Delaware Institute for Medical Education and Research (DIMER)

Board Meeting





Delaware Institute of Medical Education and Research (DIMER) <u>Board of Directors</u>

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ChristianaCare

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Brian Frazee, MPP

Delaware Healthcare Association

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TidalHealth, Medical Residency Program

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Kathleen S. Matt, PhD

University of Delaware, College of Health Sciences

R. Christopher Mason, PhD Delaware State University

Robyn Miller, MD

A.I. Dupont Hospital for Children, Medical Residency Program

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Department of Health and Social Services, Division of Public Health (ex officio)

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Department of Education, Delaware Higher Education Office

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University of Delaware

Joyce Robert, MD, FAAFP

Medical Society of Delaware

Paul Sierzenski, MD, MSHQS, CPE, FACEP

Beebe Healthcare Medical Residency Program

Kate Smith, MD, MPH

Delaware Academy of Medicine/Delaware Public Health Association

Salam Tabassum, MD, MBA, FACP

ChristianaCare



Meeting Agenda

- I. Call to Order
- II. Approval of April 30, 2025, meeting minutes
- III. Sidney Kimmel Medical College Update
- IV. Philadelphia College of Osteopathic Medicine Update
- V. Delaware Health Sciences Alliance Update
- VI.DIMER Committee on Rural Health
- VII.Loan Repayment Update
- VIII.Meeting Cadence
- IX.Next Steps (Initiatives)
- X. Public Comment
- XI.Adjourn





Approval of April 30, 2025, Minutes



Sidney Kimmel Medical College Update

Bonnie Emilius



SKMC at Thomas Jefferson University DIMER Board Meeting



Creating Our Third Century

July 23, 2025

Bonnie Emilius, MS

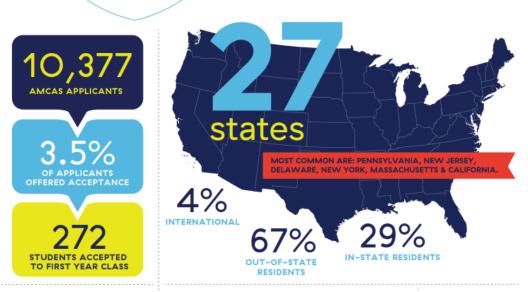
2024 Cycle Statistics

35% DIMER
Applicants
accepted
Cycle 2024 and
36% for Cycle 2025

Sidney Kimmel Medical College

STUDENT FACT SHEET

2024 Incoming Class





45% MALE 3.83 AVERAGE TOTAL GPA

AVERAGE SCIENCE GPA 3.78

513 AVERAGE MCAT

GRADUATE AND UNDERGRADUATE SCHOOLS REPRESENTED

AGE RANGE OF MEDICAL STUDENTS

58% 20-23 30%

12%



SIDNEY KIMMEL MEDICAL COLLEGE

DIMER Data

Applications 66 Kent New Castle 54 Sussex Interviewed 31 26 Accepted Kent New Castle 23 Sussex Matriculated 21 Kent New Castle 19 Sussex

2024

- Applications 85
 - Kent 9
 - New Castle 64
 - Sussex 12
- Interviewed 38
- Accepted 30
 - Kent 3
 - New Castle 25
 - Sussex 2
- Matriculated 26 (1 PSAP)
 - Kent 3
 - New Castle 21
 - Sussex 2



Thomas Jefferson University

HOME OF SIDNEY KIMMEL MEDICAL COLLEGE

200

Creating Our Third Century

SKMC Entering Class 2025 Cycle "Class of 2029" so far

■Total Applications

12032

■DIMER Applications

98

■ Invited to Interview

4

Kent 4

Sussex 3

Accepts

37

■NCC 25

■NCC 35

Kent 3 (1 PSAP) Sussex 3

Offers Declined

5

Acceptance Deferred

1

MSP Conditional Acceptances Class of 2031

14

Updates

- 2025 Residency Match Rate 96% (above average)
 - 12 SKMC students matched to positions in Delaware
 - 1 in psychiatry, 1 in ob-gyn, 2 in emergency medicine, 1 in family medicine,
 and 1 in internal medicine at Christiana Care
 - 1 in family medicine at Bayhealth Medical Center
 - SKMC/Nemours 3 in pediatrics, 2 in child neurology
- USMLE Pass Rate is 96% (above Nat'l average)
- SKMC Year 3 and 4 students now rotating at LVH after merger



Important Dates

- ■Orientation and White Coat 7/28/2025 8/1/2025
- ■SKMC Interview Season Begins 9/10/2025
- Medical Scholars Interviews 10/24/2025
- SKMC DIMER Dinner tbd
- 4th Annual Martin Luther King Jr DIMER Day of Service January 19, 2026



Creating Our Third Century



Thomas Jefferson University

HOME OF SIDNEY KIMMEL MEDICAL COLLEGE

200

Creating Our Third Century

SKMC Delaware Student Affinity Group Leadership

Advisor	Ashley Antilla, MD	
President	Elizabeth Habash	
Vice President	Nicola Habash	
Director of		
Communications	Jennifer Zhan	
Pre-Clinical Liaison	Vani Parthiban	
Clinical Liaison	Kameron Inguito	
Treasurer	Sohan Shah	

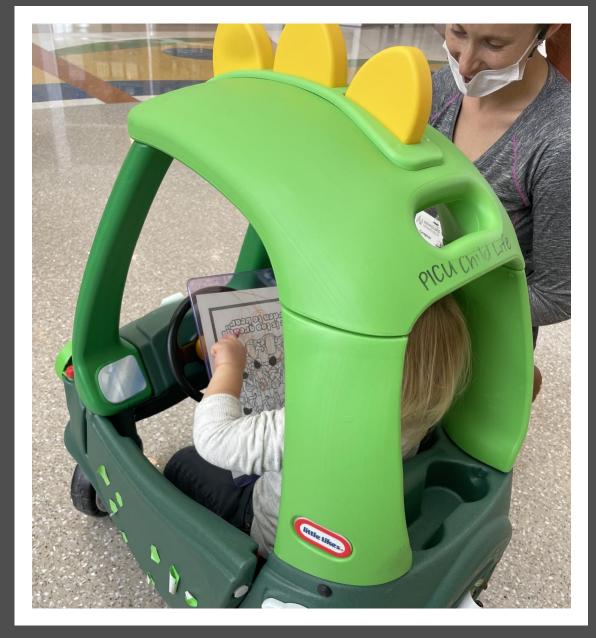


JEFFERSON Creating Our Third Century

SKMC Delaware Student Affinity Group Activities

- University of Delaware Visit: taught 50 students of their pre-medical fraternity the structure of taking a medical history, role-played as patients, allowing the students to practice taking medical histories.
- Mentorship Connections: paired interested students from the incoming Branch Campus group with current Branch Campus students to serve as year-long mentors and resources.
- Events: Members attended the Delaware Academy of Medicine annual meeting where Said Ibrahim was the keynote speaker
- **Upcoming Meetings:** Focus on introducing residency programs within Delaware Health System and on Loan Repayment Program









Philadelphia College of Osteopathic Medicine Update



HEALTHCARE CHAMPIONS ARE MADE HERE

2025 DIMER REPORT



15

DELAWARE RESIDENTS

First-year students that entered the PCOM Class of 2029

8.07% 30%

NATIONAL D.O. **ACCEPTANCE RATE**

Delaware residents had a much higher rate of invitations to interview at PCOM vs. the national average

DELAWARE D.O. ACCEPTANCE RATE

Delaware residents also touted a 79% yield from acceptance rate



2025

DIMER BY-THE-NUMBERS



10

Number of Delaware students in contractual agreement



63

Potential DIMER applications received by PCOM



28

Potential DIMER candidates interviewed by PCOM



19

Potential DIMER students accepted to PCOM



15

DIMER students confirmed in the Class of 2029

2025

DIMER STUDENT PROFILE

Colleges Attended

Brown University	1
Davidson College	1
Drexel University	1
Georgetown University	1
University of Delaware	9
University of Pittsburgh	1
Villanova University	1

Scores

MCAT: 503 GPA: 3.57

Science GPA: 3.5

Majors

Biological Sciences	4
Biology	1
Economics	1
Human Biology	2
Neuroscience	1
Other Health Science Major	2
Premedical	1
Rehabilitation Science	1
Spanish	1
Veterinary Science	1



days of service

JANUARY 17-20, 2025 MLK WEEKEND

goodwill hope center ronald mcdonald house nemours children's hospital food bank of delaware











DIMER Committee on Rural Health

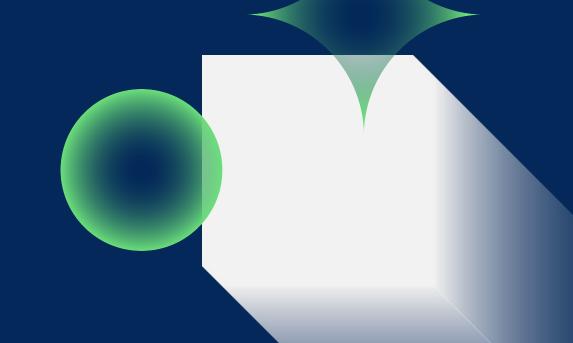
Nichole Moxley

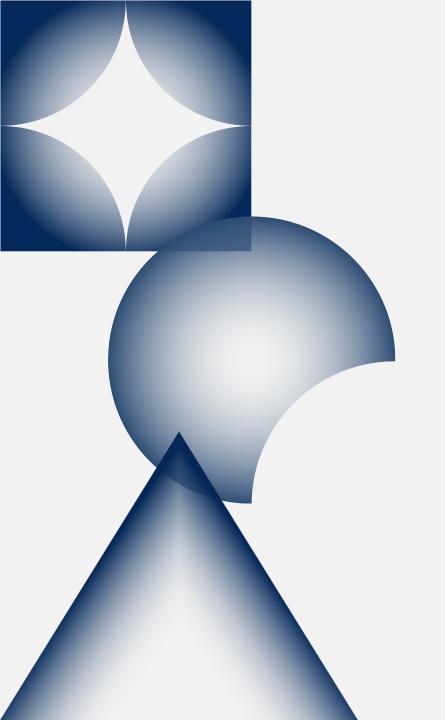


DIMER Committee on Rural Health

Supporting Rural Healthcare in Delaware







Addressing the unique health needs of rural Delaware through DIMER activities.

The DIMER Committee is comprised of **dedicated professionals** committed to improving healthcare in rural Delaware.

- Nichole Moxley, Chair
- Kathleen Matt, PhD
- Jan Lee, MD, MMM, FAAFP
- Kate Smith, MD, MPH
- Marshala Lee-McCall, MD, MPH
- Rachel Hersh, DrPH, MSN
- Joseph Kim, DO, FAAFP

COMMITTEE MEMBERS

The **mission** is to strengthen high-quality healthcare for rural Delawareans, by cultivating a dedicated workforce through mentorship, recruitment, and collaboration.

Our vision aims to create a **mentorship-driven model** that transforms rural healthcare delivery in Delaware.

MISSION AND VISION

CORE VALUES OF THE DIMER COMMITTEE



The core values guide our efforts to enhance **rural healthcare** through dedication and community-focused initiatives.

By promoting collaboration, empowerment, community commitment, innovation, and adaptability, we aim to ensure equitable access to quality healthcare for rural Delawareans.

STRATEGIC GOALS FOR RURAL HEALTH





Education, through mentorship and training, will empower future healthcare leaders in underserved communities.



Innovation, including telemedicine, will enhance service delivery and overcome geographical barriers in rural health.

KEY INITIATIVES FOR RURAL HEALTH

Rural Health Workforce Careers are essential for ensuring comprehensive healthcare in rural areas.

Scholarship and loan repayment programs encourage healthcare professionals to work in rural Delaware by easing financial burdens.



Incentives for serving rural Delaware aim to draw in qualified individuals committed to improving health outcomes.



These initiatives collectively strengthen the **healthcare** workforce and enhance access to care in rural communities.

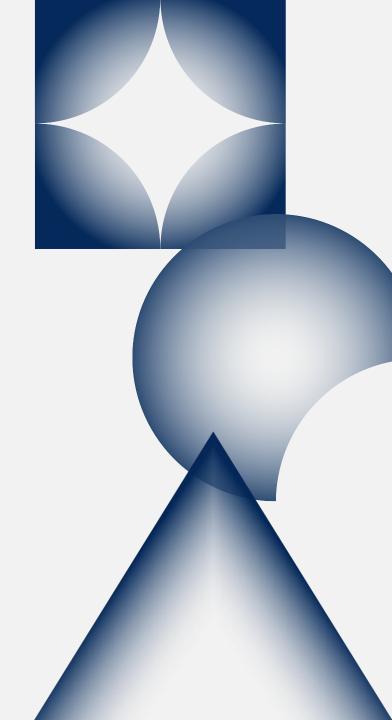
FOR RURAL HEALTH

The Rural Mini Medical School aims to engage future healthcare professionals while collaborating with local organizations.

Future Health Professionals programs beyond New Castle County to broaden access and opportunities for students.

NEXT STEPS FOR RURAL HEALTH INITIATIVES

The DIMER Committee on Rural Health will **launch an inaugural fall event** to engage stakeholders, support the development of rural residency programs, and assess recruitment and retention resources through the DIMER Board Survey.



Rural Health Transformation Fund

The Rural Health Transformation Program appropriates \$10 billion per fiscal year to Centers for **Medicare & Medicaid Services** (CMS) for fiscal years 2026-2030, for a total of \$50 billion over five years. Funding under the program would be dispersed to eligible states by CMS. States must apply for funding by December 31, 2025, (or sooner if CMS specifies).

CONTACT INFORMATION

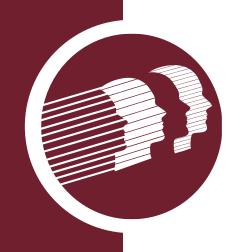
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Nichole.Moxley@delaware.gov

Phone

302-744-4806





Delaware Health Sciences Alliance

Dr. Omar Khan Pamela Gardner





DHSA partners with DIMER to create and sustain a workforce pipeline:

- -Promoting student acceptance to partner medical schools (Sidney Kimmel Medical College & Philadelphia College of Osteopathic Medicine)
- -Assisting their transition to Delaware Branch Campuses for 3rd and 4th year med school (if desired)
- -Maximize their chances of placing into Delaware GME programs
- -Helping match them upon graduation with Delaware health systems
- -Promote DE-based loan repayment programs to encourage recruitment and retention







Who is Eligible for **DIMER**



- Eligible applicants must be legal residents of Delaware and meet the pre-medical requirements outlined by SKMC and PCOM
- Students whose primary and permanent residence is in Delaware are identified as DIMER applicants through SKMC and PCOM Admissions
- DIMER eligibility (revised 2022): dimereligguidelines.pdf (delaware.gov)



Calendar of events

DHSA events/engagements promoting DIMER

Month, location	Event
May & August 2025	DAM DPHA Mini Med Academy, DHSA Breakout Session for Parents
Fall / Winter 2025	DHSA Pathways to Medical Education in Partnership with DTCC
December 2025	DHSA Pre-Med Advisors Collaborative Annual Meeting
Spring 2026	DHSA Pre-Med Clinical Connections Event
Ongoing	PCOM DHSA DIMER Speaker Series
Ongoing	MCAT Prep Program Partnerships and DHSA MCAT Exam Scholarship
Ongoing	Sponsoring DIMER Students Attending various conferences and events (ie Diabetes Symposium, Holloway Conference, Academy Annual Meeting and Dinner)





At the college/pre-med level

- Ongoing Med Student support initiatives
 - Initiated PCOM Delaware-applicant subcommittee (includes interviewers from across all 3 counties)
 - Delaware-specific form and process, similar to TJU's Delaware applicant subcommittee
 - Promoting MCAT prep program resources





Pathways to Medical Education for DELAWARE TECHNICAL COLLEGE Students

- Event conducted on February 20, 2025
- Education Partners:
 - Delaware State University
 - University of Delaware
 - Wilmington University
- Presentations and Information Booths for students to learn more on their journey to medicine







Join us for an evening of mocktails and information

Learn about pathways and programs designed to support Delaware students on their journey to becoming physicians or dentists. Network with healthcare providers and leaders from across the state to begin building relationships and giving back to Delaware communities.

April 2, 2025

5:30pm-7:30pm

Audion at the Tower at STAR Campus 100 Discovery Blvd. Newark, DE Thank you to our venue sponsor: University of Delaware



Delaware Health Sciences Alliance

In partnership with:



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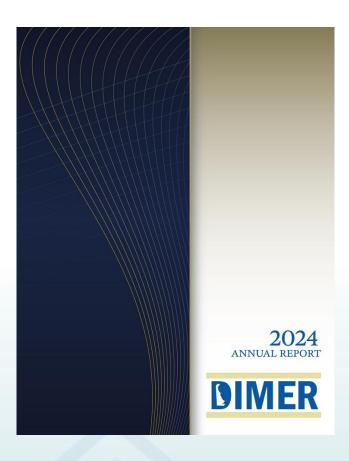


DIMER events under DHSA contract

Month, location	Event
September 2025	PCOM Reception
October 2025	DIMER Student Engagement Letters
Fall/Winter 2025-2026	Sussex County Outreach Event
Winter 2026	SKMC Reception
Fall/Winter 2025-2026	Kent County Outreach Event
Fall/Winter 2025-2026	New Castle County Outreach Event
Spring 2026	2025 DIMER Annual Report Published*







2024 Annual Report

- Continued focus on storytelling,
 value and impact
- Content Curation under way

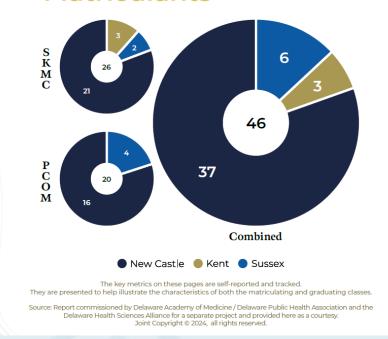
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2024 Demographics

Matriculants

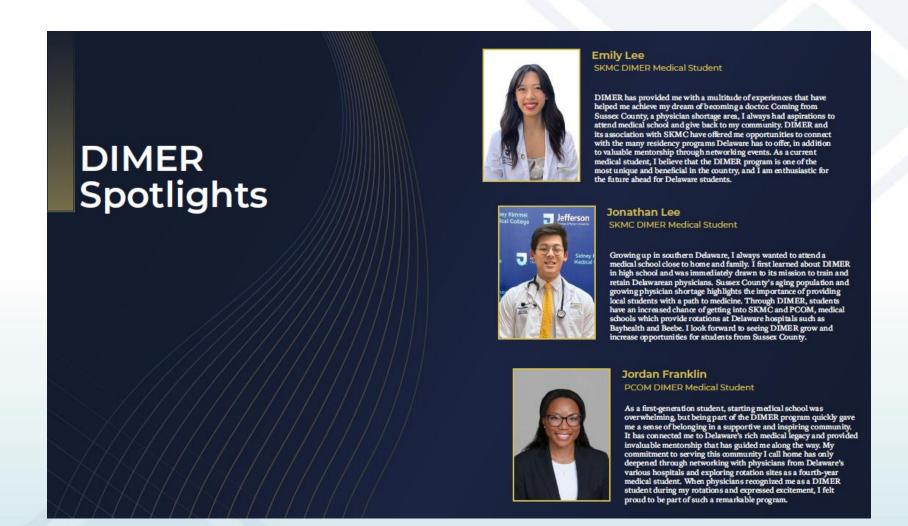














DIMER Top Doc List

Each year Delaware Today asks physicians to vote for their peers, using a secure online balloting system. Delaware Today published their Top Docs list in September of 2024, and we reviewed the list to see who were DIMER alumni. We extend congratulations to all 2024 Delaware Today Top Docs recognized, especially the following DIMER physicians:

Damian Andrisani, MD Jeremie Axe, MD Alfred Bacon, MD Alex Bodenstab, MD Lindsay Bonnett, MD Paul Boulos, MD Amanda Castro, MD William Chasanov, DO Michael Conway, MD Patricia Curtin, MD Hung Dam, MD Steven Dellose, MD Phillip Dobson, MD William Doran, DO Kevin Eanes, MD Charles Frasso, DO Eric Gallagher, MD Andrew Glick, MD

Patrick Hanley, MD Neil Hockstein, MD Patrice Hyde, MD Erika Kutsch, DO Holly McKiel, DO Joseph Mesa, MD Christopher Mitchell, MD Gene Myers, MD Markian Pazuniak, MD Michael Peters, MD Matthew Rubino, MD Arvind Sabesan, MD Jonathan Sarik, MD Mark Sordi, MD Joseph Straight, MD Babak Vakili, MD Matthew Voltz, MD Mona Yezdani, MD

Practice by Specialty







At the residency (GME) level

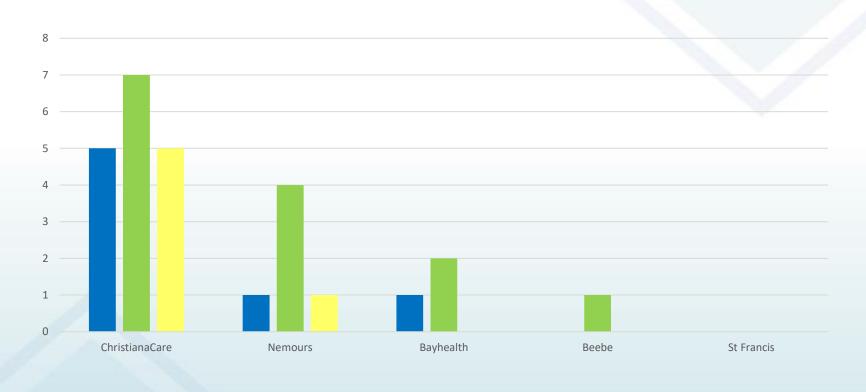
- Ongoing Graduate Medical Education Initiatives
 - GMEC Meetings to orient program directors towards DIMER applicants
 - Submitted scientific paper on the growth of FM residencies in DE (co-authored with leaders from Beebe, Bayhealth, ChristianaCare, Saint Francis)
 - Primary Care Residency Program Directors Collaborative





2023 v 2024 v 2025 Comparison

DIMER Match by DE Health System 2023 - 2024 - 2025





DIMER – Looking Ahead

- Continued focus on
 - DIMER pipeline engagement
 - DIMER student success support
 - DIMER connection to Delaware
- Through
 - Events
 - Presentations
 - Unique Opportunities
 - Metrics, outcomes and experiences









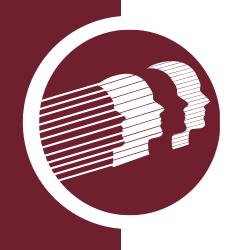
Instagram: delawarehealthsciencesalliance

<u>Twitter:</u> @DHSAhealth <u>Facebook:</u> @delawarehsa

LinkedIn: dhsa (https://www.linkedin.com/company/dhsa)

Email: okhan@dhsa.org | pgardner@dhsa.org

Web: www.dhsa.org



Meeting Cadence



Next Steps (Initiatives)



Public Comment

Adjourn

Next Meeting TBD

