



**DELAWARE HEALTH  
AND SOCIAL SERVICES**

Division of Health Care Quality

Office of Long Term Care  
Residents Protection

DHSS - DHCQ  
263 Chapman Road, Ste 200, Cambridge Bldg.  
Newark, Delaware 19702  
(302) 421-7400

**STATE SURVEY REPORT**

Page 1 of 2

**NAME OF FACILITY:** Cadia Renaissance

**DATE SURVEY COMPLETED:** March 21, 2025

SECTION	STATEMENT OF DEFICIENCIES SPECIFIC DEFICIENCIES	ADMINISTRATOR'S PLAN FOR CORRECTION OF DEFICIENCIES												
<p>16 Del. code, Chapter 11, Subchapter VII 1162 Nursing Staffing</p>	<p><b>Minimum Staffing Levels for Residential Health Facilities</b></p> <p>(c) By January 1, 2002, the minimum staffing level for nursing services direct caregivers shall not be less than the staffing level required to provide 3.28 hours of direct care per resident per day, subject to Commission recommendation and provided that funds have been appropriated for 3.28 hours of direct care per resident for Medicaid eligible reimbursement.</p> <p>Nursing staff must be distributed in order to meet the following minimum weekly shift ratios:</p> <table data-bbox="251 1060 787 1228"> <thead> <tr> <th></th><th>RN/LPN</th><th>CNA*</th></tr> </thead> <tbody> <tr> <td>Day - 1 nurse per 15 res.</td><td></td><td>1 aide per 8 res.</td></tr> <tr> <td>Evening</td><td>1:23</td><td>1:10</td></tr> <tr> <td>Night</td><td>1:40</td><td>1:20</td></tr> </tbody> </table> <p>* or RN, LPN, or NAIT serving as a CNA.</p> <p>Nursing Facilities must be in compliance with 16 Del. code, Chapter 11, Subchapter VII 1162 Nursing Staffing at all times.</p> <p>This requirement is not met as evidenced by:</p> <p>A desk review staffing audit was conducted by the State of Delaware, Division of Health Care Quality, Office of Long-Term Care Residents Protection. The facility was found to be noncompliant with 16 Delaware Code Chapter 11 Nursing Facilities and Similar Facilities.</p> <p>Based on review of facility documentation submitted for the first quarter staffing review, it was determined that two days out of seven days reviewed, the facility failed to</p>		RN/LPN	CNA*	Day - 1 nurse per 15 res.		1 aide per 8 res.	Evening	1:23	1:10	Night	1:40	1:20	<p>1. No residents were affected by this deficient practice.</p> <p>2. All residents can be affected by deficient practice. Future residents will be protected by the action plan outlined below.</p> <p>3. Daily staffing will be reviewed by DON/ designee, both projected for current day and projected PPD and ratios for next 3 day, to ensure adequate staffing and compliance with Delaware Nursing Home Staffing Laws. On Fridays, projected staffing and PPD will be reviewed for the upcoming weekend and on Mondays the actual PPD for Friday, Saturday and Sunday will be reviewed.</p> <p>Additionally, we have done wage analysis and have increased our c.n.a. wages to attract staff. The facility has implemented some new staffing schedules to attract RN and LPNs, and we continue have Contract Program for nursing. The nursing staff hired for this contract program will be hired at a higher rate with an 8-to-12-week commitment to full-the hours.</p>
	RN/LPN	CNA*												
Day - 1 nurse per 15 res.		1 aide per 8 res.												
Evening	1:23	1:10												
Night	1:40	1:20												

3/21/25

Provider's Signature

*Man Cohen RA*

Title

*NHA*

Date

4/16/25



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	<p>provide a staffing level of at least 3.28 hours of direct care per resident per day (PPD).</p> <p>Findings include:</p> <p>Review of the Facility Staffing Worksheets, completed by E1 (Nursing Home Administrator) revealed the following:</p> <p>03-08-25 - PPD = 3.06 03-09-25- PPD = 3.10</p> <p>The facility failed to maintain the minimum PPD staffing requirement of 3.28.</p> <p>During the week of 03/03/25-03/09/25 the facility CNA ratio was 1:9 on the day shift.</p> <p>The facility failed to maintain the minimum CNA day shift staffing ratio of 1:8.</p>	<p>The facility will continue to attempt to acquire new agency contracts and ensure competitive rates to help recruitment for vacant positions.</p> <p>3/21/25</p> <p>4. Daily staffing will be reviewed by DON/designee daily to ensure 100% compliance at all times.</p>

Provider's Signature

*Max Teller Row*

Title

*NHA*

Date

*4/16/25*