

POLICY DEVELOPMENT

Delaware Institute for Medical Education and Research (DIMER)

Kathleen Matt, PhD
DIMER Chair



ChooseHealth
DELAWARE



DELAWARE INSTITUTE OF MEDICAL EDUCATION AND RESEARCH (DIMER)

CURRENT DIMER BOARD:

Kathleen S. Matt, PhD
DIMER Chair
University of Delaware, College of Health Sciences
(formerly College of Nursing)

Brian W. Frazee
Delaware Healthcare Association

Chai Gadde, MBA
University of Delaware, Board of Trustee

Neil Jasani, MD, MBA, FACEP
ChristianaCare

Janice L. Lee, MD
Delaware Health Care Commission

Brian Levine, MD
ChristianaCare

Vincent Lobo, Jr. MD
Sussex County – Public Member

Tabassam Salam, MD
ChristianaCare

Robyn Miller, MD
A.I. Dupont Hospital for Children, Medical Residency
Program

Robert Monteleone, MD
Saint Francis Hospital, Medical Residency Program

Nichole Moxley
Department of Health and Social Services,
Division of Public Health (ex officio)

Juliet Murawski
Department of Education, Delaware Higher
Education Office

Jennifer Nauen, PhD
University of Delaware

Joseph F. Rubacky III, DO, FAAFP
Kent County - Public Member

Carl E. Turner, MD
Wilmington - Public Member

Vacant
Delaware State University

Vacant
New Castle County – Public Member



DIMER BOARD LEGISLATIVE CHANGES PASSED BY HOUSE AND SENATE

Chair and Vice-Chair

▪ DIMER Chair and Vice –Chair will be elected from the board by the board. Chair will serve a 3-year term, no more than 3 terms and non-consecutive.

Board (19 members)

- 6 - All state institutions with graduate medical education programs
- 2 - University of Delaware
- 1 - Delaware State University
- 1 - Department of Education
- 1 - Division of Public Health (ex officio)
- 1 - Delaware Health Care Commission commissioner
- 1 - Medical Society of Delaware
- 1 – Delaware Academy of Medicine/ Delaware Public Health Association
- 1 - Delaware Healthcare Association
- 2 – Christiana Care representatives
- 1 –a resident of Sussex County and who represents Federally Qualified Health Center
- 1 – a member from the First State Chapter of the National Medical Association.



Health and Safety

Delaware Health Care Commission

CHAPTER 99. Delaware Health Care Commission

Subchapter II. Delaware Institute of Medical Education and Research

(a) The General Assembly finds and declares that the purpose of the Delaware Institute of Medical Education and Research (DIMER), created in 1969 as an alternative to a state sponsored medical school, is sound and should be continued and strengthened. Delaware should continue to provide opportunities for Delaware residents to receive a medical education, but it would not be a wise use of resources for the State to build and maintain a medical school.

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(d) The General Assembly finds and declares that placing administration of DIMER within the Delaware Health Care Commission will enhance its ability to accomplish its goals and ensure that DIMER's future functions will be focused on promoting medical education while helping the State to meet its health-care needs



Data on admission to Medical School through DIMER and return to Delaware

SKMC

(2012 – 2019)
(29%-39%)

Total Number of Delaware Enrollees	Rate of Non-Delaware Acceptances	Rate of Delaware Acceptances
22	4.2%	39.2%
23	3.9%	37.0%
22	4.0%	31.3%
25	4.0%	30.4%
20	4.3%	30.6%
19	4.4%	31.6%
20	4.8%	28.9%

PCOM

(2012 – 2019)
(40%-61%)

Total Number of Delaware Enrollees	Rate of Non-Delaware Acceptances	Rate of Delaware Acceptances
16	5.3%	40.0%
22	4.7%	45.5%
15	4.2%	40.7%
20	3.9%	60.7%
18	4.4%	58.2%
20	6.1%	51.8%
18	4.1%	54.2%

Percentage of DIMER Students with Residencies or Practice in Delaware (30%)

Thomas Jefferson University Sidney Kimmel Medical College	
Total number of DIMER matriculants 1970-2019	987
In post-graduate training* (entered 2013-2015)	61
Still in school (entered 2016-2019)	87
Net number of practitioners	839
Have held Delaware medical license**	254
Licensed/practicing in Delaware	30.3%

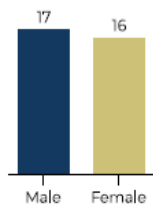
Philadelphia College of Osteopathic Medicine	
Total number of DIMER matriculants 2000-2018	211
In post-graduate training* (entered 2013-2015)	52
Still in school (entered 2016-2018)	56
Net number of practitioners	103
Have held Delaware medical license**	32
Licensed/practicing in Delaware	31.1%

2023 ANNUAL REPORT ON DIMER (DHSA)

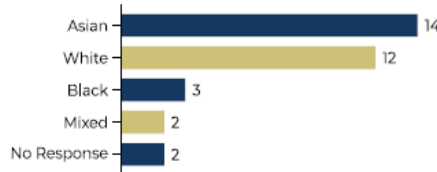
2023 Matriculant Demographics

2023 Graduate Demographics

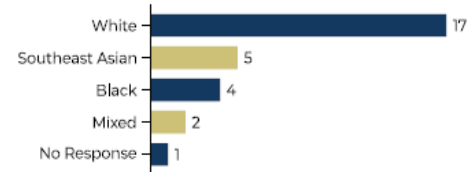
Gender



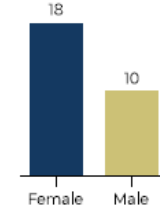
Race



Race

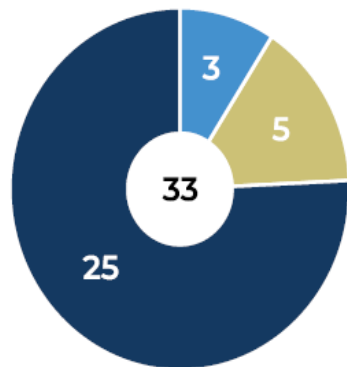


Gender

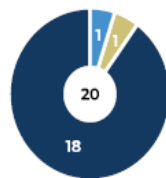


County

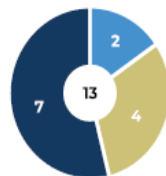
● New Castle ● Kent ● Sussex



Combined

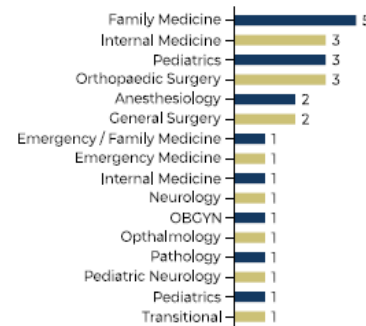


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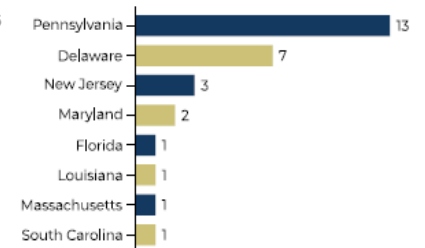


**P
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Specialty



Residency



The key metrics on these pages are self-reported and tracked. They are presented to help illustrate the characteristics of both the matriculating and graduating classes.

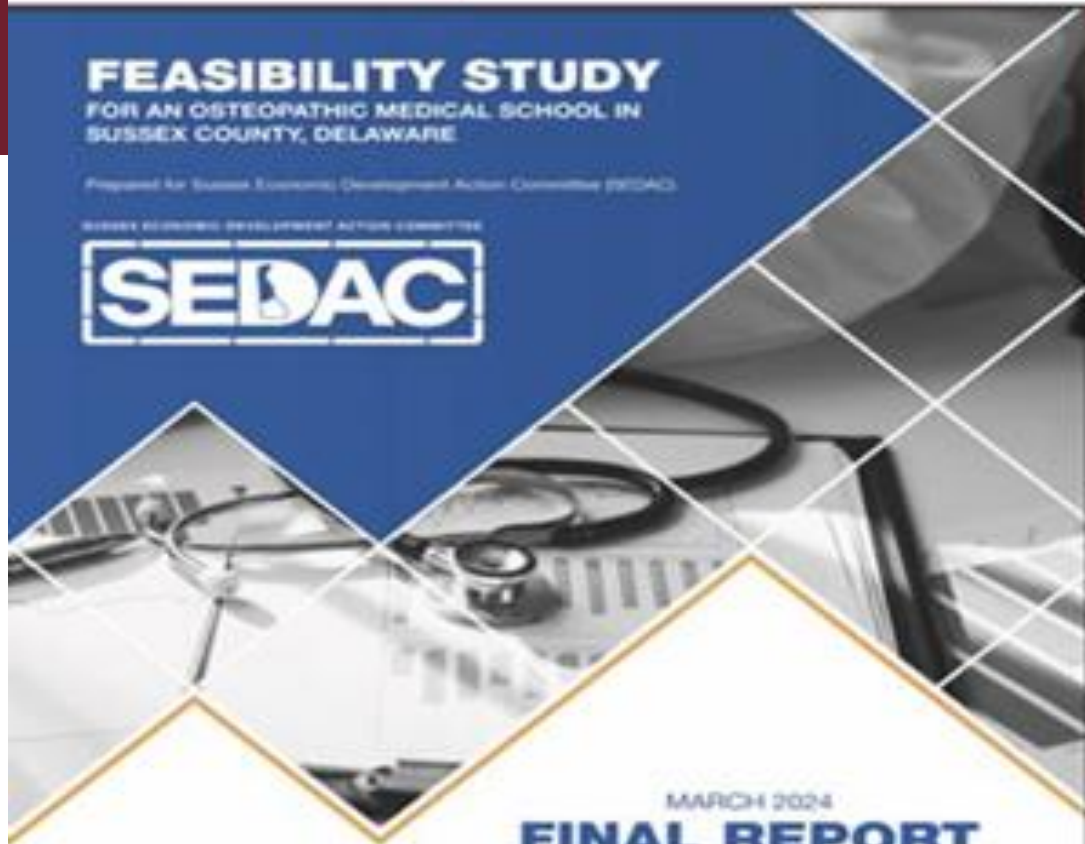
Source: Report commissioned by Delaware Academy of Medicine / Delaware Public Health Association and the Delaware Health Sciences Alliance for a separate project and provided here as a courtesy. Joint Copyright © 2023, all rights reserved.

FEASIBILITY STUDY

FOR AN OSTEOPATHIC MEDICAL SCHOOL IN
SUSSEX COUNTY, DELAWARE

Prepared for Sussex Economic Development Action Committee (SEDAC)

SUSSEX ECONOMIC DEVELOPMENT ACTION COMMITTEE



MARCH 2024

FINAL REPORT

*"Transforming the
Healthcare Environment in
Sussex County, Delaware"*

**Tripp
Umbach**
Turning Ideas Into Action



Delaware State Legislature Resolution

RESOLUTION ABOUT A MEDICAL SCHOOL PASSED IN 2024

Synopsis

This House Concurrent Resolution urges the establishment of a medical school in the State of Delaware; calls for the formation of a formal Steering Group to guide the planning and implementation of a medical school; encourages the pursuit of partnerships with established medical schools and other medical education programs; and commits to supporting efforts to secure necessary funding needed to establish a medical school.



INCREASING THE PHYSICIAN HEALTH WORKFORCE IN DELAWARE



About **41.1%** of DIMER from SKMC and **41.6%** from PCOM return to Delaware for residency or practice (DAM/DPHA data 2024)

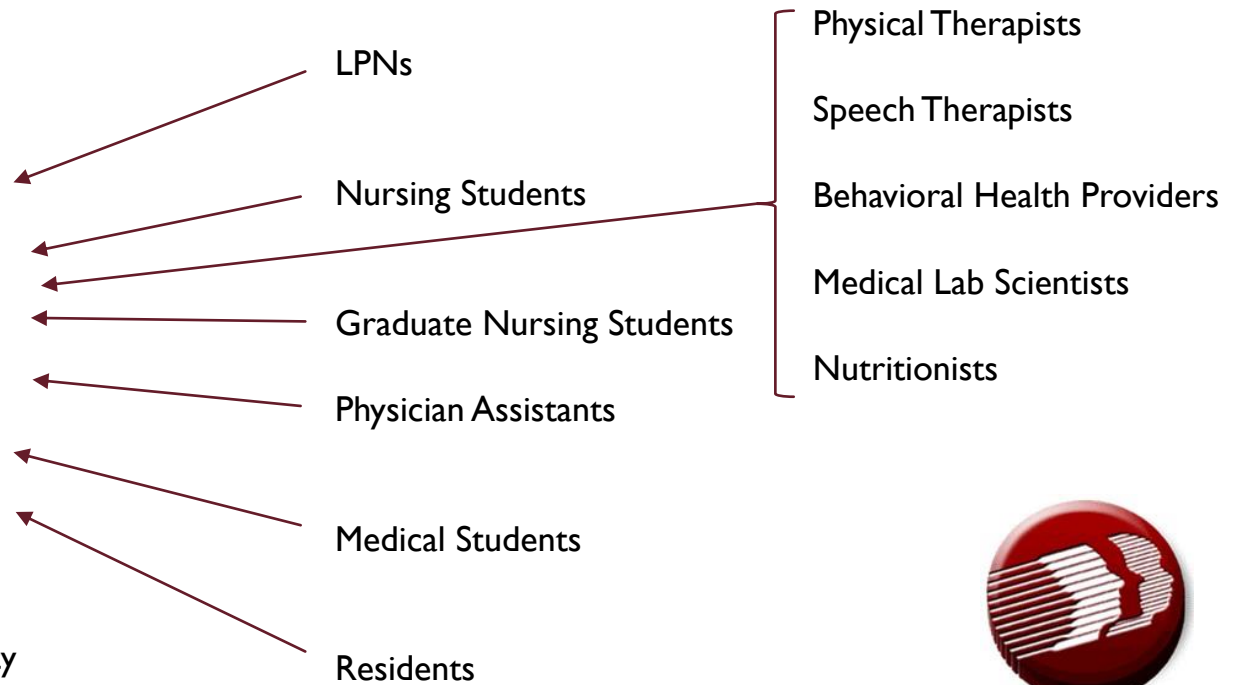
National Average of physicians who stay in the state where they did their residency is **57%**.
(range is **36% - 77%**)



BOTTLENECK CREATED BY CLINICAL TRAINING



Hospital Beds
Determine clinical training capacity



NEXT STEPS AND STRATEGIC PLANNING (5 YEARS)

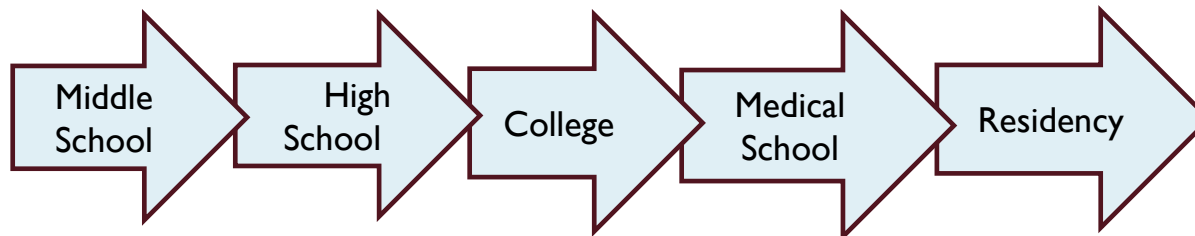
Creation of pipeline programs to help Delaware students navigate their way that includes:
Advising, Mentorship, Post College Graduate Programs, Mock Interviews,

Creation of Scholarship and Loan Programs for students at all stages of their studies

Funding to support the development of a DIMER Report 2019 – 2023 and compare to 2019
Report by Tom Ferry

Creation of a DIMER website with statewide programs and support information

Explore and Evaluate what it would take to establish a Delaware Medical School that is
focused on **Interprofessional Education**



Comprehensive Healthcare requires a team

Our approach is to:

Grow our own
Recruit
Retain



**To retain healthcare professionals we need to build
the healthcare workforce comprehensively**



ChooseHealth
DELAWARE

Annual Health Workforce Summit

to brainstorm ideas to enhance health workforce



The poster for the 2024 Delaware Healthcare Workforce Summit features a central blue graphic with white and yellow text. The text includes the Delaware Health Force (DHF) logo, the year 2024, the event title 'DELAWARE HEALTHCARE WORKFORCE SUMMIT', the location 'DOVER', the date 'SEPTEMBER 25', and the time '9:00 AM - 4:00 PM'. Below this, the theme 'Recruit, Reframe, Retain, Retrain, Resilience' is written in yellow. At the bottom, it states 'REGISTRATION OPENING IN LATE JULY' with the URL 'HTTPS://DEHEALTHFORCE.ORG'. The poster is framed by a grid of small photos of diverse healthcare professionals. At the very bottom, it notes the partnership with the Office of Healthcare Provider Resources and the Delaware Department of Health and Social Services, Division of Public Health.

2024 Healthcare Workforce Summit

DHF Delaware Health Force

2024

DELAWARE HEALTHCARE WORKFORCE SUMMIT

DOVER

SEPTEMBER 25

9:00 AM - 4:00 PM

Recruit, Reframe, Retain, Retrain, Resilience

REGISTRATION OPENING IN LATE JULY

[HTTPS://DEHEALTHFORCE.ORG](https://dehealthforce.org)

In partnership with the Office of Healthcare Provider Resources
Delaware Department of Health and Social Services, Division of Public Health

Thank you!

If you have questions or would like more
information please contact me:
ksmatt@udel.edu



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