

Submitted by: Ashley Panichelli MD

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To whom it may concern,

Thank you for the Draft. It is encouraging that we are beginning to look at Delaware and its health in a value-based, and most-importantly, patient centered way. As a Delaware resident, graduate of Thomas Jefferson Medical College, DIMER scholarship recipient, Family Medicine medical resident, and soon to be independent practicing primary care physician, I am most passionate about physician and provider retention. In order for any of the proposed initiatives to function, we need intelligent and innovative primary care providers ready and willing to take care of the most complex patients. Several primary care providers in Delaware have chosen to turn to concierge medicine. This is likely due to the difficulties that come with maintaining a high-quality practice in today's medical climate. If this continues to occur, we will be unable to effectively provide for those most in need. Loan repayment, on-going provider training, and encouragement of individual growth and innovation are paramount for the proposed state changes to be possible, and will simultaneously limit the burn-out that comes with taking care of a medically complex population.

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