

UPDATES

Loan Repayment Programs



ChooseHealth
DELAWARE

LOAN REPAYMENT PROGRAMS



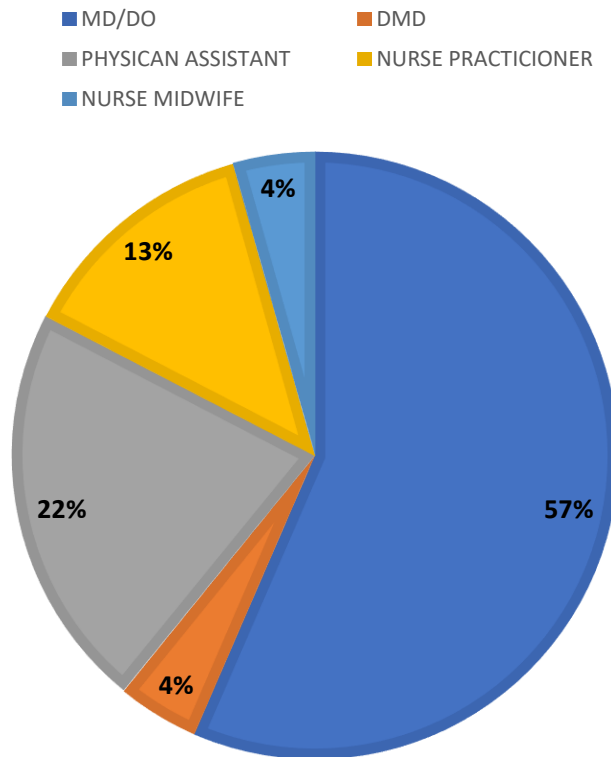
OVERVIEW

- Delaware Health Care Commission (DHCC) administers two loan repayment programs to medical professionals
 1. State Loan Repayment Program (SLRP)
 2. Health Care Provider Loan Repayment Program (HCPLRP)
- Each program has specific advantages, varying eligibility, and award amounts that depend on the medical professional's degree and specialty.
- The programs require a 2-year term of practice in Delaware in return for loan repayment.
- Applicants may only participate in one loan repayment program.



AT A GLANCE: HEALTH CARE PROVIDER LOAN REPAYMENT PROGRAM (HCPLRP)

HCPLRP Disciplines



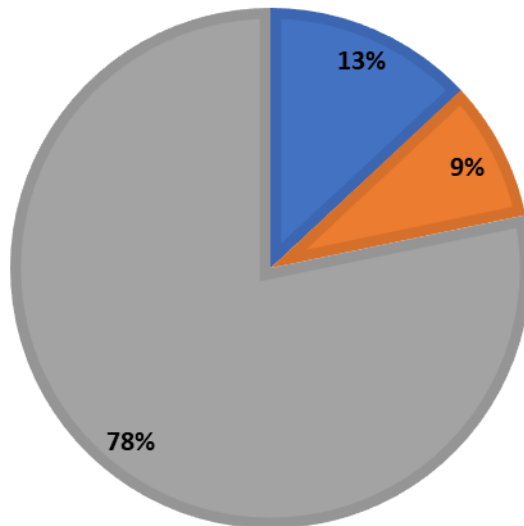
HCPLRP Awardee Loan Information

- Average Awardee Debt for Advanced Degree
 - \$204,629
- Average Awardee Debt for Mid-Level Degree
 - \$42,755
- Average Award Amount for Advanced Degree
 - \$59,170
- Average Award Amount for Mid-Level Degree
 - \$86,144

AT A GLANCE: HEALTH CARE PROVIDER LOAN REPAYMENT PROGRAM (HCPLRP)

Delaware Undergraduate Institutions

■ University of Delaware ■ Wilmington University ■ Other



Medical Schools

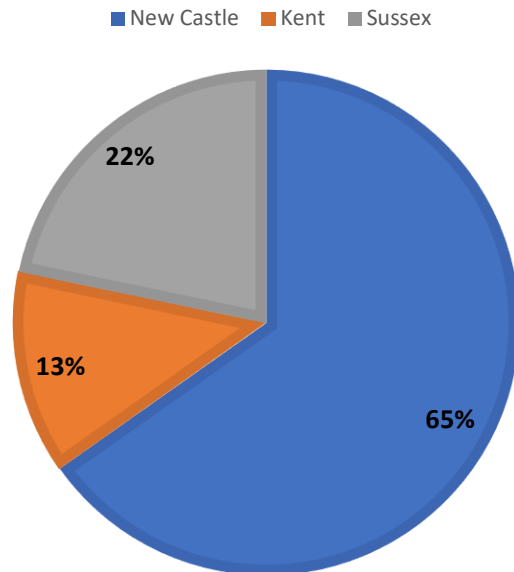
- 2 - Thomas Jefferson University, Sidney Kimmel Medical College
- 1 - Philadelphia College of Osteopathic Medicine



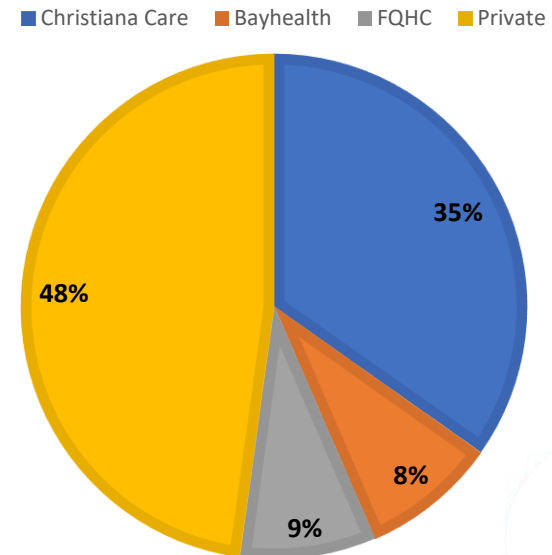
AT A GLANCE: HEALTH CARE PROVIDER LOAN REPAYMENT PROGRAM (HCPLRP)

Awardee Practice Site Data

Awardee Practice Site County



Awardee Employer



AT A GLANCE: HEALTH CARE PROVIDER LOAN REPAYMENT PROGRAM (HCPLRP)

HCPLRP launched in May 2022:

- 53 applications received
- 25 health care providers under contract
- 2 health care providers withdrew
- 1 health care provider declined contract
- 11 applications inactive
- 9 applicants ineligible
- 5 applications pending review

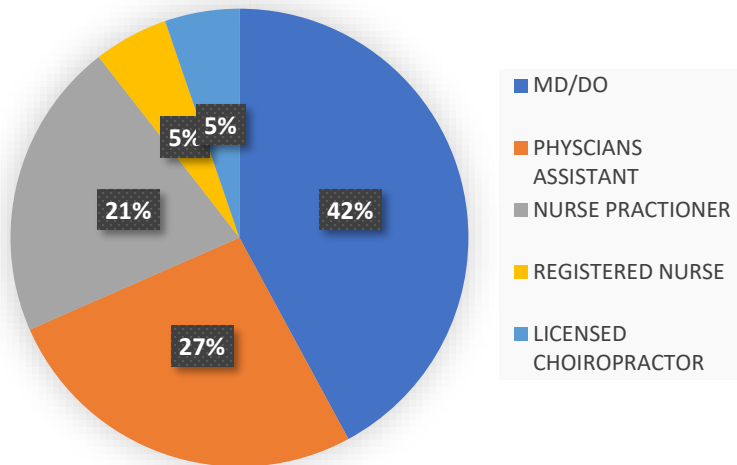


HCPLRP CONTRACTS

Degree	Discipline Level	Practice Name	County	Contract Start Date	Contract End Date	Award Amount
DO	Advanced	ChristianaCare	New Castle	12/15/2022	12/15/2024	\$ 30,000.00
MD	Advanced	ChristianaCare	New Castle	12/15/2022	12/15/2024	\$ 60,000.00
DO	Advanced	ChristianaCare	New Castle	12/15/2023	12/15/2025	\$ 60,000.00
DO	Advanced	Just for Kids Pediatrics- Newark	New Castle	12/22/2022	12/22/2024	\$ 60,000.00
DO	Advanced	Dover Family Physicians	Kent	12/22/2022	12/22/2024	\$ 30,000.00
DO	Advanced	ChristianaCare	New Castle	8/1/2024	8/1/2026	\$ 30,000.00
MD	Advanced	Beebe	Sussex	8/1/2024	8/1/2026	\$ 60,000.00
DMD	Advanced	Coastal Kids Pediatric Denistry	Sussex	8/1/2024	8/1/2026	\$ 60,000.00
MD	Advanced	ChristianaCare	New Castle	8/1/2024	8/1/2026	\$ 48,382.89
DMD	Advanced	La Red Health Center	Sussex	8/1/2024	8/1/2026	\$ 100,000.00
MD	Advanced	ChristianaCare	New Castle	8/1/2024	8/1/2026	\$ 60,000.00
MD	Advanced	Dedicated to Women OB/GYN	Kent	8/1/2024	8/1/2026	\$ 60,000.00
MD	Advanced	ChristianaCare	New Castle	12/15/2024	12/15/2026	\$ 100,000.00
MD	Advanced	Women's Wellness of Southern DE	Sussex	12/15/2024	12/15/2026	\$ 100,000.00
Nurse Midwife	Mid-Level	ChristianaCare	New Castle	7/31/2023	7/31/2025	\$ 60,000.00
PA	Mid-Level	Just Kids Pediatrics	New Castle	7/31/2023	7/31/2025	\$ 30,000.00
PA	Mid-Level	ChristianaCare	New Castle	4/15/2023	7/31/2025	\$ 30,000.00
PA	Mid-Level	Progressive Health Care of Delaware	New Castle	4/15/2023	4/15/2025	\$ 30,000.00
NP	Mid-Level	Beebe	Sussex	8/1/2024	8/1/2026	\$ 30,000.00
NP	Mid-Level	ChristianaCare	New Castle	8/1/2024	8/1/2026	\$ 24,799.77
NP	Mid-Level	Progressive Health Care of Delaware	New Castle	8/1/2024	8/1/2026	\$ 30,000.00
NP	Mid-Level	Westside Family Healthcare	New Castle	8/1/2024	8/1/2026	\$ 30,000.00
PA	Mid-Level	Zarek Donahue, LLC	New Castle	12/15/2024	12/15/2026	\$ 60,000.00
NP	Mid-Level	Dedicated to Women	Kent	12/15/2024	12/15/2026	\$ 60,000.00

AT A GLANCE: STATE LOAN REPAYMENT PROGRAM (SLRP)

SLRP Disciplines

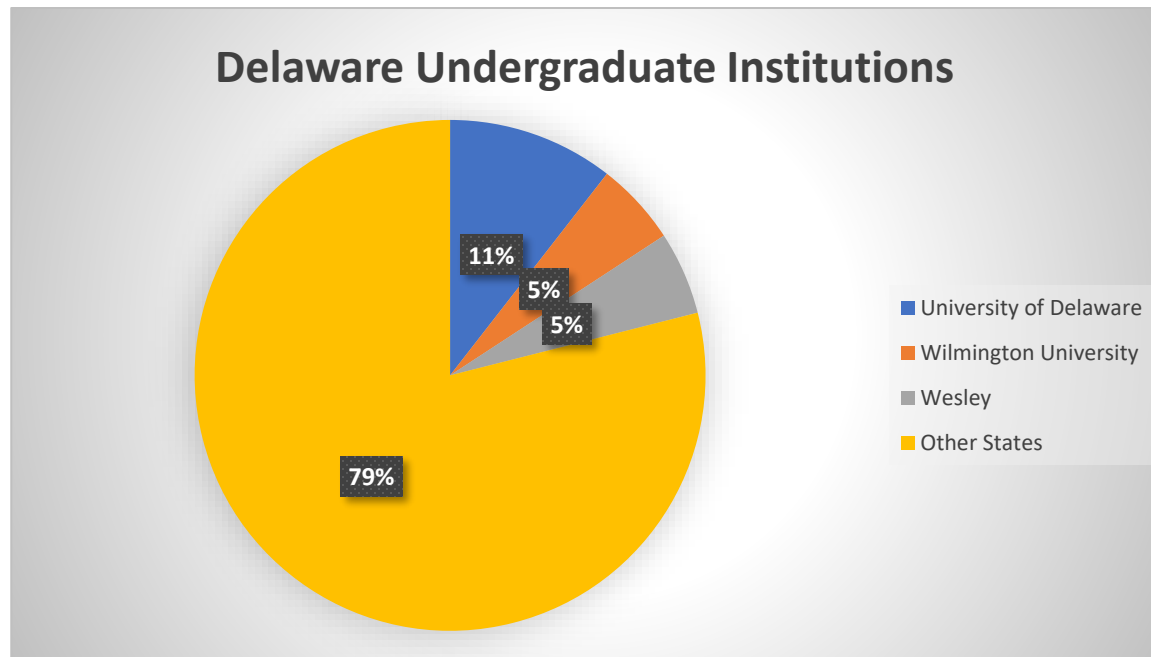


SLRP Awardee Loan Information

- Average Debt for Advanced Degree
 - \$137,821
- Average Debt for Mid-Level Degree
 - \$78,122
- Average Award Amount for Advanced Degree
 - \$63,361
- Average Award Amount for Mid-Level Degree
 - \$68,663

AT A GLANCE: STATE LOAN REPAYMENT PROGRAM (SLRP)

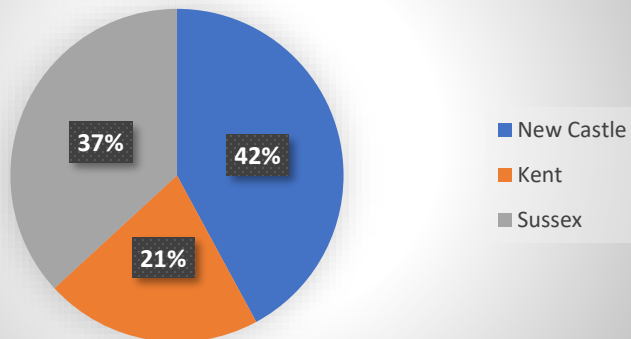
SLRP Awardee Education Data



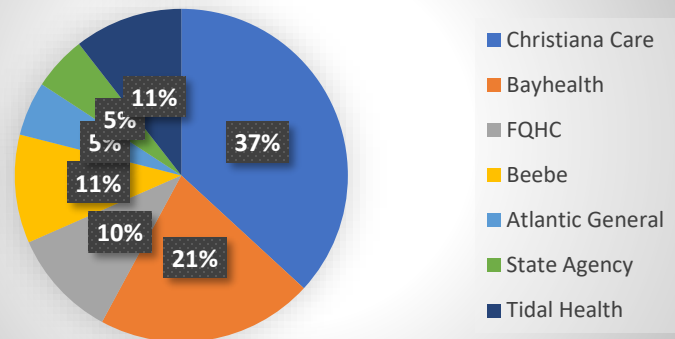
AT A GLANCE: STATE LOAN REPAYMENT PROGRAM (SLRP)

Awardee Practice Site Data

Awardee Practice Site County



Awardee Employer



AT A GLANCE: STATE LOAN REPAYMENT PROGRAM (SLRP)

SLRP since 2022:

- 56 applications received
- 22 health care providers under contract
- 2 applications withdrew
- 1 health care provider withdrew after awarded
- 20 applicants ineligible
- 5 applications pending review



SLRP CONTRACTS SINCE 2022

Degree	Discipline Level	Practice Name	County	Contract Start Date	Contract End Date	Award Amount
MD	Advanced	ChristianaCare	New Castle	7/31/2023	7/31/2025	\$ 85,000.00
DO	Advanced	ChristianaCare	New Castle	12/15/2023	12/15/2025	\$ 70,000.00
MD	Advanced	Bayhealth	Kent County	4/15/2023	4/15/2025	\$ 29,856.00
MD	Advanced	Bayhealth	Kent County	4/15/2023	4/15/2025	\$ 24,458.50
MD	Advanced	ChristianaCare	New Castle	8/1/2024	8/1/2026	\$ 77,577.11
MD	Advanced	ChristianaCare	New Castle	8/1/2024	8/1/2026	\$ 70,000.00
DO	Advanced	Bayhealth	Kent County	12/15/2024	12/15/2026	\$ 50,000.00
DO	Advanced	Bayhealth	Kent County	12/15/2024	12/15/2026	\$ 100,000.00
NP	Mid-Level	Westside Family Healthcare Inc	New Castle	12/15/2023	12/15/2025	\$ 15,942.00
NP	Mid-Level	Tidal Health	Sussex	12/15/2023	12/15/2025	\$ 30,000.00
PA	Mid-Level	ChristianaCare	New Castle	12/15/2023	12/15/2025	\$ 45,000.00
FNP	Mid-Level	Helen F Graham Cancer Center	New Castle	9/15/2022	9/15/2024	\$ 19,265.00
LPC	Mid-Level	Limen House, Inc.	New Castle	9/15/2022	9/15/2024	\$ 30,000.00
FNP	Mid-Level	Shipley State Service Center	Sussex	9/15/2022	9/15/2024	\$ 30,000.00
LCSW	Mid-Level	Limen House, Inc.	New Castle	9/15/2022	9/15/2024	\$ 45,000.00
PA	Mid-Level	ChristianaCare: School Programs	New Castle	4/15/2023	4/15/2025	\$ 30,000.00
NP	Mid-Level	Tidal Health	Sussex	8/1/2024	8/1/2026	\$ 30,000.00
LPC	Mid-Level	ChristianaCare	New Castle	12/15/2024	12/15/2026	\$ 80,000.00
PA	Mid-Level	Beebe Healthcare	Sussex	12/15/2024	12/15/2026	\$ 60,000.00
NP	Mid-Level	Beebe Healthcare	Sussex	12/15/2024	12/15/2026	\$ 60,000.00
NP	Mid-Level	State of DE DPH	Kien	12/15/2024	12/15/2026	\$ 14,314.41
PA	Mid-Level	Atlantic General Hospital	Sussex	12/15/2024	12/15/2026	\$ 60,000.00
RN	Mid-Level	LA Red Health Center	Sussex	12/15/2024	12/15/2026	\$ 27,862.97

MARKETING CAMPAIGN

- DHCC contracting with Aloysius Butler & Clark (AB&C)
- Goal: Increase awareness of and enrollment in the HCPLRP among future health care professionals, as well as inform individuals about the benefits of working and living in Delaware.
- Target Audience:
 - New primary care, behavioral health, and dental providers who are about to graduate or who have graduated within two years of the application, and who fall within the eligible degrees and specialties.
 - All Delawareans to help them understand what our state is doing to build our health care workforce and also be aware of the program, to refer friends and family to the program.



MARKETING CAMPAIGN

- Strategy:
 - Video - Testimonial and Leadership
 - Information Toolkit – Infographic fact sheet and flyer
 - Paid Media – Facebook, Instagram, LinkedIn
 - Website – Revamp website content and design
 - Partnership Outreach – Target medical school career centers, HR departments, recruitment managers, etc.
 - Virtual Informational Webinar – date to-be-determined



QUESTIONS?

Contact DHCC

DHCC@delaware.gov

(302) 255-4750

Attn: Colleen Cunningham, SLRP and HCPLRP Program Manager

Visit DHCC Website

<https://dhss.delaware.gov/dhss/dhcc/loanrepaymentnew.html>

