



State of Delaware  
Public Employment Relations Board  
4<sup>th</sup> Floor, Carvel State Office Building  
820 N. French Street  
Wilmington, Delaware 19801

## NOTICE OF STATE MERIT UNIT 2 ELECTION

### Ballots to be Cast through U.S. Mail

*Rep. Pet. 07-09-599*

### PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among the unrepresented State Merit employees holding Nonprofessional Patient Care Worker (Unit 2) positions as defined by 19 Del.C. §1311A(b)(2) to determine whether those employees desire to be represented for purposes of bargaining.

### SECRET BALLOT BY U.S. MAIL

The election will be conducted by SECRET ballot through the U.S. Mail. Eligible employees will receive a Secret Ballot, Instructions, and a stamped, addressed return envelope at their home addresses. Ballots will be mailed by 5:00 p.m., on **Friday, April 4, 2008**.

**In order for a ballot to be valid, the instructions must be carefully followed and the ballot must be received in the PERB Offices by no later than 12:00 noon on Tuesday, April 29, 2008.**

The marked ballot must be sealed in the OFFICIAL SECRET BALLOT envelope provided. The voter will return the sealed ballot to the PERB in the stamped, addressed return envelope provided. The return envelope must contain the signature of the voting employee in the space provided in order to be valid. The signed envelopes will be separated from the sealed ballot envelopes prior to the opening of the sealed ballots in order to maintain secrecy.

**IF YOU BELIEVE YOU ARE AN ELIGIBLE VOTER AND DO NOT RECEIVE AN ELECTION PACKET BY Friday, April 11, 2008, PLEASE CONTACT THE PUBLIC EMPLOYMENT RELATIONS BOARD IMMEDIATELY by calling (302). 577. 5070 to request a ballot.**

### ELIGIBILITY RULES

Employees defined under ELIGIBLE VOTERS in this Notice of Election who did not work during the payroll period immediately preceding April 4, 2008, because they were ill or on vacation or temporarily laid off and employees in the military service of the United States, are eligible to vote.

### AUTHORIZED OBSERVERS

Both the employer and the union will be permitted to appoint one representative to observe the official counting of the ballots.

## INFORMATION CONCERNING ELECTION

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desire to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its offices located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building,  
820 N. French Street, Wilmington, DE 19801, (302) 577-5070**

### IMPORTANT MAIL BALLOT ELECTION DATES

<b>BALLOTS MAILED TO VOTERS:</b>	<b>Friday, April 4, 2008</b>
<b>BALLOTS MUST BE RETURNED BY:</b>	<b>12:00 Noon, Tuesday, April 29, 2008</b>
<b>BALLOTS WILL BE COUNTED ON:</b>	<b>Tuesday, April 29, 2008 (2:00 p.m.)</b> 4 <sup>th</sup> Floor, PERB Offices Carvel State Office Building 820 N. French St., Wilmington, DE

## ELIGIBLE VOTERS

State Merit employees holding positions in the following classification and working at the indicated agency, and work location are eligible to vote in this election:

<b><i>POSITION TITLE</i></b>	<b><i>Agency/Work Location</i></b>
Activity Aide I, II	DOS/ Veterans' Home
Activity Aide II	DHSS/DDDS - Community Services
Activity Therapist I	DHSS/SAMH/ Del. Psychiatric Center
Activity Therapists I	DHSS/ Division of Public Health/ Emily Bissell
Activity Therapists I	DHSS/DDDS - Stockley Center
Certified Nursing Assistant	DOS/ Veterans' Home
Clinic Aide	DHSS/ Division of Public Health/ Community Health
Dental Assistant	DHSS/ Division of Public Health/ Emily Bissell
Dietician's Assistant	DHSS/DDDS - Stockley Center
Dietician's Assistant	DOS/ Veterans' Home
Laboratory Technicians I, II, III	Dept. of Agriculture
Laboratory Technicians I, II, III	DHSS/DDDS - Stockley Center
Laboratory Technicians I, II, III	DHSS/ Medical Examiner
Laboratory Technicians I, II, III	DHSS/ Division of Public Health/ Community Health
Laboratory Technicians I, II, III	DHSS/SAMH/ Del. Psychiatric Center
Laboratory Technicians I, II, III	DNREC/Air/Air Quality Mgmt.
Laboratory Technicians I, II, III	DNREC/Water Resources/ Environmental Lab
Licensed Practical Nurse	DHSS/ Division of Public Health/ Community Health
Licensed Practical Nurse	DHSS/SAMH/ Substance Abuse
Licensed Practical Nurse	DOS/ Veterans' Home
Psychological Assistant	DHSS/SAMH/ Community Mental Health
Psychology Assistant	DHSS/DDDS - Community Services
Work Program Assistant	DHSS/DDDS - Community Services
Work Program Assistant	DHSS/SAMH/ Del. Psychiatric Center
Work Program Assistant	DHSS/Visually Impaired



State of Delaware  
Public Employment Relations Board

**OFFICIAL SECRET BALLOT**

SB 36 Unit 2 (Representation Petition 07-09-599)

*(SAMPLE)*

The purpose of this election is to determine whether **NON-PROFESSIONAL PATIENT CARE WORKERS** employed by the State of Delaware who hold positions defined to be included in Unit 2 by 19 Del.C. §1311A(b)(2) and who are not currently represented within an certified bargaining unit for purposes of collective bargaining desire to be represented for purposes of bargaining.

**DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF BARGAINING BY:**

**AFCME, Council 81**

American Federation of State, County, and Municipal Employees,  
AFL-CIO

**LIUNA Local 1029**

Laborers International Union of North America

**No Representative**

Mark only one X on your ballot, inside one square. Do not sign your name on this ballot.

Fold your ballot and seal it in the enclosed Secret Ballot envelope. Place the sealed envelope inside of the stamped, addressed return envelope.

Sign the back of the return envelope and mail it.

***This ballot must be received in the PERB offices by 12:00 noon on Tuesday, April 29, 2008.***