LIMITED LAY ADMINISTRATION OF MEDICATIONS (LLAM)

FREQUENTLY ASKED QUESTIONS

1. **Is the LLAM process delegated by nurses?**

   Answer: No.

2. **What rules and regulations pertain to LLAM?**

   Answer: LLAM rules and regulations can be found in Section 5.0 of the Board of Nursing Rules and Regulations.

3. **What are the requirements to become a LLAM trained unlicensed assistive personnel (UAP)?**

   Answer: All LLAM trained UAPs must
   - be at least 18 years old
   - hold current cardiopulmonary resuscitation (CPR) certification
   - be able to read, speak and write English
   - demonstrate competency in math
   - successfully complete the LLAM core curriculum and any eligible program specific module.

4. **What entities are allowed to utilize LLAM trained UAPs?**

   Answer: The following entities regulated by the state may use LLAM trained UAPs:
   - residential child care facilities and day treatment programs regulated under Title 31
   - all residential or day services for persons with intellectual disabilities regulated under Chapter 79 of Title 29 and Chapter 11 of Title 16
   - group homes for persons with psychiatric disabilities regulated under Chapter 11 of Title 16 and other community support programs certified by the Division of Substance Abuse and Mental Health
   - assisted living facilities regulated under Chapter 11 of Title 16
   - group homes established for persons with AIDS regulated under Chapter 11 of Title 16

5. **How do I become a LLAM trained UAP?**

   Answer: You must be employed by an entity that utilizes LLAM and:
   - successfully complete the LLAM core curriculum and the employer specific module courses
   - obtain at least an 85% on the written examination(s), and
   - successfully demonstrate competency in medication administration

6. **How are LLAM trained UAPs recognized? What proof do I get after I complete a course?**

   Answer: If you successfully complete the LLAM training, you will receive a letter of completion. The letter of completion must be retained in your employee file with your employer. You should keep a copy for your records.

7. **Is LLAM UAP training transferrable to other entities/employers?**

   Answer: Entity administrators/employers will determine this on a case-by-case basis. Note: Additional education may be required by the new entity.

8. **Where is the list of LLAM trained UAPs and instructors kept?**

   Answer: The LLAM entities/employers are responsible for maintaining a current list of LLAM trained UAPs and LLAM instructors.

9. **How often do I need to renew as a LLAM trained UAP and what is required?**

   Answer: Renewal is required every year. You must successfully demonstrate competency in the LLAM process with no errors and achieve a minimum score of 85% on the annual review exam. A letter of completion will be issued after successful renewal of competencies each year.

10. **What are the requirements and how do I become recognized as a LLAM instructor?**

    Answer: To become a qualified instructor, you must
    - hold an active Delaware or compact RN license in good standing
    - have at least one year of clinical nursing experience including medication administration
    - successfully complete the LLAM core curriculum and entity specific module
    - observe the course(s) being taught
    - teach at least one component of the core curriculum and module while being observed.

    As a potential instructor, you may take and observe the course at the same time and then teach a component of the core curriculum and module to demonstrate your teaching ability.

11. **How do I maintain my LLAM instructor status?**

    Answer: You must present a minimum of one core curriculum and eligible program specific module per year to maintain status. If you fail to present in a single year, you must again complete the core curriculum and any eligible program specific module before you will be deemed a qualified instructor.