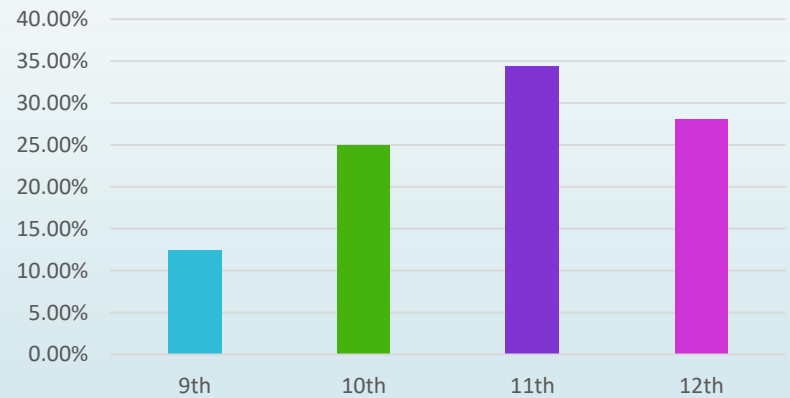


# Sussex Outreach Event

### Registration by Ethnicity



### Registration by Grade



# SKMC Reception





## 2024 Annual Report

- Continued focus on storytelling, value and impact
- Content Curation under way

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## DHSA events/engagements promoting DIMER

Month, location	Event
August 2024	DHSA Delaware Day
October 2024	DSU White Coat Ceremony DSU Presentation in Partnership with PCOM Annual Primary Care Residency Program Collaborative Meeting & Dinner
December 2024	DHSA Pre-Med Advisors Collaborative Annual Meeting
Spring 2025	DHSA Pre-Med Connections Event
Ongoing	PCOM DHSA DIMER Speaker Series
Ongoing	MCAT Prep Program Partnerships and DHSA MCAT Exam Scholarship
Ongoing	Sponsoring DIMER Students Attending various conferences and events (ie Diabetes Symposium, Holloway Conference, Academy Annual Meeting and Dinner)

## At the college level

### DHSA Annual Pre-Med Advising Collaborative Retreat

- Host pre-med advisors from Del Tech, Del State, UD
- Ongoing discussions on strategies to support applications of Delawareans from under-represented groups and counties
- Collaborative will be partnering on a Spring Event for Pre-Med Students

## At the college/pre-med level

### – Ongoing Med Student support initiatives

- Initiated PCOM Delaware-applicant subcommittee (includes interviewers from across all 3 counties)
- Delaware-specific form and process, similar to TJU's Delaware applicant subcommittee
- Promoting MCAT prep program resources



**FREE VIRTUAL  
MCAT PREP  
PROGRAM**

**NOW ACCEPTING  
APPLICATIONS**

**APPLY NOW**



**Delaware Health  
Sciences Alliance**

**Application Deadline:**  
OCTOBER 16, 2023

**FOR MORE INFO PLEASE EMAIL:** HARRINGTON@CHRISTIANACARE.ORG

**About The Program**  
The Harrington Trust and the Institute for Research on Equity and Community Health at ChristianaCare are sponsoring a virtual live-online MCAT preparation program in collaboration with Kaplan and the Delaware Health Sciences Alliance to assist pre-medical college students from backgrounds underrepresented in medicine to successfully prepare for the MCAT.  
The online Kaplan course will start in the Fall of 2023. Students will participate in live online courses and will have access to online Kaplan MCAT resources and practice tests at zero cost. Supplemental mentoring and resources will also be provided.  
Priority will be given to Delaware applicants from backgrounds underrepresented in medicine.

At the medical school level

- PCOM speaker series
- SKMC reception
- PCOM reception
- Including DIMER students in scientific conferences (Diabetes, ID, annual DAM meeting)

## At the residency (GME) level

### – Ongoing Graduate Medical Education Initiatives

- GMEC Meetings to orient program directors towards DIMER applicants
- Submitted scientific paper on the growth of FM residencies in DE (co-authored with leaders from Beebe, Bayhealth, ChristianaCare, Saint Francis)
- Primary Care Residency Program Directors Collaborative



# 2023 Annual Report

- Continued focus on storytelling, value and impact
- Partnership with DAM | DPHA



## DIMER Mission Statement

DIMER is reimagining medical education for Delawareans: creating opportunity and improving health for all Delawareans. The DIMER mission is to create opportunities for high-quality medical education for all Delawareans. In collaboration with our partners, we serve the current and future healthcare workforce needs of Delaware through innovation and inclusion.

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Delaware Health Care Commission  
Herman M. Holloway Sr. Campus  
Main Administrative Building - H150  
1901 North DuPont Highway - 1st Floor  
New Castle, Delaware 19720  
<https://www.dhsc.delaware.gov/dhsc/htsc/>

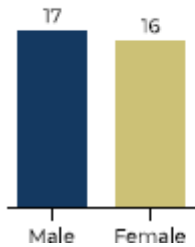
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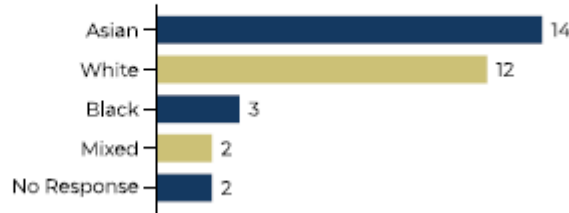


# 2023 Matriculant Demographics

**Gender**

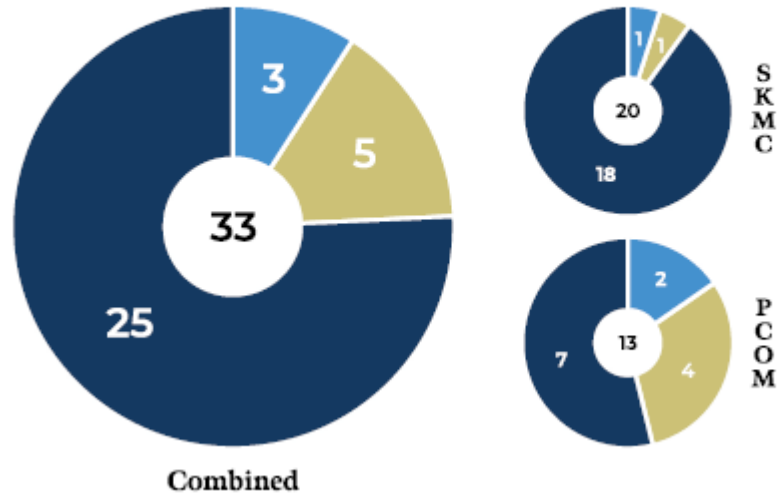


**Race**



**County**

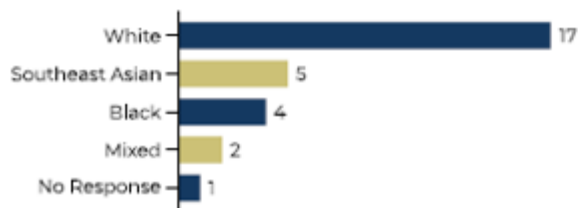
● New Castle ● Kent ● Sussex



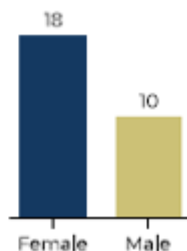


# 2023 Graduate Demographics

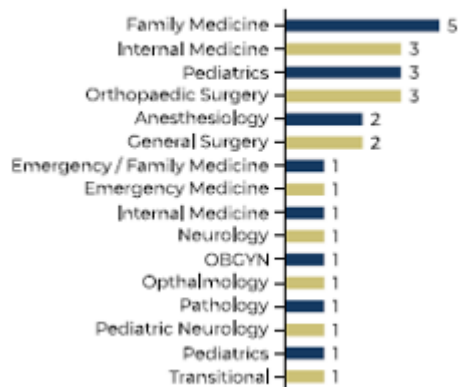
## Race



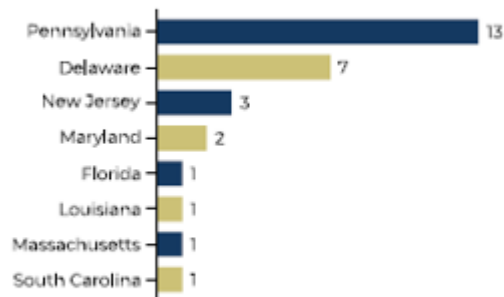
## Gender



## Specialty



## Residency



The key metrics on these pages are self-reported and tracked. They are presented to help illustrate the characteristics of both the matriculating and graduating classes.

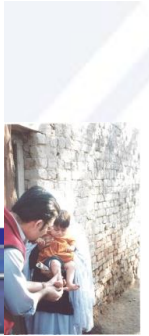
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## – Looking Ahead

### – Contract Renewal

- Continued focus on
  - DIMER pipeline engagement
  - DIMER student success support
  - DIMER connection to Delaware
- Through
  - Events
  - Presentations
  - Unique Opportunities
  - Metrics, outcomes and experiences
- New opportunities and data needs will need additional resourcing, with support of DHSA Board who share vision of healthy DE

# Delaware Health Sciences Alliance



[Instagram: delawarehealthsciencesalliance](https://www.instagram.com/delawarehealthsciencesalliance)

[@DHSAhealth](https://twitter.com/DHSAhealth)

[@delawarehsa](https://www.facebook.com/delawarehsa)

[LinkedIn: dhsa \(https://www.linkedin.com/company/dhsa\)](https://www.linkedin.com/company/dhsa)

[Email: okhan@dhsa.org](mailto:okhan@dhsa.org) | [pgardner@dhsa.org](mailto:pgardner@dhsa.org)

[Web: www.dhsa.org](http://www.dhsa.org)