

## **Benefits of Being a Public Health Nurse within the Delaware Division of Public Health**

- Schedule—8:00 am – 4:30 pm Monday to Friday, no weekends, no holidays.
- 3 weeks of sick time.
- 3 weeks of vacation time.
- Ability to take vacations and sick days:
  - You can take sick days when caring for family members.
  - Take the vacation days you want! Vacation is easily approved. No competing with the entire staff for days off.
- Work is done only at work, no need to worry about work at home.
- Many positions offer flexible scheduling with the possibility of an alternative work schedule.
- Many DPH clinics qualify for Federal Nursing Education Loan Repayment Program. See: <https://bhw.hrsa.gov/loansscholarships/nursecorps/lrp>
- Employment at DPH clinics qualifies for Delaware Nursing Incentive Program scholarship.
- DHSS – Drexel University Partnership offering a new student partner rate with a 10-40% tuition savings that also applies to immediate family members. Visit: ONLINE.DREXEL.EDU/DHSS at <https://online.drexel.edu/partnerships/mypartner.aspx?partnerid=28433>
- Excellent pension program (vested after 10 years of employment).
- Many free Continuing Nursing Education credit opportunities are available.
- Work is intrinsically rewarding. You will make a difference in the community in which you work.
- Malpractice insurance reimbursement up to \$100 for RNs more for APRNs.