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DIMER Mission Statement

DIMER is reimagining medical education for Delawareans: creating opportunity and improving health for all Delawareans. The DIMER mission is to create opportunities for high-quality medical education for all Delawareans. In collaboration with our partners, we serve the current and future healthcare workforce needs of Delaware through innovation and inclusion.

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Delaware Health Care Commission Herman M. Holloway Sr. Campus Main Administrative Building – H150 1901 North DuPont Highway – 1st Floor New Castle, Delaware 19720

EXECUTIVE SUMMARY

History and Background

The Delaware Institute of Medical Education and Research (DIMER) was founded in 1969, as an alternative to an in-state medical school, to address the concern of access to high-quality medical education for Delaware residents. Upon creation, DIMER formalized a relationship with Thomas Jefferson University for 20 admission slots for Delawareans at Jefferson Medical College (now Sidney Kimmel Medical College (SKMC)). In 2000, DIMER expanded its education relationships to also include the Philadelphia College of Osteopathic Medicine (PCOM), further increasing access to medical education for Delawareans. Upon creation, PCOM held five admission slots for qualified Delaware applicants and in 2019, the number of admission slots was increased to 10. DIMER is incredibly grateful to both institutions, who continue to exceed their commitments in accepting highly qualified Delawareans into their respective medical education programs and provide the highest quality training to future physicians.

The DIMER Advantage

Delaware is one of four states that does not offer an in state medical school. However, through its innovative relationships with SKMC and PCOM, Delaware has secured a minimum number of admissions slots for highly qualified Delaware applicants. As a DIMER applicant, Delaware resident applications are pulled from the 10,000 plus applications received by each institution and evaluated against Delaware only applicants. This significantly improves the odds, to being one of ultimately 30 or more slots out of approximately 90-100 Delaware applicants. DIMER therefore provides one of the best medical education admission advantages in the country for qualified applicants from the First State.

Delaware Branch Campus and Residency

DIMER is not only focused on providing medical education opportunities for Delawareans but also on the retention of Delaware physicians to serve our communities. DIMER's relationships extend beyond its education partners and into Delaware's health systems and Delaware Health Sciences Alliance (DHSA) partners. DIMER medical students at SKMC and PCOM have an opportunity to conduct their third- and fourthyear rotations at the Delaware Branch Campus. The Delaware Branch Campus provides medical students clinical training at ChristianaCare, Nemours, and the Wilmington VA Medical Center. In addition, PCOM also offers clinical rotation opportunities at Bayhealth's Kent and Sussex Campuses as well as at Beebe Healthcare which is also located in Sussex County.

The opportunities for residency training in Delaware are numerous and expanding. ChristianaCare, Nemours, Saint Francis, and Bayhealth have active and expanding residency opportunities. Bayhealth and Beebe Healthcare both launched inaugural medical residency programs in recent years. Their programs add options for residency training in Kent and Sussex Counties with both health systems expanding their residency program offerings. Recruitment and retention of Delaware physicians is enhanced with the increased opportunities for Delawareans to complete their medical training and serve their community in their home state. This increase of opportunities saw a return on investment with 2024 realizing the most DIMER graduates matched to residency programs in the first state in its history.

Abstract Data

DIMER welcomed 46 first year medical students for the incoming class of 2024 with DIMER's medical education partners once again exceeding their contractual commitments. SKMC welcomed 26 students, while 20 students matriculated to PCOM.

The graduating class of 2024 provided 45 newly graduated physicians looking forward to residency training. For those Delaware medical students who graduated from SKMC and PCOM in 2024, 44% went into a primary care specialty training.

DIMER Board Activity for 2024

The DIMER Board remained active and engage in 2024 while also undergoing a legislative revi and renewal updating the composition of the board. The DIMER Board has been expanded to include representation not only from all thre counties but every health system with a resider training program in the first state. The board composition has also been expanded to include undergraduate education and pre-med pipeline institution Delaware State University as well as additional stakeholder organizations such as th Delaware Academy of Medicine | Delaware Pub Health Association, Medical Society of Delawar and the National Medical Association, First Sta Chapter. The full report spotlights new member joining the board in 2024. The DIMER Board of Directors welcomed interim chair, Dr. Kathleen Matt at its January 2024 meeting. Once again, t was robust Board participation and support for DHSA-facilitated outreach events for prospecti DIMER students in each of Delaware's three counties for those high school and undergradua students interested in future careers in medicin DIMER & DHSA leadership were also heavily engaged in various in-person engagements for current DIMER students, solidifying its commitment to providing a network of support DIMER Students in their journey to becoming practicing physician.

Conclusion

The DIMER program continues to represent an incredible value for Delawareans' medical education. The full annual report contains detailed information on the demographics and data relative to DIMER's 2024 incoming and graduating classes, as well as personal stories from state and institution leadership, including DIMER students. DIMER's approach to partnering with the DHSA and all our partners in Delaware and beyond, has resulted in a robust array of services to facilitate Delawareans' pathway, not only to medical school but helping them return to Delaware to practice medicine in geographic and specialty areas of need. We express our gratitude for all who have supported DIMER over its 50-year plus history and look forward to even greater achievements in the future.

With appreciation to the Delaware Health Sciences Alliance (<u>www.dhsa.org</u>) for their partnership for this Summary and the DIMER 2024 Annual Report.

Contacts:

Dr. Omar Khan, President & CEO (okhan@dhsa.org) & Pamela Gardner MSM (pgardner@dhsa.org)

ed sion	The DIMER Board recognizes the high cost for medical education and enormous debt students face upon graduation and continues to advocate for DIMER graduates relative to the Health
e	Care Professionals Loan Repayment Program
ncy	(HCPLRP) through the State of Delaware. THE
5	HCPLRP provides loan repayment assistance
1	of up to \$200,000 over four years for recent
	graduates of residency training who have secured
s	employment to deliver care in Delaware in primary
ne	care ambulatory outpatient settings. DIMER
olic	leadership looks forward to continued engagement
re	and advocacy as the loan repayment program is
ate	utilized to increase opportunities to retain and
ers of	recruit physicians to Delaware.
	DIMER has a rich tradition of extending its
here	activities beyond its mission to ensure access to
r the	quality medical education for Delaware residents.
ive	DIMER and its partners are committed to providing
	a network of support for its students and engage
ate	students throughout the academic year in a variety
ne.	of ways. Through its engagement with DHSA,
	DIMER was featured in numerous presentations
	throughout the year beyond the county specific
	events, as well as the focal point for various
for	networking opportunities for DIMER students
a	whether it be through receptions with industry
	leaders or speaker series and keynote presentations.

Welcome Letters



Josette D. Manning, Esq. Cabinet Secretary, Delaware Department of Health and Social Services

As the Cabinet Secretary for Delaware's Department of Health and Social Services, I am pleased to help introduce the year-end 2024 DIMER annual report. DIMER is an integral partner in ensuring the growth and sustainability of Delaware's healthcare workforc

The DIMER program was founded in 1969 to provid qualified residents of Delaware the opportunity for a quality medical education. While Delaware remains one of very few states in the country without a medie school within its borders, we are fortunate to have exceptional and long-standing partnerships with Sidney Kimmel Medical College of Thomas Jefferson University in Philadelphia and the Philadelphia Colle of Osteopathic Medicine (PCOM). Each year, DIME provides for 20 admission slots for Delaware residen to attend Sidney Kimmel Medical College and 10 admission spots for Delawareans at PCOM. We are pleased to report that in the last few years we have fi and occasionally exceeded, these slots. In addition to admissions support, DIMER fosters important discussions about medical education, workforce, and the best ways to train, recruit, and ret the best physicians to meet the needs of Delawareans DIMER also helps us grow graduate medical educati

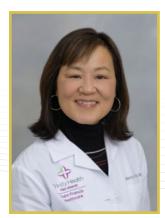
My Department and I are fully committed to the success of Delaware medical education and to the people we are honored to serve. I hope you enjoy reading about the accomplishments of the DIMER program. On behalf of all of us at the Department of Health and Social Services, I wish the DIMER program continued success in its mission to improve health for all Delawareans.



nt	programs across the State. Each county now has
	robust residency programs, which provide the required
•	training for new medical school graduates to become
h	licensed, independent physicians. DIMER students
ce.	may now complete the latter half of their medical school
	in the First State, allowing them to remain connected
de	with their community, which increases the chances of
a	them choosing to practice in Delaware. Additionally,
	to bolster recruitment efforts, Delaware offers loan
ical	repayment programs to ease the burden of medical
	education debt and ensure our new Delaware physicians
	can choose specialties of need.
n	
lege	We cannot accomplish this work alone. Through
ER	our Delaware Health Sciences Alliance (DHSA)
nts	partnership, the State is supporting DIMER to not
	only build a pipeline of well-qualified medical school
	applicants, but also the most representative and diverse
filled,	class of returning residents and future attending
	physicians to serve our community. Through our
	partnerships with the DHSA and all of Delaware's
	health systems and pre-health preparatory universities,
etain	we are focusing on supporting our students and
ıs.	building the best healthcare workforce possible to meet
tion	the unique needs of Delawareans.
	-

DELAWARE HEALTH AND SOCIAL SERVICES

Welcome Letters



Nancy Fan, MD **Chair, Delaware Health Care Commission**

It has been one of my greatest pleasures during my tenure as chair of the Delaware Health Care Commission (DHCC) to oversee the progression of DIMER as an integral component of our workforce development initiatives.

I think I may have mentioned in a previous address, one of my fondest memories was my first meeting with Sherman Townsend, at my first dinner with DIMER students at the Philadelphia College of Osteopathic Medicine, as chair of DHCC. He was keenly interested in my thoughts as both Chair and a practicing physician, regarding the importance of a program such as DIMER. He was proud of the success of DIMER in providing Delaware students with a pathway for medical education and extremely supportive of the DIMER students. He worked tirelessly to ensure that DIMER remained a priority for DHCC and the State. DHCC has always been aligned with this perspective and even more so now, as Delaware continues to struggle with workforce shortage issues and in some specialties, such as primary care, at crisis level. While this annual report reflects on the activities of DIMER in 2024, I would like to reflect on future goals for the continued collaborative efforts of DIMER and DHCC.

As the interim chair of DIMER last year, one of the outstanding tasks was the review and recomposition of the DIMER Board. With the passage of HA1 for HB 432 in 2024, the Board now includes representation from all the current graduate medical education (GME) programs in Delaware; has a formal election process for a Chair and vice-chair of DIMER; and will continue to promote and advance opportunities for medical education for our students, through a lens of diversity, equity and inclusion. Starting with this last point, last year, I had noted that DIMER and all its educational partners should continue to support any efforts which increase the diversity of our physician workforce, especially for our underrepresented brown and black communities. Looking forward, one consideration may be working with the Department of Education on establishing a healthcare education/awareness pathway, which could identify minority high school students with an interest in healthcare. This program could provide additional support for interested students in high school, as well as any additional support they may need while they are in college, regardless of whether they are attending a college/university within Delaware or elsewhere. The supportive measures may include mentoring with a physician in Delaware or a current

DIMER student; financial support for study courses Medicine (UWSM). Some interesting takeaways from for the MCAT; and any other essential support for their the overview included: all the students in all the states applications to medical school. Not only does this "tie" pay "in state" tuition at UWSM and in the case of the students back to Delaware but may also improve Wyoming, the state itself pays for the tuition of all its their chances of attending medical school. This may students; the "return" rate of students to their home expand the concept of a "DIMER" student but also states, vary between 57%-75%, which is significantly achieves to a greater degree the DIMER mission of higher than Delaware; and a higher percentage of the providing innovative, cost-effective opportunities for students specialized in primary care, as most of the medical education for Delaware students. clerkships within their home states are in primary care or in underserved areas. The states do have a higher funding cost, which in 2019, was estimated to be \$5+ Another area to explore is reviewing the final summary and recommendations from Dr. Ferry's report on the million but that included the cost of clerkships and healthcare workforce survey in 2019. I agree with the contribution to the overhead costs at UWSM. However, this is still much more cost effective than establishing DIMER recommendation for another survey, as it and sustaining a successful in-state medical school. has been 5 years and since then, the GME programs have not only expanded in number but have also had Additionally, while a new survey may hopefully reflect graduates who are now practicing in Delaware. DIMER that the current "return" of DIMER students to practice have excellent on-going data with all their collaborative here is rising to > 50%, with all the efforts of our GME partners, including Sidney Kimmel Medical College, programs, DIMER should look to addressing the PCOM, Christiana Care, Nemours, Saint Francis significant burden of medical education tuition with and Bayhealth. Having all the information in one an in-state tuition rate at any collaborative educational data survey, with analysis, would prove to be useful. partner. Even a singular initiative to decrease the cost Especially interesting would be reviewing the "return" of medical education may significantly increase the rate of DIMER students to practice in Delaware. In number of Delaware students going to medical school 2019, Dr. Ferry calculated this at 33. 6%. He provided and not help the student achieve the dream of becoming an excellent overview of the only other program in the a physician but also may be a sustainable measure to United States similar to DIMER, which is the WWAMI increase our physician workforce, as it has been for the states participating in the WWAMI program. (Washington, Wyoming, Alaska, Montana, Idaho)

program at the University of Washington School of

I have enjoyed immensely working with the DIMER Board both as chair of DHCC and as the interim chair of DIMER in 2023. As I leave my position as chair of DHCC, I am confident that the new DIMER and DHCC Board members will continue this active engagement and collaboration to advance all medical educational opportunities for our Delaware students and to provide Delaware with a sustainable physician workforce. I feel fortunate that my family has DIMER physicians as part of our healthcare team, and hope that there will be even more DIMER physicians in the future.

Welcome Letters



Kathleen Matt, PhD **Chair, DIMER Board**

This past year, 2024, has been an important year for DIMER, filled with growth, change, and new opportunities. This year the DIMER Board, through its committee work, developed recommendations for legislative changes to the statute that created and defined DIMER. With these changes, a new board composition was developed that is expanded, inclusive and brings to the table the stakeholders involved in developing health care professionals pursuing medical education and training. It recognizes the role of the educational institutions and the clinical sites, as well as the diverse needs across our state, north to south and east to west.

Our partnerships with the medical schools of Sidney Kimmel Medical College and Philadelphia College of Osteopathic Medicine have expanded and deepened and both programs are offering more positions for Delaware residents in their classes than ever before. The support

of our students from early on in their premedical studies to their medical education, to their clinical rotations, and residencies is strongly supported by educational institutions, the clinical hospitals and partners throughout the state. Through extensive programs, symposia, and events, more students are attending events in Delaware which makes them more aware of the many opportunities that are available to them here.

Over this past year, and in the most recent previous years, more and more residency programs have and are being developed throughout the state. These residency programs give us the opportunity to bring back more students to engage in training in the state, and our hope is that they will then decide to stay and practice in our state. One of the greatest pleasures and satisfaction in life comes from giving back to communities that raised you and supported you in your journey.

All of this work and the accomplishments are the result of the many strong partnerships that have developed over the years across

The hospitals: ChristianaCare, Nemours, St Francis, Bayhealth, Beebe, Tidal

Our universities: Delaware State University, and University of Delaware

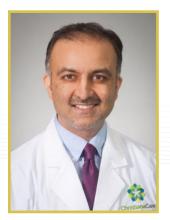
Our medical partners: Sidney Kimmel Medical College and Philadelphia College of Osteopathic Medicine

And supporting organizations:

Delaware Health Sciences Alliance, Delaware Health Care Commission, Delaware Department of Public Health, Delaware Department of Education, Delaware Department of Health and Social Services, Delaware Academy of Medicine, Delaware Health Force, Medical Society of Delaware, and many local and non-profit organizations.

Thanks goes to all these organizations for their hard work and their dedication to improving the lives and health of the people of Delaware. May the years ahead be filled with inspiration, innovation, and impact that enhances the development of a strong health care workforce for the state of Delaware.

Welcome Letters



Omar Khan, MD, MHS, FAAFP President & CEO, Delware Health Sciences Alliance

Dear Colleagues and friends,

on behalf of the Board of the Delaware Health Sciences Alliance, we welcome you to the year-end 2024 DIMER annual report. There is change across the health care landscape and of course, within medical education. Within this change, our partnership and commitment remains strong and unwavering.

Much gratitude to Pamela Gardner, DHSA Director, who led this report's creation with our partners. This report is the work of so many talented individuals, and through the lens of our learners and leaders, tells the story of Delaware's unique medical education program. The DHSA-DIMER collaboration has grown to be not only Delaware's medical education program, but the critical workforce engine that trains our own and helps them serve our State during and after training. Enclosed herein are remarkable stories of the will and partnership of our medical education partners- medical schools, health care institutions, Branch Campus, and Clinical Campuses- to create a healthier Delaware through the most representative Delaware medical school class, from all walks of life and all 3 counties. This work ensures we admit and support a medical school class that looks like and represents the First State.

Since last year, the growth of graduate medical education (GME), or residency programs, continues as well. These are as critical, if not more, to the creation of our medical workforce. Each county now has a Family Medicine residency program¹ totaling 30 first-year residency spots, and several sub-specialty programs have been approved in the meantime as well. The 2024 Match Day saw the highest number of residents and residencies in Delaware's history! Equally impressive, all programs were filled at 100% on Match Day. These new physicians are essential to recruit and retain in Delaware, and the GME programs place us on the path to filling workforce gaps across the state.



At the level of practicing attending physician, we now
make it even more attractive to return to Delaware,
with the possibility of complete medical school loan
repayment up to \$200,000 in return for service to
Delaware. More details available here! https://dhss.The partnership with SKMC and PCOM includes
Branch Campus & Clinical Campus arrangements
whereby students may elect to spend the 2nd half of
medical school in Delaware, further enhancing the
Delaware connection.

DIMER remains an excellent value for Delaware's health care dollars. Through core support of the State, and significant investment by our health systems and educational partners, we have for 50+ years offered a viable alternative to a 4-year in-state medical school².

We welcomed the new DIMER class of Delaware medical students, and the latest cohort of MD and DO residents in our GME institutions, all starting in Summer of 2025. These are our future practicing physicians, and we are pleased and proud to have recruited them. We are immensely grateful for the support of leaders, teachers, legislators, administrators and so many others across Delaware who support this work with the vision of a healthier Delaware.

References

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2. Omar A Khan MD, Erin M Kavanaugh MD, Robert A Monteleone MD, Brintha Vasagar MD, Joyce F Robert MD. Family Medicine Training in The US and Delaware: Opportunities and Growth in Primary Care Workforce. Dela J Public Health 2023 Dec 31;9(5):20-23. doi: 10.32481/djph.2023.12.006. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10810291/

Medical Education Partners

Sidney Kimmel Medical College

In celebrating its bicentennial, Sidney Kimmel Medi College at Thomas Jefferson University (SKMC) is planning amazing things for the next hundred years educating physicians. More than 32,000 medical deg have been awarded.

As DIMER's founding medical education partner, SKMC is pleased the relationship a collaboration continues more than 50 years later.

Delaware continues to provide highly qualified and competitive applicants and SKMC looks forward to educating Delaware physicians for many years to con-

In 2024, 14 SKMC students matched to first year postgraduate positions in Delaware, two in medicineemergency medicine, two in emergency medicine, one in diagnostic radiology, one in family medicine, one in internal medicine and one in internal medicine-pediat at Christiana Care; one in family medicine and one in general surgery at Bayhealth Medical Center; and four students matched at SKMC/Nemours in pediatrics.

ical	For the incoming Class of 2024, SKMC had 10,377
C	applications, including 85 from DIMER applicants,
s of	approximately 0.8% of the total pool. SKMC
grees	Admissions made over 430 offers of admissions,
	30 of them to Delaware residents. That means that
	approximately 35% of the DIMER applicants received
	an acceptance compared to an acceptance rate of 4% for
ind	the general application pool.
S	
	By way of comparison, for the incoming Class of 2023,
	SKMC had 10,922 applications, including 65 from
	DIMER applicants, approximately 0.6% of the total
,	pool. We made over 430 offers of admissions last year,
ome.	25 of them to Delaware residents. That means that
me.	approximately 38% of the DIMER applicants received
	an acceptance compared to an acceptance rate of 4% for
-	the general application pool.
e	
n	Alisa LoSasso, MD
trics	
n	Vice Dean for Admissions,
ır	Sidney Kimmel Medical College

SKMC Delaware Affinity Group

Mentorship Connections:

We have successfully paired interested students from the incoming Branch Campus group with current Branch Campus students to serve as mentors and resources.

> *Winter Event Planning:* We're organizing a winter event similar to our ice cream social, tentatively scheduled for early January.

Expanded E-Board and Membership:

With our growing executive board and membership, we're excited to expand our initiatives even further.

University of Delaware Visit:

A few of our members recently visited the University of Delaware, where we met with around 50 members of their pre-medical fraternity. During the session, we introduced them to the structure of taking a medical history. We then split into small "Case-Based Learning" groups, where each of us role-played as patients, allowing the students to practice taking medical histories. We wrapped up with a Q&A session, giving the students a chance to ask us about anything related to pre-med or medical school.





n 2023 and 2024, SKMC students joined the Medical Society of Delaware in a Cape Henlopen beach clean-up. Both Delaware Student Affinity groups at SKMC and PCOM have played a crucial role in the planning process and plan to participate in these events annually as well as to return to Delaware throughout the year for other service activities.



Making Connections In Delaware While Serving Its Community.



edical students and residents demonstrate a deep commitment to serving their communities. In January 2025, the third annual Martin Luther King Jr DIMER Day of Service took place. Sidney Kimmel Medical College and Philadelphia College of Osteopathic Medicine students collaborate with residents at SKMC/ Nemours, Christiana and Beebe in activities with the Ronald McDonald House in Wilmington, Nemours Children's Hospital, the Hope Center and other sites.

Medical Education Partners

Philadelphia College of Osteopathic Medicine

The Philadelphia College of Osteopathic Medicine h served as the official osteopathic medical school for State of Delaware since 2001 through its partnershi with the Delaware Institute of Medical Education ar Research (DIMER). PCOM emphasizes the training of physicians for primary care or family practice, wi over 60% of our graduates engaged in family practic a primary care specialty. In these 23 years, more tha 250 PCOM medical school graduates have matricula through the DIMER program.

Once again, PCOM has exceeded its DIMEI contractual agreement enrollment goal of 10 DIMER candidates.

We saw an increase in diversity and geography, securcandidates from New Castle and Sussex counties. For the 2023-2024 application cycle, we received 65 applications from DIMER candidates, conducted 42 interviews, accepted 32 and, ultimately, matriculated students to the Philadelphia Doctor of Osteopathic Medicine program.

Delaware residents who submitted a completed application had a much higher rate of invitation for interview. Among these applicants, there was a 63% acceptance rate and a 49% yield from the acceptance rate. While the largest population of our PCOM Dimer candidates originate from the University of Delaware, we also enrolled candidates from Eastern University, Case Western Reserve, Swarthmore College, Manhattan College, and Neumann University this year. We are proud of these results. We are thrilled that these caring, competent doctors may return to Delaware to serve their hometown communities. As they do, we believe there really is no place like home! Adrianne Jones, MLS



nas the ip nd g	We continue our work with the University of Delaware Med Scholars and we have established a pathway of early involvement with middle school students (Early College) and the MAPPS chapter at Delaware State. PCOM's recruitment initiative, Return to Delaware
ith	(RTD), our way of keeping our DIMER students
ce or	engaged with their home state of Delaware, is a reality
ın ated	and strengthens with each admissions cycle.
ated	This past fall we opened the school war in September
	This past fall, we opened the school year in September,
D	hosting the PCOM DIMER dinner in Delaware at the
R 0	Hilton Wilmington/Christina. Later in the month,
0	Dr. Khan and Pamela Gardner met with our student
	doctors who could not attend the dinner. As we look
•	forward to 2025, the PCOM academic calendar is
ıring	changing, so we will enroll our DO class earlier than
	ever in the history of the college. We plan to host our
_	DIMER affinity group again for our incoming M-1s, an
2	event filled with DIMER trivia with current PCOM
d 20	M-2s, M-3s, and M-4s acting as co-hosts. As our
	DIMER admissions process continues to develop, the
	Delaware Residency Form, the DIMER subcommittee,
	and DIMER interviews are now anchored in our
	holistic, blind review admissions process.

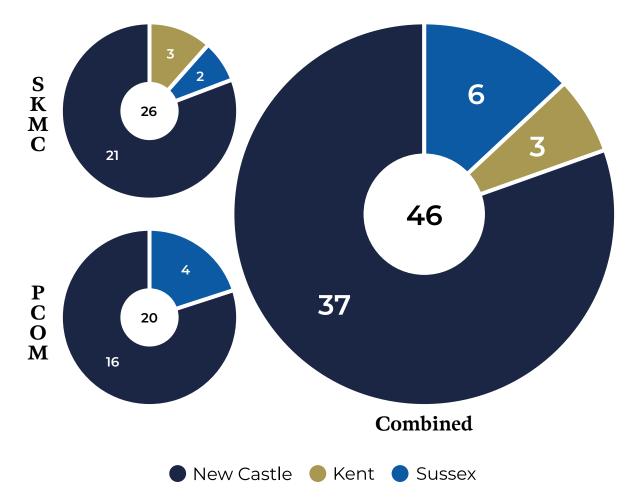


Adrianne Jones, MLS Chief Admissions Office, Philadelphia College of

Osteopathic Medicine

2024 Demographics

Matriculants

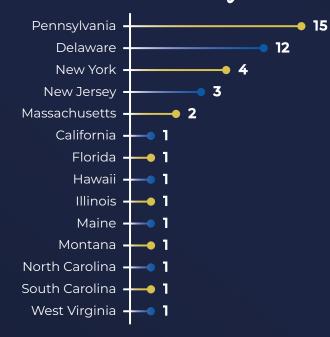


The key metrics on these pages are self-reported and tracked. They are presented to help illustrate the characteristics of both the matriculating and graduating classes.

Source: Report commissioned by Delaware Academy of Medicine / Delaware Public Health Association and the Delaware Health Sciences Alliance for a separate project and provided here as a courtesy. Joint Copyright © 2024, all rights reserved.

Graduates

Residency

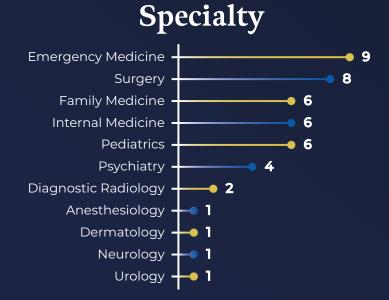


Delaware Specific:





2024 Demographics / Matriculants



Specialty

• 1

Pediatrics Emergency Medicine Family Medicine Diagnostic Radiology Surgery

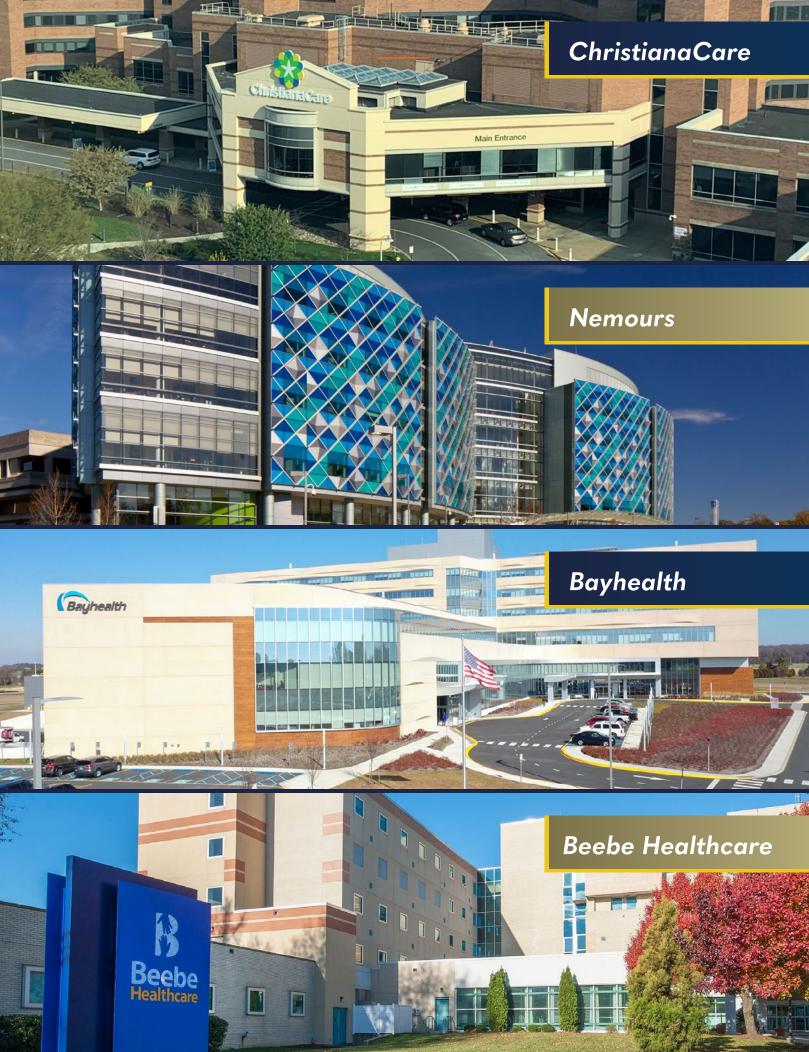
2024 Demographics / Graduates 21

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Clinical Branch Campus Updates







Residency Program	2024 SKMC & PCOM Matches	2024 SKMC & PCOM DIMER Matches	2024 SKMC & PCOM Branch Campus Matches
Emergency Medicine	2	2	2
Family Medicine	5	1	1
Emergency/Internal Medicine	2	1	2
General Surgery	2	1	1
Medicine/Pediatrics	1	1	1
Internal Medicine	2	0	2
Transitional Year/Radiology	1	1	0
Psychiatry	1	0	0
Total	16	7	9

ur partnerships with Sidney Kimmel Medical College (SKMC) and Philadelphia College of Osteopathic Medicine (PCOM) continue to grow as we attract top talent from both institutions. In the summer of 2024, we were fortunate to welcome 23 third-year Branch Campus students: 12 from Sidney Kimmel Medical College and 11 from the Philadelphia College of Osteopathic Medicine.

During the match of 2024 we were proud to welcome graduates from our partner medical schools into our residency programs. Sixteen SKMC and PCOM graduates joined our residencies, 8 from SKMC and 8 from PCOM. We are excited that increasingly, DIMER students are returning home to Delaware to serve their community. This year 7 DIMER students matched into ChristianaCare residencies, 6 from Sidney Kimmel Medical College (5 Branch Campus) and 1 from Philadelphia College of Osteopathic Medicine (Branch Campus). In addition, we have added nine Branch Campus alumni to our residency programs this match season: Emergency Medicine, Emergency Medicine/ Internal Medicine, Internal Medicine, Family Medicine, General Surgery and Medicine/Pediatrics.

Every June we graduate approximately 100 residents from our residency programs. This year three of our graduating residents were DIMER students during medical school. We are proud to say that one physic has elected to stay at ChristianaCare for employment while the other two have continued to pursue additional training in fellowship. A number of non-DIMER branch campus alumni have also returned to practice at ChristianaCare in the following specialties: Psychiatry (1), Emergency Medicine (2) and Internal Medicine (1).

ChristianaCare has implemented a successful Branch Campus curriculum which enhances the students' on-campus educational experience. In-person and virtual sessions are held on a regular basis and offer the students' guidance and mentorship to prepare for the residency application process. In addition, students are offered training sessions in a simulation setting. Some examples include orthopedic assessment and technique, suturing, airway management, vaccine administration and IV insertion.

In partnership with the Center for Worklife Wellbeing, Brian Levine, MD Dr. Mark Mason, our dedicated medical education psychologist, and his team have expanded elective

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to begin their 3rd year clerkship rotations. Enrollment consists of 16 Sidney Kimmel Medical College students and 11 Philadelphia College of Osteopathic Medicine students. The interest and number of applications for our Branch Campus has steadily increased over the past 3 years; this is due to our strong faculty and resident/ fellow educators, excellent facilities and culture of educational excellence.

personal growth consultations to all Branch Campus

students to enhance wellbeing, self-efficacy and help

offered to our students 3-4 times per year with topical

We are looking forward to welcoming 27 third year

Branch Campus students onto campus in summer 2025

seeking. Additionally, wellbeing rounds are now

discussions and stress-relieving activities.

Neil Jasani, MD

Tabassum Salam, MD



his year was Dr. Brian Alverson's third year as Residency Program Director and Vice Chair of Education at Nemours Children's Hospital. Dr. Alverson was previously from Brown University, where he served as the Director of the Division of Pediatric Hospital Medicine and Director of Undergraduate Education at the Warren Alpert School of Medicine at Brown University.

The Nemours Children's Hospital, DE is a multispecialty, tertiary care, 200-bed free-standing children's hospital located in Wilmington, Delaware. As the only children's hospital in Delaware, our hospital offers the entire spectrum of pediatric medical and surgical subspecialties. We are fortunate to have been recognized by a variety of national organizations as a site for outstanding teaching and clinical care.

We have pooled the considerable resources of three major institutions to create exciting, high-quality programs in patient care, biomedical research, and medical education. We enjoy the strong financial backing of Nemours, the broad patient base of the Nemours Children's Hospital, DE and Christiana Care, and the rich academic heritage of Sidney Kimmel Medical College (SKMC) of Thomas Jefferson University. These partnerships have enabled us to develop a unique education program. DIMER students who train with us are able to gain a wealth of experience working with nationally recognized physician-educators in a variety of pediatric disciplines and with patients in the hospital, clinic, and private practice settings. Students rotate through the medical/surgical units, general pediatrics clinics, newborn nurseries, and private practitioners' offices. They gain experience with the various aspects of well-child care and normal growth and development, as well as common and uncommon pediatric diseases. We also offer advocacy training for students and residents to learn to become a voice for children's health in the clinical setting and the community.

The DIMER program continues to be an excellent resource for Nemours Children's Hospital, DE, providing numerous local trainees who are passionate about serving the people of Delaware. We are very happy to have DIMER students from SKMC rotate with us during their clinical (third) year. We welcome senior medical students (4th year) from SKMC and the Philadelphia College of Osteopathic Medicine (PCOI in a variety of clinical and research experiences. Three rotations as 3rd and 4th year medical students, we are able to introduce the students to our renowned children's hospital and expose them to the broad scoof Pediatrics.

Many DIMER students continue their training as residents in Pediatrics at Nemours Children's Hospit DE. DIMER students who enter specialties such as Family Medicine and Emergency Medicine at local residency programs, such as Jefferson or ChristianaC also gain valuable pediatric training at Nemours. Sor DIMER graduates of our Pediatric Residency Progra have become our Chief Residents and many have pursued fellowships and attending/faculty positions here and at other prominent institutions. The leaders of our Pediatric Residency Program consists of a program director and five associate program director and two of the associate program directors are gradu of the DIMER program! Through DIMER, we have able to recruit physicians who go on to serve their ho communities in a myriad of ways, including teaching and advocacy.

This year we focused on the creation of two new tracks for the residency, and overhauled the didactic curriculum for the residents to dove-tail with requirements of the American Board of Pediatrics ex The two new tracks are the HELA track, which stand for Health Equity, Leadership and Advocacy. Resider on the HELA track enjoy primary care training at the flagship Nemours Jessop Street Clinic in Wilmington They get extra training in health equity, leadership, community involvement and receive a special certific for expertise in Primary Care and Health Equity. The other new track is the global health track. Residents this track receive extra training in global health and o two rotations abroad, as well as a variety of scholarly activities and experiences here in Delaware at our Refugee clinic.

SKMC/Nemours Children's Hospital, DE had an outstanding match in March 2024. Of those matched in the categorical program, all 24 were from US medical schools, one was from Canada, representing 18 different medical schools and 10 different states and British Columbia. Of the newly matched residents, 12% are

OM) rough	underrepresented minorities. We matched two new residents into our combined program of Pediatrics / Physical Medicine and Rehabilitation, and one into our Child Neurology residency.
ope	
ital,	Our pediatric residents continue to participate in important research projects. Of those who graduated in 2024, 11/21 pediatric residents presented research abstracts at regional or national scientific meetings. In addition, 5/21 published case reports, book chapters and scientific publications.
Care,	We calchusted Dedictuie Desident and Dellementin
ome am	We celebrated Pediatric Resident and Fellowship Graduation in June 2024. Graduates from our Pediatric Residency Program found excellent careers after
s	training. This past year, 12 accepted fellowship positions
rship	in exceptional programs across the country, 2 accepted a position as a Hospitalist or in Urgent Care, 1 joined our
rs, uates	academic faculty, 6 joined office practices and 3 became our current Chief Residents.
been	We are compared to any description interminant for our Dedictoria
ome g c xam. uds	We are currently conducting interviews for our Pediatric Residency Program for the Match in 2024, and all of these are done virtually via Zoom. (This is the procedure for all pediatric residency programs across the country since 2021). Although we regret not having students tour our hospital and meet directly with our staff, there have been no technical issues with our virtual interviews.
ents ne on.	Medical education remains a priority at Nemours Children's Hospital, DE. DIMER students continue to receive an excellent experience in pediatrics, with dynamic in-person interactive learning experiences and
cate	family-centered rounds. We are excited to have moved
ne in	back to this style of education for our DIMER students.
do	We look forward to partnering with DIMER for many
у	more years
	Brian Alverson, MD, Vice Chair for Education,
1	

Vice Chair for Education, Department of Pediatrics

Pediatric Residency Program Director Nemours Children's Hospital, DE Campus





e are pleased to share with you a summary of our notable accomplishments in Graduate Medical Education for the academic year 2023-2024. Our institution has continued to grow and excel in its mission to provide top-tier medical education and training. This year, we successfully recruited our fourth classes of Internal Medicine (PD Joseph Deutsch, MD) and Family Medicine (PD Angela Debo, DO) residents. These programs have established themselves as cornerstones of our training efforts, consistently attracting talented and dedicated individuals who are committed to advancing their medical expertise and providing exemplary patient care. We had our first class of graduates who have embarked on new medical journeys with some going into fellowships and others continuing to treat our patients within the community. We are proud to welcome two graduates from our partner medical schools into our Family Medicine Residency Program.

We are equally proud to have welcomed our second class of Emergency Medicine (PD Dean Johnson, MD) residents, who are already demonstrating the skills and knowledge necessary to thrive in the fast-paced and demanding environment of emergency medical care. Our General Surgery (PD Assar Rather, MD) program has also reached a significant milestone with the recruitment of our third class of residents. These individuals are joining a robust and dynamic surgical training program that continues to evolve and innovate.

In an important development for our institution, we have successfully recruited our very first fellows in Hematology and Medical Oncology (PD Iftekhar Khan, MD). This milestone represents our commitment to expanding specialized training and providing comprehensive care in several critical areas of medicine. Moreover, we were thrilled to receive initial accreditation for our Gastroenterology Fellowship (PD Bhavin Dave, MD), which will commence on July 1, 2025. This new fellowship program will enable us to further contribute to the field of Gastroenterology and meet the growing demand for specialized care in this area.

The PCOM Interprofessional Simulation Center at Bayhealth continues to grow and serve the GME and UME programs as well as the organization and community. The center provided over 27,000 learner contact hours during the 2023-2024 academic year, a more than 300% increase from 2022-2023. Two new high-fidelity simulators and virtual reality simulation were added to the center this year, providing more opportunities for engaging learning and practice. The simulation curriculum focuses on high acuity, low frequency patient scenarios in all specialties, interprofessional education, and systems integration.

Below: EM Residents performing a mock code blue scenario.

Left: New 2024 residents playing Friday Night at the ER, a systems thinking simulation board game.

Right: Residents and UME practicing trauma airways.





Undergraduate Medical Education continues to thrive. As a core clinical campus, we continue to provide core rotations for ten third year students from Philadelphia College of Osteopathic Medicine, as well elective rotations in the 4th year. In February 2024 we were approved as a Regional Campus for Drexel College of Medicine. We have a cohort of nine MS3 students for the academic year 2025-2026 and expect many to come back to complete their 4th year rotations. We have affiliations with Sidney Kimmel Medical College and Arcadia College of Health Sciences in addition to elective rotators from other schools. In the 2023-2024 academic year, Bayhealth hosted 319 clinical rotations. For the 2024-2025 Academic Year we have two DIMER students from PCOM.

Visit <u>bayhealth.org/gme</u> to learn more about our UME and GME Programs.

We look forward to our continued partnership with DIMER and our opportunity to expand medical education within Delaware.

Assar Rather, MD, MS, FACS, FASCRS

Colorectal and General Surgeon Associate Designated Institutional Official Interim Program Director for General Surgery



















R. Randall Rollins Center *for* Medical Education





he year 2024 has been a year of celebration and expansion here at the R. Randall Rollins Center for Medical Education at Beebe Healthcare. Early in the year, completed renovations to our Medical Education Department were made possible through a generous donation from the Rollins family's Ma-Ran Foundation back in 2022. An unveiling of the newly renovated Shaw building was held in early July. These completed renovations have allowed us to expand our footprint within the organization. We will now have dedicated lecture space for residents and students as well as space to house our newly purchased simulation equipment made possible by the hard work of our Beebe Medical Foundation.

At the beginning of the academic year, we welcomed our second class of four Family Medicine Residents. One of whom is a DIMER student! In addition, we welcomed our third class of five Core Clinical Campus students from the Philadelphia College of Osteopathic Medicine. One of whom is also a DIMER student! In addition to their clinical education, our Residents and Medical Students have been busy participating in the Beebe 5k, Beebe Mobile Clinic, and most recently our annual local Heart Walk.





To assist with our growing Family Medicine residence we have welcomed two new preceptors – Dr. Ernest C and Dr. Caroline O'Conor. They will join our current clinical staff as we eagerly look forward to moving in our newly constructed Family Medicine Residency Practice in 2025. In addition to our new clinical space recruitment efforts have begun to expand our residen programs. We are currently interviewing and recruit for program director positions for an Internal Medic and a Transitional Year program.

Beebe Healthcare remains committed to medical education. Our continued expansion and growth are giving aspiring physicians a place to call home as they fulfill their educational requirements and pursu invaluable experiential learning opportunities in the clinical environment. We are excited about what the future holds for us here at the R. Randall Rollins Ce for Medical Education at Beebe Healthcare and we lead forward to continuing our partnership with DIMER





Gelb t	
nto	Tanya Ray, MS
ce, ency	Administrative Director/DIO, Graduate Medical Education
ting cine	Jeffrey Hawtof, MD Director of Medical Education
e	Katie Johnson, DO, Program Director Undergraduate Medical Education
ue e enter look R.	Doug McDonald Coordinator, Undergraduate Medical Education

DHSA Updates

he Delaware Health Sciences Alliance (DHSA) recognizes the importance of pipeli development and creating access points for increasing Delaware's medical workforce. By engagin at various entry points of the pipeline, from high school students to attending physicians, DHSA is uniquely poised to influence traction in the future of our workforce. Through its innovative strategies and partnerships, DHSA continues to lead efforts supporting this pillar of focus and priority.

Through fostering relationships with its members a partners, DHSA expanded its reach for highlighting DIMER in 2024 beyond the DHSA led county spec DIMER events. In 2024, DHSA presented at several conferences and other unique opportunities includir but not limited to the Delaware HOSA Annual State Conference. This conference is an annual event and competition for Delaware HOSA student members statewide who have committed interests in health sciences and future careers in medicine. Additionally DHSA had the opportunity to once again present and curate a panel of experts for the University of Delaware's Health Sciences Summer Camp. The UD Health Sciences Summer Camp provides high school students from across the state the opportunity to ga exposure not only to the University but numerous partners through hands on learning and presentation Students reside on campus for the week and the can is prioritized for students who may be first generation college as well as those underrepresented in medicin DHSA also had the distinct pleasure to sponsor the Annual White Coat Ceremony for pre-med students Delaware State University as well as meet and discu pathways to medicine with student members of the University's MAPS Chapter.

DHSA also engages with DIMER Medical students providing opportunities beyond the annual DIMER Receptions. DHSA provides sponsorship for DIMI and Delaware Branch Campus Student attendance conferences such as the annual Holloway Infectiou Disease Conference, the Annual Diabetes Conferent as well as providing opportunity for students to atte the Annual Meeting and Dinner of the Delaware Academy of Medicine | Delaware Public Health Association. DHSA also partners with PCOM to facilitate the DHSA PCOM DIMER Speaker Series which provides DIMER Students the opportunities learn from various keynote speakers from Delaware healthcare landscape as well as DIMER Alumni on varying topics from personal journeys in medicine

line	managing the earliest days of the COVID pandemic crisis to provider well being initiatives. The series provides several events and networking opportunities
ng	each academic year for students.
	In 2022, DHSA held its first annual Pre-Med Advisors Collaborative Retreat. For the first time, Pre-Med Advisors, Educations and School Leaders from the University of Delaware, Delaware State University and Delaware Technical Community College came together for an afternoon discussing the role of pre-med advising
und g cific al	and shared opportunities for success and lessons learned. In 2024, DHSA brought the group together again for an engaging afternoon of shared learning and opportunities for identifying further collaboration
ng te	strategies to support the success of Delaware's pre-med students. The group was joined by guest presenters including Neil Jasani MD; Chief Clinical Officer and Chief Academic Officer for ChristianaCare, Kari Shotwell and Ann Perazzelli of PCOM Admissions
ly,	Office, Alisa LoSasso MD; Dean of Admissions for SKMC and Marshala Lee-McCall MD of the Harrington Trust at ChristianaCare.
D	
ol ain	In 2019, DHSA launched Delaware Day. Delaware Day is a physician recruitment initiative bringing together all of Delaware's health systems in a collaborative
ons.	recruitment effort. DHSA works closely with recruiting
mp	partners to identify anticipated openings and targets its
ion	event to DIMER alumni, focusing on residents finishing
ne. e now s at	training in Delaware and the mid-Atlantic region to recruit key Delaware talent for the Delaware community.
188	DHSA was pleased to return the Delaware Day to an in person event in August 2024 while also expanding the reach of recruitment focus beyond graduation residents, attending physicians and advanced practice providers
S D	to also include recruitment for nursing opportunities.
R ER	We have been thrilled with the response and continue
at	to see an annual increase in registration and interest for this event. We are incredibly thankful to our recruiting
15	partners and institutions for the continued partnership
nce	in this annual event.
tend	DUCA is grateful to its members and partners for
	DHSA is grateful to its members and partners for continued collaboration and partnership in our collective work enhancing pipeline entrance, addressing pipeline
es es to	barriers and creating opportunities for those seeking to provide care in Delaware.
re's n e to	Pamela K. Gardner, MSM Director







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2024 DIMER Health Panel **Events**

DIMER medical students, health system and academic • he Delaware Institute for Medical Education and Research (DIMER) is committed to providing leadership from DHSA Members as well as DIMER access to high-quality medical education for all medical education partners: Sidney Kimmel Medical Delawareans and ensuring awareness of the admissions College at Thomas Jefferson University and Philadelphia College of Osteopathic Medicine. The panels provide not advantages for our residents. Through its partnership only insight into the DIMER program and admissions with DIMER, the Delaware Health Sciences Alliance (DHSA), continues to implement a robust strategy for advantages for Delaware students, but an opportunity engagement, outreach, data collection, and evaluation, for direct contact with leadership from across our within the Delaware community of DIMER applicants, professional network. students, residents, and returning attending physicians.

The DHSA-led DIMER outreach events engage high school students and undergraduate students with an interest in future medical professions who reside in one of Delaware's three counties. We have a commitment to ensuring Delaware is broadly and well represented in the DIMER applicant pool for whom we hope ultimately will return to our State to serve our community. DHSA remains committed to delivering high quality outreach programs to students across the first State. Through events such as these, we continue to create awareness and provide students valuable exposure to experts from across DIMER and DHSA. We are pleased to report we again saw an increase in registration for 2024 events with a record number of household registrations across our three counties. Not only did we see an increase in overall registration numbers, 2024 registration provided a realized increase in registration from underrepresented groups, including those underrepresented by race, ethnicity and geography.

Each event provides an opportunity for discussion by experts, many of whom reside and work within the In a time for which healthcare and medical professionals communities where students live and attend school. continue to be called upon more than ever, we DHSA thoughtfully curates a unique panel of experts acknowledge and thank our 2024 panelists who took time from their schedules to invest in Delaware's future for each event. Panelists include subject matter experts from DIMER leadership, DIMER alum, current medical professionals.

Omar Khan, MD MHS

President & CEO Delaware Health Sciences Alliance

Panel events also provide key information relative to recommendations for undergraduate studies, the application process for medical school and the journey from medical student to resident to practicing physician. DHSA highlights information on affordability of medical school and assistance options, such as the Student Loan Repayment Program, Health Care Professional Loan Repayment Program and other financial opportunities available to students.

We continue to demonstrate how the DIMER-DHSA collaboration has significantly increased Delawarean student' and families' knowledge of "the Delaware advantage" for medical school application. We seek to ensure Delaware is represented fully among those apply to and attending DIMER's medical education partners SKMC and PCOM. We look forward to welcoming these Delawareans back to Delaware Branch Campuses for medical education core clinical training, residency training and ultimately as attending physicians delivering care to their home communities.

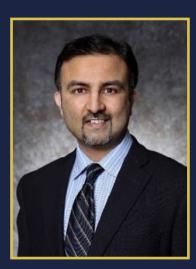
Pamela K. Gardner, MSM

Director Delaware Health Sciences Alliance

2024 Panelists



Brittany Cavanaugh, MPH ChristianaCare



Omar Khan, MD, MHS Delaware Health Science Alliance



Emily Lee SKMC DIMER Student



R. Christopher Mason, PhD Delaware State University



Douglas McDonald Beebe Healthcare



Jonathan Lee SKMC Dimer Student



Brian Levine, MD ChristianaCare



Tanya Ray Beebe Healthcare



Saskia Richter, PhD University of Delaware



Shalini Shah, MD Bayhealth

DIMER Spotlights



Emily Lee SKMC DIMER Medical Student

DIMER has provided me with a multitude of experiences that have helped me achieve my dream of becoming a doctor. Coming from Sussex County, a physician shortage area, I always had aspirations to attend medical school and give back to my community. DIMER and its association with SKMC have offered me opportunities to connect with the many residency programs Delaware has to offer, in addition to valuable mentorship through networking events. As a current medical student, I believe that the DIMER program is one of the most unique and beneficial in the country, and I am enthusiastic for the future ahead for Delaware students.

Jonathan Lee SKMC DIMER Medical Student

Growing up in southern Delaware, I always wanted to attend a medical school close to home and family. I first learned about DIMER in high school and was immediately drawn to its mission to train and retain Delawarean physicians. Sussex County's aging population and growing physician shortage highlights the importance of providing local students with a path to medicine. Through DIMER, students have an increased chance of getting into SKMC and PCOM, medical schools which provide rotations at Delaware hospitals such as Bayhealth and Beebe. I look forward to seeing DIMER grow and increase opportunities for students from Sussex County.

Jordan Franklin PCOM DIMER Medical Student

As a first-generation student, starting medical school was overwhelming, but being part of the DIMER program quickly gave me a sense of belonging in a supportive and inspiring community. It has connected me to Delaware's rich medical legacy and provided invaluable mentorship that has guided me along the way. My commitment to serving this community I call home has only deepened through networking with physicians from Delaware's various hospitals and exploring rotation sites as a fourth-year medical student. When physicians recognized me as a DIMER student during my rotations and expressed excitement, I felt proud to be part of such a remarkable program.





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DIMER Top Doc List

Each year Delaware Today asks physicians to vote for their peers, using a secure online balloting system. Delaware Today published their Top Docs list in September of 2024, and we reviewed the list to see who were DIMER alumni. We extend congratulations to all 2024 Delaware Today Top Docs recognized, especially the following DIMER physicians:

Damian Andrisani, MD Jeremie Axe, MD Alfred Bacon, MD Alex Bodenstab, MD Lindsay Bonnett, MD Paul Boulos, MD Amanda Castro, MD William Chasanov, DO Michael Conway, MD Patricia Curtin, MD Hung Dam, MD Steven Dellose, MD Phillip Dobson, MD William Doran, DO Kevin Eanes, MD Charles Frasso, DO Eric Gallagher, MD Andrew Glick, MD

Patrick Hanley, MD Neil Hockstein, MD Patrice Hyde, MD Erika Kutsch, DO Holly McKiel, DO Joseph Mesa, MD Christopher Mitchell, MD Gene Myers, MD Markian Pazuniak, MD Michael Peters, MD Matthew Rubino, MD Arvind Sabesan, MD Jonathan Sarik. MD Mark Sordi, MD Joseph Straight, MD Babak Vakili, MD Matthew Voltz, MD Mona Yezdani, MD

Cardiology **Emergency Medicine** Family Medicine General Surgery Geriatrics Hospital Medicine Infectious Diseases Neurosurgery Nuclear Medicine OB/GYN Oncology: Surgery Orthopedics: Joint Replace Orthopedics: Shoulder Orthopedics: Sports Medicine, Surgical Plastic Surgery, Reconstructive Pediatrics: Dermatology Pediatrics: Endocrinology Pediatrics: Gastroenterology Pediatrics: Psychiatry Psychiatry Sports Medicine, Non-surgical Urogynecology





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> Joseph Kim, DO, FAAFP TidalHealth

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First State Chapter of the National Medical Association

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Robert Monteleone, MD

Saint Francis Hospital

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Joyce Robert, MD, FAAFP

Medical Society of Delaware

Gary Siegelman, MD, MSc, CPE

BayHealth

Katherine Smith, MD

Delaware Academy of Medicine Delaware Public Health Association



Brian Frazee

Brian Frazee is President & CEO of the Delaware Healthcare Association (DHA), which represents the First State's hospitals, health systems, and healthcare related organizations. With a proven track record of engaging key leaders and stakeholders, Frazee has led DHA into a new era of innovation, collaboration, and excellence as Delaware's healthcare landscape rapidly evolves.

Since his tenure began in 2023, DHA has doubled in size and been established as the leading voice in healthcare advocacy at the federal and state levels. In 2024, he led negotiations on behalf of Delaware's hospitals and health systems to enact a historic provider assessment agreement that will include the largest ongoing healthcare investment since the Affordable Care Act. Frazee serves on the Board of Governors for the Delaware State Chamber of Commerce along with several other state and federal committees as he leads efforts to ensure healthcare access, quality, equity, and affordability in the First State and beyond.

Prior to joining DHA, Frazee served as Vice President of Government Affairs for the Maryland Hospital Association, where he led advocacy efforts on behalf of 60 hospitals and health systems at the federal, state, and local levels for eight years. He also served as Director of Public Policy for the Maryland Association of Community Services, an association of over 100 nonprofit providers supporting people with developmental disabilities, as an Associate with an Annapolis-based lobbying firm, worked in the office of a Maryland Senate Chairman, and managed the Southern Maryland Democratic Coordinated Campaign in 2010. His leadership in Maryland's advocacy community led him to being elected President of the Maryland Government Relations Association.

Frazee graduated from the University of Maryland Baltimore County (UMBC) with a Bachelor's Degree in Political Science and a Master's Degree in Public Policy with a concentration in health policy. He served as President of the UMBC Alumni Association Board of Directors from 2020-2024 and was appointed by the University System of Maryland Board of Regents as a member of the UMBC Presidential Search Committee in 2021.



Rachel Hersh

Rachel Hersh is the new Chief Executive Officer of La Red Health Center, bringing over a decade of diverse experience in nonprofit healthcare, academia, and public health leadership. A passionate advocate for health equity, social justice, and community empowerment, Rachel's career has been defined by her ability to drive transformative change in underserved and rural communities.

Her clinical foundation spans roles as a neuro nurse, community health nurse, nurse manager, care coordinator, and RN educator. Rachel's leadership evolved through executive roles at Federally Qualified Health Centers (FQHCs) in Pittsburgh, PA, where sl distinguished herself as the youngest health executiv in the region. She successfully managed and diversifi multi-million-dollar budgets, ensured seamless continuity of care during the COVID-19 pandemic, and earned recognition among FQHC leaders as a transformative culture change agent.

At the University of Pittsburgh's Program Evaluation and Research Unit (PERU), Rachel led initiatives addressing the opioid crisis, overseeing 37 active projects and a team of 100 staff members focused on reducing overdose deaths and building coalitions statewide. Her expertise in working with justiceinvolved populations extends to her early career as a counselor for incarcerated youth in Florida and her

е	ongoing commitment to reentry programs for formerly incarcerated individuals.
ed	Since moving to Sussex County in 2023, Rachel
she	has played a pivotal role at La Red Health Center,
ve	spearheading organizational rebranding efforts,
fied	launching a mobile health unit, and strengthening
	community partnerships. Under her leadership, La Red
	Health Center continues to thrive as Sussex County's
	only FQHC, serving nearly 14,000 uninsured and
	underinsured patients through the efforts of nearly 200
	dedicated employees.
n	
	Rachel actively contributes to her community and
	the broader healthcare field as a board member of the
	Sussex County Health Coalition, secretary of the Mid-
5	Atlantic Association of Community Health Centers,
	and participant in both the Delaware State Health
a	Improvement Planning Committee and the Health
	Literacy Council of Delaware.



Joseph Kim, DO, FAAFP

Joseph H. Kim has been a traditional family physician in Laurel, Del., since his completion of residency in 2007. He has served in numerous leadership positions at TidalHealth Nanticoke, including Family Practice department chair, bylaws chair, and President of Medical Staff.

He currently is the credentials chair for the hospital as well as the Medical Director for Primary Care, Pediatrics, Obstetrics and Gynecology, Endocrinology, Infectious Disease, and Nephrology for TidalHealth. He has trained medical students and residents since 2007 and is a clinical assistant professor at PCOM and SKMC.

Dr. Kim received his undergraduate degree from Salisbury University and earned his Doctor of Osteopathic Medicine degree from Philadelphia College of Osteopathic Medicine in Philadelphia, Pa. He completed his family medicine residency at St. Francis Hospital in Wilmington, Del., and served as chief resident.

Dr. Kim currently serves as the Delaware Alternate Delegate for the American Academy of Family Physicians Congress of Delegates. In addition to his medical leadership roles, he is a board member for the Bryan Allen Stevenson School of Excellence. Dr. Kim also founded his family's charitable foundation, the Kim and Evans Family Foundation, Inc., with the mission to better the lives of disadvantaged people and animals in Sussex County, Del., and beyond.



Dr. Marshala Lee-McCall is a board-certified family medicine physician, educator, public health researcher, and health policy advocate committed to fostering a healthier world by empowering communities to live healthier lives, decreasing health workforce shortages, eliminating health disparities, and training physicians to provide culturally appropriate care.

She is the Founder of the Crumpler Academy which is a compilation of programming designed to increase the number of physicians from underrepresented backgrounds and is named in honor of Dr. Rebecca L Crumpler, the first black female physician to earn a medical degree in the United States.

Dr. Lee-McCall currently serves the Director of the Harrington Trust and the Community Medicine facu lead for ChristianaCare Department of Family and Community Medicine in Delaware. Clinically, she serves as a physician at Shortlidge Academy's Schoo based health center sponsored by ChristianaCare. Her combined roles support efforts to strengthen community partnerships, mentor premedical and medical students from underrepresented background and develop new models of patient-centered health ca that address the social determinants of health.

Dr. Lee-McCall completed her undergraduate training at Tougaloo College, a historically black college in Mississippi prior to obtaining a medical degree with

Marshala Lee-McCall, MD

	a concentration in advocacy and activism from Brown
e	Medical School. She completed her family medicine
	residency training at the University of Maryland
Lee	Medical Center. Following residency, Dr. Lee-McCall
	was chosen as a Commonwealth Fund Fellow in
	Minority Health Policy and obtained a Master of Public
	Health with a concentration in Healthcare Management
	and Policy from Harvard.
ılty	
-	In her free time, Dr. Lee-McCall serves as a member
	of Brown's Advisory Council on Diversity, Brown's
ol-	Advisory Council on Relations with Tougaloo College,
	Member of the Wilmington Alumnae Chapter of Delta
	Sigma Theta Sorority, Incorporated, Communities
	in Schools Board Member, Paws for People Advisory
ds,	Member, AIDS Delaware Board Member, and President
are	of the First State Chapter of the National Medical
	Association. She is the proud wife of Jason McCall and
	Paw Mom of Luigi.
~	-



R. Christopher Mason, PhD

I am Dr. R. Christopher Mason, currently serving as Associate Dean of the Wesley College of Health & Behavioral Sciences at Delaware State University (DSU). I hold a Bachelor of Science degree in Biology and Chemistry from Florida A&M University and both Master of Arts and Doctor of Philosophy degrees in Kinesiology from the University of Georgia, with a concentration in Human Motor Behavior.

My professional career has been dedicated to preserving, developing, and refining functional movement patterns and motor control across diverse populations. These populations include older adults, athletes, and individuals with disabilities and neurophysiological movement disorders. My initial contributions to the field of Kinesiology were made while serving as the Coordinator of the Pediatric and Motor Development Clinic at the University of Georgia. In this fulfilling role, I was responsible for recruiting local children with developmental delays resulting from debilitating motor disorders such as spina bifida, muscular dystrophy, cerebral palsy, and amelia. I was then tasked with designing and implementing individualized therapeutic exercise plans for each child enrolled in the Clinic.

The subsequent phase of my professional development occurred in the clinical setting while working as a Clinical Neurophysiologist. In this challenging role, I regularly collaborated with orthopedic and neurosurgeons who performed surgical procedures involving nervous system structures. As a neurophysiologic monitor, I provided surgeons with real-time feedback regarding the integrity of nerve tissue at risk of injury during surgery. I later assumed the position of Director of Education and Training, where I trained neurophysiologists, surgeons, hospital staff, and consulted with medical device manufacturers.

During my tenure as a faculty member at Delaware State University, I have made significant strides in integrating scientific research into the undergraduate curriculum. As the Department Chair, I spearheaded the establishment of the Kinesiology Undergraduate Research Program, which provides research enrichment opportunities for undergraduate students and mentors aspiring to enhance their research capabilities. Consequently, research projects such as the investigation of barriers to physical activity, gait biomechanics in individuals with Parkinson's disease, and the prophylactic application of foot orthotics to mitigate distal lower extremity injuries in Division I collegiate athletes have been implemented. As the Associate Dean, I am dedicated to fostering enriching learning experiences for students pursuing careers in the health sciences through innovative programming, contemporary research, and supportive mentorship.



Juliet Murawski

Juliet Murawski is the Director of the Higher Education Office at the Delaware Department of Education, where she leads strategic initiatives aimed at making higher education more accessible and affordable for all Delaware students. With a deep commitment to student success, her work focuses on creating pathways to college and career readiness, supporting Delaware's public-school graduates, and cultivating partnerships with educational institutions and community organizations.

Juliet's career in higher education began in financial where she gained hands-on experience as a counselog before becoming the Assistant Director of Financial Aid at Salisbury University. Since joining the Delawa Department of Education in 2015, she has overseen state scholarship and financial aid programs, driving significant policy changes that have had a lasting imp on students' access to higher education.

One of her most notable achievements is the passage of HB 480, which reallocated scholarship funds to better prioritize students with the greatest financial need, fundamentally reshaping Delaware's scholarsh landscape. As Delaware's State Higher Education Executive Officer (SHEEO), Juliet serves as the state

aid, r	chief policy advisor on post-secondary supports for public school graduates. In this role, Juliet works closely
	with both secondary and post-secondary institutions
are	to enhance student advisement and improve post-
	secondary success.
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pact	Passionate about educational equity, Juliet is an active member of the Delaware Department of Education
	Equity Council, where she advocates for policies
ġ	that address disparities in education. In 2024, she
	was appointed to the Delaware Institute of Medical
	Education and Research (DIMER).
ip	
	Juliet resides in Dover, Delaware, with her husband and
e's	three daughters.



Jennifer Nauen, PhD

I am an Associate Professor at the University of Delaware (UD) with appointments in the Department of Biological Sciences and the University-wide Center for Health Profession Studies. My research background is biomechanics and physiology. For each aspect of my work, I use data and iterative and collaborative processes to improve efficiency and outcomes.

I have taught the UD introductory Biology sequence for science majors since 2007, including Honors and regular sections, as well as higher level Biology seminar classes, and online nonmajors physiology and genetics classes.

Since 2020 I have served as Biology's Undergraduate Program Director, where I have worked to reduce course and program prerequisites and requirements in order to broaden the "on ramp" to studying Biology at UD 2020 and decrease student time to degree. I have a strong interest in curriculum design and proposed our Department's most popular undergraduate program (the Biology BS program). I also support our 800+ majors through academic advising. My proactive advising efforts were recognized by the College of Arts and Sciences (2021) and the University (2024).

As Faculty Director of the Health Professions Evaluation Committee (HPEC) since 2022, I collaborate with faculty from across UD and clinicians to evaluate and provide Committee letters of recommendation for the 60+ UD students applying to medical or dental school schools each year. In the past three years we have standardized and simplified the HPEC application requirements to improve the student experience.

I am dedicated to supporting students interested in Biology and the health professions, and appreciate the opportunity to contribute to the DIMER Board.



Joyce Robert, MD, FAAFP

Dr. Joyce Robert is a highly motivated and passionate leader in the field of Family Medicine. Dr. Robert graduated from SUNY Downstate College of Medicine and completed her training at Mount Sinai Downtown Family Medicine Residency.

She currently serving as the Founding Program Direct for the Family Medicine Residency at Beebe Healthca in Lewes, DE. Dr. Robert successfully established the program's initial ACGME accreditation in 2022 with the launch of the first class in July 2023. She is a boa member of Beebe Medical Group. Prior to her role at Beebe Healthcare, she served as Program Director of the Transitional Year Residency and core faculty in the Department of Family Medicine at Mount Sinai Sout Nassau Hospital, in NY, where she also played a key as the Performance Improvement Committee Chair a Faculty Coordinator of Didactic Medical Education. If also was inaugural faculty at the Harlem Residency i Family Medicine, which is a Teaching Health Center.

Dr. Robert is deeply committed to advancing Family Medicine education and community health. She serv on the American Academy of Family Physicians (AA Commission on Education and its Subcommittee on Student and Resident Issues. Currently, she is the President-Elect of the Delaware Academy of Family Physicians (DAFP), sits on their Board, chairs the Education Committee, and leads the planning

ctor	committee for the DAFP upcoming Annual Scientific
are,	Assembly in 2025. She is also an active member of the
e	Medical Society of Delaware and serves on the Diversity,
L	Equity and Inclusion committee.
rd	
	She has also held significant roles at the Icahn School
2	of Medicine at Mount Sinai, including Assistant
he	Professor and member of the MD Admissions
th	Committee, where she focused on recruiting students
role	from diverse backgrounds.
nd	
She	Dr. Robert is a skilled educator, leader, and mentor
n	with a proven ability to develop curriculum, instruct,
	train, and motivate students, resident physicians,
	and faculty at all levels. She is passionate about
	providing compassionate patient care and has extensive
res	experience serving diverse, rural, underserved, and
FP)	disadvantaged populations. Her focus is on advancing
	medical education, improving patient access, and
	reducing health care disparities and inequities. She is
	very excited to be on the DIMER board and grateful for
	this incredible opportunity.



Tabassum Salam, MD, MBA, FACP

Dr. Salam is a Board-Certified Internal Medicine physician with a deep commitment to medical education. After earning her medical degree at the University of Pennsylvania and completing residency in Internal Medicine at the Medical College of Pennsylvania and Hahnemann hospitals in Philadelphia, it was during her year as Chief Resident that she discovered the joy of incorporating the practice of medicine with teaching medical students and residents.

Dr. Salam joined ChristianaCare Health System as a faculty physician, practicing both inpatient and ambulatory medicine, and served as 4th year medical student sub-internship director and as Associate Director of its Internal Medicine residency program. Dr. Salam takes particular interest in helping students maximize their learning potential as they transition from primarily classroom education to hands-on clinical training. She also fostered Continuing Medical Education for Attending Physicians as Chair of the CME Committee of the Department of Medicine.

In her current role as Chief Learning Officer at ChristianaCare, Dr. Salam works with a multiprofessional Academic Affairs team to deliver learning and professional development programs to physicians and other clinicians at all stages of their education. Efforts begin early, through a robust shadowing program that invites high school student to gain exposure to the world of medicine. Dr. Salam also mentors pre-med students and medical students as they plan for the next stages of their education. She serves on the admissions committee at Sidney Kimmel Medical College of Jefferson University as well as the Health Professions Evaluation Committee at the University of Delaware. Over 800 medical students and over 300 resident physicians and fellows receive training every year at ChristianaCare, and Dr. Salam teaches residents in the Internal Medicine teaching practice and teaches medical students physical exam and patient interviewing skills in inpatient settings.

Dr. Salam also gained experience in medical education at a national and international vantage point while serving as VP of Medical Education at the American College of Physicians, a physician specialty membership society with over 160,000 members. Her work on system-wide initiatives in Population Health and Patient Experience triggered an interest in health economics and health system operations, leading to her earning her MBA from the Wharton School at the University of Pennsylvania.

Dr. Salam is extremely honored to join the DIMER Board and is excited to bring her knowledge, experience and commitment to medical education to current and future medical scholars of Delaware.



Gary Siegelman, MD, MSc, CPE

Gary Siegelman is the Senior Vice President and Chief Medical Officer at Bayhealth. His work at Bayhealth has been focused over several years on building improved clinical services and physician resources to serve the community as well as adding the first medical resident training programs in Bayhealth's history. A practicing internist near Chicago for the first decade of his career, Dr. Siegelman came to Bayhealth as its Senior VP and Chief Medical Officer in 2007.

Some of his primary responsibilities include oversee all the Graduate and Undergraduate Medical Educati (GME) programs at Bayhealth, which enhance the caliber of our organization, and train future physicia for our community. As Designated Institutional Official for GME, Dr. Siegelman helped spearhead th start of these programs in 2018. Bayhealth now has four residencies and two fellowship programs with roughly 100 total trainees. The primary care resident alone provide over 25,000 patient visits per year. Dr. Siegelman has also guided partnerships with Drexel Medical School and Philadelphia College of Osteopat Medicine to serve as a core clinical campus for their medical students. Several residents from the first graduating classes in June 2024 have remained in the community as Bayhealth physicians, something that is expected to continue and grow in the coming years GME has also helped bring clinical research to our organization and community, which helps contribute advances in clinical care.

Dr. Siegelman has also focused on building the scope and caliber of Bayhealth Medical Group in coordinatic with other leaders. This includes adding multiple new office locations to improve patient access, and recruiting over 100 new and highly skilled physicians

eing	and advanced practice physicians over the last three
ion	years. These physicians include numerous primary
	care physicians as well as specialists in cardiology,
ns	gastroenterology, trauma, surgical oncology, pelvic
	floor urology, and several other areas. Many of these
ne	physicians have trained at nationally recognized
	programs and brought skills not previously available
	in Delaware. Dr. Siegelman is committed to supporting
cies	both Bayhealth Medical Group and other physicians in
:	the community to continually provide improved access
	and patient experience in our area.
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	A certified physician executive, Dr. Siegelman earned
	his undergraduate degree in Biochemistry at Harvard
e	University, his MSc at the University of Wisconsin,
ī.	and his MD from the University of Illinois College of
s.	Medicine, where he was a James Scholar, engaging in
	research in both Parkinson's and Alzheimer's diseases.
e to	In addition, he completed his internship and residency
	in Internal Medicine at Barnes-Jewish Hospital,
	Washington University School of Medicine in St. Louis.
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Paul Sierzenski, MD, MSHQS, CPE, FACEP

Paul R. Sierzensk is the Senior Vice President and Chief Physician Executive for Beebe Healthcare since 2022, with oversight of Beebe's Clinical Enterprise, Service Lines, Beebe Medical Group, Quality and Safety, and Graduate and Undergraduate Medical Education.

A graduate of Temple University and Temple University School of Medicine (1996), Dr. Sierzenski completed his residency in Emergency Medicine at Christiana Care Health System. He completed a Fellowship in Emergency and Point of Care Ultrasound at Christ / Advocate Health in Chicago (2000) and a Masters in Healthcare Quality and Safety at Jefferson College of Population Health (2015). Upon returning to Christiana in 2000 he served as core academic faculty and lead research faculty for the Emergency Medicine residency, established Christiana Care's Point of Care Ultrasound Program, Point of Care Ultrasound Fellowship and served as its inaugural fellowship director from 2002-2015. Dr. Sierzenski achieved the academic ranks of Professor of Emergency Medicine and Internal Medicine at Thomas Jefferson University, and later at the University of Nevada Reno.

Before returning to Delaware, he was the SVP/ Chief Medical Officer for BayCare Health System in Southwest Florida, a \$5.5B system with 16 hospitals, 5,000 beds and over 32,000 employees and 6,000 medical staff. From 2017-2021, Dr. Sierzenski served in several congruent leadership roles including the Chief Medical Officer for Acute Care and Population Health of Renown Health, Director of Medical Education and Senior Associate Dean for Clinical Affairs for the UNR School of Medicine in Reno, Nevada; with oversight of Renown's clinical enterprise, Quality and Safety, UNR SOM Clinical Practices with 145 residents and total of 600 undergraduate medical and clinical based learners. During his time in Nevada Dr. Sierzenski was the joint organizational clinical lead for the historic affiliation partnership formed in June 2021, between Renown Health and the University of Nevada Reno School of Medicine

Over the past two decades Dr. Sierzenski's career has been anchored in the science of performance improvement in care transformation, clinical education, quality, safety and clinical operations. Focused on advancing the synergy of a learning culture, operational fidelity and healthcare value his passion is community based healthcare and wellness. Nationally he has served on the CMS MedCAC, NQF committees, and multiple AMA/PCPI and CMS Technical Expert Panels. He is a founding father and former board member of the American Academy of Emergency Medicine (AAEM).



Katherine Smith, MD

Dr. Smith is the Executive Director of the Delaware Academy of Medicine/ Delaware Public Health Association. She has led research projects on foreign and domestic immunization practices, the role of women and sexism in American society, and the use of advance directives in Delaware.

Her degrees in medicine and public health allow her a unique perspective on issues in the healthcare system, and her dual citizenship adds an internation perspective, allowing her to act in ways that truly benefit citizens and society. Dr. Smith oversees the Immunization Coalition of Delaware and the Delaware Chronic Disease Collaborative, as well as other Academy/DPHA programs and projects. She coordinates the Academy/DPHA's student internshi program and is the publisher of the Delaware Journa of Public Health.

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DHCC Update

Department of Health and Social Services Office of the Secretary, Delaware Health Care Commission

The Delaware Health Care Commission ("DHCC") strives to foster initiatives, design plans, and implement programs that promote equitable access to high-quality affordable care, improve outcomes for all Delawareans, and foster collaboration among the public and private sectors regarding health care. A sustainable health care workforce is essential to an effective health care delivery system. Recognizing Delaware's health workforce challenges, the DHCC continues to address these challenges through various initiatives and programs such as loan repayment programs and a Health Workforce Subcommittee.

DHCC Health Workforce Subcommittee

The DHCC created the Health Workforce Subcommittee ("Subcommittee"), a public/private body, in December 2020 to assess and address Delaware's health care workforce challenges.

Discussions with community partners identified a need for understanding the health workforce bandwidth in Delaware, including shortages in primary care disciplines and other specialties. There was also a desire to create a predictive model for workforce development and provide Delaware with scientific data to keenly identify workforce needs now and in the future. As a result, in November 2021, the DHCC provided seed funding to the Delaware Academy of Medicine/Delaware Public Health Association (DPHA) to develop a database through the work of Delaware Health Force (DHF), to document the distribution of health professionals in Delaware. In addition to the financial support from the DHCC, DHF was supported with the Academy/ DPHA internal fund endowments as well as major grant funding provided by the State of Delaware's Department of Labor through the American Rescue Plan Act (ARPA) pandemic relief funds.

The DHF database is currently being used to monitor the distribution of licensed health professionals throughout the state. The data set includes information on registered nurses, physicians, LPNs, pharmacists, social workers, dental hygienists, and other provider types and specialists. The data will be used throughout the state to spur conversations surrounding Delaware's health workforce and can also be used to drive legislation and recommendations for future healthcare provider recruitment programs.

Throughout 2024, the Subcommittee identified several short and long-term objectives and developed recommendations for the DHCC's review and consideration. The Subcommittee also expanded their public and private partnerships.

Loan Repayment Programs

The DHCC administers two loan repayment programs for medical professionals: the State Loan Repayment Program (SLRP) and the Health Care Provider Loan Repayment Program (HCPLRP). Each program has specific advantages, varying eligibility, and award amounts that depend on the medical professional's degree and specialty. The programs require a 2-year term of practice in Delaware in return for loan repayment. Medical professionals may only participate in one loan repayment programs.

Health Care Provider Loan Repayment Program (HCPLRP)

House Bill 48 with Amendment 1 signed by Governor John Carney in 2021 created a state-sponsored loan repayment program for new primary care providers up to \$50,000 per year for a maximum of four years. Eligible clinicians must have completed graduate education within two years of HCPLRP application. Priority consideration given to Delaware Institute of Medical Education and Research (DIMER) students and participants in Delaware based residency programs.

For more information about HCPLRP, including program requirements, eligibility, and the application process, visit <u>https://dhss.delaware.gov/dhss/dhcc/loanrepaymentnew.html</u> or contact the DHCC at DHCC@delaware.gov.



State Loan Repayment Program (SLRP)

Since 2000, the DHCC continues to administe a State Loan Repayment Program ("SLRP"), ar initiative supported by the Health Resources as Services Administration of the U.S. Departmer of Health and Human Services. SLRP strives to create healthier communities by recruiting and retaining quality health care professionals to practice in rural and urban settings designated Health Professional Shortage Areas. The progr

For more information about SLRP, including program requirements, eligibility, and the application process, visit <u>https://dhss.delaware.gov/dhss/dhcc/slrp.html</u> or contact the DHCC at DHCC@delaware.gov.





er	offers financial assistance up to \$100,000 for
n	verifiable educational loans to qualified dental,
and	behavioral/mental health, and primary care
nt	professionals for a minimum of two consecutive
to	years of full-time (40 hours per week) or half-time
d	(20-39 hours per week) service in shortage areas
	across the State. In September 2023, Delaware
l as	received a 3-year grant in the amount of \$675,000
ram	(\$225,000 annually).

DIMER Directory

The following directory contains a working list of DIMER alum who have graduated from medical school and may reflect those still in residency and/or fellowship training. The list is inclusive as of January 2025 and contains names of inactive, lapsed, and deceased individuals. While we have attempted to be both accurate and comprehensive, errors and emissions may have occured.

Semaan Abboud, MD - 1987 Yara Aboubakr Abdelaal, DO - 2017 Ari Abel, MD - 1997 Anne Adam, MD - 1977 Chelsea Adebiyi, DO - 2019 Megan Aidoo, DO - 2017 Cheryl Albanese, MD - 1975 Gregory Albert, MD - 2006 Bradley Albertson, MD - 2015 Trevor Aldred, MD - 2020 Christopher Aleman, MD - 1995 Evaline Alessandrini, MD - 1988 Christopher Alexander, DO - 2009 Mohsin Ali, MD - 2013 Alyssa Alicea, DO - 2017 David Aljadir, MD - 2007 Brianne Allerton, DO - 2015 Bryan Ambro, MD - 1999 Donald Andersen, MD - 1989 James Andersen, MD - 1983 Brigitte Anderson, MD - 2019 Jacob Anderson, MD - 2016 Robert Anderson, DO - 2020 Hannah Anderson, MD - 2019 Jonathan Andrews, MD - 2012 Elyse Andrews, MD - 2020 Damian Andrisani, MD - 1999 Alice Angelo, MD - 1974 Paul Antal, MD - 1994 Ariella Anthony, DO - 2019 Ashley Anttila, MD - 2011 Kert Anzilotti, MD - 1996 Christine Arenson, MD - 1990 Gulsedef Arslan, DO - 2019 Bradley Auffarth, MD - 1987 Jeremie Axe, MD - 2008 Dierdre Axell-House, MD - 2015 Omneya Ayoub, DO - 2017 Alfred Bacon, MD - 1981 Richard Bai, MD - 2019 Haseeb Bajwa, DO - 2018 Bradley Bakst, DO - 2017 Lindsay Balceniuk, MD - 2015 Earl Bampo, MD - 2019 Carl Barbee, MD - 1977 Malissa Barbosa, DO - 2009

Kaitlyn Barkley Melnick, MD - 2017 Sarah Barlow, MD - 2012 Judith Barnett, DO - 2017 William Barrish, MD - 1996 David Barry, MD - 2017 Bruno Basara, MD - 1979 Sarah Bass, MD - 2000 Amber Batool, DO - 2011 Raman Battish, MD - 2004 Jessica Beadle, MD - 2020 Casey Bedder, DO - 2007 James Beebe, MD - 1976 Joseph Belgrade, MD - 1985 Theresa Benecki, MD - 1978 Bruce Benge, MD - 1988 Ayla Benge, DO - 2020 Isaac Bennett, DO - 2017 David Bercaw, MD - 1981 Amanda Berg, MD - 2013 Grace Berlin, DO - 2014 Paul Berlin, MD - 1985 Scott Berta, MD - 2002 Gary Beste, MD - 1980 Hamza Bhatti, DO - 2018 Talha Bhatti, DO - 2018 Xia Bi, MD - 2016 Laura Biederman, MD - 2014 Jason Biggs, MD - 2006 John Billon, MD - 1999 Andrew Blake, MD - 2017 Brian Blazovic, MD - 2018 Mary Blumenfeld, MD - 2018 James Blythe, MD - 1998 Alanna Bodenstab, MD - 1977 Alex Bodenstab, MD - 1977 Emily Bollinger, MD - 2020 Michael Bonk, MD - 2012 Lindsay Bonnett, MD - 2014 Paul Boulos, MD - 2000 Thomas Bowen, MD - 2001 Elizabeth Bowen, MD - 1987 Kevin Bowman, MD - 2006 Adam Bowman, MD - 1998 Laura Boyd, MD - 2013

Camryn Berheimer, MD - 2019 William Bodenstab, MD - 1977

William Boyd, MD - 1998 Brandon Boyer, DO - 2018 David Bozentka, MD - 1987 Daniel Bregman, MD - 1985 Ira Brenner, MD - 1976 Cora Breuner, MD - 1982 Kevin Bristowe, MD - 1995 David Brock, MD - 1976 Charles Brodowski, MD - 2019 Barrington Brown, MD - 2000 Patricia Brown, MD - 1999 Rachel Brown, DO - 2019 Richard Bruehlman, MD - 1982 Gina Bui, MD - 2005 John Burge, MD - 1988 Daniel Burge, MD - 1986 Jeffrey Burgess, MD - 2016 Mark Burgess, DO - 2019 Stephen Burke, MD - 1998 Kelly Burkert, MD - 2002 Samantha Bush, DO - 2020 Archana Caballero, MD - 2013 Cristina Cabrera, MD - 2004 Michael Cairns, MD - 1981 Brian Calio, MD - 2019 Krystina Callahan, MD - 2018 Carmen Campanelli, MD - 2001 Mario Capparuccini, MD - 1980 Andrew Carey, MD - 1986 Asher Carey, MD - 1978 Thomas Carnevale, MD - 1983 James Carney, MD - 1983 Jenava Carty, MD - 2014 Nicholas Casscells, MD - 2013 Amanda Castro, MD - 2012 Haynes Cates, MD - 1980 Melissa Chai, MD - 2017 Michael Chai, MD - 2015 Venkat Chakkaravarthi, MD - 2003 Alisa Chanchenchop, DO - 2020 Faye Chao, MD - 2005 Lynn Chao, MD - 1991 Wen Chao, MD - 1990 William Chasanov, DO - 2007 Jeffrey Chase, MD - 1986 Alexander Chau, MD - 2018

Andrew Chen, MD - 2004 Sonia Cheng, MD - 1997 Deepthi Cherian, MD - 2013 Dinu Cherian, MD - 2008 Xian Cheung, DO - 2018 David Chiang, MD - 2008 Nikhil Chinmaya, DO - 2015 Richard Cho, MD - 2003 Keshav Choudhuri, MD - 2018 Hetal Choxi, MD - 2012 Melissa Choy Beattie, MD - 2017 Noah Christian, MD - 2017 Stephen Chrzanowski, MD - 2002 Pil Chung, MD - 2004 Mark Clark, MD - 1976 Ryan Cleary, MD - 2010 Joseph Clemente, MD - 1985 David Clinton, MD - 1975 Peter Cloney, DO - 2018 Stephen Clute, MD - 1997 Clyde Clybourn, MD - 2002 David Clymer, MD - 1987 Amy Coan, MD - 2013 Daniel Coar, MD - 1986 Whitney Cochran, DO - 2017 Valerie Cohen, DO - 2011 Evan Cohen, DO - 2019 Timothy Cole, MD - 1988 Joseph Colletta, MD - 1977 Roger Componovo, MD - 2002 David Compton, MD - 1998 Kieran Connolly, MD - 1996 Stephen Conrad, MD - 1975 Michael Conway, MD - 1989 Frederick Cook, MD - 1984 James Cook, MD - 1984 Brianna Cook Sustersic, MD - 2008 Jennifer Cooke, DO - 2007 Susan Cooley, MD - 1984 Kevin Copeland, DO - 2006 Jonathan Corsini, MD - 2014 Michael Cosgrove, MD - 1999 Ryan Cotto, MD - 2019 Sarah Coughlan, DO - 2018 Daniel Courtney, MD - 2018 Alicia Cox, DO - 2018 Christopher Cox, MD - 1998 Walter Coyle, MD - 1986 Colin Craft, MD - 2013 Jeanne Craft, MD - 1989 Stephanie Cramer, MD - 2019 Bryn Cross, MD - 2018

Devon Cross, MD - 2017 Michelle Cross, DO - 2017 Kevin Crotty, DO - 2007 Elizabeth Crowe, MD - 2010 Robert Crowe, MD - 1999 Christopher Crowell, MD - 2004 Kevin Crowley, MD - 1974 Kevin Cullen, DO - 2004 Andre Cunningham, DO - 2019 Patricia Curtin, MD - 1988 Elizabeth Cushing, DO - 2017 Marcus Dal Nogare, MD - 2019 Anthony Dal Nogare, MD - 1978 Anh Dam, MD - 1999 Hung Dam, MD - 1999 James D'Amour, MD - 1982 Christine Dang, MD - 2018 Adam Daniel, MD - 2007 Sean Daniels, MD - 2018 John Danko, DO - 2001 Jeffrey Dassel, MD - 2002 Seema Dattani, MD - 2008 Kimberly Davidson, MD - 2001 John Davies, MD - 1991 Joshua Davis, MD - 2017 Erin Davis, MD - 2010 Bessann Dawson, MD - 1986 Angela Debo, DO - 2016 Steven Dellose, MD - 1996 Lee Dennis, MD - 1981 Thomas DePietro, DO - 2017 Joseph Deutsch, MD - 2006 Chaitan Devulapalli, MD - 2011 Saurabh Dharmadhikari, DO - 2018 Surjeet Dheer, DO - 2016 Matthew Di Guglielmo, MD - 2004 Dennis Dicampli, MD - 1996 Jacob Diehl, DO - 2006 John Dietz, MD - 1977 Stephen DiSabatino, MD - 2015 Kristin DiSimone-Berna, MD - 1996 Darren D'mello, MD - 2019 Phillip Dobson, MD - 2011 James Dobson, MD - 1976 Courtney Docherty, DO - 2017 Michael Doherty, MD - 1984 Jeremy Domanski, MD - 2005 Zeena Dorai, MD - 1998 William Doran, DO - 2011 Denise Dorsey Kyle, MD - 1995 Christopher Doty, MD - 1997 Anthony Dougherty, MD - 1974

Lauren Dougherty Bloom, DO - 2013 Lauren Douglas, MD - 2011 Richard Dowling, MD - 1986 Grayton Downing, MD - 2018 Jeremy Dressler, MD - 2015 Frank Duan, MD - 2018 Luis Duarte, MD - 1987 John Duch, MD - 1993 Duane Duke, MD - 2003 Gealina Dun-Melli, MD - 2016 Julia Durante, MD - 2017 Philip Durney, MD - 2017 Anne Durstenfeld, MD - 2013 Kevin Eanes, MD - 2008 Paul Eckenbrecht, MD - 1981 Daniel Eddins, MD - 2020 Guy Edmondson, MD - 1981 David Edwards, MD - 1982 Joshua Eisenberg, MD - 1999 Richard Eisenman, MD - 1987 Jesse Eisenman, MD - 1984 Kathleen Eldridge, MD - 2007 Valerie Elener, MD - 1987 Daniel Elliot, MD - 2001 Amy Elliott, MD - 1997 Frank Ellis, MD - 1989 Scott Ellis, MD - 1985 Donald Emery, MD - 1981 Brian Englander, MD - 1998 Rachel Epstein, MD - 2009 Alan Erickson, MD - 1979 Christopher Eriksen, MD - 1982 Alexis Esbitt, DO - 2019 Charles Esham, MD - 1988 David Estock, MD - 1982 Mary Facciolo, MD - 1979 Christian Fagel, MD - 2016 Meghan Fahy, MD - 2017 Andrew Farach, MD - 2010 Ali Farha, DO - 2017 Michele Fascelli, MD - 2016 Umma Fatema, MD - 2018 Hadi Fattah, MD - 2011 Bahar Fazeli, MD - 2007 Megan Feick, MD - 2020 Samantha Feld, MD - 2012 Justin Field, MD - 2015 John Field, MD - 2012 Bonni Field, MD - 1985 Michael Fierro, MD - 2010 Barbara Figgs, MD - 1974 Marciana Filippone, MD - 1978

Jon Finamore, MD - 2015 Tina Finesmith, MD - 1987 Grace Firestone, MD - 2020 John Fiss, MD - 2001 Christa Fistler, MD - 2001 Timothy Fitzpatrick, MD - 2000 Patricia Fitzpatrick, MD - 1978 Peter Fleischut, MD - 2006 Erin Fletcher, DO - 2006 Erin Fletcher, DO - 2005 Patrick Fogarty, MD - 1996 Everett Ford, MD - 1992 Ashley Foreman, MD - 2017 Amy Forsythe Morgan, MD - 1993 Bruce Foster, MD - 1977 Andrew Foy, MD - 2008 Adrienne Fraczkowski, DO - 2019 Bryan Franck, MD - 2008 Charles Frasso, DO - 2013 Marilee Frazer, MD - 1978 Nicole Frerichs, DO - 2017 Kyle Frey, MD - 2014 Hervey Froehlick, MD - 1981 William Funk, MD - 1977 Peter Furness, MD - 1990 Rosa Fuste, MD - 1977 Teresa Gale, MD - 2002 Lauren Galinat, MD - 2015 Eric Gallagher, MD - 1996 Kimberly Gallagher, MD - 1996 Alexander Gambogi, MD - 2013 Kaanchan Gangal, MD - 2007 Olivia Garcia, DO - 2018 Michelle Gardecki, MD - 2008 David Garth, MD - 1995 James Garvin, MD - 1976 Richard Gasparre, MD - 1999 Charles Gawthrop, MD - 2004 Sarah Gawthrop, MD - 2004 Daniel Gelb, MD - 1987 Henry Gemino, MD - 2020 Susan George, MD - 2004 Benjamin George, MD - 2002 Dana Ger, MD - 1997 Darin Geracimos, MD - 2006 Ryan Geracimos, MD - 2003 Joseph Gerard, MD - 1977 Connie Gerassimakis, MD - 1979 Michael Gerges, DO - 2020 Julie Gianakon, MD - 2018 Stephanie Giattino, MD - 2013 Gerald Gibbons, MD - 2018

Sandra Gibney, MD - 1994 Christine Gibson, DO - 2019 Danielle Giddins, MD - 2002 Grant Gillan, MD - 2019 Alyssa Givens, MD - 2018 Peter Gkonos, MD - 1978 John Glenn, MD - 1974 Andrew Glick, MD - 1984 Stefanie Golebiewski-Manchin, MD - 2010 Katy Goodman Crowe, MD - 2005 Jonas Gopez, MD - 1996 Richard Gorman, MD - 1989 Sharon Gould, MD - 1988 Matthew Grady, MD - 1999 Antonio Granda, MD - 1974 Michael Graybeal, MD - 1979 Glenn Graybeal, MD - 1978 Michael Greenage, DO - 2007 Jeffrey Greenwald, MD - 1983 Tyler Grenda, MD - 2010 John Griggs, MD - 1975 Amanda Grigoli, MD - 2018 Angelo Grillo, MD - 1990 Sharon Griswold, MD - 1993 Jerome Groll, MD - 1976 David Grubbs, MD - 1985 Stephen Grubbs, MD - 1979 Jeffrey Guarino, MD - 2009 Rica Gueco, MD - 1997 Courtney Guerrieri, MD - 2007 Lindsay Gugerty, DO - 2018 Devika Gupta, DO - 2018 Ratika Gupta, MD - 2011 Kanika Gupta, MD - 2007 Sara Guzick, DO - 2006 Hilary Haack, DO - 2013 Constantinos Hadjipanayis, MD - 1998 John Hafycz, MD - 2019 Timothy Hagemann, MD - 1983 Sarah Halbert, MD - 2020 John Hale, MD - 1988 Nathan Hammel, MD - 2006 Scott Hammer, MD - 2001 Joseph Handler, MD - 1992 Patrick Hanley, MD - 2010 Edward Hanna, MD - 1978 Katrina Hansen, DO - 2018 Patricia Hansen Figgs, MD - 2011 Joshua Harman, DO - 2019 Hannah Harrell, DO - 2019 Ashley Harrison Choucroun, MD - 2008 Elyse Harrop, MD - 1995

Scott Harshman, MD - 2012 Geoffrey Hart, MD - 1981 Heather Hartman, MD - 2014 Erica Hatch, MD - 2017 Georgette Hattier, MD - 2020 Sally Hauser, MD - 1977 McKenna Healy, MD - 2010 Lauren Healy-Scarpaci, MD - 1996 Brittany Heckel, MD - 2017 Anneliese Heckert, DO - 2011 Jeffrey Heckert, MD - 1989 Richard Heckert, MD - 1981 Ryan Heffelfinger, MD - 2000 Clifford Hegedus, MD - 2019 Cynthia Heldt, MD - 1983 Stacy Henderson McAllister, MD - 2012 Michael Henrickson, MD - 1984 George Henry, MD - 1995 Wayne Herrick, MD - 1981 Thomas Hetrick, MD - 1976 Gideon Hill, MD - 1983 Kurt Hill, MD - 2018 Raymond Hillyard, MD - 1981 Benjamin Hinman, MD - 2014 Neil Hockstein, MD - 2000 John Hocutt, MD - 1975 Courtney Hoey, MD - 2007 Carolyn Hoffman (James), MD - 1990 Jean Hoffman-Censits, MD - 2002 Michael Hofmann, MD - 1977 Charles Hoidal, MD - 1982 Meghan Holliday-Minderlein, DO - 2018 Anita Holloway, MD - 1986 Angelica Honsberg, MD - 1989 Timothy Hoopes, MD - 1988 Terry Horton, MD - 1987 Madison Houff, DO - 2017 Zachary Howell, MD - 2017 Paul Hoyer, MD - 1976 Marian Huang, MD - 1982 Philip Huffman, MD - 1998 Carrie Hufnal-Miller, MD - 1984 Samuel Hughes, MD - 1975 Peter Hulick, MD - 2001 Chad Hummel, MD - 2011 Mark Hummel, MD - 1985 Joseph Hung, MD - 2007 Clifton Hunt, MD - 1974 Travis Hunt, MD - 2019 Deborah Hunter, MD - 1992 Christopher Huntington, MD - 1990 Jennifer Hurd, MD - 2009

Zubin Hussain, MD - 2018 Douglas Hutchinson, MD - 1984 Sharon Hwang, MD - 2013 Patrice Hyde, MD - 1980 Melodie Icasiano, MD - 1999 Daniel Ikeda, MD - 2009 Galicano Inguito, MD - 1990 Siobhan Irwin, MD - 1996 Kathryn Italia, MD - 2005 Brittany Jackson, MD - 2013 Jeffrey Jacobs, MD - 1985 Neeta Jain Sethi, MD - 2013 Jarrett James, DO - 2020 Gabrielle James, MD - 2019 Shreya Jammula, MD - 2019 Kathleen Jarrell, MD - 2020 Pooja Jasani, DO - 2007 Tyrie Jenkins Hiller, MD - 1980 Nicholas Jennelly, MD - 2020 Brian Jerusik, DO - 2009 David Jezyk, MD - 1975 Adrienne Johnson, MD - 2018 David Johnson, MD - 1987 Margaret Johnson, MD - 1990 Joan Johnson, MD - 1983 Steven Johnson, MD - 1975 Robert Johnson, MD - 1974 Ryan Johnson, MD - 2017 Caitlyn Johnson Costanzo, MD - 2011 Upasana Joneja, MD - 2013 David Jones, MD - 1998 James Jones, MD - 1975 Nathan Jones, DO - 2019 Clinton Jordan, MD - 2020 Nathan Jordan, MD - 2013 Trisha Jordan, MD - 2001 Kyle Joseph, DO - 2018 Trisha Juliano, MD - 2010 Jennifer Kacmar, MD - 1996 Nicholas Kalman, DO - 2015 Ram Kalyanam, MD - 1993 Samata Kamireddy, MD - 2012 Harshita Kandarpa, DO - 2019 Jonathan Kaufmann, DO - 2006 Erin Kavanaugh, MD - 2007 Jonathan Kay, MD - 1975 Peter Kelleher, MD - 2002 Anne Marie Kennedy, DO - 2016 Tara Kennedy, MD - 2004 Minh Kenney, MD - 1993 Kristen Kerr, DO - 2018 James Kerrigan, MD - 1984

Christopher Kestner, MD - 2006 Brian Keuski, MD - 2007 Vikram Khasat, DO - 2010 Mary Khine, MD - 1992 Elaine Kilmartin, MD - 2001 Gina Kim, MD - 2013 Su Kim, MD - 2010 Edward Kim, MD - 1989 Deborah Kirk, MD - 2000 Chris Kittle, MD - 1978 Peter Klacsmann, MD - 1975 Maryida Klimowicz, MD - 1984 Maciej Klosowski, MD - 2016 James Knox, MD - 1986 Pierce Knox, DO - 2018 Jane Kong, MD - 2003 Craig Koniver, MD - 2000 Mark Kostic, MD - 1994 Jennifer Koterwas, MD - 2010 Renee Kottenhahn, MD - 1990 Heidi Kozic, MD - 2002 Florina Kraiter, DO - 2020 Charles Krespan, MD - 1982 Varsha Kripalu, MD - 2018 Pavitra Krishnamani, MD - 2019 Andrew Kubinski, DO - 2014 Michael Kuczmarski, DO - 2005 Elizabeth Kuhn, MD - 2019 Gregory Kujala, MD - 1981 Patrick Kukulich, MD - 2019 Sanjay Kulkarni, MD - 2013 Maryanne Kuo, MD - 2007 Braden Kuo, MD - 1994 Kristen Kuratnick Sandoe, DO - 2007 Christine Kurian, MD - 2018 Abigail Kushner, DO - 2018 Nicole Kushner, DO - 2019 Erika Kutsch, DO - 2006 Dean Laganosky, MD - 2014 Jared Lander, DO - 2016 Alexa Lapointe, DO - 2019 Gail Larkin, MD - 1982 Kristine LaRocca, DO - 2018 Arooj Latif, DO - 2019 Otto Lauter, MD - 1982 M. Lauter, MD - 1978 Philip Lavenburg, DO - 2015 David Lavin, MD - 1978 Laura Lawler, MD - 2001 Victoria Lawn, DO - 2015 Marvin Lawrence, MD - 1996 Jessica Lawrence George, MD - 2004

Stephen Lazar, DO - 2014 Peter Lazzopina, MD - 2008 Michelle Leach, MD - 2020 Brian Lee, MD - 2015 Brian Lee, MD - 2012 Vanessa Lee, MD - 2003 Stephanie Lee, MD - 1999 Sook Lee, MD - 1996 Ryan Lee, MD - 2019 Christina Lehane, MD - 2003 Samantha Leite, MD - 2017 Miriam Lender, MD - 2008 Harry Lengel, MD - 2017 Thomas LeNoir, DO - 2019 Nicholas Leone, MD - 2003 Bryan Lerner, MD - 2018 Nancyanne Lerner, MD - 1991 Michael Levy, MD - 1976 Eleanor Lewin, MD - 2013 Philip Lieberman, MD - 2018 Benjamin Liechty, MD - 2010 Hanxiong Lin, DO - 2018 Julie Linek Barta, MD - 2008 Matthew Lippstone, MD - 2002 George Lisehora, MD - 1984 Susan Livesay, MD - 1989 Elizabeth Livingston, MD - 1989 Joshua Lloyd, MD - 2004 Julia Loiacono Cullen, DO - 2012 Thomas Londergan, MD - 1988 Sara Long, MD - 2017 Michael Longo, MD - 1997 Austin Lonski, DO - 2019 William Lovett, MD - 1980 Jonathan Lowry, MD - 1989 Hungyi Lub, MD - 2002 Jeffrey Lukish, MD - 1991 Christo Lutrzykowski, MD - 1993 Lauren Lynch, MD - 2018 Melissa Lynch, MD - 2001 Lawrence Lyons, MD - 1976 Albert MacFarlane, MD - 1982 Jill Mackey, MD - 1994 John MacKnight, MD - 1992 John Macmillan, MD - 1995 Leslie Magalong, MD - 1993 Zachary Magner, DO - 2019 Priyha Mahesh, MD - 2017 Ali Mahmood, MD - 2013 Reza Maleksalehi, MD - 1991 Saleena Malik, MD - 2020 Stephen Malone, MD - 1995

Trevor Maloney, DO - 2018 G. Malone, MD - 1976 Michael Maloney, MD - 2014 Patrick Maloney, MD - 2007 Maria Mancuso, MD - 1999 Charles Mandelberg, MD - 1982 Mark Mandichak, MD - 2007 Navneet Mann, DO - 2020 Padmini Manrai, MD - 2017 Richard Marcello, MD - 1975 Walter Marchlewski, MD - 1980 Thomas Marconi, MD - 2017 Armin Marefat, DO - 2005 Philip Margiotta, MD - 2017 Megan Margiotta, MD - 2014 Andrew Margules, MD - 2012 Andrew Markiewitz, MD - 1989 John Maroney, MD - 1986 Anson Marsh, DO - 2019 Ashley Martin, DO - 2017 Christopher Martin, MD - 2009 Patrick Massey, MD - 2008 David Matera, DO - 2019 Praneeja Matta, MD - 2017 Vamsi Matta, DO - 2017 Patrick Matthews, MD - 2003 Sarah Matthews Wells, MD - 2016 Henry Maxwell, MD - 1980 Thomas Maxwell, MD - 1975 Frank Mayer, DO - 2020 Thane McCann, MD - 2003 Christopher McClung, MD - 2003 Edward McConnell, MD - 1976 Kyle McCormick, DO - 2018 Paul McCready, MD - 1980 Jamie McElrath, MD - 1994 Brian McGillen, MD - 2004 Lindsay McHale, MD - 2017 Holly McKiel, DO - 2011 Brian McKinley, MD - 1993 James McNinch, MD - 2018 Elizabeth McShane, MD - 1983 Ryan McSpadden, MD - 2012 Isha Mehta, DO - 2015 Kelsey Mellow, DO - 2018 Anna Melnick, MD - 2018 Beth Meloro, DO - 2017 Aaron Mendelson, MD - 2012 Armando Mendez, MD - 1985 Martin Mersky, MD - 1975 Joseph Mesa, MD - 1994 Laura Methvin, MD - 2015

Erich Metzler, MD - 1988 William Meyer, MD - 1974 Eric Michael, MD - 1978 Toru Mihama, MD - 2017 Liudmila Mikhno, DO - 2018 Julia Milewski Azari, MD - 1985 Samuel Miller, MD - 1991 Pamela Miller, MD - 1988 Randolph Miller, MD - 1984 Wayne Miller, MD - 1983 Erin Milligan-Milburn, MD - 2008 Nina Millman, MD - 2017 Philip Mintz, MD - 1993 Christopher Mitchell, MD - 2018 Edmund Mitchell, MD - 1990 Bradford Mitchell, MD - 1987 Perry Mitchell, MD - 1974 Obinna Mmagu, DO - 2013 Jaymin Modi, DO - 2018 Nidhi Mody, DO - 2018 Priyanca Mody, DO - 2015 Fazad Mohamed, DO - 2019 Wallis Molchen, DO - 2012 Jeremy Molligan, MD - 2012 James Monihan, MD - 1984 Angelica Montes, MD - 2017 Benjamin Montgomery, MD - 2000 Paul Montigney, MD - 1978 Edward Moore, DO - 2013 Sarah Moore, MD - 2007 Daniel Moore, MD - 1990 David Moore, MD - 1982 Leslie Moroz, MD - 2009 Allston Morris, MD - 1976 Todd Morrison, MD - 2013 Arianna Morton, DO - 2017 Heather Mosca, DO - 2010 Neil Moudgill, MD - 2004 Parisa Mousavi Garrett, MD - 2003 Craig Muetterties, MD - 1975 Adam Mullan, MD - 2012 Donald Mullen, MD - 1993 Lise Mungul, MD - 1979 Margaret Murphy, MD - 1980 Benjamin Murray, DO - 2018 Gene Myers, MD - 2004 Steven Myrick, MD - 1981 Tejal Naik, MD - 2016 Nadia Nashed, DO - 2011 Priyanka Nath, MD - 2004 Guillermo Navarro, MD - 2000 Kimberlie Neal, MD - 1996

Krista Neal Wasserman, MD - 2015 Samuel Needles, MD - 2017 Jean Nelson, MD - 1988 Anne Nelson Walton, MD - 2000 Amanda Nemecz, MD - 2019 Sharon Nemser-Rudo, MD - 2000 Janice Nevin, MD - 1987 Ngoc Nguyen, MD - 2015 Aivi Nguyen, MD - 2014 Michael Nguyen, MD - 2000 Andrew Noble, MD - 2000 Sajid Noor, DO - 2007 Leonard Noronha, MD - 2000 Jillian Noyes, MD - 2013 Brent Noyes, MD - 1978 Robert Nunag, MD - 1992 Aaron Ober, MD - 2013 Jeffrey O'Brian, MD - 2006A Matthew O'Brien, MD - 1997 John O'Brien, MD - 1979 Allison Ochsner, MD - 1992 Julie O'Connor, MD - 2003 Robert O'Connor, MD - 1986 Kathryn O'Connor, MD - 1986 Nicholas O'Connor, DO - 2018 Kara Odom Walker, MD - 2004 Michael O'Donoghue, MD - 1992 Stephen Ogden, DO - 2005 Ann Olewnik, MD - 1983 Jeffrey Oliver, MD - 2016 Robert Olivere, MD - 1977 Lauren Olivieri, DO - 2017 Corey Olsen, DO - 2019 David Olson, MD - 1976 Robert Olympia, MD - 1996 Patricia Olympia DeChellis, MD - 2001 Chiazom Omeruah, DO - 2008 Jubril Onaneye, DO - 2015 Kevin O'Neil, MD - 1983 Daniel O'Neill, MD - 1989 Eric Orndorff, MD - 1999 Timothy Ortlip, MD - 2012 David Osborn, MD - 2001 Ernest Osei-Tutu, MD - 1984 Jeffrey Owens, MD - 1996 Gary Owens, MD - 1975 Susan Pak, MD - 1999 Juan Palacio, MD - 1996 Francis Palermo, MD - 1984 Craig Palmer, MD - 1983 Vasudha Panday, MD - 2001 Oriana Pando, MD - 2019

Ashley Panichelli, MD - 2015 Matthew Paoli, DO - 2012 Amol Parikh, DO - 2008 Anuj Parikh, MD - 2002 Taylor Paskey, MD - 2017 Ramkrishna Patel, MD - 2017 Parth Patel, DO - 2016 Kajal Patel, DO - 2013 Monil Patel, DO - 2013 Ravi Patel, MD - 2007 Shivam Patel, MD - 2007 Dhiren Patel, MD - 2003 Monica Patel, MD - 2003 Shaunak Patel, MD - 1998 Sayjal Patel, MD - 1997 Nirali Patel, MD - 2020 Arjun Patel, MD - 2019 Needhi Pattani, DO - 2017 Nithin Paul, MD - 2016 Lauren Payne, DO - 2017 Markian Pazuniak, MD - 2015 Jay Peacock, MD - 1977 Adrian Pearson, DO - 2014 Steven Pearson, MD - 1982 Stephen Peeke, MD - 2013 Nicholas Pefkaros, MD - 2001 Jennifer Pelli Packard, MD - 2006 Susan Peluso, MD - 1995 Thomas Pembroke, MD - 2009 Joseph Pennington, MD - 1991 Gregory Penny, MD - 2016 Nicholas Perchiniak, MD - 2007 Stephanie Perez, MD - 2017 Nityanand Peri, DO - 2016 Neeraja Peri, MD - 2014 Luke Perkins, DO - 2016 Gabrielle Perrotti, MD - 2019 Sarah Perry Ambro, MD - 2005 Michael Peters, MD - 1998 William Pfaff, MD - 2003 Khanh Pham, MD - 2000 Christine Phillips, MD - 1998 Taylor Phillips, DO - 2019 Alireza Pirestani, DO - 2009 Kyle Plusch, MD - 2018 Michael Podolsky, MD - 1974 Nicholas Polise, DO - 2016 Julie Poludniak, MD - 1996 Theresa Pondok, MD - 2001 Alissa Poppiti Manfredi, MD - 1999 Robert Portz, MD - 1987 John Powell, MD - 2002

Deepak Pradhan, MD - 2006 Sky Prestowitz, DO - 2020 Harper Price, MD - 2004 Donna Price, MD - 1983 Arthur Prine, MD - 1995 Brian Pryor, DO - 2009 John Punderson, MD - 1976 Ayis Pyrros, MD - 2003 Glen Quigley, MD - 2010 Natasha Qureshi, MD - 2020 Seong Ra, MD - 2004 Ryan Rafaelli, MD - 2002 Irene Raisis, MD - 1983 Nicholas Rapp, MD - 2018 David Rappaport, MD - 2001 Aaron Ratner, DO - 2011 Nandini Razdan, DO - 2020 Edward Read, MD - 1977 Emily Reardon, MD - 2011 Rajesh Reddy, DO - 2004 Elizabeth Reed Burchard, MD - 2003 Glenys Rees, MD - 1983 Zachary Reese, MD - 2016 Clare Reinhardt, MD - 2000 Neil Remington, MD - 1979 Stacia Remsberg-Sailer, MD - 1988 Mark Repka, MD - 1981 Michael Repka, MD - 1979 Stephen Replenski, DO - 2009 Daniel Rhoades, MD - 2014 Christopher Richards, MD - 2013 Matthew Richards, MD - 2013 Shane Riggs, DO - 2014 James Ritter, MD - 1983 Lana Rivers, MD - 2012 Richard Rizzo, MD - 1989 Austin Roadarmel, MD - 2017 Abishek Robert, MD - 2019 Carol Robertson, MD - 1985 Frank Robertson, MD - 1985 Aaron Robinson, DO - 2004 Amy Robinson, MD - 2000 Mark Rodgers, MD - 1992 Maria Rodowski, MD - 1996 Torey Roesch, MD - 2017 Vincent Rollo, MD - 1989 Emily Romano, MD - 2017 Nathaniel Rosal, DO - 2019 Russell Rosenberg, MD - 2014 Terence Ross, MD - 1981 D. Ross, MD - 1980 Kathlyn Rowen, MD - 1986

Erin Royal, MD - 2020 Matthew Rubino, MD - 2007 Ned Rudnitzky, MD - 1998 Kimberly Ruhl, MD - 1994 Jeffrey Ruiz, DO - 2006 Taylor Russell, DO - 2020 Rebecca Russell, MD - 2019 John Ruth, MD - 1984 Ronald Ryan, MD - 1995 Steven Rybicki, MD - 2012 Raja Sabbagh, MD - 1992 Arvind Sabesan, MD - 2011 Radha Sadacharan, MD - 2014 Katherine Sahm, MD - 2000 Rujuta Saksena, MD - 2008 Shreya Sakthivel, MD - 2019 Kent Sallee, MD - 1976 Duncan Salmon, MD - 1978 Harold Salmons, MD - 2020 Nicole Salva, MD - 2008 Sarah Sammons, MD - 2012 Britt Sanford, MD - 1994 Joseph Santora, DO - 2012 Keith Sargent, DO - 2004 Jonathan Sarik, MD - 2011 Nazanin Sarpoulaki, MD - 2017 Anna Sasaki, MD - 1974 Sotiere Savopoulos, MD - 1989 Patricia Schaefer, MD - 1977 Madalyn Schaefgen, MD - 1982 Austin Schatzman, DO - 2020 Roxie Schell, MD - 1978 William Schetman, MD - 1986 Susan Schiff, MD - 2002 Andrea Schmieg, MD - 1998 Laura Schoch Farach, MD - 2010 Scott Schoedler, MD - 1990 Jason Schoenfeld, MD - 2013 Alexandra Schuck Jordan, MD - 2011 Mary Schuler, MD - 1995 David Schutzman, MD - 1978 Paul Schwartzkopf, MD - 1987 Robert Schweizer, MD - 1979 Geoffrey Scott, DO - 2015 Kevin Scott, MD - 2000 Daniel Scott, MD - 1982 Elaine Seaton, MD - 2009 Sepehr Sedigh-Haghighat, MD - 2016 Allen Seeger, MD - 1982 Suneil Seetharam, MD - 2017 Alan Seltzer, MD - 1984 Keith Senecal, MD - 1979

Samir Sethi, MD - 2015 James Shaer, MD - 1993 Karim Shafi, MD - 2018 Gelan Shamloul, DO - 2019 Leon Shao, MD - 2007 Jameel Shareef, DO - 2016 Madhuri Sharma, MD - 2011 Eileen Sheehy Milano, MD - 1987 Craig Shepps, MD - 1994 Richard Shih, MD - 1988 Nadia Shobnam, MD - 2017 Maryanne Shorey, MD - 2018 Braden Shoupe, MD - 1983 Winston Shu, MD - 2003 Carolyn Sidor, MD - 1982 Michael Siegell, MD - 1997 John Siegle, MD - 1981 Benjamin Siemanowski, MD - 2000 Matthew Sikina, MD - 2020 Allan Simpao, MD - 2007 Jesse Sinanan, MD - 2014 Matthew Sincock, MD - 2005 Shilpa Singh, DO - 2019 Andrew Singles, DO - 2018 Thomas Sisk, MD - 2002 Cindy Siu, MD - 2015 Hope Skibicki, DO - 2018 Leslie Sklar Galloway, MD - 1990 Lindsey Slater, MD - 1987 Timothy Slavens, MD - 1988 Joseph Sliwkowski, MD - 1988 Stewart Slomowitz, MD - 1992 Ryan Smith, MD - 2015 Mackenzie Smith, MD - 2003 Shelby Smith, MD - 2020 Jennifer Snavely, DO - 2006 Sae Sohn, MD - 1988 Bruce Sokoloff, MD - 1986 Anjali Solanki, DO - 2010 Rahul Solanki, MD - 2003 Anna Soltys Widmyer, MD - 2009 Kathryn Sommers, MD - 2020 Frederick Song, MD - 2003 Mark Sordi, MD - 1998 Alexis Souleles, DO - 2004 Harold Spangler, MD - 1993 Christopher Spanich, MD - 1989 Manasa Sridhar, DO - 2016 Sharon Stachecki-Conslato, MD - 1992 Richard Starke, MD - 1987 Benjamin Starnes, MD - 1992 Melissa States, DO - 2018

John Statler, MD - 1994 Jillian Stevens Savage, DO - 2008 Geoffrey Stewart, MD - 1990 Michelle Stickler, MD - 2020 Michael Stillabower, MD - 1976 Joseph Stirparo, MD - 2005 Robert Stock, MD - 1988 Joyce Stout, MD - 1996 Joseph Straight, MD - 2003 Alexandra Straight, MD - 2001 Abigail Strang, MD - 2011 Lisa Strouss Wallace, MD - 2017 Margaret Stroz, MD - 1984 Michael Suarez, DO - 2018 Jay Subramoney, MD - 2017 Devin Sullivan, DO - 2020 Abhishek Surampudy, MD - 2017 Keerthi Surampudy, DO - 2017 Matthew Swierzbinski, MD - 2008 Collin Sylvester, MD - 2014 Zsofia Szep, MD - 2002 Wasyl Szeremeta, MD - 1989 Lauren Szeto, MD - 2020 Chad Talarek, MD - 2008 Thomas Tandy, MD - 1986 Julian Tanjuakio, MD - 2017 Vishwant Tatagari, DO - 2019 Bambi Taylor, MD - 1994 Olivia Taylor, MD - 2019 Robert Taylor, DO - 2018 Ana Tegtmeier, MD - 2019 Nicholas Tepe, MD - 1980 Amit Thaker, DO - 2004 Liana Theroux, MD - 2014 Stephy Thomas, MD - 2018 Karin Thomas, MD - 1996 Kenneth Thompson, MD - 1975 Richard Tobin, MD - 1984 Gregory Tokarsky, MD - 2003 Daniel Tolpin, MD - 2004 Shiori Tomatsu, MD - 2018 Nathalie Torres, DO - 2018 Bethany Tozer, MD - 2008 William Trachtman, MD - 1989 Mark Trochimowicz, MD - 2001 Michael Trotter, MD - 2008 David Truscello, DO - 2018 David Tuke, MD - 2014 Puneet Tung, DO - 2010 Navjot Tung Jain, DO - 2013 Kevin Turner, MD - 2010 Linda Turner, DO - 2006

Bruce Turner, MD - 1975 Peter Ucciferro, DO - 2015 Siddardth Umapathy, DO - 2019 Brian Uniacke, MD - 1982 Kenneth Usuki, MD - 2004 Sagar Vadhar, DO - 2016 Neil Vadhar, MD - 2015 Anika Vaidyanathan, MD - 2016 Babak Vakili, MD - 1997 Jacob Valvis, DO - 2018 Sander Van Cleeff, MD - 1990 Gabriella Vasile, DO - 2017 Nestor Veitia, MD - 1998 Maria Vershvovsky, MD - 2014 Gonzalo Vicente, MD - 1998 Gregory Viehman, MD - 1993 Meredith Vieira, MD - 2019 Matthew Viercek, MD - 2017 Swathi Vijayaraghavan, MD - 2008 Paul Villasenor, MD - 1999 Richard Vincent, MD - 2012 Michael Vincent, MD - 1979 Joanne Viola, MD - 1996 Denise Visco, MD - 1991 Matthew Voltz, DO - 2009 John Wagner, MD - 1981 Eric Walker, MD - 1995 Jason Walls, MD - 2008 Kevin Walpole, DO - 2018 Brian Walsh, DO - 2010 Eugenia Walsh, MD - 1989 Amanda Walsh, MD - 2019 Heather Walters Nace, MD - 2005 Julie Wang, DO - 2015 Hojin Wang, MD - 2001 Chi-lun Wang, MD - 1978 Jasmine Wang, MD - 2019 Christine Wanjeri-Hasan, DO - 2011 Charles Waples, MD - 1976 Meredith Warner, MD - 1999 Erin Watson, MD - 2005 Christina Wee, MD - 1994 Barry Wein, MD - 1985 David Weinman, MD - 1986 Tamara Welch, MD - 2004 Blen Weldekidan, DO - 2020 Johannes Weltin, MD - 1976 Christopher Wendel, MD - 1978 Alissa Werzen, MD - 2015 Jordan Wescott Watson, MD - 2014 Christopher West, MD - 2019 Caroline Weston Ropiak, MD - 2004

Mitchell Whiteman, MD - 1983 Kevin Whitlock, DO - 2014 Charles Whitney, MD - 1990 Scott Wiesen, MD - 1986 Richard Wilk, MD - 1985 Cy Wilkins, MD - 2011 Elizabeth Williams, DO - 2014 Timothy Williams, MD - 2004 Edward Williams, MD - 1975 Jane Williams Moore, MD - 1997 Matthew Wiltshire, MD - 2018 Dean Winslow, MD - 1976 Robert Wisniewski, MD - 1977 Colleen Witherell, MD - 1994 John Witherell, MD - 1994 Peter Witherell, MD - 1991 Alison Witkin, MD - 2010 Hunter Witmer, MD - 2018 Robert Witt, MD - 1981 Richard Wittmeyer, DO - 2014 Kevin Wolf, DO - 2013 Christopher Wolf, MD - 2005 Ashley Wong, MD - 2018 Cullen Worsh, MD - 2019 Kelly Wright, MD - 2009 Clinton Wrigley, MD - 2008 Kathie Wu, DO - 2020 Alexander Xu, MD - 2019 Michael Yaakovian, MD - 2004 Akshay Yadhati, MD - 2013 Yuchen Yang, DO - 2019 Victor Ye, MD - 2019 Anusha Yeshokumar, MD - 2011 Mona Yezdani, MD - 2010 John Yindra, MD - 1979 Richard Yoon, MD - 20v06 Andrew Young, DO - 2018 Robert Young, MD - 2001 Dennis Young, MD - 1974 Jeanette Zaimes, MD - 1991 Elizabeth Zapp, MD - 1997 Michael Zaragoza, MD - 1987 Christopher Zarraga, DO - 2015 Joseph Zarraga, DO - 2019 Katherine Zarroli, MD - 2013 Bethany Ziss, MD - 2007 Mark Zolnick, MD - 1982 Paul Zukoff, MD - 1986 Thomas Zumsteg, MD - 1983 Benjamin Zussman, MD - 2013



Graduates and New Residents

Bhavana Aitha, DO	Кі С
Samichhya Aryal, MD	Par
Basilio Bautista, MD	R
Shivangi Bhatt, DO	Jacq
Zachary Bopp, MD	Me
Mary Callahan, DO	Nom
Anthony Caruso, DO	Bianca
Olivia Chase, MD	Dav
Thomas Connelly, MD	Caro
William Connolly, MD	S
John Gilligan, DO	Arle
Timothy Gouge, MD	Osam
Hannah Griffiths, DO	Jeff
Karthi Jayakumar, DO	Ka
Karanveer Johal, DO	An





Chang Kang, MD rnika Kapur, DO uby Kelly, MD queline King, MD eera Kohli, MD nerra Koreshi, DO Bettina Lacay, DO vid Lahijani, MD oline Lawless, DO Steven Ly, DO ene Maheu, MD na Mahmoud, MD rey Maxwell, DO yla Morrell, MD nna Nowak, DO

Darius Pirestani, MD David Nathan Ribaya, MD Ezra Rudinoff, DO Demetria Ruhl, DO Drew Sanclemente, MD Erin Schulze, MD Molly Stapleton-Bradley, DO Anna Sung, MD Alexander Tam, MD Volkan Tekmen, MD Dorothy Vosik, DO Kerith Wang, MD Mason Willey, MD Michael Xu, MD Ioannis Zerefos, DO

Congratulations!

Current DIMER Students

Philadelphia College of Osteopathic Medicine

Bhavana Aitha Mara Agapito Jennifer Anyanwu Nana Ohemaa Setor Asante Samichhya Aryal Yasmine Awayes Christabelle Ayensu-Asiedu Muneesha Baranidharan **Jonathan Bernal** Shivangi Bhatt Lauren Bowser Michael Brown Kennedy Butch Mary Callahan Anthony Caruso Olivia Chase Anthony Ciampoli Mara Crispin Rebecca DePiero Steven DiStefano Karissa Edwards Shravani Enduri Jordan Franklin Roswell Deckmann **Connor MacMurray**

Rebecca Green Grant Reed Grier Hannah Griffiths Amelie Harpey Marwan Hassani Sarah Hayes Taurius Hill Elena Hu Abigail Jawahar Karthi Jayakumar Parnika Kapur Ainsley Victoria Clark Knox Mia Kwan **Elyse Lamey** Chelsea Lee Daniel Lin Emily Lingo Rajveer Mann Anna McGough Jessica McKeown Amy Modi **Rachael Molitor** Lila Ndze Ngoc Nguyen Fernanda Argudo Rodriguez Dhruv Patel Malav Patel Manthan Patel Neel Patel **Jacob** Pedano Lauren Raziano **Richard Ross IV** Nikhil Sai **Ibrahim Salhab** Vasant Sarthi Trent Sewell Anuj Shah Yousef Sheikh **Rimmon Shoukat** Chun-kit Shum Dharini Simon Iarinat Sola-Rufai Alexys Turner Tharanitharan Velmurugan Mayank Vijay Gopalani Shefali Waghray Meaghan Wallace Henry Waruiru

Sidney Kimmel Medical College

Jeremiah Adams Akram Ahamed **Bilal Ahmed** Yousuf Ahmed Deeanne Almeida Cheritesh Amaravadi Silpa Annavarapu Lauren Anshen Sambina Anthony Emma Archer Nivethitha Arunkumar Ari August **Omar Baig** Steven Banko Maxwell Berman Alekya Bheemreddy Priyanka Bheemreddy Jiaying Bi Charis Biscieglia Katherine Bodycot Adam Bonar Matthew Bowen Sushma Boyapati Selma Cemerlic Hui Chen Theresa Chua Lydia Cole Benjamin Crain Arryana Daniels Alaka Deshpande Jessica Dixon John Douds **Elizabeth Eppley Taylor Extavour** Gretchen Fruehstorfer

Ariana Gannon Ananya Garg Pooja Gouru **Emily Gripp** Tyler Gross Elizabeth Habash Nicola Habash Andres Haendel Gonzalez Patricia Hayes Brooke Hollander Samuel Huo Oluwafikunayomi Ibironke Kameron Inguito Julian Jackson Pranav Iain Hajrra Javed Ishan Kasat Iohn Kee Alexandra Kelleher Humaal Khan Soo Kim Cullen Kisner Shreya Kolipaka Samantha Kolwrat Emily Lee Jonathan Lee Renee Li Yutong Li Amy Lin Sabrina Luther Abigail Manning Anushka Mazumdar Payton McCready Nikhil Mehta Shivani Mehta

Jasmine Miller Shrey Mittal Hadley Morgan TraMi Nguyen Carter O'Brien Patrick O'Connor Oluwapelumi Osunkoya Clarice Pamplona Darshil Patel Kishan Patel Nirmal Patel **Rohan Patil** Sanath Patil Maxwell Pickles Marina Pilger Benjamin Pradell Ankita Prasad Lucy Qi Rabiul Rafi Diana Rios Advith Sarikonda Sohan Shah Sophia Shah Jacqueline Sinnott Shruti Sirapu **Jessica Smith** MaryElena Sumerau Udeerna Tippabhatla Nikolas Tsiouplis John Vaile Makala Wang Rachel Wang Sarah Wenyon Daria Willis Sreekanth Yellanki Jennifer Zhan

Thank you to our healthcare colleagues!

We recognize and thank the frontline healthcare workers who are committed to delivering quality health care to our community each and every day. We specifically would like to also thank those physicians and leaders who take time from their schedules to support Delawareans pursuing future careers in medicine through DIMER.

Your unwavering dedication, mentorship, and support are deeply appreciated and invaluable to the support and success of DIMER and those pursuing their medical education and residency training to return to serve Delaware.

Acknowledgements

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