



HEALTH WORKFORCE SUBCOMMITTEE UPDATE

Dr. Kathy Matt
Subcommittee Co-Chair and DHCC Commissioner

RECOMMENDATIONS FROM THE HEALTH WORKFORCE SUBCOMMITTEE

- 1) Data/Surveys/ Licensure - need to refine the data further to provide more information on the current workforce and their statewide distribution as well as information to enable forecasting of the future workforce needs.
- 2) Clinical Training / Preceptors/ Enhancing healthcare workforce pipelines- need to work out financing and partnerships of hospitals and educational institutions, high schools, and middle schools to create health care career pipeline. Also need mechanisms to grow the next generation of health care workforce educators and fill the ever-expanding demand
- 3) Health care professional shortages – need to solve shortages of physicians, dentist and dental hygienists, nurses, specialists, behavioral health specialists, etc.. How do we grow our own in the state, and recruit and retain the workforce needed in our state
- 4) Long term care- need to grow all levels of health care professionals to serve in much needed areas, create career ladders for individuals so they can enter at all different levels and achieve credit for their work in the field.
- 5) Delivering care to Rural and Underserved populations – need to work on geographic distribution, and telehealth options, etc. Can we establish more clinics in underserved areas that we can then recruit health care professionals to establish practices there.

HEALTH CARE PROFESSIONAL DATA FOR THE STATE OF DELAWARE

Data we currently have	Additional Data we need
Name Profession Home Address Date of Licensure Renewal	Are you still practicing? Location of your practice How many hours/wk are you practicing? What is your patient mix? Are you planning to continue to practice for the next 5 – 10 yrs?

DELAWARE HEALTHCARE WORKFORCE SUMMIT



Wednesday, September 24, 2025
8:30 AM to 3:00 PM
Bayhealth Conference Center
Blue Hen Corporate Center
Dover, Delaware



2025 RURAL HEALTH CONFERENCE



**2025
RURAL HEALTH
CONFERENCE**

THE FRONTIER OF RURAL HEALTHCARE

Join us for the Rural Health Conference 2025, where we will explore key issues impacting citizens of Rural Delaware. The conference will feature national keynote speakers, Brock Slabach, Chief Operating Officer of the National Office of Rural Health (NORH), and Eric Shell of Stroudwater Associates, focused on the impact of federal policy on providers of care, and their communities with emphasis on value-based care and population health. This will be followed by expert panels on rural health innovation, special healthcare populations, and much more.

**THURSDAY, JUNE 12, 2025
8 AM - 3 PM**
Carter Partnership Center
Rooms 540A-540H



Brock Slabach
MPH, FACHES
Speaker



Eric Shell
MBA, CPA
Speaker

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