

# BOARD BUSINESS

Review and Discuss DHCC Strategic Retreat Meeting  
Summary



ChooseHealth  
DELAWARE

# 2024 Strategic Retreat Discussion Points

## Workforce

Develop incentives for recruitment and the expense of clinical programs. Commissioners liked the idea of a healthcare roundtable with healthcare systems and higher education to develop solutions. Specific responses are below:

- Education
  - Recruiting costs – how do we funnel funds on the front end?
  - Behavioral health specialties – should encourage people to make recruitment possible.
  - The pipeline is poor and starting at middle school is needed.
  - The Healthcare Roundtable idea with healthcare systems and higher education to stimulate students to go into healthcare and seek more innovative funding. Pilot programs exist. How do we make them scalable?
  - We need to talk to DOE and plan for it. We are in a crisis mode.
  - The problem is the expense of running a clinical program. The demand is there but there are not enough preceptors.
  - To solve the problem, look at the tax code, attract people, more part time people. Open the treasury to retirees and keep them in the profession longer.
  - We need people who can help others through it – mentors.
  - What are the barriers and health policies? Can we use retention grants or mentoring grants to aid recruitment?
  - The Initiative Fund in Rhode Island is \$3M to \$5M.
- New Partners
  - Department of Education
  - Chamber of Commerce
  - Department of Finance
- Action Item: Develop short term, mid-term, and long-term goals.

# 2024 Strategic Retreat Discussion Points

## DHCC Review and Refresh

### 2023 Strategic Retreat Priorities:

- Affordable care overall.
- Patient centered.
- Services integration with emphasis on mental health, continuum of care.
- Social determinants of health.

### 2024 Strategic Retreat Priorities:

**Action Item:** The commissioners suggested that the priority for 2025 should be the workforce, but access should also be added as a new priority.

**Action Item:** Consider streamlining the DHCC to combine legislation or determine if other agencies can better manage some of the programs. Determine if additional DHCC staffing is needed, such as two or three policy analysts.

# 2024 Strategic Retreat Discussion Points

## DHCC Highlights, Progress, and Challenges

**Action Item:** A commissioner is needed to function as a liaison with DIDER and the DHCC.

**What actions should be taken to address ongoing challenges regarding access and cost, for the next administration?**

**Action Item:** The DHCC needs to provide a clearer response to the Administration and legislature where DIMER students who graduate practice.