

Provider's Signature

DHSS - DHCQ 263 Chapman Road, Ste 200, Cambridge Bldg. Newark, Delaware 19702 (302) 421-7400

STATE SURVEY REPORT

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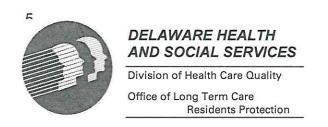
NAME OF FACILITY: Wilmington Nursing and Rehabilitation

DATE SURVEY COMPLETED: May 13, 2025

per Eagles Law Phase 2. Facility to utilize pick-up

SECTION	STATEMENT OF DEFICIENCIES	ADMINISTRATOR'S PLAN FOR CORRECTION OF DE-	
	SPECIFIC DEFICIENCIES	FICIENCIES	
16 Del cede Minimum Cuttina Land of Delivery			
16 Del. code,	Minimum Staffing Levels for Residential		
Chapter 11,	Health Facilities		
Subchapter			
VII	(c) By January 1, 2002, the minimum staffing		
1162 Nursing	level for nursing services direct caregivers		
Staffing	shall not be less than the staffing level re-		
	quired to provide 3.28 hours of direct care		
	per resident per day, subject to Commission		
	recommendation and provided that funds		
	have been appropriated for 3.28 hours of di-		
	rect care per resident for Medicaid eligible		
	reimbursement.		
	Nursing staff must be distributed in order to		
	meet the following minimum weekly shift		
	ratios:		
	RN/LPN CNA*		
	Day - 1 nurse per 15 res. 1 aide per 8 res.		
	Evening 1:23 1:10		
	Night 1:40 1:20		
	* or RN, LPN, or NAIT serving as a CNA.		
	of the, of thair serving as a cita.		
	Nursing Facilities must be in compliance		
	with 16 Del. code, Chapter 11, Subchapter		
	VII 1162 Nursing Staffing at all times.		
	The Local state of the state of		
	This requirement is not met as evidenced		
	by:		
	,		
	A desk review staffing audit was conducted		
	by the State of Delaware, Division of Health		
	Care Quality, Office of Long-Term Care Resi-		
	dents Protection. The facility was found to be		
	noncompliant with 16 Delaware Code Chap-	 No residents were identified. 	
	ter 11 Nursing Facilities and Similar Facilities.	2. All residents have the potential to be affected. Facil-	
		ity failed to maintain staff ratio per Eagles Law of 1:9	
		during the day and 1:10 during the evening for CNA's.	
		Staff Scheduler was educated by the Administrator	
		on requirements of required CNA ratio for all shifts	

Title



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	Findings include: Review of the Facility Staffing Worksheets, completed by E1 (Nursing Home Administrator) revealed the following: During the week of 3/30/25-4/5/25, the facility failed to maintain the CNA ratio of 1:9 on the day shift and 1:10 on the evening shift.	shifts, bonuses, overtime pay to fill any gaps in schedule. Additionally, Nurses who pick up as a CNA will receive an assignment and not work on a cart. 4. HR and or designee will audit the CNA ratio to ensure that the ratio minimums are met daily. These audits will be conducted weekly x 4 until 100% compliance is met. Monthly x2 until 100% is met. The results of the audits will be brought to the Quality Assurance and Assessment Committee (QAA). The committee will determine the need for additional audits. The results will be reviewed at the QAA meeting monthly x months. 5. Date of compliance: June 2, 2025

Title NHA