



DELAWARE HEALTH AND SOCIAL SERVICES

Division of Health Care Quality
Office of Long Term Care
Residents Protection

DHSS - DHCQ
263 Chapman Road, Ste 200, Cambridge Bldg.
Newark, Delaware 19702
(302) 421-7400

STATE SURVEY REPORT

NAME OF FACILITY: Cadia Renaissance

DATE SURVEY COMPLETED: March 27, 2024

SECTION	STATEMENT OF DEFICIENCIES SPECIFIC DEFICIENCIES	ADMINISTRATOR'S PLAN FOR CORRECTION OF DEFICIENCIES												
<p>16 Del. code, Chapter 11, Subchapter VII 1162 Nursing Staffing</p>	<p>Minimum Staffing Levels for Residential Health Facilities</p> <p>(c) By January 1, 2002, the minimum staffing level for nursing services direct caregivers shall not be less than the staffing level required to provide 3.28 hours of direct care per resident per day, subject to Commission recommendation and provided that funds have been appropriated for 3.28 hours of direct care per resident for Medicaid eligible reimbursement.</p> <p>Nursing staff must be distributed in order to meet the following minimum weekly shift ratios:</p> <table border="0" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td style="text-align: center;">RN/LPN</td> <td style="text-align: center;">CNA*</td> </tr> <tr> <td>Day -</td> <td style="text-align: center;">1 nurse per 15 res.</td> <td style="text-align: center;">1 aide per 8 res.</td> </tr> <tr> <td>Evening</td> <td style="text-align: center;">1:23</td> <td style="text-align: center;">1:10</td> </tr> <tr> <td>Night</td> <td style="text-align: center;">1:40</td> <td style="text-align: center;">1:20</td> </tr> </table> <p>* or RN, LPN, or NAIT serving as a CNA.</p> <p>Nursing Facilities must be in compliance with 16 Del. code, Chapter 11, Subchapter VII 1162 Nursing Staffing at all times.</p> <p>This requirement is not met as evidenced by:</p> <p>A follow up desk review staffing audit was conducted by the State of Delaware, Division of Health Care Quality, Office of Long-Term Care Residents Protection. The facility was found to be noncompliant with 16 Delaware Code Chapter 11 Nursing Facilities and Similar Facilities.</p> <p>Based on review of facility documentation submitted for the first quarter follow up staffing review, it was determined that six days out of seven days reviewed, the facility</p>		RN/LPN	CNA*	Day -	1 nurse per 15 res.	1 aide per 8 res.	Evening	1:23	1:10	Night	1:40	1:20	<ol style="list-style-type: none"> 1. No resident was affected by this deficient practice. 2. All residents can be affected by deficient practice. Future residents will be protected by the action plan outlined below. 3. Daily staffing will be reviewed by DON/ designee, both projected for current day and projected PPD for next 3 day, to ensure adequate staffing and compliance with Delaware Nursing Home Staffing Laws. On Fridays, projected staffing and PPD will be reviewed for the upcoming weekend and on Mondays the actual PPD for Friday, Saturday and Sunday will be reviewed. Additionally, the facility has implemented Cadia Renaissance Contract Program for RN, LPN, C.N.A.s. The nursing staff hired for this contract program will be hired at a higher rate with an 8-to-12-week commitment to full-time hours. The facility will continue to attempt to acquire new agency contracts and ensure competitive rates to help recruitment for vacant positions. 4. Daily staffing will be reviewed by DON/designee daily to ensure 100% compliance at all times.
	RN/LPN	CNA*												
Day -	1 nurse per 15 res.	1 aide per 8 res.												
Evening	1:23	1:10												
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Provider's Signature *Magdalena Ryz*

Title N/A

Date 4/1/24



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	<p>failed to provide a staffing level of at least 3.28 hours of direct care per resident per day (PPD).</p> <p>Findings include:</p> <p>Review of the Facility Staffing Worksheets, completed by E1 (Nursing Home Administrator) revealed the following:</p> <p>03-03-2024 - PPD = 3.10 03-05-2024 - PPD = 3.16 03-06-2024 - PPD = 3.17 03-07-2024 - PPD = 3.07 03-08-2024 - PPD = 3.02 03-09-2024 - PPD = 3.04</p> <p>The facility failed to maintain the minimum PPD staffing requirement of 3.28.</p>	

Provider's Signature  Title NHA Date 4/1/24