

**Delaware Institute of Medical Education and Research** 

## Medical Education for Delawareans

2022 Annual Report

**DIMER Mission Statement** 

DIMER is reimagining medical education for Delawareans: creating opportunity and improving health for all Delawareans.

The DIMER mission is to create opportunities for high-quality medical education for all Delawareans. In collaboration with our partners, we serve the current and future healthcare workforce needs of Delaware through innovation and inclusion.

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#### **Delaware Institute for Medical Education and Research**

#### **EXECUTIVE SUMMARY**

#### **History and Background**

The Delaware Institute of Medical Education and Research (DIMER) was founded in 1969, as an alternative to an in-state medical school, to address the concern of access to high-quality medical education for Delaware residents. Upon creation, DIMER formalized a relationship with Thomas Jefferson University for 20 admission slots for Delawareans at Jefferson Medical College (now Sidney Kimmel Medical College (SKMC)). In 2000, DIMER expanded its education relationships to also include the Philadelphia College of Osteopathic Medicine (PCOM), further increasing access to medical education for Delawareans. Upon creation, PCOM held five admission slots for qualified Delaware applicants and in 2019, the number of admission slots was increased to 10. DIMER is incredibly grateful to both institutions, who continue to exceed their commitments in accepting highly qualified Delawareans into their respective medical education programs and provide the highest quality training to future physicians.

#### The DIMER Advantage

Delaware is one of four states that does not offer an in state medical school. This would ordinarily present a disadvantage for Delaware residents seeking medical education and future careers in medical professions. However, through its innovative relationships with SKMC and PCOM, Delaware has secured a minimum number of slots for highly qualified Delaware applicants. As a DIMER applicant, Delaware resident applications are pulled from the 10,000 plus applications received by each institution and evaluated against Delaware only applicants. This significantly improves the odds, to being one of ultimately 30 or more slots out of approximately 90-100 Delaware applicants. DIMER therefore provides one of the best medical education admission advantages in the country for qualified applicants from the First State.

#### **Delaware Branch Campus and Residency**

DIMER is not only focused on providing medical education opportunities for Delawareans but also on the retention of Delaware physicians to serve our communities. DIMER's relationships extend beyond its education partners and into Delaware's health systems and Delaware Health Sciences Alliance (DHSA) partners. DIMER medical students at SKMC and PCOM have an opportunity to conduct their third- and fourth-year rotations at the Delaware Branch Campus. The Delaware Branch Campus provides medical students clinical training at ChristianaCare, Nemours, and the Wilmington VA Medical Center. In addition, PCOM clinical rotations also include Bayhealth's Kent and Sussex Campuses as well as recently adding opportunities for rotation at Beebe Healthcare also in Sussex County.

The opportunities for residency training in Delaware are numerous and expanding. ChristianaCare, Nemours Children's Health, Saint Francis Hospital and Bayhealth have active and expanding residency opportunities. Beebe Healthcare is preparing for the launch of its family medicine residency program in summer 2023. Recruitment and retention of Delaware physicians is enhanced with the increased opportunities for Delawareans to complete their medical training and serve their community in their home state.

#### **Abstract Data**

DIMER welcomed 36 first year medical students for the incoming class of 2022 with DIMER's medical education partners again exceeding their contractual commitments. SKMC welcomed 23 students, while 13 students matriculated to PCOM.

The graduating class of 2022 provided 38 newly graduated physicians looking forward to residency training. For those Delaware medical students who graduated from SKMC and PCOM in 2022, 53% went into a primary care specialty training.

#### **DIMER Board Activity for 2022**

The DIMER Board remained active in 2021 despite the on-going COVID-19 pandemic. The Board of Directors held virtual meetings and met four times over the course of the year. There was broad Board participation for the DHSA-facilitated outreach events for prospective DIMER students in each of Delaware's three counties which produced a record account of participation with over 255 individual households registered. DIMER and DHSA leadership were also heavily engaged in virtual engagements for current DIMER students, solidifying its commitment to providing a network of support for DIMER Students in their journey to becoming a practicing physician.

The DIMER Board recognizes the high cost for medical education and enormous debt students face upon graduation and continues to advocate for DIMER graduates relative to the newly launched Health Care Professionals Loan Repayment Program (HCPLRP) through the State of Delaware. THE HCPLRP provides loan repayment assistance of up to \$200,000 over four years for recent graduates of residency training who have secured employment to deliver care in Delaware in primary care ambulatory outpatient settings. DIMER leadership looks forward to continued engagement and advocacy as the new loan repayment program is utilized to increase opportunities to retain and recruit physicians to Delaware.

DIMER has a rich tradition of extending its activities beyond its mission to ensure access to quality medical education for Delaware residents. DIMER and its partners are committed to providing a network of support for its students and engage students throughout the academic year in a variety of ways. In collaboration with DHSA, DIMER provided care packages to each student; co-hosted virtual receptions with PCOM and SKMC for DIMER students to network with DIMER and institutional leadership; and conducted virtual awareness events in every county with prospective students and families to discuss the many benefits of DIMER.

The DIMER Board would like to acknowledge the late Sherman Townsend, former DIMER Board Chair, who passed in October 2022. Mr. Townsend's legacy and dedication to DIMER and Delaware Medical Students is unmatched. We will continue the work he led passionately in creating and ensuring Delaware residents have access to quality medical education and are supported in their return to practice medicine in their home state.

#### Conclusion

The DIMER program continues to represent an incredible value for Delawareans' medical education. The full annual report contains detailed information on the demographics and data relative to DIMER's 2020 incoming and graduating classes, as well as personal stories from state and institution leadership, including DIMER students. DIMER's approach to partnering with the DHSA, and all our partners in Delaware and beyond has resulted in a robust array of services to facilitate Delawareans' pathway not only to medical school but helping them return to Delaware to practice medicine in geographic and specialty areas of need. We express our gratitude for all who have supported DIMER over its 50-year plus history and look forward to even greater achievements in the future.

## Delaware Health Care Commission and Delaware Institute for Medical Education and Research







The Delaware General Assembly created the Delaware Health Care Commission in June of 1990 to develop a pathway to basic, affordable health care for all Delawareans.

The Delaware Health Care Commission embodies the public/private efforts which have traditionally spelled success for problem solving in Delaware. The Commission consists of 11 members, 5 of whom are appointed by the Governor, 1 appointed by the President Pro Tempore of the State Senate, and 1 appointed by the Speaker of the House of Representatives. Of the 5 members appointed by the Governor, at least 1 member shall be a resident of each county. The Insurance Commissioner, the Secretary of Finance, the Secretary of Health and Social Services, and the Secretary of Services for Children, Youth and Their Families or their designees shall serve as ex officio members of the Commission.

By creating the Commission as a policy-setting body, the General Assembly gave it a unique position in State Government. It is intended to allow creative thinking outside the usual confines of conducting day-to-day state business. The Commission is expressly authorized to conduct pilot projects to test methods for catalyzing private-sector activities that will help the state meet its health care needs. To achieve its goals, the Commission strives to balance various viewpoints and perspectives.

In 1996, the Commission assumed administrative responsibility for the Delaware Institute of Medical Education and Research, which serves as an advisory board to the Commission. Placing the administration of DIMER within the Commission enhanced its ability to accomplish its primary goal of providing Delaware residents greater opportunity for a medical education, while also expanding its mission to help the state meet its broader health care needs.

The Commission strives to balance access, quality and cost concerns, and develop recommendations that represent the best policy for the most Delawareans.

## Molly Magarik, MS

#### Secretary of the Delaware Department of Health and Social Services

The last several years have provided the ultimate challenge for health care providers in our state. One of the greatest lessons from the pandemic is that we need the strongest health care team, and the best doctors available, to battle not only this health crisis, but all the other health threats facing Delawareans.

One way we will address the need is to continue working to increase the number of primary care physicians in our state. As the Cabinet Secretary for Delaware's Department of Health and Social Services, I actively support addressing this need through the Delaware Institute of Medical Education and Research (DIMER) program.



opportunity to receive a quality medical education. Delaware remains one of four states in the country without a state medical school within its borders. We are fortunate to have exceptional and long-standing partnerships with Sidney Kimmel Medical College and the Philadelphia College of Osteopathic Medicine. Each year, DIMER provides for 20 admission slots for Delaware residents to attend Sidney Kimmel Medical College of Thomas Jefferson University in Philadelphia, and 10 admission spots for Delawareans at Philadelphia College of Osteopathic Medicine (PCOM).

For more than 53 years, DIMER has afforded qualified residents of Delaware the

We are pleased that both schools have, over recent years, consistently accepted more students than their allotted number, and that the diversity of Delaware representation continues to grow as well. This is good news for Delaware and good for the health of Delawareans.

Molly Magarik, MS

From my perspective leading the state agency responsible for promoting health and well-being, it is essential DIMER succeeds in its mission to ensure admission to

medical school for highly qualified Delawareans. DIMER plays a critical role in workforce development, so these future doctors can return to Delaware to serve our communities.

Through the partnership with the Delaware Health Sciences Alliance (DHSA), DIMER is helping to meet its objective of informing Delawareans about the program and building a pipeline of qualified applicants. All of that groundwork is enabling qualified Delaware residents to access medical school. At least a third of the DIMER graduates are ultimately returning to practice in Delaware. The DHSA is also helping further DIMER's mission by focusing on the entire arc: from pre-medical education at the high school and college level, all the way through returning to Delaware as practicing physicians.

The Health Care Provider Loan Repayment Program (HCPLRP) is key to attracting and retaining talent in Delaware. The loan repayment program was established by House Bill 48 and signed into law by Governor Carney in 2021. Administered by the Health Care Commission, the program provides for loan repayment of up to \$200,000 over four years for medical residents graduating from training and entering the Delaware health care workforce in outpatient primary care practices and specialties.

We must do everything we can to help develop a diverse, well-trained workforce to serve our state. It is important. Part of the future of the health care system in Delaware – the future health of Delawareans – is tied to the success of the DIMER program and its partnerships. On behalf of all of us at the Department of Health and Social Services, I wish the DIMER program much continued success.



Nancy Fan, MD
Chair
Delaware Health Care Commission





As Chair of the Delaware Health Care Commission, any thoughts or comments on the work of DIMER in 2022 needs to start with a reflection on the long shadow of Sherman Townsend.

For many, including myself, the vision and success of DIMER was intertwined with the work of Sherman. I first met Sherman at a DIMER dinner for PCOM students and over the course of a shared bus trip into Philadelphia and back, I learned quite a bit about him and shared quite a bit about myself, including where I was from, how I became a doctor, and then how and why I became the Chair of DHCC. Sherman had the talent of a good chat and loved to hear about others. I believe that is why he was able to connect with DIMER students and imbue in them the value of being a DIMER student. While Sherman was always ready to share a bit of historical perspective, over the years that I have been Chair, I have also seen him be receptive to and supportive of ideas which not only expanded the work of DIMER but also aligned with the work of the Health Care Commission. Respect for the individual, constant curiosity about others, especially those interested in medicine, and openness to new innovative ideas – those are the qualities that I hope any future DIMER Chair will embrace.

And with those words – DIMER has continued to be an essential component of the DHCC strategy for workforce expansion and sustainability. As Delaware moves from the COVID-19 pandemic, we must start addressing the negative consequences to the health care delivery system, which has been the result of the pandemic. As the Commission recognized at our Strategic retreat in November, 2022, a priority concern is the long term effect on our health care workforce. While we anticipated some needs with the formation the Workforce subcommittee; and have been able to implement the Health Care Provider Loan Repayment program with awards going out to recipients, we recognize that all components under DHCC, including DIMER, DIDER, HCPLRP, SRLP and PCRC needs to successfully execute each individual mission and vision. DHCC is committed to providing the support and developing health care policy which address our health care workforce needs. We applaud the outreach initiatives that DIMER and DHSA have created so that students in high school and even middle school, may consider a career in medicine and the educational journey towards becoming a physician.

Another DHCC strategic priority which I would like to highlight is our focus on diversity, inclusion and equity in all current and future initiatives, as formalized in our revised mission statement. DIMER's work with DHSA on MCAT testing preparation for under-represented minorities and the inclusion of diversity data for DIMER students, in the annual report are meaningful applications of this priority. DHCC looks forward to working with the DIMER Board on ways to integrate the concepts of diversity, inclusion and advancing equity into their programs.

While 2022 has been a bit of a "reset" regarding how the world looks post-pandemic, so too has DHCC had a "reset" with changes in staff members for programs, including DIMER, and new opportunities for thoughtful leadership within the Commission and for our collaborating organizations. While Sherman Townsend will truly be missed, his perspective and energy will continue to permeate the work and success of DIMER.

# Welcome Omar A. Khan, MD, MHS President and CEO Delaware Health Sciences Alliance



It is with great joy and pride, and on behalf of the Board of the Delaware Health Sciences Alliance, I am welcoming you to the year-end 2022 DIMER annual report. As always, this is so much more than facts and figures. It is the work of many, many individuals and tells the story of Delaware's unique medical education program, propelled and peopled by your neighbors and colleagues. All of us collaborate closely on the important work of keeping Delawareans healthy. Many have taken the time to offer their perspective in this report, for which I am deeply grateful. I want to particularly thank Pamela Gardner who directed this report's creation with our partners.

There are also mixed emotions with this introduction. The person who usually welcomed us to each DIMER meeting, and each DIMER report, is no longer with us. My dear friend Sherman L. Townsend, Chair of the DIMER Board for the time of this report's activities, passed away in late 2022.

At his funeral services, I was honored by his wife, Elaine, to offer a few comments on his life and his contributions. I say 'few' because in my limited time I nor anyone else could quite do his commitment and personality justice. He would frequently call me and say "Omar, got a minute? This'll only take a minute". Of course, it would never just take a minute. And the time we spent demonstrated his commitment, day and night, to the success of DIMER and to admitting Delawareans of all backgrounds and from all 3 counties, equally, to our partner medical schools.

Sherman loved the state and its people, and he was beloved as well. The next three pages of this document contain numerous tributes to our friend and colleague, Sherman Townend.

Sincerely,

#### Omar Khan, MD MHS FAAFP

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**DelawareStateUniversit** 





## in memoriam Sherman Lee Townsend

Sherman Lee Townsend of Dover passed away on October 19, 2022, at the family home on the Choptank River in Cambridge, Maryland. He was 78. Sherman was born on June 23, 1944, in Frankford, Delaware to the late Raymond E. Townsend Sr. and A. Pearl Murray Townsend. He was raised on his family's Century Farm and very proud of his heritage as a Sussex County farmer and graduate of John M. Clayton High School. In June 1966, Sherman received his Bachelor of Arts degree in Political Science and Economics from Wake Forest University in Winston-Salem, North Carolina, and later that month married his high school sweetheart Elaine Isaacs of Milford.

Shortly after graduation, Sherman joined the United States Army where he became an Officer and served in Germany for two years. During his service, Sherman led a tank convoy mission to protect the Soviet-Czechoslovakian border in 1968. After a return to Delaware in 1970, Sherman and Elaine settled in Dover where he began a 47-year career in the financial services industry, retiring in 2017 as First Vice President at Merrill Lynch.

Sherman was a passionate advocate for the people of Delaware. He dedicated countless hours to organizations, institutions, and charities he held in high regard. For over 30 years, he was a member of the University of Delaware Board of Trustees providing guidance on finance, investments and public affairs. He was a Founding Member and past Chairman of the Delaware Community Foundation, remaining continuously active for over three decades. Most recently, Sherman was a devoted Chairman of the Board for the Delaware Institute of Medical Education and Research (DIMER), facilitating medical education for Delaware residents.

Sherman had been a member of Wesley United Methodist Church and Ducks Unlimited since the 1970s. Sherman was an exemplary husband, father, grandfather, neighbor, friend and mentor. He was enormously proud of his children and for the last ten years his granddaughters were the light of his life. He reveled in supporting his children's and grandchildren's activities and pursuits. Sherman had a genuine passion for helping others. He treasured his deep, lasting friendships and was forever eager to create new ones. Many have been quick to admire his loyalty, integrity and dedication.

Personally, Sherman enjoyed the outdoors, being by the water and tackling countless new projects. His hobbies included hunting, fishing, flying, wood working and boating. Over the years, Sherman and Elaine were frequent travelers, sharing many adventures together and creating memories with family and friends.



Goveror John Carney greets Mr. Townsend at the 2022 Delaware Academy of Medicine / Delaware Public Health Association 92nd Annual Meeting

Just weeks before his passing, Sherman and Elaine spent 10 days in Portugal enjoying being together in a new destination. He is survived by his wife of 56 years, Elaine Townsend; his daughter Elise Townsend, and granddaughter Catherine of Boston, Massachusetts; his son D. Reid Townsend, daughter-in-law Ann and granddaughter Reagan of Millersville, Maryland; step-grandchildren Jessica LaPointe and Bryanna Rupprecht; many special nieces, nephews, and cousins; and his Boykin Spaniel, Coco.

"Sherman Townsend was an extraordinary champion for medical education in Delaware. I am grateful for his leadership, his wisdom and his legacy. Sherman has impacted the health of so many Delawareans through his selfless and enduring quest to make healthcare more accessible and affordable for all."

Janice Nevin MD, President & CEO ChristianaCare

"It was with great sadness when we learned of the passing of Mr. Sherman Townsend. There was no stronger advocate for undergraduate medical education and workforce enhancement for clinicians within the state of Delaware. Mr. Townsend had a passion for medical education, and we hope to continue his legacy by building on the foundation for UME that he developed."

Brian Levine, MD, DIMER

"Mr. Townsend was a dedicated and passionate champion for medical education in Delaware. His many contributions and steadfast commitment to DIMER will continue to have a lasting and positive impact for so many Delawareans."

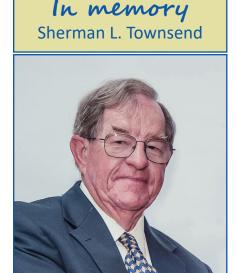
Elisabeth Massa, MA Executive Director Delaware Health Care Commission

"Sherman Towsend was dedicated to the healthcare.of the people of the State of Delaware by promoting student medical education, and encouraging them to return to Delaware. He worked tirelessly to that end. I have the greatest respect for his ability, insight and leadership. It has been an honor and a pleasure to have served with him. He will greatly be missed."

Vincent Lobo DO

"Sherman Townsend was the reason for DIMERs successful mission. He was its heart and soul. Delawares growth in health care and medical education was facilitated by Sherman's role as Board Chair of DIMER. Sherman was the ultimate gentleman and partner. He loved Jefferson, loved Delaware and loved people. He had that rare ability to cut through the red tape and get things done. He is and will be missed."

**David Paskin, MD,** SKMC, Vice Dean for GME and Affiliations



"Sherman Townsend embodied what it means to be an advocate. His lifelong commitment to championing causes in his home state of Delaware was reflected in his many years of service to the DIMER program. His dedication to advancing medical education and increasing access for students interested in a career in medicine benefited so many over the years, and his passion knew no bounds. The PCOM community is so much better for having known him, and he will be truly missed."

Jay S. Feldstein, DO, President and CEO. PCOM

"Sherman gave his time and expertise towards bettering the future for all Delawareans by driving the creation and work of DIMER. His contributions have benefitted every physician participating in DIMER and every community member served by these professionals."

**Terry Murphy, MHSA,** President Bayhealth

"The sudden passing of Sherman Townsend truly represented a significant loss to the educational and healthcare communities of Delaware. His unequaled commitment to the importance of pre-professional education obviously led to the creation of both opportunity and improvement of healthcare services throughout the State. As the long standing highly respected Chairman of the Delaware Institute for Medical Education and Research, he was a tireless and dedicated public health servant for medical education and support of all Delawareans. While he will be greatly missed, there is no question that what he accomplished as Chair will have a lasting impact upon the quality of healthcare throughout the State of Delaware."

David A. Barlow, PhD

"Dr. Sherman Townsend was a force and a visionary thinker/doer for the state of Delaware. I would tease Sherman about his well-deserved honorary doctorate from PCOM. He always reminded me to keep him away from a sick patient. But in many ways, he was a global physician for the state. Dr. Townsend was always looking and striving to improve the health of the population by increasing access to high quality healthcare"

Kenneth J. Veit, DO, MBA, FACOFP, Provost, Senior Vice President for Academic Affairs, PCOM

"Sherman wanted more than anything to improve the DIMER program and make it a success. He was a trusted leader who made every member of the board feel important and heard and he made sure to ask every member of the board for input at each meeting. He was a true facilitator and wanted everyone to strategically think to improve the DIMER program. His warm and welcoming personality and friendship will be missed but his legacy, dedication and teachings will endure."

Robert A. Monteleone MD, DIMER Board Member

"Sherman embodied the DIMER program to it's core. No one was more passionate or dedicated to the cause than Sherman. He knew everyone in Dover and advocated for the program with the state legislators at very opportunity. His legacy and impact on the health-care delivery in the state will be felt for decades—a remarkable achievement and feat. His immense presence on the DIMER Board will be greatly missed".

Neil Jasani MD, ChristianaCare

"While Chief Admissions Officer at Philadelphia College of Osteopathic Medicine, I had the pleasure of working closely with Sherman on the DIMER Board. I was new to the Board, but Sherman immediately made me feel welcome with his warmth and kindness. We had the pleasure of working together for many years on behalf of all things DIMER and PCOM - educational initiatives with Delaware colleges and various communities, as well as growing scholarships for Delawareans to attend Osteopathic medical school in Philadelphia. His love of Delaware and students was palpable! Prior to retiring, I was able to host one more DIMER dinner at PCOM. During that event, I presented Sherman with an award of thanks and recognition - for believing in the importance of health care and medicine in Delaware, for the support of PCOM as the official Osteopathic medical school for the state and for the many years of friendship and combined efforts to reach established goals with commitment, loyalty and integrity. His spirit and passion were contagious; he made a difference."

**Deborah Benvenger, MBA,** former Chief Admissions Officer, PCOM

"It was an honor to serve on the DIMER Board with Sherman. He had a wonderful ability to bring the right partners together to collaborate. He worked tirelessly to ensure Delawareans had access to care, his legacy will have a lasting impact."

Katherine Collinson, MPA

"Always a gentleman, a passionate mentor and colleague, Sherman was a powerful advocate for healthcare in Delaware. Collaborating with Sherman was always a privlege, which I enjoyed two times in my own career. With funds donated in his memory - we will continue his work."

**Tim Gibbs, MPH,** Executive Director Delaware Academy of Medicine Delaware Public Health Association

"As DIMER's founding medical education partner, SKMC has educated Delaware physicians for more than 50 years. Sherman Townsend's pragmatic and collaborative spirit resulted in an extremely strong relationship between the DIMER Board and Jefferson. I am very grateful for Sherman's contributions. His passion for the work is the reason SKMC matriculates approximately 30 DIMER medical students each year. Sherman's presence will be greatly missed but I am certain that his legacy will be a lasting one."

**Mark Tykocinski MD**, President Thomas Jefferson University

"As a dedicated member of the University of Delaware Board of Trustees for three decades, Sherman Townsend proudly served the people of the First State by helping to grow and strengthen this educational institution for the benefit of all Delawareans. He brought wisdom, insight and keen judgment to this role. His commitment to UD and the state is an inspiring model of public service, and his many contributions to our community will endure for future generations. My wife, Eleni, and I feel privileged to have known and worked with Sherman."

**President Dennis Assanis,** University of Delaware

"Sherman was my dear friend and colleague. He cared deeply and with the highest integrity about DIMER, because he cared about Delawareans and their health care. now and in the future. His candor and straightforward manner were matched only by his skill at getting things done. An effective advocate, savvy businessman, and a friend to many; he is deeply missed by me and all those he worked with on the DIMER Board. The honorary "Dr." Sherman Townsend has left an extraordinary legacy and set a very high bar for us all. His friendship and partnership in our work together will never be forgotten. ."

**Omar A. Khan, MD, MHS,** President Delaware Health Sciences Alliance

"Mr. Sherman Townsend took me under his wing! I joined PCOM right after the pandemic hit and everything was virtual. We had a joint mission to continue the legacy of PCOM's contributions to DIMER. I needed that continuity, and he made sure I knew where to focus. He was always kind and considerate, and he knew he needed to school me fast to make an impact. At the end of last year, Sherman spoke of me making a trip to Delaware with him as my guide. We talked about the places to visit and what I needed to see and understand about Delaware and DIMER. I was so looking forward to making the trip. (Dr. Khan is going to step in with an assist, so it will still happen). I know Sherman cared deeply for DIMER and PCOM. I know because of all the time he so willingly gave to answer my many questions. I miss Mr. Townsend, but he set me on track to continue to do good work and my tribute to him will be to do just that!"

**Adrianne Jones**, PCOM Chief Admissions Officer

"I first met Mr. Townsend in 2019 via an introduction by Dr. Omar Khan. Unsure of my DIMER status as a non-traditional student taking a gap year at the time, Mr. Townsend was quick to offer reassurance and eager to advocate for me. His love for Delaware and its students was palpable. It was this high level of commitment to the cause, met with his warm disposition, that was part of every encounter. Logging on early to a DIMER speaker series zoom and there was Mr. Townsend with his video already on eager to engage with me. At the DIMER dinner there was Mr. Townsend, ready to support DIMER students and facilitate the important conversations. He was such a wonderful champion for all that DIMER stands for and leaves big shoes to fill. I know I wouldn't be here at PCOM without him, and for that I am so grateful. He will be dearly missed by all who knew him. Thank you, Mr. Townsend."

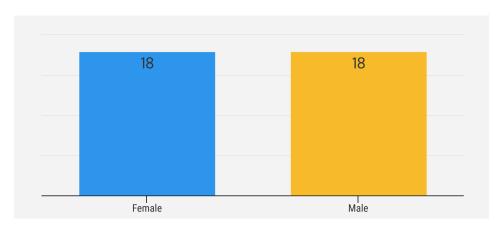
**Lauren Bowser, DO** Class of 2025, PCOM

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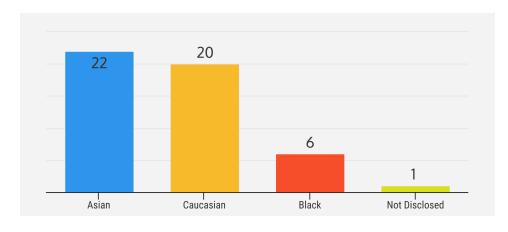
## 2022 Matriculant Demographics

Key metrics are self-reported and tracked. The following infographics help to illustrate some characteristics of the incoming class.

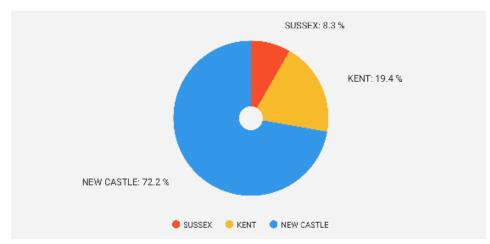
#### Gender



#### Race



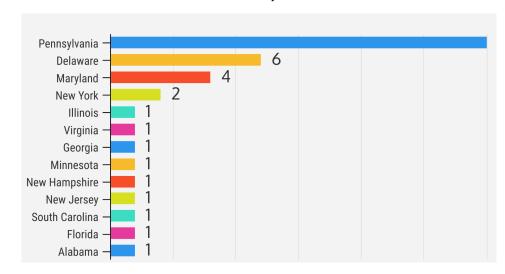
### **County Representation**



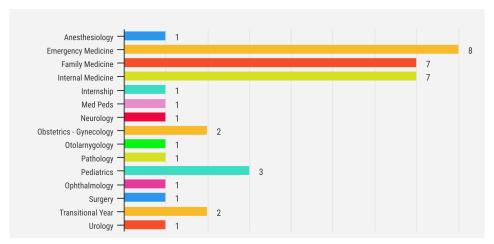
## 2022 Graduate Demographics

Key metrics are self-reported and tracked. The following infographics help to illustrate some characteristics of the graduating class.

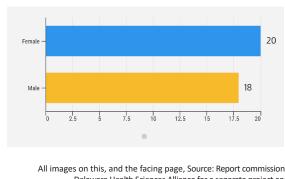
### **Residency State**



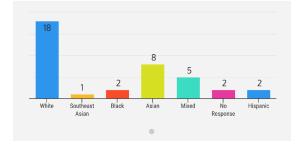
### **Medical Specialty**



#### Gender



#### Race



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## Statement from.... Alisa LoSasso, MD, Senior Associate Dean Graduate Medical Education & Affiliates Sidney Kimmel Medical College

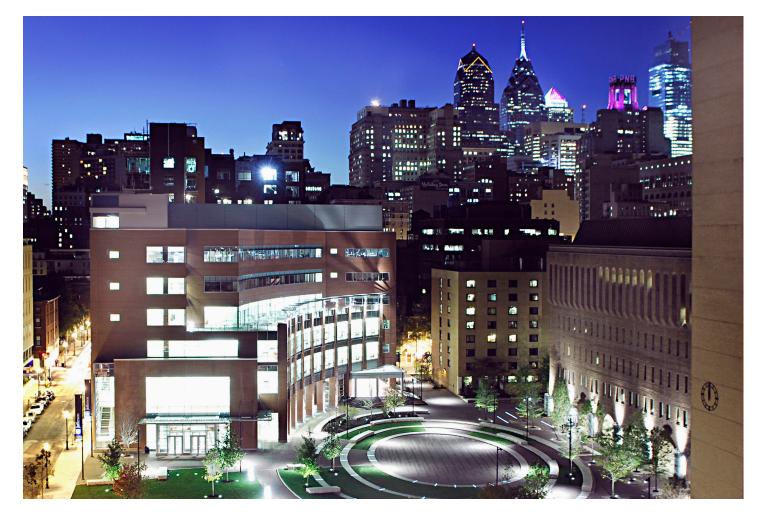


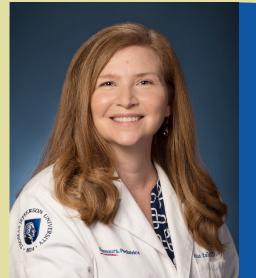
For nearly 200 years, Sidney Kimmel Medical College at Thomas Jefferson University (SKMC) has been educating physicians and has awarded more than 31,000 medical degrees. As DIMER's founding medical education partner, SKMC is pleased the relationship and collaboration continues more than 50 years later. Delaware continues to provide highly qualified and competitive applicants and SKMC looks forward to educating Delaware physicians for many years to come.

In 2022, nine SKMC students matched to first year postgraduate positions in Delaware, one each in family medicine and emergency medicine, and two in internal medicine, all at Christiana Care, and four students matched to the duPont Hospital for Children in pediatrics and one in pediatric physical medicine and rehabilitation.

For the incoming Class of 2022, we had 11,089 applications, including 91 from DIMER applicants, approximately 0.8% of the total pool. We made over 400 offers of admissions, 32 of them to Delaware residents. That means that approximately 35% of the DIMER applicants received an acceptance compared to an acceptance rate of 3.6% for the general application pool.

By way of comparison, for the incoming Class of 2021, we had 11,768 applications, including 95 from DIMER applicants, approximately 0.8% of the total pool. We made 411 offers of admissions last year, 34 of them to Delaware residents. That means that approximately 36% of the DIMER applicants received an acceptance compared to an acceptance rate of 3.5% for the general application pool.



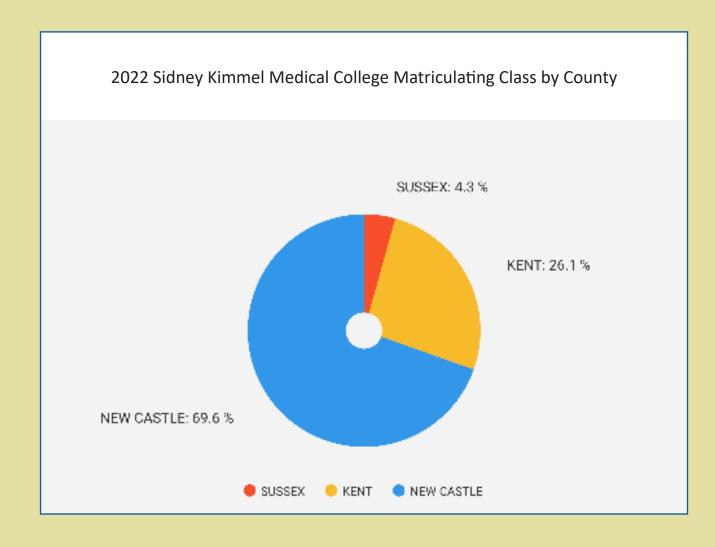


35% of the DIMER applicants received an acceptance compared to an acceptance rate of 3.6% for the general

**DIMER ADVANTAGE** 

application pool.

Alisa LoSasso, MD



# Statement from.... Adrianne Jones, MLS Chief Admissions Officer Philadelphia College of Osteopathic Medicine



The Philadelphia College of Osteopathic Medicine has served as the official osteopathic medical school for the State of Delaware for over 20 years through its partnership with the Delaware Institute of Medical Education and Research (DIMER). PCOM has an emphasis on the training of physicians for primary care or family practice with over 60% of our graduates engaged in family practice or a primary care specialty. In these 20 years, more than 245 PCOM medical school graduates have moved through the DIMER program.

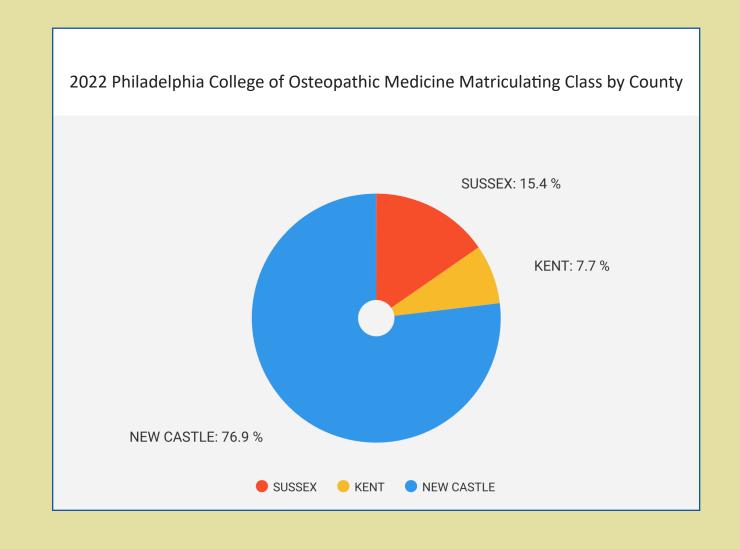
Once again, PCOM has exceeded its enrollment goal of 10 DIMER candidates. We also increased diversity in our DIMER candidates, and secured candidates from all of the counties of Delaware. For the 2021-2022 application cycle, we received 56 applications from DIMER candidates, interviewed 32 candidates, accepted 22, and matriculated 13 students to the Doctor of Osteopathic Medicine program in Philadelphia. Delaware residents who submitted a completed application to the Philadelphia campus osteopathic medical program had a much higher rate of invitation for interview. The Philadelphia campus osteopathic medical program had a 6.42% acceptance rate while the Delaware residents had a 39.23 % acceptance rate.

As part of the PCOM DIMER recruitment effort, the Return to Delaware (RTD) initiative continues. The goal will be to build a presence on the PCOM campus of our DIMER students. The focus is on keeping them engaged and included in events related to DIMER and happenings in Delaware. We are proud of these results and thrilled that these caring, competent doctors will return to Delaware to serve their hometown communities.





**Adrianne Jones, MLS** 



## Branch Campus Update

The ChristianaCare Branch Campus
Neil B. Jasani, MD, MBA, Chief People Officer
Brian Levine, MD, Associate Chief Academic Officer and DIO

As the world adapts to a new standard of normal, ChristianaCare continued to exceed expectations when we welcomed our largest cohort of branch campus students during the summer of 2022. Our partnerships with Sidney Kimmel Medical College (SKMC) and Philadelphia College of Osteopathic Medicine (PCOM) continue to grow as we attract top talent from both institutions. This summer we were fortunate enough to welcome 27 third year Branch Campus students: 16 from Sidney Kimmel Medical College and 11 from Philadelphia College of Osteopathic Medicine.

During the match of 2022 we continued to see DIMER students return to Delaware to serve their community. Including the Branch Campus alumni, 6 DIMER students matched into ChristianaCare residencies, 4 from Sidney Kimmel Medical College and 2 from Philadelphia College of Osteopathic Medicine. In addition, we added three more Branch Campus alumni to our residency programs this match season, Emergency/Internal Medicine, Family Medicine and Obstetrics/Gynecology.

Residency Program	2021 Branch Campus Alumni
Emergency Medicine	1
Family Medicine	2
Internal Medicine	2
Obstetrics / Gynecology	1

ChristianaCare implemented a Branch Campus curriculum which enhances the students' on-campus educational experience. In-person and virtual sessions were held on a regular basis and offer students guidance and mentorship to prepare for the residency application process, and hone hands-on skills in a simulation setting, specifically suturing, airway management, vaccine administration and IV insertion.

In partnership with the Center for Worklife Wellbeing, Dr. Mark Mason and his team expanded elective personal growth consultations to all Branch Campus students to enhance wellbeing, self-efficacy and help seeking. Additionally, wellbeing rounds are now offered 3-4 times per year with topic discussions and stress-relieving activities.

As the 2022-2023 academic year concludes, we are looking forward to welcoming 24 third year Branch Campus students onto campus this summer to begin their 3rd year clerkship rotations. Enrollment consists of 13 Sidney Kimmel Medical College students and 11 Philadelphia College of Osteopathic Medical College students with 15 identifying as Delawareans.















## Branch Campus Update

Nemours/Alfred I. duPont Hospital for Children Campus Brian Alverson, MD, Vice Chair for Education, Dept. of Pediatrics Pediatric Residency Program Director



This year was the first year that Dr. Steven Selbst stepped down after 24 remarkable years as Residency Program Director and Vice Chair of Education at Nemours Children's Hospital. Dr. Brian Alverson was recruited as our next Program Director. Dr. Alverson was from Brown University, where he served as the Director of the Division of Pediatric Hospital Medicine and Director of Undergraduate Education at the Warren Alpert School of Medicine at Brown University.

The Nemours Children's Hospital, DE is a multispecialty, tertiary care, 200-bed free-standing children's hospital located in Wilmington, Delaware. As the only children's hospital in Delaware, our hospital offers the entire spectrum of pediatric medical and surgical subspecialties. We are fortunate to have been recognized by a variety of national organizations as a site for outstanding teaching and clinical care.

We have pooled the considerable resources of three major institutions to create exciting, high-quality programs in patient care, biomedical research, and medical education. We enjoy the strong financial backing of Nemours, the broad patient base of the Nemours Children's Hospital, DE and Christiana Care, and the rich academic heritage of Sidney Kimmel Medical College (SKMC) of Thomas Jefferson University. These partnerships have enabled us to develop a unique education program. DIMER students who train with us are able to gain a wealth of experience working with nationallyrecognized physician-educators in a variety of pediatric disciplines and with patients in the hospital, clinic, and private practice settings. Students rotate through the medical/surgical units, general pediatrics clinics, newborn nurseries, and private practitioners' offices. They gain experience with the various aspects of well-child care and normal growth and development, as well as common and uncommon pediatric diseases. We also offer advocacy training for students and residents to learn to become a voice for children's health in the clinical setting and the community.

The DIMER program continues to be an excellent resource for Nemours Children's Hospital, DE, providing numerous local trainees who are passionate about serving the people of Delaware. We are very happy to have DIMER students from SKMC rotate with us during their clinical (third) year. We welcome senior medical students (4th year) from SKMC and the Philadelphia College of Osteopathic Medicine (PCOM) in a variety of clinical and research experiences. Through rotations as 3rd and 4th year medical students, we are able to introduce the students to our renowned children's hospital and expose them to the broad scope of Pediatrics.



Many DIMER students continue their training as residents in Pediatrics at Nemours Children's Hospital, DE. DIMER students who enter specialties such as Family Medicine and Emergency Medicine at local residency programs, such as Jefferson or ChristianaCare, also gain valuable pediatric training at Nemours. Some DIMER graduates of our Pediatric Residency Program have become our Chief Residents and many have pursued fellowships and attending/faculty positions here and at other prominent institutions. The leadership of our Pediatric Residency Program consists of a program director and five associate program directors, and two of the associate program directors are graduates of the DIMER program! Through DIMER, we have been able to recruit physicians who go on to serve their home communities in

a myriad of ways, including teaching and advocacy.

Because of years of masking which was required for the COVID-19 pandemic, viral immunity to a wide variety of other viruses has dipped to an all-time low. Even though cases of COVID-19 virus fell to levels more consistent with an endemic than a pandemic, this lack of immunity to other viruses in the community led to a surge of hospitalized children around the United States that has been the most significant increase in hospitalized children in history. We felt this remarkable surge if ill children here in Delaware as well. Residents and medical students were present in the hospital for all rotations and assignments. The volume exceeded any previous period of our hospital's history, from the summer through the

winter months of 2022. At times was difficult for our staff to manage. We initiated an extra inpatient care team and set up special overflow clinics to handle the unusual increase in patients. We provided extra compensation for residents to pull even more duty hours to help this remarkable surge in sick children. Residents and students saw numerous cases of all types of respiratory viruses, which are no longer following typical seasonal patterns. In addition to viral illness, other illnesses also surged, such as



auto-immune diseases, post viral illness, and even bacterial illnesses.

Despite this huge surge, most of our conferences returned to inperson presentations and now in-person attendance is no longer restricted for educational purposes. All in attendance are fully vaccinated and must wear masks at all times. Trainees may still attend virtually if desired, but the in-person format is much more rewarding. Family -Centered Rounds remained in the usual format. Fortunately, only a few of our residents tested positive for coronavirus and none were seriously ill, and our system of coverage was such that we were able to accommodate those necessary absences. There were very few concerning exposures and none of our trainees became infected by a patient at our institution.

SKMC/Nemours Children's Hospital, DE had an excellent match in March 2022. Of those matched in the categorical program, all 22 were from US medical schools, representing 16 different medical schools and 10 different states and the District of Columbia. Of the newly matched residents, 18% are from underrepresented minorities. We matched one new resident into our combined program of Pediatrics / Physical Medicine and Rehabilitation, and one into our Child Neurology residency, who completed her medical school training in India.

Our pediatric residents continue to participate in important research projects. Of those who graduated in 2022, 17/26pediatric residents presented research abstracts at regional or national scientific meetings. In addition, 9/26 published case reports, book chapters and scientific publications.

We celebrated Pediatric Resident and Fellowship Graduation in June 2022. Graduates from our Pediatric Residency Program found excellent careers after training. This past year, 13/26 accepted fellowship positions in exceptional programs across the country, 2 accepted a position as a Hospitalist, 1 joined a Global Health program, 7 joined office practices and 3 became our current Chief Residents.

We are currently conducting interviews for our Pediatric Residency Program for the Match in 2023, and all of these are done virtually via Zoom. (This is the procedure for all pediatric residency programs across the country in 2021). Although we regret not having students tour our hospital and meet directly with our staff, there have been very few technical issues with our virtual interviews.

Medical education remains a priority at Nemours Children's Hospital, DE. DIMER students continue to receive an excellent experience in pediatrics, with dynamic in-person interactive learning experiences and family-centered rounds. We are excited to have moved back to this style of education for our DIMER students.

We look forward to partnering with DIMER for many more years.

# Branch Campus Update The Bayhealth Branch Campus Assar Rather, MD, MS, FACS, FASCRS Associate Designated Institutional Official of Graduate Medical Education



In 2022 Joseph Rubacky, DO, FAAFP, retired from his position as chair of the Bayhealth UME program; he was replaced by co-chairs Shalini Shah, MD (Family Medicine) and Ellie Salinski, MD (Emergency Medicine). Dr. Rubacky headed our UME program since its inception in 2018 and we are grateful for his contributions to UME and dedication to the DIMER program.



In July of 2022, Bayhealth welcomed its second class of Internal Medicine and Family Medicine residents as well as its first year of General Surgery residents, bringing our total number of residents to 43. Bayhealth also received accreditation

for an Emergency Medicine program that will begin July 1, 2023; at full complement, this three-year program will have 18 residents. In our first year of residency, Bayhealth was able to add over 3,500 patient care slots, improving access for our community.















The PCOM Simulation Center at Bayhealth had its grand opening on Tuesday, September 6, 2022. Located at the Kent campus, with over 10,000 square feet the Simulation Center contains a large classroom, emergency bay, operating room, hospital/outpatient room, debriefing rooms, and skills lab which provides the opportunity for hands on learning using the latest technology in a psychologically safe space. The ability to practice these patient care skills using

high-fidelity patient simulation manikins provides opportunities to accelerate learning in a safe manner. The Center is led by Sarah Beebe, PhD, CNM, WHNP-BC, CHSE.



Undergraduate Medical Education continues to thrive. As a core clinical campus, we continue to provide core rotations for third year students from Philadelphia College of Osteopathic Medicine, as well elective rotations in the 4th year. We have affiliations with both Drexel and Sidney Kimmel Medical College in addition to elective rotators from other schools; in the 2021-2022 academic year, Bayhealth hosted 333 students in total. Currently, 100 faculty members hold teaching appointments with PCOM, 25 with Drexel and 20 with Jefferson.

Visit BayhealthGME.org to learn more about our UME and GME programs.

Assar Rather, MD, MS, FACS, FASCRS Colorectal and General Surgeon Graduate Medical Education Associate Designated Institutional Official

### Branch Campus Update 2022

Beebe Healthcare ~ R. Randall Rollins Center for Medical Education Tanya Ray, MS, Administrative Director, Graduate Medical Education Jeffrey Hawtof, MD, Director of Provider IT and Medical Education

Beebe Healthcare is a nonprofit, community health system with a 210-bed medical center at the Margaret H. Rollins
Lewes Campus and campuses throughout Sussex County,
Delaware, in Georgetown,
Long Neck, Millsboro, Millville,
Milton and Rehoboth Beach. The health system offers an array of inpatient, outpatient, emergency and diagnostic services for the people living, working and



visiting Sussex County. 2022 saw substantial growth in the health system with the opening of several new locations including our new Specialty Surgical Hospital on our Rehoboth Health Campus.

In July 2022, we welcomed our first class of 5 Core Clinical Campus students from the Philadelphia College of Osteopathic Medicine (PCOM). After years of being a J-Group site for PCOM, we are thrilled to welcome these students to Beebe for their entire 3rd year; one of these students is a DIMER student from Sussex county. In addition to our CCC students, we continue to offer J-group rotations for PCOM students, as well as clinical rotations for NP and PA students. We will continue the CCC in 2023 with another 5 matched students. In partnership with our award-winning Margaret H. Rollins School of Nursing, we have conducted interprofessional simulations in the nationally accredited simulation lab, which have been incredibly well received by both groups of students.

With the amazing work of our Beebe Medical Foundation, we were the grateful recipients of a generous donation from the Ma-Ran Foundation, which established the R. Randall Rollins Center for Medical Education. This center will house our Undergraduate, Graduate and Continuing Medical Education programs. In addition, this donation enabled us to complete renovations for new resident lounge area, call rooms, and medical education administrative offices in the historic Shaw Building at the Margaret Rollins Lewes Health Campus. We are thrilled to announce, on November 1, 2022, we received initial accreditation from the ACGME for our Family Medicine Residency. Starting in July 2023, we will take 4 residents per year in the program. We are currently conducting interviews for these positions and have been pleased with the caliber of residents applying to the program. We look forward to becoming the 1st residency in 1st first town (Lewes) in the 1st state!

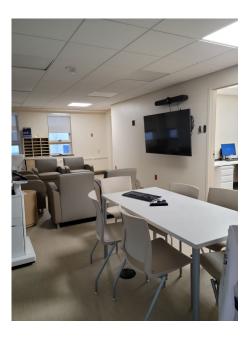
We are entering 2023 with excitement on celebrating our first match day in March and welcoming our first class of residents in July.

We look forward to continuing to partner with DIMER and to continue working to expand medical education in Sussex County.

Visit beebehealthcare.org to learn more about Beebe's medical education programs.









## DIMER Health Panel Events Prospective Student Engagement

The Delaware Institute for Medical Education and Research (DIMER) is committed to providing access to high-quality medical education for all Delawareans and ensuring awareness of the admissions advantages for our residents. Through its partnership with DIMER, the Delaware Health Sciences Alliance (DHSA), continues to implement a robust strategy for engagement, outreach, data collection, and evaluation, within the Delaware community of DIMER applicants, students, residents, and returning attending physicians.

The DHSA-led outreach events engage high school students and undergraduate students with an interest in future medical professions who reside in one of Delaware's three counties. We have a commitment to ensuring Delaware is broadly and well represented in the DIMER applicant pool for whom we hope ultimately to return to our State to serve our community. DHSA remains committed to delivering high quality outreach programs to students across the first State. Through these events, we continue to create awareness and provide students valuable exposure to experts from across DIMER and DHSA.

Each event provides an opportunity for discussion by experts, many of whom reside and work within the communities where students live and attend school. DHSA thoughtfully curates a unique panel of experts for each event. Panelists include subject matter experts from DIMER leadership, DIMER alum, current DIMER medical students, health system and academic leadership from DHSA Members as well as DIMER medical education partners: Sidney Kimmel Medical College at Thomas Jefferson University and Philadelphia College of Osteopathic Medicine. The panels provide not only insight into the DIMER program and admissions advantages for Delaware students, but an opportunity for direct contact with leadership from across our professional network.

Panel events also provide key information relative to recommendations for undergraduate studies, the application process for medical school and the journey from medical student to resident to practicing physician. DHSA highlights information on affordability of medical school and the assistance options, such as the Student Loan Repayment Program, Health Care Professional Loan Repayment Program and other financial opportunities.

We have demonstrated how the DIMER-DHSA collaboration has significantly increased Delawarean student' and families' knowledge of "the Delaware advantage" for medical school application. We seek to ensure Delaware is represented fully among those apply to and attending DIMER's medical education partners SKMC and PCOM. We look forward to welcoming these Delawareans back to Delaware Branch Campuses for medical education core clinical training, residency training and ultimately as attending physicians delivering care to their home communities.

In a time for which healthcare and medical professionals continue to be called upon more than ever, we acknowledge and thank our 2022 panelists who took time from their schedules to invest in Delaware's future medical professionals.

Omar Khan, MD MHS
President and CEO
Delaware Health Sciences Alliance

Pamela K. Gardner, MSM Director Delaware Health Sciences Alliance



Marshala Lee, MD. MPH ChristianaCare

## 2022 Panelists



Omar A. Khan, MD, MHS Delaware Health Sciences Alliance



Robert Monteleone, MD Saint Francis Healthcare



Gwendolyn Scott-Jones, PsyD Delaware State University



Tanya Ray, DIO Beebe Healthcare



Saski Richter, Ph.D. University of Delaware



Brian Alverzon, MD Nemours



Brittany Cavanaugh, MPH ChristianaCare



Robyn Miller, MD Nemours



Joyce Robert, MD Beebe Healthcare



Elisabeth Habash, Medical Student Sidney Kimmel Medical College



Christopher Mason, Ph.D. Delaware State University



Giselle Bermudez, MS
Delaware Academy of
Medicine / Delaware
Public Health Association



Shefali Waghray, Medical Student Philadelphia College of Osteopathic Medicine

#### DIMER

## Current Student Engagement

#### Pamela K. Gardner, MSM

The Delaware Institute of Medical Education and Research (DIMER) is committed to providing access to high-quality medical education for all Delawareans. Equally a priority, DIMER is also committed to furnishing a framework of support for its DIMER medical students throughout their journey from medical student to attending physician.

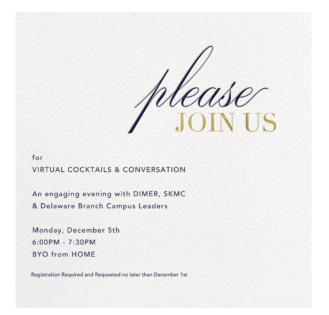
In partnership with DIMER's medical education partners, Sidney Kimmel Medical College (SKMC) and Philadelphia College of Osteopathic Medicine (PCOM), and considering a looming winter tripledemic, DHSA

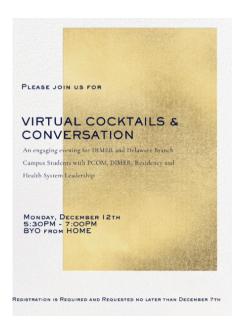


facilitated virtual cocktails and conversations events to ensure we could bring all together safely in a manner that promoted health. Once again, these events were well attended by medical education leadership, healthcare leadership, residency program directors, DIMER board members and DIMER medical students alike. Each event included a student co-facilitator to assist in leading student engagement. The evenings, while virtual, were lively and provided for wonderful opportunities for thoughtful discussion and networking opportunities. Virtual receptions will never fully replace in person events but none the less provide for an opportunity for students and leaders to connect, for the network of support to shine brightly beyond words and in example while deepening the tie between student and Delaware.

In 2022, DHSA also facilitated tangible engagements for students in what remained a virtual world. DIMER & DHSA curated DIMER-branded care packages including hand sanitizer, lip balm and a reusable grocery bag.

These care packages were sent to each DIMER student as a show of DIMER's ongoing support and continued presence in the medical education journey for which students were embarking.





### DIMER Student Profiles

As a Delawarean, a graduate of the Medical Scholars Program, and a PCOM medical student rotating at Christiana Care, DIMER has played a significant role in propelling my medical career. This program has given me an opportunity to network with other medical students and physicians. I have connected with my peers through this program and also received mentorship. The guidance offered has helped me navigate the application process in getting into medical school, and will hopefully help in getting into my future residency. I am grateful for DIMER's support in the Delaware students' journey. Hopefully, I will repay their kindness by returning to Delaware as a practicing physician and continuing my involvement in DIMER.



Shefali Waghray, PCOM



Elisabeth Habash, SKMC

Growing up in the Delaware Health System, I've always been inspired by and grateful for my hometown physicians. Thanks to DIMER, I get to further integrate myself into the community that I grew up being treated by, volunteering with and continue to do research for. I knew that the transition into medical school would not be easy, but the support from the Sidney Kimmel Medical College DIMER community has helped ease my transition. I feel a sense of support and belonging, and have made several connections with fellow students and physicians because of the platform DIMER has created. Ultimately, I am thankful for the opportunities I have as a student in the state and can't wait to see what the future holds.

## DIMER Alum Profile

I am so incredibly grateful for my DIMER experience. I truly believe that it was both life and career changing. My entire life, I was set on attending medical school. (My parents will tell you, I was 2 years old when I decided). Growing up in Wilmington, DE, I knew that Delaware did not have a medical school. I was very uncertain where I wanted to attend college – until I attended a Penn State football game and the wave went around the stadium SEVEN times and I said to my high school best friend – "this is it; I'm coming here." Penn State and Jefferson Medical College were very connected by the MS/MD program (which I did not do!), and Jefferson and Delaware were very connected by the DIMER program. With the knowledge of those two nuggets of information from my advisors, I applied early decision to Jefferson Medical College, was accepted, and have never looked back. I still vividly remember attending the DIMER dinners – thank you!! In getting to know ChristianaCare through my clinical



Erin Kavanaugh, MD

rotations (FM, IM, OB, EM, Neurology and more), I came to appreciate the strong academic and community culture, the compassionate clinicians and the commitment to improving the care of our neighbors. I ranked ChristianaCare Family Medicine Residency Program #1, and am so grateful to have had such a supportive environment in which to develop and strong mentors who have propelled me forward. My partners and colleagues are an amazing support network and I am so proud of all that they do to help our community flourish every day. I see my patients at Family Medicine Center at Wilmington Primary Care, and am passionate about residency education and faculty development. It gives me so much satisfaction and joy to be able to be involved in perpetuating the DIMER program forward by training medical students and residents who are actively benefiting from this program. The DIMER support network is a very powerful resource and a pillar of our community.

## Delaware Health Sciences Alliance Delaware Day\*

The Delaware Health Sciences Alliance (DHSA) recognizes the importance of pipeline development and creating access points for increasing Delaware's medical workforce. By engaging at various entry points of the pipeline, from high school students to attending physicians, DHSA is uniquely poised to influence traction in the future of our workforce. Through its innovative strategies and partnerships, DHSA continues to lead efforts supporting this pillar of focus and priority.

In 2019, DHSA launched Delaware Day. Delaware Day is a physician recruitment initiative bringing together all of Delaware's health systems in a collaborative recruitment effort. DHSA works closely with recruiting partners to identify anticipated openings and targets its event to DIMER alumni, focusing on residents finishing training in Delaware and the mid-Atlantic region to recruit key Delaware talent for the Delaware community.

Due to the success of previous years' events and in an effort to maximize opportunity, DHSA Delaware Day was again health virtually. The event included a live moderated panel discussion with partner recruiters. Delaware Day recruiting partners not only discussed opportunities available but also touched on an array of topics from characteristics making their institution and patient populations unique to how their institutions offer job design and the work they are doing to provide work life balance supports.

DHSA is pleased to share the 2022 Delaware Day event provided 100% of our recruiting partners with resumes of interest.

Additionally, the event saw a 30% increase in event registration and engagement over previous years events. DHSA looks forward to providing this annual event to support recruitment and retention of Delaware's qualified and talented physicians and would like to thank our 2022 Delaware Day partner institutions and participants.

A special thank you to the following organizations for their partnership in the 2022 DHSA Delaware Day.

















<sup>\*</sup>DHSA Delaware Day is a copyrighted activty of the Delaware Health Sciences Alliance 2022 All Rights Reserved

### DIMER Physicians on the Delaware Today Top Docs List 2022

Each year Delaware Today asks physicians to vote for their peers, using a secure online balloting system. In another year of extraordinary challenges posed by the COVID-19 pandemic, Delaware Today published their Top Docs list in September of 2022, and we reviewed the list to see who were DIMER alumni. We extend congratulations to all 2021 Delaware Today Top Docs recognized, especially the following DIMER physicians:

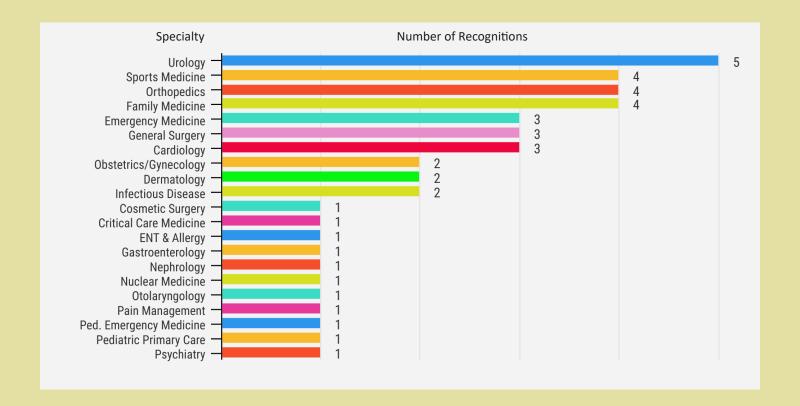
Damian Andrisani, MD Jeremie Axe, MD Alfred Bacon, MD Casey Bedder, DO Bruce Benge, MD Alex Bodenstab, MD Kevin Bristowe, MD William Chasanov, DO Kieran Connolly, MD Michael Conway, MD Kevin Copeland, DO Hung Dam, MD Steven Dellose, MD William Doran, DO Kevin Eanes, MD Christa Fistier, MD Erin Fletcher, DO Eric Gallagher, MD Andrew Glick, MD Courtney Guerrieri, MD

Jeffrey Heckert, MD



Neil Hockstein, MD Patrice Hyde, MD Erin Kavanaugh, MD Erika Kutsch, DO Holly McKiel, DO Joseph Mesa, MD Christopher Mitchell, MD Robert Myers, MD Ashley Pannichelli, MD Joseph Pennington, MD John Powell, MD Kathlyn Rowen, MD Matthew Rubino, MD Katherine Sahm, MD Jonathan Sarik, MD Lindsay Slater, MD Mark Sordi, MD Joseph Straight, MD Babak Vakili, MD Matthew Voltz, DO Peter Witherell, MD Mona Yezdani, MD







## Health Workforce Development

Department of Health and Social Services
Office of the Secretary - Delaware Health Care Commission

The Delaware Health Care Commission ("DHCC") strives to foster initiatives, design plans, and implement programs that promote equitable access to high-quality affordable care, improve outcomes for all Delawareans, and foster collaboration among the public and private sectors regarding health care. A sustainable health care workforce is essential to an effective health care delivery system. Recognizing Delaware's health workforce challenges, the DHCC continues to address these challenges through various initiatives and programs.

#### **Health Workforce Subcommittee**

The Health Workforce Subcommittee ("Subcommittee"), chaired by DHCC Commissioners Nick Moriello and Secretary Rick Geisenberger, was created in December 2020 to assess and address Delaware's health care workforce deficiencies. In the Subcommittee's first year, stakeholders from across Delaware were invited to share their challenges in developing and sustaining the workforce in several health care fields including geriatrics, Alzheimer's, child psychiatry, substance abuse, and mental health. These discussions revealed a desire to understand the data and motivational drivers for Delaware's health care workforce.

Discussions with community partners identified a need for understanding the health workforce bandwidth in Delaware, shortages in primary care disciplines and other specialties, developing a



predictive model for workforce development, and providing Delaware with scientific data to keenly address workforce needs. As a result, in November 2021, the DHCC contracted with the Delaware Academy of Medicine / Delaware Public Health Association to develop a database, Delaware Health Force, to document the distribution of health professionals in Delaware. This database was developed and launched in the fall of 2022 and is currently being used to monitor the number of health professionals throughout the State, bring awareness to significant areas of need, and predict potential shortage areas that may arise in the next few years. This data will be used throughout the State to spur conversations surrounding Delaware's health workforce and can be used to drive legislation and future recruitment programs. To learn more about Delaware Health Force visit, https://dehealthforce.org.

#### Health Care Provider Loan repayment Program (HCPLRP)

August 2021, Governor John Carney signed House Bill 48 with House Amendment 1, establishing a Health Care Provider Loan Repayment Program ("HCPLRP") for new primary care providers. The DHCC is responsible for the administration of the program and may award education loan repayment grants to new primary care providers up to \$50,000 per year for a maximum of four years. Practitioners work locations must be in underserved areas or areas of need and must accept Medicare and Medicaid participants. Priority consideration may be given to DIMER-participating students and participants in Delaware based residency programs. Applications are accepted on a rolling-basis with four cohorts each year. The program was officially launched May 2022 after final program parameters and scoring guidelines were established by the HCPLRP Advisory Committee and DHCC. The DHCC received 18 applications; four were found eligible for award and are under contract with the State of Delaware to receive a two-year loan repayment award, four applicants were found to be ineligible, and 10 applications were incomplete and are pending additional documentation. Information on the awarded applicants and additional program requirements can be found at, https://dhss. delaware.gov/dhcc/loanrepaymentnew.html.



#### **State Loan Repayment Program (SLRP)**



The DHCC continues to administer a State Loan Repayment Program ("SLRP"), an initiative supported by the Health Resources and Services Administration ("HRSA") of the U.S. Department of Health and Human Services. SLRP strives to create healthier communities by recruiting and retaining quality health care professionals to practice in rural and urban settings designated as Health Professional Shortage Areas. With a four-year commitment in the program, practitioners employed in underserved areas may be eligible for up to \$200,000 in educational debt repayment.

In calendar year 2022, the DHCC received 23 applications; five were considered eligible for award and started a contract with the State of Delaware, four applications are pending final award confirmation from HRSA, six applications were deemed incomplete and are pending additional

documentation, two candidates withdrew their application, and six were found to be ineligible.

To learn more about the loan repayment programs administered by the DHCC, information is available on the DHCC website, https://dhss.delaware.gov/dhss/dhcc/LRP.html or by contacting DHCC@delaware.gov.



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Neil Jasani, MD, MBA ChristianaCare

Janice L. Lee, MD
Delaware Health Care Commission

Brian Levine, MD ChristianaCare Vincent Lobo,Jr., DO Sussex County - Public Member

> Kathleen S. Matt, PhD University of Delaware, College of Health Sciences (formerly College of Nursing)

> > Lisa Maxwell, MD ChristianaCare

Robert Monteleone, MD Saint Francis Hospital Medical Residency Program

Joseph Rubacky, MD Kent County Public Member

Wayne A. Smith, MGA, MA Delaware Healthcare Association

> Jessica Tomaszewski, MD Nemours

Carl E. Turner, MD Wilmington - Public Member

Board members are subject to serve three (3) year terms or until reappointment by the representing organization. Contact DHCC@delaware.gov or (302) 739-2730 for details about appointments and/or vacancies.

## New Board Member Profile



Joseph Rubacky, MD Kent County Public Member

Dr. Rubacky is a board-certified family medicine doctor.

After being chief resident and completing his family practice residency at West Jersey Hospital (a University of Pennsylvania affiliate program), Dr. Rubacky joined the United State Air Force, earning the rank of major. Stationed at Homestead Air Force Base in Florida, he was chairman of the family medicine department and emergency medicine. The Surgeon General of the Tactical Air Command recognized his achievements by awarding him both the Air Force Commendation Medal and the TAC Surgeon General's Medal.

Through committee work at Bayhealth and statewide, Dr. Rubacky has helped enhance healthcare quality and access in the community. He is a past chairman of the family practice department at Kent General Hospital, served as vice president and president of the Medical Staff, and served on Bayhealth's Board of Trustees for more than 10 years. Additionally, he has been treasurer, vice president, and president of the Kent County Medical Society, and served on the Board of Directors of The Medical Society of Delaware and DELPAC.

Dr. Rubacky is a Fellow of the American Academy of Family Physicians, their highest honor. Beginning in 2018, he became Chair of Bayhealth's Undergraduate Medical Education program. In this role, he has led the program development and recruitment of third and fourth-year medical students for their year-long core clinical rotations at Bayhealth.

Throughout his medical career, Dr. Rubacky has remained active in both inpatient and outpatient medical care. He has a special interest in the treatment of diabetes, both in adult and juvenile, preventative cardiology, smoking cessation, and the treatment of HIV disease. He takes great pride in the level of care that he and the partners in his practice provide, including coming to the hospital daily to care for their sick patients and oversee the team of specialists and nurses involved in their treatment.

Outside of work, Dr. Rubacky enjoys spending time with his family, including his two granddaughters, running, cooking and sharing a good bottle of wine.



The following pages contain a working list\* of DIMER students who have completed their medical education and their degree type (M.D. from SKMC, and D.O. from PCOM), and the year that they matriculated (entered) into medical school. We use matriculation rather than graduation date as not everyone who enters a given medical school graduates from it due to transfers and medical school duration is not 100% consistent for all students. This section of the directory does not include current DIMER medical students. Resident and student directories can be found on pages 46 and 47.

These physicians are, or have, practiced in Delaware, elsewhere in the United States, or globally.

Entries are listed alphabetically by last name, and in order to economize on space, we have used only married last names if we found a maiden name as well.

\*this list has been researched and collated. Information has come from a variety of sources, and while we have attempted to be both accurate and comprehensive, errors and omissions may have occurred.

Semaan Abboud, M.D. - 1987 Ari Abel, M.D. - 1997 Anne Adam, M.D. - 1977 Cheryl Albanese, M.D. - 1975 Gregory Albert, M.D. - 2006 Bradley Albertson, M.D. - 2015 Christopher Aleman, M.D. - 1995 Evaline Alessandrini, M.D. - 1988 Christopher Alexander, D.O. - 2009 Mohsin Ali, M.D. - 2013 David Aljadir, M.D. - 2007 Brianne Allerton, D.O. - 2015 Bryan Ambro, M.D. - 1999 Donald Andersen, M.D. - 1989 James Andersen, M.D. - 1983 Jacob Anderson, M.D. - 2016 Jonathan Andrews, M.D. - 2012 Damian Andrisani, M.D. - 1999 Alice Angelo, M.D. - 1974 Paul Antal, M.D. - 1994 Ashley Anttila, M.D. - 2011 Kert Anzilotti, M.D. - 1996 Christine Arenson, M.D. - 1990 Bradley Auffarth, M.D. - 1987 Jeremie Axe, M.D. - 2008 Dierdre Axell-House, M.D. - 2015 Alfred Bacon, M.D. - 1981 Haseeb Bajwa, D.O. - 2018 Carl Barbee, M.D. - 1977 Malissa Barbosa, D.O. - 2009 Kaitlyn Barkley Melnick, M.D. - 2017 Sarah Barlow, M.D. - 2012

William Barrish, M.D. - 1996 David Barry, M.D. - 2017 Bruno Basara, M.D. - 1979 Sarah Bass, M.D. - 2000 Amber Batool, D.O. - 2011 Raman Battish, M.D. - 2004 Casey Bedder, D.O. - 2007 James Beebe, M.D. - 1976 Joseph Belgrade, M.D. - 1985 Theresa Benecki, M.D. - 1978 Bruce Benge, M.D. - 1988 Isaac Bennett, D.O. - 2017 David Bercaw, M.D. - 1981 Amanda Berg, M.D. - 2013 Grace Berlin, D.O. - 2014 Paul Berlin, M.D. - 1985 Scott Berta, M.D. - 2002 Gary Beste, M.D. - 1980 Hamza Bhatti, D.O. - 2018 Talha Bhatti, D.O. - 2018 Xia Bi, M.D. - 2016 Laura Biederman, M.D. - 2014 Jason Biggs, M.D. - 2006 John Billon, M.D. - 1999 Brian Blazovic, M.D. - 2018 James Blythe, M.D. - 1998 Alanna Bodenstab, M.D. - 1977 Alex Bodenstab, M.D. - 1977 William Bodenstab, M.D. - 1977 Michael Bonk, M.D. - 2012 Lindsay Bonnett, M.D. - 2014 Paul Boulos, M.D. - 2000 Thomas Bowen, M.D. - 2001

Elizabeth Bowen, M.D. - 1987 Kevin Bowman, M.D. - 2006 Adam Bowman, M.D. - 1998 Laura Boyd, M.D. - 2013 William Boyd, M.D. - 1998 Brandon Boyer, D.O. - 2018 David Bozentka, M.D. - 1987 Daniel Bregman, M.D. - 1985 Ira Brenner, M.D. - 1976 Cora Breuner, M.D. - 1982 Kevin Bristowe, M.D. - 1995 David Brock, M.D. - 1976 Barrington Brown, M.D. - 2000 Patricia Brown, M.D. - 1999 Richard Bruehlman, M.D. - 1982 Gina Bui, M.D. - 2005 John Burge, M.D. - 1988 Daniel Burge, M.D. - 1986 Jeffrey Burgess, M.D. - 2016 Stephen Burke, M.D. - 1998 Kelly Burkert, M.D. - 2002 Archana Caballero, M.D. - 2013 Cristina Cabrera, M.D. - 2004 Michael Cairns, M.D. - 1981 Carmen Campanelli, M.D. - 2001 Mario Capparuccini, M.D. - 1980 Andrew Carey, M.D. - 1986 Asher Carey, M.D. - 1978 Thomas Carnevale, M.D. - 1983 James Carney, M.D. - 1983 Jenava Carty, M.D. - 2014 Nicholas Casscells, M.D. - 2013 Amanda Castro, M.D. - 2012

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Judith Barnett, D.O. - 2017

Haynes Cates, M.D. - 1980 Susan Cooley, M.D. - 1984 Michael Chai, M.D. - 2015 Kevin Copeland, D.O. - 2006 Venkat Chakkaravarthi, M.D. - 2003 Jonathan Corsini, M.D. - 2014 Fave Chao, M.D. - 2005 Michael Cosgrove, M.D. - 1999 Lynn Chao, M.D. - 1991 Alicia Cox, D.O. - 2018 Wen Chao, M.D. - 1990 Christopher Cox, M.D. - 1998 William Chasanov, D.O. - 2007 Walter Coyle, M.D. - 1986 Colin Craft, M.D. - 2013 Jeffrey Chase, M.D. - 1986 Jeanne Craft, M.D. - 1989 Alexander Chau, M.D. - 2018 Andrew Chen, M.D. - 2004 Kevin Crotty, D.O. - 2007 Sonia Cheng, M.D. - 1997 Elizabeth Crowe, M.D. - 2010 Deepthi Cherian, M.D. - 2013 Robert Crowe, M.D. - 1999 Dinu Cherian, M.D. - 2008 Christopher Crowell, M.D. - 2004 Xian Cheung, D.O. - 2018 Kevin Crowley, M.D. - 1974 David Chiang, M.D. - 2008 Kevin Cullen, D.O. - 2004 Nikhil Chinmaya, D.O. - 2015 Patricia Curtin, M.D. - 1988 Richard Cho, M.D. - 2003 Elizabeth Cushing, D.O. - 2017 Hetal Choxi, M.D. - 2012 Anthony DalNogare, M.D. - 1978 Melissa Choy Beattie, M.D. - 2017 Anh Dam, M.D. - 1999 Stephen Chrzanowski, M.D. - 2002 Hung Dam, M.D. - 1999 Pil Chung, M.D. - 2004 James D'Amour, M.D. - 1982 Mark Clark, M.D. - 1976 Christine Dang, M.D. - 2018 Ryan Cleary, M.D. - 2010 Adam Daniel, M.D. - 2007 Joseph Clemente, M.D. - 1985 John Danko, D.O. - 2001 David Clinton, M.D. - 1975 Jeffrey Dassel, M.D. - 2002 Stephen Clute, M.D. - 1997 Seema Dattani, M.D. - 2008 Clyde Clybourn, M.D. - 2002 Kimberly Davidson, M.D. - 2001 David Clymer, M.D. - 1987 John Davies, M.D. - 1991 Amy Coan, M.D. - 2013 Joshua Davis, M.D. - 2017 Daniel Coar, M.D. - 1986 Erin Davis, M.D. - 2010 Valerie Cohen, D.O. - 2011 Bessann Dawson, M.D. - 1986 Timothy Cole, M.D. - 1988 Angela Debo, D.O. - 2016 Joseph Colletta, M.D. - 1977 Steven Dellose, M.D. - 1996 Roger Componovo, M.D. - 2002 Lee Dennis, M.D. - 1981 David Compton, M.D. - 1998 Joseph Deutsch, M.D. - 2006 Kieran Connolly, M.D. - 1996 Chaitan Devulapalli, M.D. - 2011 Stephen Conrad, M.D. - 1975 Surjeet Dheer, D.O. - 2016 Michael Conway, M.D. - 1989 Matthew Di Guglielmo, M.D. - 2004 Frederick Cook, M.D. - 1984 Dennis Dicampli, M.D. - 1996 James Cook, M.D. - 1984 Jacob Diehl, D.O. - 2006 John Dietz, M.D. - 1977 Brianna Cook Sustersic, M.D. - 2008

Stephen DiSabatino, M.D. - 2015

Jennifer Cooke, D.O. - 2007

Kristin DiSimone-Berna, M.D. - 1996 Phillip Dobson, M.D. - 2011 James Dobson, M.D. - 1976 Courtney Docherty, D.O. - 2017 Michael Doherty, M.D. - 1984 Jeremy Domanski, M.D. - 2005 Zeena Dorai, M.D. - 1998 William Doran, D.O. - 2011 Denise Dorsey Kyle, M.D. - 1995 Christopher Doty, M.D. - 1997 Anthony Dougherty, M.D. - 1974 Lauren Dougherty Bloom, D.O. - 2013 Lauren Douglas, M.D. - 2011 Richard Dowling, M.D. - 1986 Jeremy Dressler, M.D. - 2015 Luis Duarte, M.D. - 1987 John Duch, M.D. - 1993 Duane Duke, M.D. - 2003 Gealina Dun-Melli, M.D. - 2016 Julia Durante, M.D. - 2017 Philip Durney, M.D. - 2017 Anne Durstenfeld, M.D. - 2013 Kevin Eanes, M.D. - 2008 Paul Eckenbrecht, M.D. - 1981 Guy Edmondson, M.D. - 1981 David Edwards, M.D. - 1982 Joshua Eisenberg, M.D. - 1999 Richard Eisenman, M.D. - 1987 Jesse Eisenman, M.D. - 1984 Kathleen Eldridge, M.D. - 2007 Valerie Elener, M.D. - 1987 Daniel Elliot, M.D. - 2001 Amy Elliott, M.D. - 1997 Frank Ellis, M.D. - 1989 Scott Ellis, M.D. - 1985 Donald Emery, M.D. - 1981 Brian Englander, M.D. - 1998 Rachel Epstein, M.D. - 2009 Alan Erickson, M.D. - 1979 Christopher Eriksen, M.D. - 1982

Charles Esham, M.D. - 1988

David Estock, M.D. - 1982

#### DIMER DIRECTORY

Mary Facciolo, M.D. - 1979 Christian Fagel, M.D. - 2016 Meghan Fahy, M.D. - 2017 Andrew Farach, M.D. - 2010 Michele Fascelli, M.D. - 2016 Hadi Fattah, M.D. - 2011 Bahar Fazeli, M.D. - 2007 Samantha Feld, M.D. - 2012 Justin Field, M.D. - 2015 John Field, M.D. - 2012 Bonni Field, M.D. - 1985 Michael Fierro, M.D. - 2010 Barbara Figgs, M.D. - 1974 Marciana Filippone, M.D. - 1978 Jon Finamore, M.D. - 2015 Tina Finesmith, M.D. - 1987 John Fiss, M.D. - 2001 Christa Fistler, M.D. - 2001 Timothy Fitzpatrick, M.D. - 2000 Patricia Fitzpatrick, M.D. - 1978 Peter Fleischut, M.D. - 2006 Erin Fletcher, D.O. - 2006 Erin Fletcher, D.O. - 2005 Patrick Fogarty, M.D. - 1996 Everett Ford, M.D. - 1992 Amy Forsythe Morgan, M.D. - 1993 Bruce Foster, M.D. - 1977 Andrew Foy, M.D. - 2008 Bryan Franck, M.D. - 2008 Charles Frasso, D.O. - 2013 Marilee Frazer, M.D. - 1978 Nicole Frerichs, D.O. - 2017 Kyle Frey, M.D. - 2014 Hervey Froehlick, M.D. - 1981 William Funk, M.D. - 1977 Peter Furness, M.D. - 1990 Rosa Fuste, M.D. - 1977 Teresa Gale, M.D. - 2002 Lauren Galinat, M.D. - 2015 Eric Gallagher, M.D. - 1996 Kimberly Gallagher, M.D. - 1996

Alexander Gambogi, M.D. - 2013

Kaanchan Gangal, M.D. - 2007 Michelle Gardecki (Ghobrial), M.D. -2008 David Garth, M.D. - 1995 James Garvin, M.D. - 1976 Richard Gasparre, M.D. - 1999 Charles Gawthrop, M.D. - 2004 Sarah Gawthrop, M.D. - 2004 Daniel Gelb, M.D. - 1987 Susan George, M.D. - 2004 Benjamin George, M.D. - 2002 Dana Ger, M.D. - 1997 Darin Geracimos, M.D. - 2006 Ryan Geracimos, M.D. - 2003 Joseph Gerard, M.D. - 1977 Connie (Constance) Gerassimakis, M.D. - 1979 Julie Gianakon, M.D. - 2018 Stephanie Giattino, M.D. - 2013 Gerald Gibbons, M.D. - 2018 Sandra Gibney, M.D. - 1994 Danielle Giddins, M.D. - 2002 Peter Gkonos, M.D. - 1978 John Glenn, M.D. - 1974 Andrew Glick, M.D. - 1984 Stefanie Golebiewski-Manchin, M.D. - 2010 Katy Goodman Crowe, M.D. - 2005 Jonas Gopez, M.D. - 1996 Richard Gorman, M.D. - 1989 Sharon Gould, M.D. - 1988 Matthew Grady, M.D. - 1999 Antonio Granda, M.D. - 1974 Michael Graybeal, M.D. - 1979 Glenn Graybeal, M.D. - 1978 Michael Greenage, D.O. - 2007 Jeffrey Greenwald, M.D. - 1983 Tyler Grenda, M.D. - 2010 John Griggs, M.D. - 1975 Amanda Grigoli, M.D. - 2018 Angelo Grillo, M.D. - 1990

Sharon Griswold, M.D. - 1993

Jerome Groll, M.D. - 1976 David Grubbs, M.D. - 1985 Stephen Grubbs, M.D. - 1979 Jeffrey Guarino, M.D. - 2009 Rica Gueco, M.D. - 1997 Courtney Guerrieri, M.D. - 2007 Ratika Gupta, M.D. - 2011 Kanika Gupta, M.D. - 2007 Sara Guzick, D.O. - 2006 Hilary Haack, D.O. - 2013 Constantinos Hadjipanavis, M.D. -1998 Timothy Hagemann, M.D. - 1983 John Hale, M.D. - 1988 Nathan Hammel, M.D. - 2006 Scott Hammer, M.D. - 2001 Joseph Handler, M.D. - 1992 Patrick Hanley, M.D. - 2010 Edward Hanna, M.D. - 1978 Katrina Hansen, D.O. - 2018 Patricia Hansen Figgs, M.D. - 2011 Ashley Harrison Choucroun, M.D. -2008 Elyse Harrop, M.D. - 1995 Scott Harshman, M.D. - 2012 Geoffrey Hart, M.D. - 1981 Heather Hartman, M.D. - 2014 Erica Hatch, M.D. - 2017 Sally Hauser, M.D. - 1977 McKenna Healy, M.D. - 2010 Lauren Healy-Scarpaci, M.D. - 1996 Brittany Heckel, M.D. - 2017 Anneliese Heckert, D.O. - 2011 Jeffrey Heckert, M.D. - 1989 Richard Heckert, M.D. - 1981 Ryan Heffelfinger, M.D. - 2000 Cynthia Heldt, M.D. - 1983 Stacy Henderson McAllister, M.D. -2012 Michael Henrickson, M.D. - 1984 George Henry, M.D. - 1995

Wayne Herrick, M.D. - 1981

Thomas Hetrick, M.D. - 1976 Pooja Jasani, D.O. - 2007 Gideon Hill, M.D. - 1983 Tyrie Jenkins Hiller, M.D. - 1980 Raymond Hillyard, M.D. - 1981 Brian Jerusik, D.O. - 2009 Benjamin Hinman, M.D. - 2014 David Jezyk, M.D. - 1975 Neil Hockstein, M.D. - 2000 Margaret Johnson, M.D. - 1990 John Hocutt, M.D. - 1975 David Johnson, M.D. - 1987 Courtney Hoey, M.D. - 2007 Joan Johnson, M.D. - 1983 Carolyn Hoffman (james), M.D. - 1990 Steven Johnson, M.D. - 1975 Jean Hoffman-Censits, M.D. - 2002 Robert Johnson, M.D. - 1974 Michael Hofmann, M.D. - 1977 Caitlyn Johnson Costanzo, M.D. - 2011 Charles Hoidal, M.D. - 1982 Upasana Joneja, M.D. - 2013 Meghan Holliday-Minderlein, D.O. -David Jones, M.D. - 1998 2018 James Jones, M.D. - 1975 Anita Holloway, M.D. - 1986 Nathan Jordan, M.D. - 2013 Angelica Honsberg, M.D. - 1989 Trisha Jordan, M.D. - 2001 Timothy Hoopes, M.D. - 1988 Trisha Juliano, M.D. - 2010 Terry Horton, M.D. - 1987 Jennifer Kacmar, M.D. - 1996 Madison Houff, D.O. - 2017 Nicholas Kalman, D.O. - 2015 Paul Hoyer, M.D. - 1976 Ram Kalyanam, M.D. - 1993 Marian Huang, M.D. - 1982 Samata Kamireddy, M.D. - 2012 Philip Huffman, M.D. - 1998 Jonathan Kaufmann, D.O. - 2006 Carrie Hufnal-Miller, M.D. - 1984 Erin Kavanaugh, M.D. - 2007 Samuel Hughes, M.D. - 1975 Jonathan Kay, M.D. - 1975 Peter Hulick, M.D. - 2001 Peter Kelleher, M.D. - 2002 Chad Hummel, M.D. - 2011 Anne Marie Kennedy, D.O. - 2016 Mark Hummel, M.D. - 1985 Tara Kennedy, M.D. - 2004 Joseph Hung, M.D. - 2007 Minh Kenney, M.D. - 1993 Clifton Hunt, M.D. - 1974 James Kerrigan, M.D. - 1984 Deborah Hunter, M.D. - 1992 Christopher Kestner, M.D. - 2006 Christopher Huntington, M.D. - 1990 Brian Keuski, M.D. - 2007 Jennifer Hurd, M.D. - 2009 Vikram Khasat, D.O. - 2010 Douglas Hutchinson, M.D. - 1984 Mary Khine, M.D. - 1992 Sharon Hwang, M.D. - 2013 Elaine Kilmartin, M.D. - 2001 Patrice Hyde, M.D. - 1980 Gina Kim, M.D. - 2013 Melodie Icasiano, M.D. - 1999 Su Kim, M.D. - 2010 Daniel Ikeda, M.D. - 2009 Edward Kim, M.D. - 1989 Galicano Inguito, M.D. - 1990 Deborah Kirk, M.D. - 2000 Siobhan Irwin, M.D. - 1996 Chris Kittle, M.D. - 1978 Kathryn Italia, M.D. - 2005 Peter Klacsmann, M.D. - 1975 Brittany Jackson, M.D. - 2013 Marvida Klimowicz, M.D. - 1984 Jeffrey Jacobs, M.D. - 1985 Maciej Klosowski, M.D. - 2016

James Knox, M.D. - 1986

Neeta Jain Sethi, M.D. - 2013

Jane Kong, M.D. - 2003 Craig Koniver, M.D. - 2000 Mark Kostic, M.D. - 1994 Jennifer Koterwas (Krawitz), M.D. -2010 Renee Kottenhahn, M.D. - 1990 Heidi Kozic, M.D. - 2002 Charles Krespan, M.D. - 1982 Andrew Kubinski, D.O. - 2014 Michael Kuczmarski, D.O. - 2005 Gregory Kujala, M.D. - 1981 Sanjay Kulkarni, M.D. - 2013 Maryanne Kuo, M.D. - 2007 Braden Kuo, M.D. - 1994 Kristen Kuratnick Sandoe, D.O. - 2007 Christine Kurian, M.D. - 2018 Abigail Kushner, D.O. - 2018 Erika Kutsch, D.O. - 2006 Dean Laganosky, M.D. - 2014 Jared Lander, D.O. - 2016 Gail Larkin, M.D. - 1982 Kristine LaRocca, D.O. - 2018 Otto Lauter, M.D. - 1982 M. Lauter, M.D. - 1978 Philip Lavenburg, D.O. - 2015 David Lavin, M.D. - 1978 Laura Lawler, M.D. - 2001 Victoria Lawn, D.O. - 2015 Marvin Lawrence, M.D. - 1996 Jessica Lawrence George, M.D. - 2004 Stephen Lazar, D.O. - 2014 Peter Lazzopina, M.D. - 2008 Brian Lee, M.D. - 2015 Brian Lee, M.D. - 2012 Vanessa Lee, M.D. - 2003 Stephanie Lee, M.D. - 1999 Sook Lee, M.D. - 1996 Christina Lehane, M.D. - 2003 Miriam Lender, M.D. - 2008 Harry Lengel, M.D. - 2017

Nicholas Leone, M.D. - 2003

Bryan Lerner, M.D. - 2018

#### DIMER DIRECTORY

Nancyanne Lerner, M.D. - 1991 Michael Levy, M.D. - 1976 Eleanor Lewin, M.D. - 2013 Philip Lieberman, M.D. - 2018 Benjamin Liechty, M.D. - 2010 Julie Linek Barta, M.D. - 2008 Matthew Lippstone, M.D. - 2002 George Lisehora, M.D. - 1984 Susan Livesay, M.D. - 1989 Elizabeth Livingston, M.D. - 1989 Joshua Lloyd, M.D. - 2004 Julia Loiacono Cullen, D.O. - 2012 Thomas Londergan, M.D. - 1988 Michael Longo, M.D. - 1997 William Lovett, M.D. - 1980 Jonathan Lowry, M.D. - 1989 Hungyi Lub, M.D. - 2002 Jeffrey Lukish, M.D. - 1991 Christo Lutrzykowski, M.D. - 1993 Melissa Lynch, M.D. - 2001 Lawrence Lyons, M.D. - 1976 Albert MacFarlane, M.D. - 1982 Jill Mackey, M.D. - 1994 John MacKnight, M.D. - 1992 John Macmillan, M.D. - 1995 Leslie Magalong (Killion), M.D. - 1993 Ali Mahmood, M.D. - 2013 Reza Maleksalehi, M.D. - 1991 Stephen Malone, M.D. - 1995 G. Malone, M.D. - 1976 Michael Maloney, M.D. - 2014 Patrick Maloney, M.D. - 2007 Lindsay Mammarella BALCENIUK, M.D. - 2015 Maria Mancuso, M.D. - 1999 Charles Mandelberg, M.D. - 1982 Mark Mandichak, M.D. - 2007 Padmini Manrai, M.D. - 2017 Richard Marcello, M.D. - 1975 Walter Marchlewski, M.D. - 1980

Megan Margiotta, M.D. - 2014 Andrew Margules, M.D. - 2012 Andrew Markiewitz, M.D. - 1989 John Maroney, M.D. - 1986 Ashley Martin, D.O. - 2017 Christopher Martin, M.D. - 2009 Patrick Massey, M.D. - 2008 Patrick Matthews, M.D. - 2003 Sarah Matthews Wells, M.D. - 2016 Henry Maxwell, M.D. - 1980 Thomas Maxwell, M.D. - 1975 Thane McCann, M.D. - 2003 Christopher McClung, M.D. - 2003 Edward McConnell, M.D. - 1976 Kyle McCormick, D.O. - 2018 Paul McCready, M.D. - 1980 Jamie McElrath, M.D. - 1994 Brian McGillen, M.D. - 2004 Lindsay McHale, M.D. - 2017 Holly McKiel, D.O. - 2011 Brian McKinley, M.D. - 1993 James McNinch, M.D. - 2018 Elizabeth McShane, M.D. - 1983 Ryan McSpadden, M.D. - 2012 Isha Mehta, D.O. - 2015 Beth Meloro, D.O. - 2017 Aaron Mendelson, M.D. - 2012 Armando Mendez, M.D. - 1985 Martin Mersky, M.D. - 1975 Joseph Mesa, M.D. - 1994 Laura Methvin, M.D. - 2015 Erich Metzler, M.D. - 1988 William Meyer, M.D. - 1974 Eric Michael, M.D. - 1978 Liudmila Mikhno, D.O. - 2018 Julia Milewski Azari, M.D. - 1985 Samuel Miller, M.D. - 1991 Pamela Miller, M.D. - 1988 Randolph Miller, M.D. - 1984 Wayne Miller, M.D. - 1983 Erin Millilgan-Milburn, M.D. - 2008 Nina Millman, M.D. - 2017

Philip Mintz, M.D. - 1993 Christopher Mitchell, M.D. - 2018 Edmund Mitchell, M.D. - 1990 Bradford Mitchell, M.D. - 1987 Perry Mitchell, M.D. - 1974 Obinna Mmagu, D.O. - 2013 Jaymin Modi, D.O. - 2018 Nidhi Mody, D.O. - 2018 Priyanca Mody, D.O. - 2015 Wallis Molchen, D.O. - 2012 Jeremy Molligan, M.D. - 2012 James Monihan, M.D. - 1984 Angelica Montes, M.D. - 2017 Benjamin Montgomery, M.D. - 2000 Paul Montigney, M.D. - 1978 Edward Moore, D.O. - 2013 Sarah Moore, M.D. - 2007 Daniel Moore, M.D. - 1990 David Moore, M.D. - 1982 Leslie Moroz, M.D. - 2009 Allston Morris, M.D. - 1976 Todd Morrison, M.D. - 2013 Heather Mosca (Rutter), D.O. - 2010 Neil Moudgill, M.D. - 2004 Parisa Mousavi Garrett, M.D. - 2003 Craig Muetterties, M.D. - 1975 Adam Mullan, M.D. - 2012 Donald Mullen, M.D. - 1993 Lise Mungul, M.D. - 1979 Margaret Murphy, M.D. - 1980 Gene Myers, M.D. - 2004 Steven Myrick, M.D. - 1981 Tejal Naik, M.D. - 2016 Nadia Nashed, D.O. - 2011 Priyanka Nath, M.D. - 2004 Guillermo Navarro, M.D. - 2000 Kimberlie Neal, M.D. - 1996 Krista Neal Wasserman, M.D. - 2015 Samuel Needles, M.D. - 2017 Jean Nelson, M.D. - 1988 Anne Nelson Walton, M.D. - 2000 Sharon Nemser-Rudo, M.D. - 2000

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Armin Marefat, D.O. - 2005

Philip Margiotta, M.D. - 2017

Janice Nevin, M.D. - 1987 Craig Palmer, M.D. - 1983 Ngoc Nguyen, M.D. - 2015 Vasudha Panday, M.D. - 2001 Ashley Panichelli, M.D. - 2015 Aivi Nguyen, M.D. - 2014 Michael Nguyen, M.D. - 2000 Matthew Paoli, D.O. - 2012 Andrew Noble, M.D. - 2000 Amol Parikh, D.O. - 2008 Sajid Noor, D.O. - 2007 Anuj Parikh, M.D. - 2002 Leonard Noronha, M.D. - 2000 Ramkrishna Patel, M.D. - 2017 Jillian Noves, M.D. - 2013 Parth Patel, D.O. - 2016 Brent Noyes, M.D. - 1978 Kajal Patel, D.O. - 2013 Robert Nunag, M.D. - 1992 Monil Patel, D.O. - 2013 Ravi Patel, M.D. - 2007 Aaron Ober, M.D. - 2013 Jeffrey O'Brian, M.D. - 2006 Shivam Patel, M.D. - 2007 Matthew O'brien, M.D. - 1997 Dhiren Patel, M.D. - 2003 John O'Brien, M.D. - 1979 Monica Patel, M.D. - 2003 Allison Ochsner, M.D. - 1992 Shaunak Patel, M.D. - 1998 Julie O'connor, M.D. - 2003 Savial Patel, M.D. - 1997 Robert O'Connor, M.D. - 1986 Needhi Pattani, D.O. - 2017 Kathryn O'Connor (minehan - maid-Nithin Paul, M.D. - 2016 en), M.D. - 1986 Lauren Payne, D.O. - 2017 Kara Odom Walker, M.D. - 2004 Markian Pazuniak, M.D. - 2015 Michael O'Donoghue, M.D. - 1992 Jay Peacock, M.D. - 1977 Stephen Ogden, D.O. - 2005 Adrian Pearson, D.O. - 2014 Ann Olewnik, M.D. - 1983 Steven Pearson, M.D. - 1982 Jeffrey Oliver, M.D. - 2016 Stephen Peeke, M.D. - 2013 Robert Olivere, M.D. - 1977 Nicholas Pefkaros, M.D. - 2001 David Olson, M.D. - 1976 Jennifer Pelli Packard, M.D. - 2006 Robert Olympia, M.D. - 1996 Susan Peluso, M.D. - 1995 Patricia Olympia DeChellis, M.D. -Thomas Pembroke, M.D. - 2009 2001 Joseph Pennington, M.D. - 1991 Chiazom Omeruah, D.O. - 2008 Gregory Penny, M.D. - 2016 Jubril Onaneye, D.O. - 2015 Nicholas Perchiniak, M.D. - 2007 Kevin O'Neil, M.D. - 1983 Nityanand Peri, D.O. - 2016 Daniel O'Neill, M.D. - 1989 Neeraja Peri, M.D. - 2014 Eric Orndorff, M.D. - 1999 Luke Perkins, D.O. - 2016 Timothy Ortlip, M.D. - 2012 Sarah Perry Ambro, M.D. - 2005 David Osborn, M.D. - 2001 Michael Peters, M.D. - 1998 Ernest Osei-Tutu, M.D. - 1984 William Pfaff, M.D. - 2003 Jeffrey Owens, M.D. - 1996 Khanh Pham, M.D. - 2000 Christine Phillips, M.D. - 1998 Gary Owens, M.D. - 1975 Susan Pak, M.D. - 1999 Alireza Pirestani, D.O. - 2009 Juan Palacio, M.D. - 1996 Michael Podolsky, M.D. - 1974 Nicholas Polise, D.O. - 2016 Francis Palermo, M.D. - 1984

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Kenneth Thompson, M.D. - 1975 Richard Tobin, M.D. - 1984 Gregory Tokarsky, M.D. - 2003 Daniel Tolpin, M.D. - 2004 Bethany Tozer, M.D. - 2008 William Trachtman, M.D. - 1989 Mark Trochimowicz, M.D. - 2001 Michael Trotter, M.D. - 2008 David Truscello, D.O. - 2018 David Tuke, M.D. - 2014 Puneet Tung, D.O. - 2010 Navjot Tung Jain, D.O. - 2013 Kevin Turner, M.D. - 2010 Linda Turner, D.O. - 2006 Bruce Turner, M.D. - 1975 Peter Ucciferro, D.O. - 2015 Brian Uniacke, M.D. - 1982 Kenneth Usuki, M.D. - 2004 Sagar Vadhar, D.O. - 2016 Neil Vadhar, M.D. - 2015 Anika Vaidyanathan, M.D. - 2016 Babak Vakili, M.D. - 1997 Sander Van cleeff, M.D. - 1990 Gabriella Vasile, D.O. - 2017 Nestor Veitia, M.D. - 1998 Maria Vershvovsky, M.D. - 2014 Gonzalo Vicente, M.D. - 1998 Gregory Viehman, M.D. - 1993 Matthew Viercek, M.D. - 2017 Dean Winslow, M.D. - 1976 Swathi Vijayaraghavan, M.D. - 2008 Paul Villasenor, M.D. - 1999 Colleen Witherell, M.D. - 1994 Richard Vincent, M.D. - 2012 John Witherell, M.D. - 1994 Michael Vincent, M.D. - 1979 Peter Witherell, M.D. - 1991 Joanne Viola, M.D. - 1996 Alison Witkin, M.D. - 2010 Denise Visco, M.D. - 1991 Hunter Witmer, M.D. - 2018 Matthew Voltz, D.O. - 2009 Robert Witt, M.D. - 1981 John Wagner, M.D. - 1981 Richard Wittmeyer, D.O. - 2014 Eric Walker, M.D. - 1995 Kevin Wolf, D.O. - 2013 Christopher Wolf, M.D. - 2005 Jason Walls, M.D. - 2008 Kevin Walpole, D.O. - 2018 Kelly Wright, M.D. - 2009 Brian Walsh, D.O. - 2010 Clinton Wrigley, M.D. - 2008

Eugenia Walsh, M.D. - 1989

Heather Walters Nace, M.D. - 2005 Julie Wang, D.O. - 2015 Hojin Wang, M.D. - 2001 Chi-lun Wang, M.D. - 1978 Christine Wanjeri-Hasan, D.O. - 2011 Charles Waples, M.D. - 1976 Meredith Warner, M.D. - 1999 Erin Watson (Cataldi), M.D. - 2005 Christina Wee, M.D. - 1994 Barry Wein, M.D. - 1985 David Weinman, M.D. - 1986 Tamara Welch, M.D. - 2004 Johannes Weltin, M.D. - 1976 Christopher Wendel, M.D. - 1978 Alissa Werzen, M.D. - 2015 Jordan Wescott Watson, M.D. - 2014 Caroline Weston Ropiak, M.D. - 2004 Mitchell Whiteman, M.D. - 1983 Kevin Whitlock, D.O. - 2014 Charles Whitney, M.D. - 1990 Scott Wiesen, M.D. - 1986 Richard Wilk, M.D. - 1985 Cy Wilkins, M.D. - 2011 Elizabeth Williams, D.O. - 2014 Timothy Williams, M.D. - 2004

Michael Yaakovian, M.D. - 2004

Paul Zukoff, M.D. - 1986 Thomas Zumsteg, M.D. - 1983 Benjamin Zussman, M.D. - 2013 Edward Williams, M.D. - 1975 Jane Williams Moore, M.D. - 1997 Matthew Wiltshire, M.D. - 2018 Robert Wisniewski, M.D. - 1977

Akshay Yadhati, M.D. - 2013 Anusha Yeshokumar (Gopalratnam), M.D. - 2011 Mona Yezdani, M.D. - 2010 John Yindra, M.D. - 1979 Richard Yoon, M.D. - 2006 Andrew Young, D.O. - 2018 Robert Young, M.D. - 2001 Dennis Young, M.D. - 1974 Jeanette Zaimes, M.D. - 1991 Elizabeth Zapp, M.D. - 1997 Michael Zaragoza, M.D. - 1987 Christopher Zarraga, D.O. - 2015 Katherine Zarroli, M.D. - 2013 Bethany Ziss, M.D. - 2007 Mark Zolnick, M.D. - 1982

### DIMER Residents\*

Trevor Aldred - M.D. Hannah Anderson - M.D. Robert Anderson - D.O. Elyse Andrews - M.D. Gulsedef Arslan - D.O. Haseeb Bajwa - D.O. Jessica Beadle - M.D. Avla Benge - D.O. Hamza Bhatti - D.O. Talha Bhatti - D.O. Andrew Blake - M.D. Brian Blazovic - M.D. Emily Bollinger - M.D. Brandon Boyer - D.O. Charles Brodowski - M.D. Rachel Brown - D.O. Mark Burgess - D.O. Samantha Bush - D.O. Brian Calio - M.D. Alisa Chanchenchop - D.O. Alexander Chau - M.D. Xian Cheung - D.O. Evan Cohen - D.O. Ryan Cotto - M.D. Alicia Cox - D.O. Stephanie Cramer - M.D. Marcus Dal Nogore - M.D. Christine Dang - M.D. Daniel Eddins - M.D. Alexis Esbitt - D.O. Megan Feick - M.D. Grace Firestone - M.D. Henry Gemino - M.D. Michael Gerges - D.O. Julie Gianakon - M.D. Gerald Gibbons - M.D. Amanda Grigoli - M.D. John Hafycz - M.D. Sarah Halbert - M.D. Katrina Hansen - D.O. Joshua Harman - D.O. Georgette Hattier - M.D. Clifford Hegedus - M.D. Meghan Holliday-Minderlein - D.O. Travis Hunt - M.D. Gabrielle James - M.D. Jarrett James - D.O. Shreya Jammula - M.D.

Pavitra Krishnamani - M.D. Elizabeth Kuhn - M.D. Patrick Kukulich - M.D. Christine Kurian - M.D. Abigail Kushner - D.O. Kristine LaRocca - D.O. Arooi Latif - D.O. Michelle Leach - M.D. Ryan Lee - M.D. Thomas LeNoir - D.O. Bryan Lerner - M.D. Philip Lieberman - M.D. Zachary Magner - D.O. Saleena Malik - D.O. Navneet Mann - D.O. David Matera - D.O. Frank Mayer - D.O. Kyle McCormick - D.O. James McNinch - M.D. Christopher Mitchell - M.D. Jaymin Modi - D.O. Nidhi Mody - D.O. Fazad Mohamed - D.O. Amanda Nemecz - M.D. Arjun Patel - M.D. Nirali Patel - D.O. Gabrielle Perrotti - M.D. Taylor Phillips - D.O. Sky Prestowitz - D.O. Natasha Qureshi - M.D. Nandini Razdan - D.O. Nathaniel Rosal - D.O. Erin Royal - M.D. Rebecca Russell - M.D. Taylor Russell - D.O. Harold Salmons - M.D. Austin Schatzman - D.O. Karim Shafi - M.D. Maryanne Shorey - M.D. Matthew Sikina - M.D. Shilpa Singh - D.O. Andrew Singles - D.O. Hope Skibicki - D.O. Shelby Smith - M.D. Kathryn Sommers - M.D. Michelle Stickler - M.D. Devin Sullivan - D.O. Lauren Szeto - M.D.

Florina Kraiter - D.O.

Siddardth Umapathy - D.O. Meredith Vieira - M.D. Kevin Walpole - D.O. Amanda Walsh - M.D. Blen Weldekidan - D.O. Christopher West - M.D. Matthew Wiltshire - M.D. Hunter Witmer - M.D. Cullen Worsh - M.D. Kathie Wu - D.O. Yuchen Yang - D.O. Victor Ye - M.D. Andrew Young - D.O. Joseph Zarraga - D.O.

New Residents - 2022 Andrew Blake, MD Mary Blumenfeld, MD Krystina Callahan, MD Keshav Choudhuri, MD Sarah Coughlan, DO Daniel Courtney, MD Devon Cross, MD Sean Daniels, MD Saurabh Dharmadhikari, DO Grayton Downing, MD Frank Duan, MD Umma Fatema, MD Olivia Garcia, DO Alyssa Givens, MD Lindsay Gugerty, DO Devika Gupta, DO Kurt Hill, MD Zubin Hussain, MD Galicano Inguito, MD Adrienne Johnson, MD Kyle Joseph, DO Kristen Kerr, DO Pierce Knox, DO Varsha Kripalu, MD Hanxiong Lin, DO Lauren Lynch, MD Trevor Maloney, DO Kelsey Mellow, DO Anna Melnick, MD Benjamin Murray, DO Nicholas O'Connor, DO Nicholas Rapp, MD Nazanin Sarpoulaki, MD Melissa States, DO Robert Taylor, DO Shiori Tomatsu, MD Nathalie Torres, DO Jacob Valvis, DO Ashley Wong, MD

49

Stephy Thomas - M.D.

David Truscello - D.O.

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Kathleen Jarrell - M.D.

Clinton Jordan - M.D.

Nicholas Jennelly - M.D.

<sup>\*</sup>As of January 2023. This list is all-inclusive and contains names of inactive, lapsed and deceased individuals.

#### Current DIMER Students

#### **Sidney Kimmel Medical College**

**Robert Abishek** Jeremiah Adams Akram Ahamed Deeanne Almeida **Brigitte Anderson** Sambina Anthony Nivethitha Arunkumar Ari August Richard Bai Earl Bampo **Basilio Bautista** Maxwell Berman Camryn Bernheimer Alekya Bheemreddy Priyanka Bheemreddy Katherine Bodycot Zachary Bopp Hui Chen **Thomas Connelly** William Connolly **Daniel Courtney** Benjamin Crain **Bryn Cross** Darren D'mello Sean Daniels Jessica Dixon John Douds Elizabeth Eppley Ariana Gannon Ananya Garg **Timothy Gouge** Gillan Grant **Emily Gripp** Tyler Gross Elizabeth Habash Nicola Habash Patricia Hayes Samuel Huo **Zachary Howell** Oluwafikunayomi Ibironke Kameron Inguito Julian Jackson Ki Chang Kang John Kee **Humaal Khan** Jacqueline King Cullen Kisner Meera Kohli Shreya Kolipaka Samantha Kolowrat Emily Lee

Renee Li

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Amy Lin

Sabrina Luther Arlene Maheu Osama Mahmoud Anushka Mazumdar Nikhil Mehta Anna Melnick Jasmine Miller Shrey Mittal Kayla Morrell Jeffrey Mu TraMi Nguyen Patrick O'Connor Pando Oriana Kishan Patel Sanath Patil **Maxwell Pickles** Darius Pirestani Kyle Plusch Benjamin Pradell Lucy Qi David Nathan Ribaya Chelsea Richards Diana Rios **Drew Sanclemente** Advith Sarikonda Erin Schulze Sohan Shah Jacqueline Sinnott Shruti Sirapu Perez Stephanie **Christina Stiebris** MaryElena Sumerau Anna Sung Rashigah Syed Alexander Tam Olivia Taylor Ana Tegtmeier Volkan Tekmen Dunia Tonob Nikolas Tsiouplis John Vaile **Jasmine Wang** Kerith Wang Makala Wang Sarah Wenyon Mason Willey Michael Xu Alexander Xu Dani Yellanki Sreekanth Yellanki Peter Zdunek

Jennifer Zhan

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Nicole Kushner

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Alexa Lapointe

**Emily Lingo** 

Steven Lv

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Rajveer Mann

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## Thank you to our healthcare colleagues!

We recognize and thank the frontline healthcare workers who are committed to delivering quality health care to our community each and every day. We specifically would like to also thank those physicians and leaders who take time from their schedules to support Delawareans pursuing future careers in medicine through DIMER. Your unwavering dedication, mentorship and support are deeply appreciated and invaluable to the support and success of DIMER and those pursuing their medical education and residency training to return to serve Delaware.

## Acknowledgements

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